

# Private Duty Personal Care Attendant

## **Intrepid USA - Our vision makes a difference:**

We are a top 10 national home healthcare company with an overall 50 year history of excellence driving our future vision forward. We are putting a dent in the homecare universe through our commitment to providing affordable, personalized, patient and family centered medical home healthcare, home hospice, private duty homecare and independent living support services delivered in a concierge style, on-demand to create an exceptional patient experience. What makes our vision different:

- Culture driven by servant based leadership with an inverted organization chart. Our clinical teams are at the top and our CEO is at the bottom supporting our organization
- Our Care Centers are not franchises. We have a National Support Center helping our Care Center leaders manage and drive their local “family business” style of operations, clinical and patient experience
- Our teams manage their local Care Centers where they are embedded in the fabric of the communities they serve
- We are committed to caring for our patients just as if they were our family

## **Why working here is awesome:**

- Industry leading online training system and modules for continuing education thru Intrepid University
- Clinician centric WellSky EHR to improve clinical documentation quality and patient care
- Competitive pay with healthcare, dental, vision, pharmacy, Flexible Spending Account, Dependent Care Account benefits with affordable premiums for Full-time team members
- 401K available to all team members
- Supportive time away through PTO time and company paid holidays for Full-time team members
- Mobile benefits access, 98.6 telemedicine access, health education library and health cost estimator for Full-time team members.
- Company paid Life Insurance up to \$50K and AD&D insurance with the option of additional affordable voluntary life and AD&D available for Full-time team members.
- Short and long term disability insurance available at affordable rates for Full-time team members.
- Talent science that improves the quality of our talent acquisition, recruiting process and team members

## **Great work you'll do here:**

The Private Duty PCA position will provide various personal care to patients. This role will also provide related paraprofessional services in accordance with an established plan of care and agency policies/procedures ensuring consistencies with all relevant standards set by state and federal requirements.

- Follow the written instructions on the Aide Assignment Sheet for patient care, as prepared by the Registered Nurse.
- Perform simple procedures as an extension of nursing and therapy services Give personal care to patients, including, but not limited to: Bathing, shampoo, shaving, mouth care, skin care and any other grooming; Assist patient with ambulation, transfers and exercise.
- Perform household services that are essential to health care/home care for patient's surroundings as necessary to maintain a safe environment
- Give medication reminders
- Assess safety of home situations for self, patients, and other staff members, including physical and psychological dangers, reports anything out of the ordinary
- Reports to the Registered Nurses/Nursing Supervisor changes in the patient's condition and needs
- Complete appropriate documentation according to policies and procedures
- Completes other assignments and duties as requested and assigned to accomplish the goals and objectives of the Company

## What we'll love about you:

- Passion and commitment to clinical excellence, quality and integrity
- Embracing and leading the patient care mission through providing an exceptional patient experience
- Positive attitude and ability to fit in as a collaborative team member for patient care
- Excellent interpersonal communication and patient/family engagement skills
- Commitment to clinical documentation excellence and quality along with ability to educate and inspire others
- High energy, focus, work ethic, motivation and commitment to lifelong learning and growth
- Flexibility with diverse clients, cultures, and environments allowing you to provide excellent care
- Ability to demonstrate clinical skills in both a collaborative and solo contributor capacity
- Proficiency with federal, state and governing agency regulations
- Participates in continued clinical and in-service education, as well as professional training required by law
- Knowledge and comfort level working with technology and enterprise wide support systems and tools
- Successful management of a high volume of work, changing priorities as needed
- Appropriate judgment and critical thinking in decisions that requiring consideration of regulatory compliance, customer service, patient welfare and company interests
- Outstanding presentation, writing and communication skills
- Promotes the agency through positive representation and communication of its services
- Strong ability to be the public face of the organization, and serve as an advocate for Home Healthcare, Home Hospice and other service lines
- Creative thinker who embraces thought leadership
- High School Diploma / GED
- Six (6) months or more experience caring for clients/patients in need; assisting with daily activities of life
- Auto liability insurance per policy
- Current and unrestricted driver's license preferred
- Current CPR certification, as required by State

Please apply online at <https://www.intrepidusa.com/careers/> or contact the hiring manager , Andrea Shirley, directly at 520-244-1345. You may also apply in person at 1 W Wetmore Ste 203 Tucson, AZ 85705.