

ADDENDUM, BOARD OF SUPERVISORS' MEETING

BOARD OF SUPERVISORS' HEARING ROOM

130 W. CONGRESS, 1ST FLOOR

NOVEMBER 14, 2006 9:00 A.M.

BOARD OF SUPERVISORS SITTING AS OTHER BOARDS

... FLOOD CONTROL DISTRICT BOARD

*(**CLERK'S NOTE**: This Acquisition Agreement will replace Regular Agenda Item No. Flood Control A-1.)

***ACQUISITION AGREEMENT**

John D. and Tonya F. Stofko, to provide an Acquisition Agreement for property located at 12310 S. Old Spanish Trail, Vail, for the Floodprone Land Acquisition Program, Tax Parcel No. 205-81-0250, Flood Control Levy Fund, contract amount \$437,176.07 including closing costs (22-59-S-138857-1106)

Approved
5/0

BOARD OF SUPERVISORS SITTING IN REGULAR SESSION

1. COUNTY ADMINISTRATOR

*(**CLERK'S NOTE**: Request to hear this item at a time certain of 10:00 a.m.)

*A. Superior Court, Juvenile Court, and Clerk of the Superior Court Compensation and Classification Proposal

Staff recommends the following:

1. Conditional Approval of the Court Pay Plan - Approve the request of the Court regarding classification and compensation subject to the conditions

Approved
5/0

that follow, by approving and processing the compensation adjustments transmitted to the County Administrator in October in the form of 322 Personnel Action Forms subject to:

- a. Affirmation by the Court that this is the only phase of the classification and compensation plan that will be implemented without detailed County review of classification and compensation actions of the Court, and affirmation that certain recommendations of the study commissioned by the Court will not be implemented, specifically those components dealing with merit pay and longevity pay, unless such pay compensation plans are enacted on a Countywide basis for all County employees.
- b. The Court agreeing to cooperate with the County in a more comprehensive pay-related market study to determine necessary adjustments in County pay ranges, particularly at the lower end of established pay ranges, in order to more closely reflect market conditions of competing governmental employers.
- c. The effective date of all compensation and pay adjustments being November 26, 2006.
- d. The Court agreeing to freeze the salaries of all employees who are now compensated above the market pay ranges that have been identified in the Court classification and compensation plan until the pay range is moved

Approved
5/0

Approved
5/0

Continued
to 11/21/06
5/0

Approved
5/0

to include the employee's actual compensation.

- e. The Court developing an appropriate budget plan in cooperation with the County to implement pay increases that may be authorized by the Board on a multi-year basis as a result of the Countywide market study to be performed.

Approved
5/0
- f. The Court assisting the Human Resources Department in assuring that the Court employees affected by this action are properly placed in the specific classifications as requested by the Court given that the Personnel Action Forms submitted by the Court appear to reflect the present broadband pay system that the Court represented that it was abandoning.

Approved
5/0
- 2. Approve Statutory Pay Ranges - Approve the pay ranges proposed by the Court in the following positions and/or classifications (Adult Probation Officers, Juvenile Probation Officers, Adult Surveillance Officers, Surveillance Officers in the Juvenile Court, and Court Reporter), as well as the salary set for Court Reporters as indicated by the Court. (As of the afternoon of Wednesday, November 8, the Court has submitted a more comprehensive list of pay classifications for approval.)

Approved
5/0
- 3. Interim County Pay Range Adjustment - Since the County has not adjusted step and grade ranges based on annual cost-of-living raises approved annually by the Board since 2001, the County Administrator recommends that the Board authorize a ten percent increase in the

Approved
5/0

bottom of all pay grade ranges, excluding Court specific classifications, classifications in step plans, and other pay ranges when an approved salary administration plan is in effect. Also, for any County pay classifications in which an incumbent employee is below the pay range as a result of this ten percent increase, the incumbent employee is to be adjusted accordingly to the bottom of the new pay range, all to be effective February 18, 2007, except employees of the Courts and the Clerk of the Superior Court as specifically recommended.

4. County Comprehensive Pay Study - Direct the County Administrator to undertake a comprehensive pay study to determine if the salary and pay ranges of the present County job classifications should be adjusted in order to compensate employees according to prevailing market salaries for equivalent public sector jobs with similar benefits in competing government entities.

This study will be accomplished by the County's Human Resources Department and a consultant firm hired pursuant to Procurement policies. The Human Resources Director and staff will define the market and magnitude of the study and will recommend phased implementation. All costs will be subject to Board approval.

The County Administrator will direct Human Resources and the Procurement Department to immediately begin securing proposals from professional consulting firms.

Approved
5/0

5. Court Participation in County Comprehensive Pay Study - Request that the Court participate in said comprehensive pay study, with the objective of merging the present Court classification and compensation study into an overall County pay and compensation study such that the two systems recognize common positions as well as the uniqueness of certain Court positions.

Approved
5/0

B. Space Planning for the Courts and Purchase of the Bank of America Building

Staff recommends:

1. Approval of the Purchase Agreement

33 N. Stone Partners, to provide an Acquisition Agreement for the 22 story Bank of America Building located at Stone Ave. and Pennington Street, Tax Parcel No. 117-12-032B, lease purchase financing through Certificates of Participation, contract amount not to exceed \$24,850,000.00 including closing costs (22-13-T-138896-1106)

Approved
5/0

2. Adoption of Financing Authorization

RESOLUTION NO. 2006 - 304, of the Board of Supervisors of Pima County, Arizona, authorizing financing of the acquisition, improvement and repair of certain County facilities.

Approved
5/0

3. Authorize discussions with the City of Tucson to begin regarding a potential long-term lease or resale of Walgreens, provided the structure is refurbished to its former, historic façade and used for retail and other private and

Approved
5/0

professional offices related to downtown revitalization.

- 4. Authorize the continuing discussion with the City of Tucson to facilitate Rio Nuevo integration into the new planned Joint Justice and Municipal Court Complex, and to discuss pedestrian connectivity between major public buildings in the downtown, including but not limited to pedestrian skyway bridges and pedestrian corridor development across major high volume traffic arteries.

Approved
5/0

5. Approval of Lease Agreement

33 N. Stone Partners, to provide a Lease Agreement for the 7th and 17th floors of the Bank of America Building for Adult Probation and Pre-Trial Services, General Fund, contract amount \$2,500,000.00/5 year term (04-13-T-138897-1106)

Approved
5/0

*(CLERK'S NOTE: This item is to be considered in conjunction with Regular Agenda Item No. 7-D.)

*C. Wal-Mart Development Agreement

RESOLUTION NO. 2006 - 305, approving and authorizing the execution of a Development Agreement between Pima County, Wal-Mart Stores, Inc., Donahue Schriber Realty Group, L.P., and Donahue Schriber Asset Management Corporation.

Approved
4/1

2. CONTRACTS

- A. RESOLUTION NO. 2006 - 306, authorizing the execution of an Intergovernmental Agreement between Pima County, Pinal County, Cochise County and Santa Cruz County, for the formation of the South-Central Arizona

Approved
5/0

Consortium, contract amount not to exceed \$25,000.00 per County revenue (01-30-S-138900-1106) County Administrator

- B. VOICES, Inc., to provide for the expansion of the 110° After School Magazine Project, Pascua Yaqui Tribe 12% Distribution Fund, contract amount \$40,000.00 (02-30-V-138895-1106) County Administrator Approved
5/0

- C. RESOLUTION NO. 2006 - 307 , approving an Intergovernmental Agreement between Pima County and Vail Unified School District, for the administration of the Military Installation Fund Project, AZ Department of Commerce Fund, contract amount \$535,000.00 (01-38-V-138860-1106) Superintendent of Schools Approved
5/0

- D. U.S. Environmental Protection Agency, Amendment No. 1, to provide for the Arid West Water Quality Research Project - Phase II, and extend contract term to 4/30/07, no cost (02-03-E-133050-0803) Wastewater Management Approved
5/0

3. BOARDS, COMMISSIONS AND/OR COMMITTEES

- A. Board of Adjustment No. 1 Approved
5/0
 Reappointment of Margaret Kenski. Term expiration: 10/31/10. (District 1)

- B. Pima County Bond Advisory Committee
 - 1. Staff requests an increase in membership from 19 to 25 members: 3 members appointed by each Board member; 3 members appointed by the County Administrator. Approved
5/0

 - 2. Appointment of Jan Leshner. Term Expiration: 4/30/10. (District 2) Approved
5/0

C. Outside Agency Citizen Review Committee

Appointment of Corey Smith to replace Freddy Hershberger. No term expiration.
(District 1)

Approved
5/0

TRANSPORTATION

4. TRANSPORTATION RESOLUTION

RESOLUTION NO. 2006 - 308 , of the Pima County Board of Supervisors, permitting the temporary lane closure of Sunrise Drive from Suncrest Place to North Paseo Sonoyta for the El Tour De Tucson Bicycle Event on November 18, 2006, in Pima County, Arizona.

Approved
5/0

POSTED: Levels A & B, 1st and 5th Floors, Pima County Administration Building.

DATE POSTED: 11/9/06

TIME POSTED: 11:45 A.M.