

The

SCOOP PIMA COUNTY EMPLOYEE NEWSLETTER

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Pima County Board of Supervisors

District 1: Katie Dusenberry
District 2: Sam Lena
District 3: E.S. "Bud" Walker
District 4: Conrad Joyner
District 5: David Yetman
County Manager: Craig McDowell
Asst. County Manager for Health & Social Services: Jim Murphy
Asst. County Manager for Public Services: Jim Riley

ECAP Drive Begins



Recorder Dick Kennedy (l) and Transportation Director Chuck Huckelberry, co-chairs of this year's ECAP drive, at the Kickoff Breakfast.

Believe it or not, it's ECAP time again! Department Heads, Elected Officials and other special guests are "all fired up" following the Kickoff Breakfast September 13, and solicitors have just been trained.

Richard Kennedy, Recorder, and Charles Huckelberry, Transportation Director, co-chairs of the 1982-83 campaign, expect to visit personally all other department heads and elected officials to answer questions and to encourage County-wide participation.

In their "pep talk" at the Kickoff Breakfast, they injected a note of humor by describing two agencies of special interest to the guests present. For department heads, they "recommended" SAP - Securities for Appointed Personnel, a supplementary retirement fund for department heads, which would be invested in Mexican pesos. The complementary program, they added, would be for Dick Kennedy's cohorts - EOSS, Elected Officials' Slush Fund, a high-growth, high yield security, invested in Las Vegas craps tables.

On a serious note, they mentioned that contributors may choose up to three agencies for payroll deduction and that the minimum deduction per pay period would be 25¢. They feel this year's campaign has the potential of reaching \$100,000.

You will be contacted soon by your department/division solicitor, who will have descriptive information on all the

Heflin Chairs Task Force to Study County Problems

Craig McDowell, County Manager, recently set up a special task force to study County problems and to deal with information developed as a result of a Management Training Program held earlier this year.

Appointed to the task force are Chris Heflin, Manager of the Office of Budget and Program Evaluation, chairperson, and the following Department Heads: George Brinsko, Wastewater Management; William Cox, Purchasing; Gene Laos, Parks & Recreation; Andrew Migala, Finance; John Tucker, Building Codes; and James Kirk, Treasurer.

The group is charged with identifying problem areas currently facing County government and recommending solutions. They have been asked to report their findings by December.

Weight Reduction Lunchbox Lecture Series

Monday, Oct. 18, 12:10 pm, Rm 330, 151 W. Congress

Discount Tickets Available for County Groups

Opera, Anyone?

The Arizona Opera Company offers 15 percent discounts to groups of ten or more. Still to come in the 1982-83 season are Georges Bizet's popular *Carmen* (February 3 and 6) and Gaetano Donizetti's *The Elixir of Love* (May 5 and 7).

Bargains for UA Football Fans

Groups of 20 pay only \$8 per game apiece, and groups of 50 save an additional dollar - substantial savings over normal admission costs.

County worker groups can include friends and families of employees. Call Betty Margaritis, LMQWL Office, 792-8736, for further information.

Pima County Employees Combined Appeal Campaign

United Way Member Agencies (You cannot designate gifts to specific United Way agencies; allocations for services are made according to a predetermined formula determined through a community needs assessment. Your solicitor has copies for you of the UW brochure that both explains the method and lists allocations for services.)

- Arizona Children's Home
- Arthritis Foundation, Southwest Chapter
- Big Brothers/Big Sisters
- Boys Clubs of Tucson
- Boy Scouts of America, Catalina Council
- Catholic Social Services
- Cerebral Palsy Foundation
- Community Food Bank
- Community Outreach Program for the Deaf
- Davis-Monthan Youth Center
- Family Counseling Agency
- Family Crisis Service
- Girl Scouts, Sahuaro Council
- Handmaker Jewish Geriatric Center
- The Haven
- Home Health Services
- Information & Referral Service, Inc.
- Jewish Community Center
- Jewish Family Service
- La Frontera
- Marshall Home for Men
- Metro Independent Living Center
- New Directions for Young Women
- Nosotros

- Open Inn Runaway Center
- Pascua Yaqui Association
- Pima Council on Aging
- Pio Decimo Center
- Project P.P.E.P.
- St. Elizabeth of Hungary Clinic
- St. Mary's Hospice Home Health Agency
- Salvation Army
- South Park Community Services
- Southern Arizona Legal Aid
- Tucson Area Council of Camp Fire, Inc.
- Tucson Association for Child Care
- Tucson Child Guidance Center
- Tucson Metropolitan Ministry
- Tucson Nursery Schools
- Tucson Urban League
- U.S.O.
- Voluntary Action Center
- Y.M.C.A.
- Y.W.C.A.

- Arizona Lung Association
- Association for Retarded Citizens, Pima County Unit
- Casa de los Ninos, Inc.
- Cynthia T. Cheske Memorial Fund
- Comstock Children's Foundation, Inc.
- Desert Survivors, Inc.*
- Easter Seal Society for Crippled Children and Adults of Arizona, Inc.
- 88-Crime*
- Epilepsy Society of Southern Arizona
- Free Clinic of Tucson, Inc.
- Handi-Dogs, Inc.*
- Humane Society of Tucson
- Institute for Food & Development Policy
- Leukemia Society of America, Inc., Arizona Chapter
- Mobile Meals of Tucson, Inc.
- The National Foundation for Asthma, Inc.
- National Multiple Sclerosis Society, Southern Arizona Chapter
- North American Congress on Latin America
- Pima Alcoholism Consortium, Inc.
- Planned Parenthood of Southern Arizona, Inc.
- Second Forty Survival
- Senior Now Generation Programs, Inc.
- Society of St. Vincent de Paul
- Tucson Center for Women and Children
- Tucson Museum of Art
- Tucson Women's Commission

Other ECAP agencies, chosen by a County employee petition process:

- American Cancer Society
- American Diabetes Association
- American Heart Association, Southern Arizona Division
- American Red Cross, Tucson Chapter
- Animals' Crusaders of Arizona, Inc.
- Arizona Boys Ranch
- Arizona Kidney Foundation, Pima County Chapter

agencies participating in this year's Pima County Employees Combined Appeal Campaign (ECAP).

Appeal week is scheduled for October 11-15, but you may also sign up any time before the end of the calendar year. Your payroll deductions will begin January 14 and will continue through 1983.

The ECAP Subcommittee of the LMQWL Community Services Task Force has determined that it is not cost effective for the County to process donations of less than \$100 annually to a specific agency, because of the various steps necessary before a warrant can be issued. Therefore, agencies that receive less than this amount in total donations this year will be reviewed before next year's drive. Agencies that are

dropped from the ECAP list will be given the names of their donors, so that they may have the option of billing them direct. Keep this fact in mind as you determine which three organizations you choose to support through ECAP.

You may choose three of the above agencies to receive your payroll-deducted contributions during the next year (remember, if you wish to contribute to a United Way member agency, you must make your contribution to United Way.)

The Employees Combined Appeal Campaign is one of the projects of the Labor Management Quality of Working Life Community Services Task Force.

This campaign is a major opportunity for us to show that we Pima County employees care about our community.

Improve the Quality of Everyone's Working Life— Become a LMQWL Representative

Elections for representatives to the 1983 Labor Management Quality of Working Life (LMQWL) Committee will be held November 5. All County employees are eligible to vote for one Unit and one Divisional representative.

Nominations may be made by completing the Petition below and returning it to the LMQWL Office by October 22.

Ballots will be distributed with paychecks on November 5. The following campaign rules should be observed: (1) No duplication of ballots will be permitted. (2) No distribution of campaign material with the ballots will be allowed.

See Division/Unit breakdown below.

Where will your LMQWL Representative come from?

- Division I**
- Unit 1—Sheriff's (Commissioned Officers); Unit 2—Sheriff's (Civilians & Corrections); Unit 3—County Attorney, Public Defender; Unit 4—Superior Court; Unit 5—Juvenile Court; Unit 6—Justice Court, Public Fiduciary, Clerk of the Court, Constables.

- Division II**
- (Units 1-4 are at Kino) Unit 1—Patient Care Nursing; Unit 2—S.P.D. & Ancillary Services; Unit 3—Clinics, A.C.C. Dept., Transportation Orderly Dept., Social & Behavioral Sciences, Emergency Room, Occupational Medicine, Nursing Admin., Medical Records; Unit 4—Housekeeping & Maintenance, Dietary, Finance, Data Processing, Accounting & Patient Accounts, Patient Services/Admitting, Personnel, Quality Assurance, PB4, Volunteer Coord.; Unit 5—Health / Animal Control; Unit 6—D.I.A.L./Posada.

- Division III**
- Unit 1—Transportation & Flood Control; Unit 2—Wastewater; Unit 3—Elections, Treasurer, Assessor, Recorder/Voter Registration, Superintendent of Schools; Unit 4—Finance, Personnel, Communications, Clerk of the Board, Physical Plant; Unit 5—Automotive Services, Purchasing, Data Processing, Emergency Services, Building Codes, Planning & Zoning; Unit 6—Parks & Recreation, Board of Supervisors, County Manager/Eligibility, OPSE, EEO, Community Action Agency, CETA.

Each unit is entitled to one representative; each Division has in addition an at-large representative.

LMQWL Petition

Return to LMQWL Office, Fourth Floor, 151 W. Congress by 5 pm, October 22.

We, the undersigned, hereby certify that we are employees of Pima County, Arizona, and that we wish to be represented on the Labor Management Quality of Working Life Committee by

as our _____ at large representative.
as our _____ Unit representative.

Signature	Department	Division	Unit	Date
1.				
2.				
3.				
4.				
5.				