



PIMA COUNTY, ARIZONA BOARD OF SUPERVISORS POLICY

Subject: PERSONNEL ADMINISTRATION CLASSIFIED SERVICE / UNCLASSIFIED SERVICE POLITICAL AFFILIATION PROTECTION	Policy Number	Page
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PURPOSE

The purpose of this policy is to comply with the regulations applicable to the standards for a merit system of personnel administration as set forth by the Federal Office of Personnel Management and authorized in the Arizona Revised Statutes.

BACKGROUND

Ordinance 1975-36 which established the Pima County Merit System included a very detailed reference to the protection to which employees were entitled while involved in political activities. As time passed, Pima County became more accustomed to merit system principles and the separation of political activities and employment expectations. In 1984, reference to the political activities was moved from the Ordinance into the body of the Merit System Rules.

On October 30, 1990, Resolution 1990-1992, and Policies C.2.1, D.23.3 and D.23.9 were passed that detailed prohibited Political Contribution Activities. On March 17, 1992, language and minutes of the 1990 meeting were revisited for clarification and the changes are now reflected in Policies C.2.1, D.23.3, and D.23.9 and Resolution 1992-46. Board of Supervisor Policy number D.23.9 includes the addition of "Unclassified Service" to subject heading. On April 17, 1992, the Board requested further clarification to the policies and resolution. The last sentences in the policy language are also added.

POLICY

It is the policy of the Board of Supervisors that:

Employees have the right to participate in partisan political activities but those activities cannot influence or interfere with the conduct of official County business or activities. Notwithstanding this provision, County employees shall not a) make a political contribution and/or b) solicit or collect political contributions for any candidates for any elected County office. Nothing in this section shall prohibit Elected County officials from making contributions to political campaigns.

REFERENCES

Ordinance No. 2000-81, 2000;
Title 2 of Pima County Code as amended
Pima County Merit System Rules
Pima County Personnel Policies
Arizona Revised Statutes §11-351, *et seq.*
Board of Supervisors Policy C.2.1 and D.23.9

Effective Date: October 30, 1990
Revised Date: July 7, 2009