

1. Call to Order

Ms. Droubie called the meeting to order at 4:09 pm.

A. Roll Call

Present:

Suzanne Droubie
Gail Smith
Tamara Barrick
Laura O'Brien
Karen T. Baden
Erin O'Donnell
Andrew Squire
Patty Peth

Absent:

Pat Hubbard
Kristin Almquist
Kristen Auerbach (non-voting)
Rhonda Pina

B. Pledge of Allegiance

Ms. Droubie led the Pledge of Allegiance

2. Adoption of October 11, 2018 minutes

Minutes unanimously approved

3. Call to the Audience – 3 minutes or less. Please refrain from repeating comments of another speaker

None

4. Award Presentation

PACC Volunteer of the Month
John Gilbert
Jon & Marilyn Galanti

5. Standing Items:

- Director's Communication/Monthly Report
 - a. November Report –
 - Friends of PACC hired Jyothi Robertson of Shelter Solutions to provide consultation services to assist PACC in better managing the flow of pets through the shelter system and to provide recommendations for clinic operations.

- Kristen was named Executive Leader of the Year (Non-profit/Govt-Edu/Large Company) by Inside Tucson Business and Tucson Local Media at the annual Executive Excellence Awards
- b. Cat Program Update – Sarah Aguilar
 - Pup in Boots program had a busy month by supporting 274 pet owners with 1200 lbs. of food
 - This past month PACC looked at cat data.
 - We have taken in 4,824 cats which is an increase of about 600 from the previous year; 2,753 cats and kittens went to foster homes, 492 went to rescue and 3,922 have been adopted. In the old facility, there was no housing for cats and kittens receiving treatment for contagious illnesses.
 - In the new facility, there are three separate cat wards to isolate Calicivirus, Ringworm and Upper Respiratory Infection; we are now able to contain these illnesses and provide the time needed for full recovery, leading to an additional 110 live outcomes for diagnosed cats, with a reduction of 65 sick cats. Prior to 2018, PACC had only one, dedicated cat position in addition to the medical and intake technicians who process cats into the program and provide medical support and care.
 - Up until this year, all other cat-related positions were funded through the Best Friends Grant (which provided three staff members to lead the trap-neuter-return program) and by the Friends of PACC, who, through a private donor, funded two, part-time, cat-care positions. We are proud to end this year with six full-time and three part-time dedicated cat positions.
 - In 2018, PACC has worked with 22 pet owners to take in 550 pets from ‘hoarding’ houses, the majority of which have been cats.
 - PACC hosted Austin Pet’s Alive!’s Monica Frenden for a one-week consultation regarding the movement of cats through the PACC facility. Among the observations and recommendations was the need to place cats undergoing medical care out on the adoption floor. Making ill and injured cats visible to the public helps to drive their placement into adoptive and foster homes for ongoing care.
- c. Animal Protection update – Christina Snow
 - Currently dealing with staffing issue and are in the process of hiring 5 officers and have 7 more positions to fill. Due to the staffing issue, APS is handling priority 1 and 2 calls in addition to emergencies and merging Dispatch and Pet Support to a call center. The goal is to not bring the animals into PACC but to return them in the field. This is a different approach than what PACC has done in the past but it has proven effective in Austin.
- Friends of PACC –
 - a. The Friends installed a donor wall in the adoption lobby to honor donors who have given gifts of \$2,000 or more.
 - b. PACC has its first El Tour de Tucson team, with 30 riders raising twice the funds of the set goal.

- c. Friends Executive Director Jennifer Camano participated in the SVP Fast Pitch Tucson, making it to the semi-finals along with 17 other local organizations.
 - d. The Friends raised funds on #GivingTuesday.
 - e. The Friends launched an online store with made-to-order goods to support homeless pets at PACC. Visit www.friendsofpacc.threadless.com to check it out.
 - f. Letter went out to donors letting them know of a \$10,000 match through December
 - g. Top 5 saves of 2018 will be rolled out in December
 - h. Campaign for ***Your Love saves lives*** is on target
 - i. Laura O'Brien was nominated for Volunteer of Year
 - j. Cat Critical Care position was created and posted
- Volunteer Report – Patty Peth
 - a. There are many volunteer opportunities happening at PACC. The Committee would like to have a list of the opportunities to add to the agenda; this can be coordinated through Gina and/or Bonny.
6. Emergency Dispatch and Follow-up (October meeting request)
Christina Snow said that calling dispatch is the quickest way to get help out for an emergency situation such as a dog bite.
7. Staff Member of the Month:

Pima County Staff Service Award – Elena Martinez
8. Old Business

None
9. Announcements

A. Committee – none
B. Sub-Committee –
 - a. Ms. Droubie asked if the sub-committees have been formed and if there are chairs for each one:
 - i. Ordinance sub-committee met and had a brief discussion and there is a chairperson for that.
 - ii. Shelter outside the walls met and Bennett Simonsen will be the chair.
 - iii. The Strategic Sub-committee has not met as PACC staff is currently reviewing data. The next step will be a meeting. Sarah Aguilar will be the chair.
 - b. Ms. Droubie asked that all the sub-committees get together and appoint a chair
 - c. Dr. Foster asked if Mary Ellen send out the list of sub-committees to the committee members again
- C. Chair – Ms. Droubie mentioned what a success the Party with the Pets Event was on December 2; which was a grand opening event and the plan is to have an event every year. The Playgroups were a hit and having them on Saturday and Sunday is a direct result of this event.

10. Second Call to Audience

Jane Schwerin -

- Rules for call to the audience – she said that the Committee Members could comment on a question from the audience if it is an agenda item. Ms. Droubie said that she is following the rules, as she understands them that they can only listen to questions and put it on as an agenda item for the next meeting. She said she would look into the matter to make sure she understand the rules as written.
- Vouchers for free animals with license – she wants to know if the Committee is aware, that PACC is handing out free animal vouchers for every animal that is licensed? This is a violation of the law that says animals need to go to a suitable home.
- Notice for sub-committee meetings – she asked where the rules are for notice of sub-committee meetings. Ms. Droubie said that they are contained in the ordinances.
- Information on sub-committee meetings dates – Ms. Droubie let her know that they will be noticed on the website just like the regular meetings,

11. Future Agenda Items

Update on Free Vouchers

Update on Call to Audience Rules

Ms. Droubie said she has a list of agenda items for next meeting and will have Mary Ellen send out an email asking if there are any one has another item

12. Adjournment

The meeting adjourned at 5:11 p.m.