

**APPROVED**

1. Call to Order

Ms. Barrick called the meeting to order at 4:04 pm.

A. Roll Call

Present:

Tamara Barrick (Chair)  
Laura O'Brien (Vice - Chair)  
Steve Farley  
Jean Davis  
Jodi Cavanaugh (late)  
Kristin Almquist  
Cindy Bezaury  
Gail Smith  
Laura O'Brien (Vice - Chair)  
Monica Dangler (non-voting)

Absent:

Kristen Pogreba-Brown  
Erin O'Donnell  
Andrew Squire

B. Pledge of Allegiance

Ms. O'Brien led the Pledge of Allegiance

C. Announcement and Moment of Silence

Jane Schwerin passed away January 25, 2021. She is a former PACCAC member and longtime animal welfare advocate.

2. Speaker Presentation

Ellen Jefferson DVM of Austin Pets Alive talked about Best Practices for Sheltering.

- Focus on evidence based practices, only 27% of leaders use data to make decisions.
- Presented 12 Essential Best Practices for organizational benchmarks.
- Discussed owner requested euthanasia relating it to the 12 essential practices.
- Mr. Farley requested PACC statistics for owner requested euthanasia.

3. Adoption of December 10, 2020 Committee Meeting Minutes (All Members)

Minutes for December 10, 2020 approved unanimously. Motion by Ms. Almquist with a second by Ms. O'Brien.

4. Call to the Audience – 3 minutes or less. Please refrain from repeating comments of another speaker.

No speakers for call to audience.

5. Intro and Welcome to Steve Farley:

- Supervisor Rex Scott, District 1 as his representative, has appointed Steve Farley to the committee. Mr. Farley briefly introduced himself and his background. Committee members briefly introduced themselves.

6. Standing Items

a) Friends of PACC – Torre Chisholm

- Recruiting for two positions, Outreach Specialist, and Marketing and Development Specialist.
- “Angus” fund raising campaign.
- Thirty-two special medical cases have been helped in last 6 months with an average cost of \$2,000 each.

b) Volunteer Report – Cindy Bezuary

- Kudos to volunteers for Christmas Dinner for pets, on boarding of new volunteers, and Top Dog Program featured recently in the Pima County E-Scoop.
- New volunteer Advocates now working with six long-term stay dogs with needs to help them get fostered and or adopted.

7. Discussion of the Committee in the New Year

- The January 2021 meeting was canceled due to a glitch with the Zoom meeting link.
- Ms. Barrick briefly reviewed open meeting laws and Committee by laws.

8. PACCAC Appointments

- Updating of appointments and terms is ongoing due to reassignment by various partners and newly elected members of the Board of Supervisors.

9. Ordinance Review

- Ms. Barrick did a comparison of various partner jurisdiction’s laws and the new proposed ordinance. The subcommittee will meet to discuss and bring results to next meeting for review.
- There is an issue with uniformity across the different jurisdictions.

10. Animal Disposal

- Ms. Dangler discussed a donation has been received to offset the budget shortfall for this year for animal cremation. For the near future, PACC may need to fundraise to offset the increase in costs.
- Pima County is looking at adding an animal crematorium with the new Medical Examiners building.

11. Community Spay/Neuter Funding

- Current PACC budget was reduce by \$800,000 in April 2020.
- Approximately \$500,000 was offset in the Shelter Operations budget due to donations and other cost reductions resulting from a lower shelter census throughout the year because of COVID19.
- Spay neuter funding was cut to \$250,000 from \$600,000. This is not a mandated service like many of PACC's other services.
- Many of PACC's other non-mandated services are paid for with grants and by Friends of PACC. These do not affect the budget.
- PACC Clinic will be doing more TNR and finder spay/neuter surgeries to help offset some of the funding cut and hope to do approximately 2,000 surgeries.
- Mr. Farley discussed funding cuts and impacts on communities, other shelters and rescues in Pima County.
- Ms. Bezaury made the point the current budget has been approved Board of Supervisors and it is very difficult to change an existing budget. It might be better to focus on the budget for the next fiscal year. This item will be put on the next meeting agenda.

12. Animal Services Report

- Ms. Dangler recapped PACC statistics for 2020 and focus on sheltering without walls. This includes fostering, safety net fostering, outreach for food and medical services, Pet Support and Keeping Families Together, lost and found, etc.
- She recapped Animal Protection statistics and challenges due to COVID19.
- Lower intakes and adoptions last year due to COVID. Intakes averaged 35 animals per day.
- Currently intakes are averaging about 80 animals per day.
- Return to owner rate is 22% up from 10% ten years ago.
- Live release rate for 2020 is 92.09% up from 91.55% last year.
- Appointment based system for non-emergency services instituted during COVID19 continues to work well.
- Volunteers continue to contribute to PACC totaling over 54,000 hours last year.
- Mr. Farley expressed concern for the 22 vacancies at PACC and made comparisons to the Humane Society.
- Ms. Dangler agreed the vacancies are concerning. With the onset of COVID19, the County instituted budget cuts and a hiring freeze. The County has been allowing PACC to hire staff. There has been a large turn over in staffing due to COVID, especially in APS.
- Six new positions will be starting next week and staff continues to work with the County to fill open positions.

13. Agenda Requests

- Request for speakers or topics
- Budget and Statistics
- PAAW Update
- Next meeting March 11, 2021 via Zoom.

14. Adjournment

- Meeting adjourned at 5:45 p.m.