

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021**



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Analytics & Data Governance (ADG)

Analytics & Data Governance (ADG) Departmental Overview:

Provide Pima County with reliable information, analyses and insights that support and enhance the quality and delivery of services and address public needs. We will do this through:

1. Developing and communicating policies for ensuring effective data collection, usage, and analyses.
2. Defining standards for the quality of the data captured and metrics for review and improvement.
3. Collaborating with all departments to identify data needs and resolve issues with data quality.
4. Consolidating data related to the activities of Pima County representing a single version of the truth.
5. Delivering trusted data and analyses facilitating data-driven decision making.
6. Providing transparency into County activities through the delivery of high quality and reliable information.

Major Departmental Issues:

Analytics & Data Governance (ADG) has worked with Human Resources to create new job classifications for Business Intelligence Analysts. These new classifications were approved by the Board in December 2019. ADG is actively recruiting for these and other positions to fill vacancies. Due to the highly specialized nature of the work, ADG is having difficulty hiring qualified candidates.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	-	-	2,098,854	1,598,817	2,116,619
Operating Expenses	-	-	536,004	568,200	967,548
Total Expenditures	-	-	2,634,858	2,167,017	3,084,167
Net Transfers	-	-	-	-	-
Fund Impact	-	-	(2,634,858)	(2,167,017)	(3,084,167)

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 By Analytics & Data Governance (ADG)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	2,634,858	2,167,017	3,084,167	449,309	917,150

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,651,611	1,271,710	1,614,224	(37,387)	342,514
Other Benefits	447,243	327,107	502,395	55,152	175,288
Salaries & Benefits:	2,098,854	1,598,817	2,116,619	17,765	517,802
FTE	20.50		20.60	0.10	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	16	5	3
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	23.81%	12.30%	

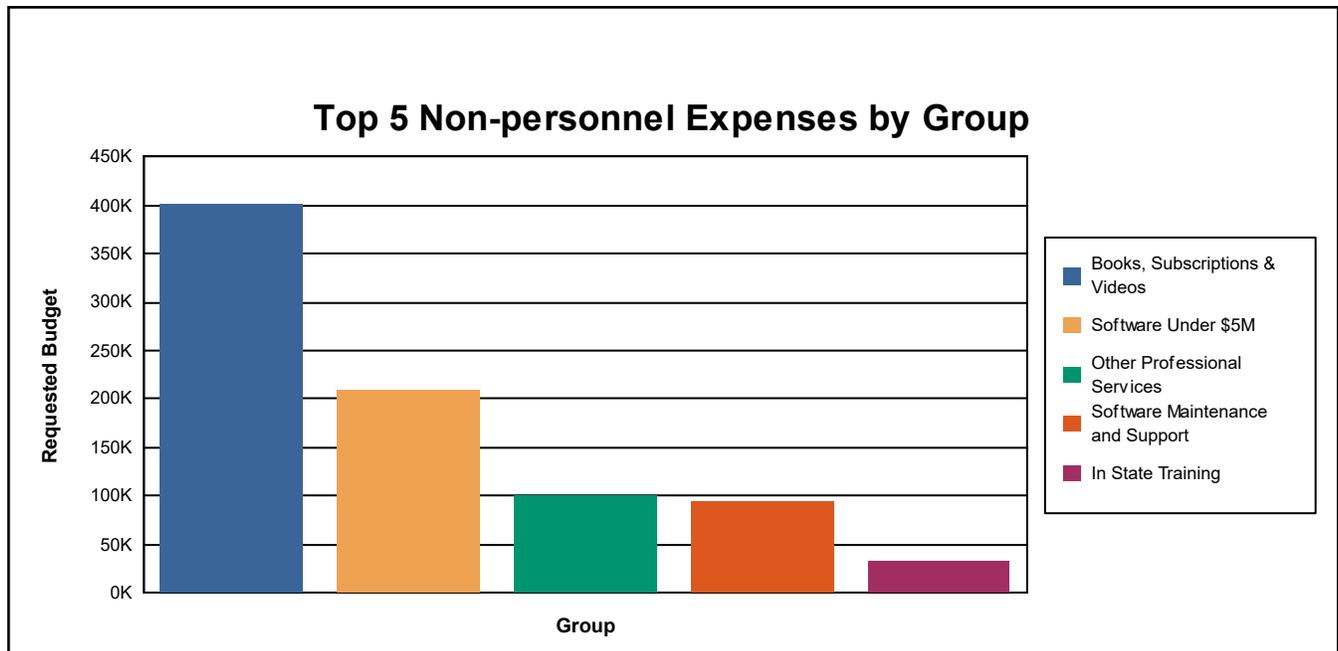
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 By Analytics & Data Governance (ADG)

Significant Changes:

A significant change to operating expenses are primarily due to a \$400,000 increase in Books, Subscriptions & Video. The increase is related to the purchase of software subscription to provide a single web-based platform that performs log-based data replication and data transformation.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Books, Subscriptions & Videos	2,000	2,000	402,000	400,000
Other Professional Services	75,000	70,000	100,000	25,000
Software Maintenance and Support	120,500	100,000	95,500	(25,000)
Computer Hardware - ISF Charges	4,527	4,527	29,272	24,745
Office Machines & Computers - Non-Capital	20,000	10,000	8,000	(12,000)
Server and Storage - ISF Charges	21,134	21,134	30,260	9,126
TELECOM – ISF Charges	8,400	8,400	16,380	7,980
Office Supplies	8,711	8,711	4,335	(4,376)
In State Training	30,000	22,000	33,000	3,000
Motor Pool Charges	-	200	2,702	2,702



Departmental Budget Hearing
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For Fiscal Year 2020-2021
By Analytics & Data Governance (ADG)

Analytics & Data Governance (ADG) Program Overview:

Program: Analytics and Data Governance

Function: Ensure the availability and integrity of data for decision making that supports the mission, goals, and strategic priorities of Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,634,858	3,084,167
FTE	20.50	20.60

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Assessor (AS)

Assessor (AS) Departmental Overview:

Locate, identify, list, value and defend all real and personal property in Pima County. Annually value and add to the tax roll all new construction, additions, changes in ownership, subdivisions and parcel splits. Educate and assist the public in the valuation and appeals process.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	6,445,685	6,020,438	6,908,811	6,908,811	7,595,025
Operating Expenses	1,110,012	1,041,670	1,126,769	1,126,769	903,247
Capital Equipment > \$5,000	-	-	40,000	40,000	-
Total Expenditures	7,555,697	7,062,108	8,075,580	8,075,580	8,498,272
Revenue					
Revenue	572	1,047	500	500	500
Total Revenues	572	1,047	500	500	500
Net Transfers	-	-	-	-	-
Fund Impact	(7,555,125)	(7,061,061)	(8,075,080)	(8,075,080)	(8,497,772)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Assessor (AS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	8,075,580	8,075,580	8,498,272	422,692	422,692
Revenue	500	500	500	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	5,616,690	5,616,690	5,379,640	(237,050)	(237,050)
Other Benefits	1,292,121	1,292,121	2,215,385	923,264	923,264
Salaries & Benefits:	6,908,811	6,908,811	7,595,025	686,214	686,214
FTE	133.00		130.00	-3.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	100	30	6
	Department	Overall County Rate	
Turnover Rate	8.82%	11.60%	
Vacancy Rate	23.08%	12.30%	

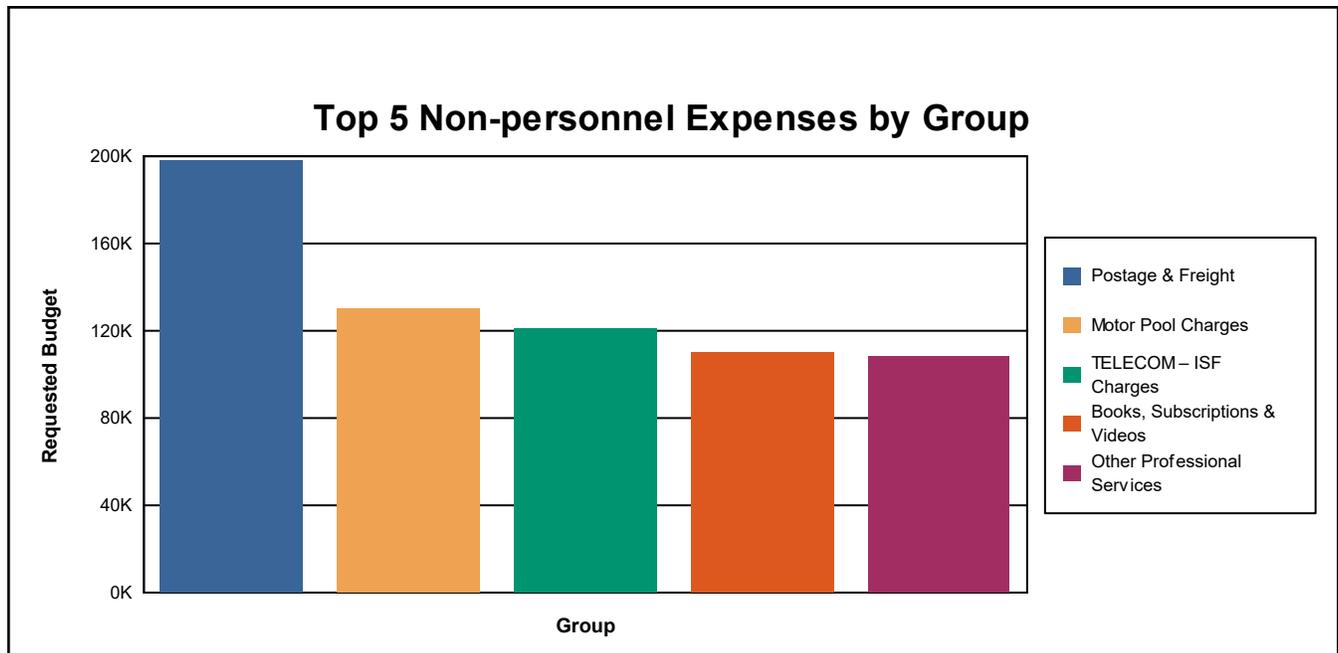
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 By Assessor (AS)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Books, Subscriptions & Videos	211,000	211,000	110,400	(100,600)
Lawyers	40,000	40,000	-	(40,000)
Office Machines & Computers - Capital	40,000	40,000	-	(40,000)
Postage & Freight	227,949	227,949	198,000	(29,949)
Other Professional Services	136,100	136,100	108,600	(27,500)
TELECOM – ISF Charges	146,400	146,400	120,739	(25,661)
Motor Pool Charges	109,140	109,140	130,572	21,432
Other Miscellaneous Charges	12,000	12,000	-	(12,000)
Parking Charges	-	-	11,000	11,000
Computer Equipment less than \$1,000	8,100	8,100	200	(7,900)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Assessor (AS)

Assessor (AS) Program Overview:

Program: Administration

Function: Provide administrative, managerial, and network support for all functions in the Pima County Assessor's Office.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,628,001	2,378,502
Revenue	500	500
FTE	27.00	22.00

Program: Assessor Statutory Mandates

Function: Administer and direct statutory mandates, legislative changes, and Arizona Department of Revenue guidelines. Maintain and manage mandates of the Arizona Department of Commerce and the U.S. Department of Commerce.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	5,447,579	6,119,769
FTE	106.00	108.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Attractions & Tourism (ED)

Attractions & Tourism (ED) Departmental Overview:

Facilitate business and tourism growth with a variety of community partners and our leased attractions located in Pima County and the State of Arizona. Serve as a marketing outreach agency promoting the quality of life of the region. Attract and grow potential leisure and business opportunities with Pima County leased assets, meeting planners, conference attendees, and sports and leisure visitors. Coordinate activities with public and private sector partners. Serve as the County department managing the Southern Arizona Heritage and Visitor Center.

Major Departmental Issues:

Major budget issues for Attractions and Tourism will continue to be unexpected repairs or failure of aging wells and related equipment on leased properties. The continued growth of tourism in Pima County may also be reflected in the fluctuation of Bed Tax Revenue collected.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Personnel Services	368,007	335,211	663,357	553,055	774,404
Operating Expenses	1,814,627	1,980,024	902,805	932,398	1,016,583
Total Expenditures	2,182,634	2,315,235	1,566,162	1,485,453	1,790,987
Revenue					
Revenue	1,219,313	1,333,189	1,284,340	1,316,952	1,315,821
Total Revenues	1,219,313	1,333,189	1,284,340	1,316,952	1,315,821
Net Transfers	1,197,126	1,603,129	827,532	827,532	818,931
Fund Impact	233,805	621,083	545,710	659,031	343,765

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Attractions & Tourism (ED)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	1,566,162	1,485,453	1,790,987	224,825	305,534
Revenue	1,284,340	1,316,952	1,315,821	31,481	(1,131)
Net Transfers	827,532	827,532	818,931	(8,601)	(8,601)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	512,419	431,221	618,838	106,419	187,617
Other Benefits	150,938	121,834	155,566	4,628	33,732
Salaries & Benefits:	663,357	553,055	774,404	111,047	221,349
FTE	4.15		10.15	6.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	12	3	1
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	20.00%	12.30%	

Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Attractions & Tourism (ED)

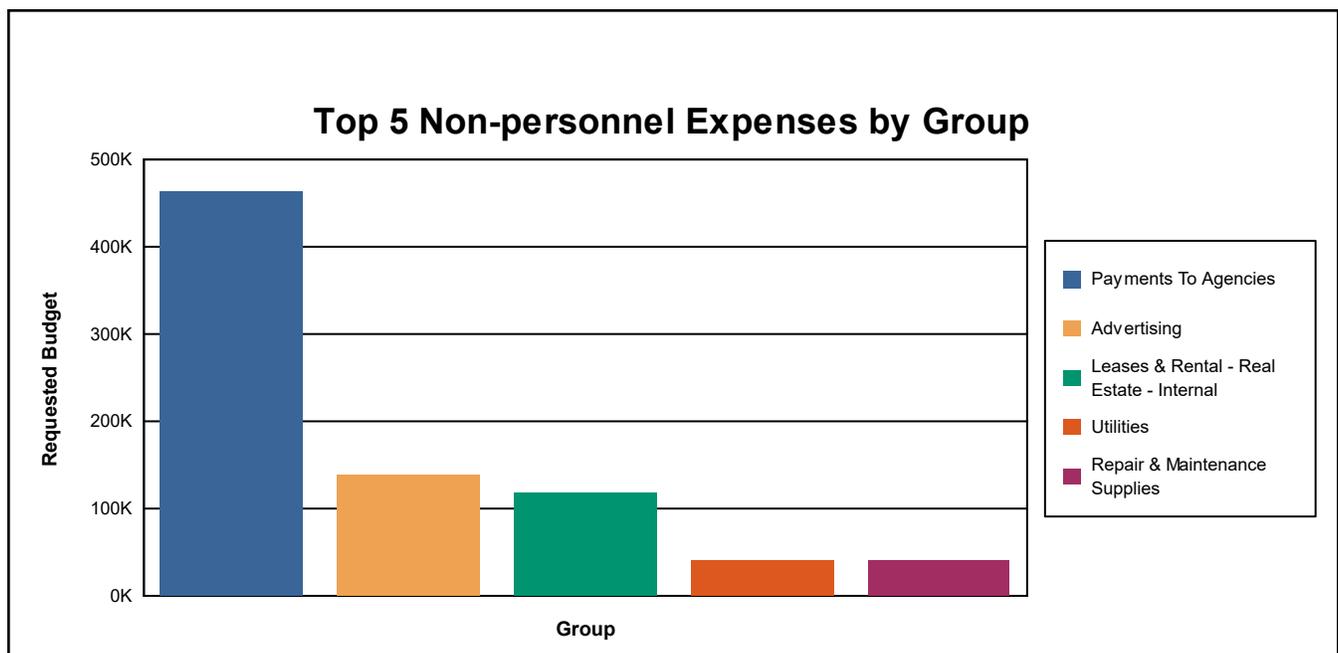
Significant Changes:

The Attractions and Tourism department moved into the Southern Arizona Heritage & Visitor Center (SAHVC) in January of 2020. Five temporary part-time staff totaling 2.5 FTEs have been added to support the Gift Shop operations. Other staff are budgeted to support the SAHVC conference rooms, catering, and special events planning. Volunteers will be used to staff the Visitor Center.

The Outside Agency funding for Attractions & Tourism is set at \$400,000. A contingency fund of \$50,000 to be used if needed for new events.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Leases & Rental - Real Estate - Internal	21,825	11,779	118,374	96,549
Parking Charges	840	3,267	18,560	17,720
Repair & Maintenance Supplies	27,140	44,219	41,100	13,960
Promotional Items	20,600	53,545	32,600	12,000
Office Supplies	9,600	2,797	1,870	(7,730)
R&M Building Services	7,037	3,787	-	(7,037)
Dues and Memberships	2,590	8,615	8,615	6,025
Utilities	46,500	46,659	41,700	(4,800)
Computer Hardware - ISF Charges	12,483	12,483	8,364	(4,119)
Server and Storage - ISF Charges	12,077	12,077	8,646	(3,431)



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Attractions & Tourism (ED)

Attractions & Tourism (ED) Program Overview:

Program: Attractions & Tourism

Function: Facilitate business and tourism growth with a variety of community partners located in Pima County and the state of Arizona. Serve as a marketing outreach agency promoting the quality of life of the region to create potential leisure and business opportunities with Pima County owned and leased assets, meeting planners, conference attendees, and leisure visitors. Coordinate activities with both public and private sector partners.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Special Revenue		
Expense	1,566,162	1,790,987
Revenue	1,284,340	1,315,821
Net Transfers	827,532	818,931
FTE	4.15	10.15

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Behavioral Health (BH)**

Behavioral Health (BH) Departmental Overview:

Ensure the County's compliance with statutory obligations regarding health care and mental health care by funding of, and adjudicating claims for, the County's Title 36 mental health responsibilities. Provide lease oversight of County-owned equipment at Kino Campus Banner Health Pavilion (BHP) and Crisis Response Center (CRC). Fund and administer the Pima County Restoration to Competency Program housed at the Pima County Adult Detention Center and fund services provided for program patients at the Arizona State Hospital (ASH). Fund the County's responsibility for forensic evidence collection related to sexual assault or child abuse pursuant to ARS 13-1414. Oversee the health care services provided to the populations at the Pima County adult and juvenile detention centers by monitoring the performance of health care providers under contract with Pima County to provide such services ensuring the provision of quality health care and the reduction of Pima County liability. Design and implement reentry support services at the Pima County Adult Detention Complex to reduce recidivism and improve health outcomes of those with co-occurring substance use and mental health conditions.

Major Departmental Issues:

None noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,979,752	1,945,681	1,908,688	1,942,961	2,316,542
Operating Expenses	34,031,210	35,644,543	42,296,457	40,815,576	27,134,843
Capital Equipment > \$5,000	-	31,323	555,000	563,043	200,000
Total Expenditures	36,010,962	37,621,547	44,760,145	43,321,580	29,651,385
Revenue					
Revenue	641,837	345,071	312,000	375,631	319,000
Total Revenues	641,837	345,071	312,000	375,631	319,000
Net Transfers	81,067	-	-	(3,420)	(85,340)
Fund Impact	(35,288,058)	(37,276,476)	(44,448,145)	(42,949,369)	(29,417,725)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Behavioral Health (BH)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	-	-	-	59,842	72,893
Operating Expenses	-	-	-	17,912	282,220
Total Expenditures	-	-	-	77,754	355,113
Revenue					
Revenue	-	-	-	61,168	296,821
Total Revenues	-	-	-	61,168	296,821
Net Transfers	-	-	-	3,420	58,385
Fund Impact	-	-	-	(13,166)	93

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Behavioral Health (BH)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	44,760,145	43,399,334	30,006,498	(14,753,647)	(13,392,836)
Revenue	312,000	436,799	615,821	303,821	179,022
Net Transfers	-	-	(26,955)	(26,955)	(26,955)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,439,395	1,502,686	1,743,170	303,775	240,484
Other Benefits	469,293	500,117	646,265	176,972	146,148
Salaries & Benefits:	1,908,688	2,002,803	2,389,435	480,747	386,632
FTE	22.63		23.63	1.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	21	2	1
	Department	Overall County Rate	
Turnover Rate	5.00%	11.60%	
Vacancy Rate	8.70%	12.30%	

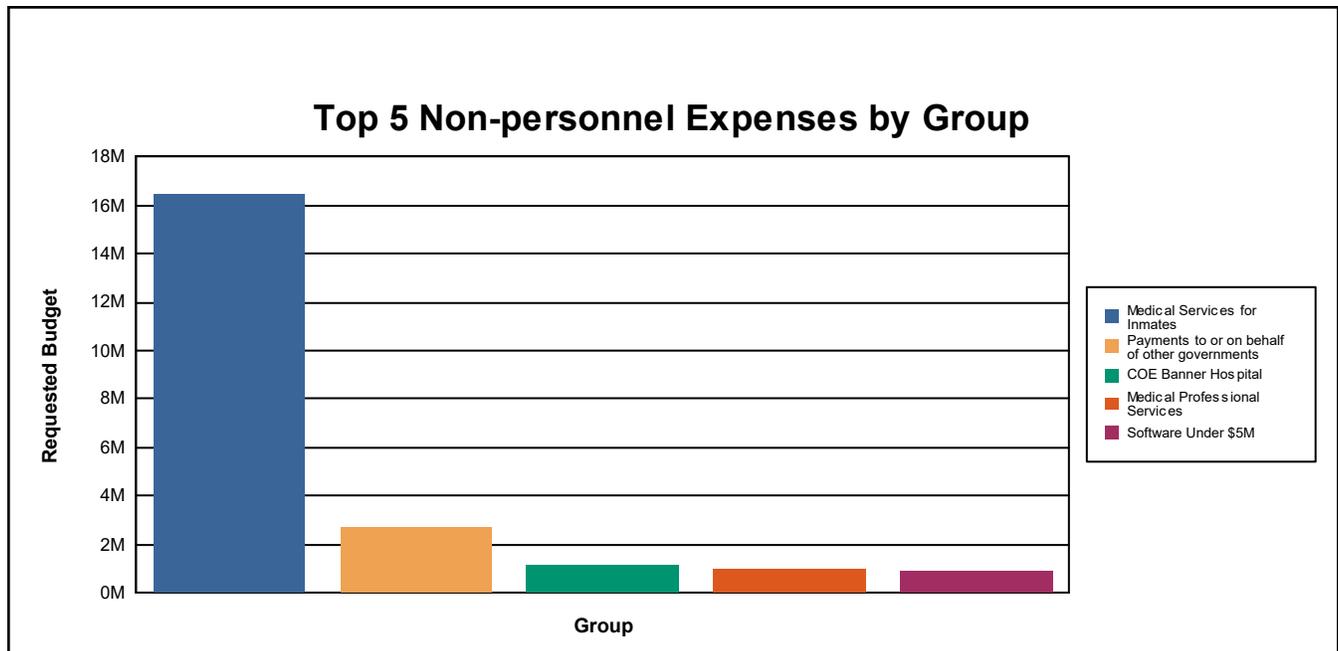
Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Behavioral Health (BH)

Significant Changes:

The significant change in the FY 2020/21 Budget is the Arizona Board of Regents payment of \$15 million, which was moved to Finance Non Departmental.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Payments To Agencies	15,000,000	15,100,000	710,000	(14,290,000)
Outside Hospitals Clinics	3,047,037	2,719,037	422,422	(2,624,615)
Justice Reform Support	2,000,000	200,000	637,125	(1,362,875)
COE Banner Hospital	-	-	1,187,451	1,187,451
Payments to or on behalf of other governments	3,709,081	4,400,000	2,701,000	(1,008,081)
COE Palo Verde	-	-	761,382	761,382
COE Sonora	-	-	757,402	757,402
Medical Professional Services	310,000	783,333	1,027,428	717,428
Software Under \$5M	532,909	328,936	957,909	425,000
Fixed Equipment - Capital	555,000	555,000	200,000	(355,000)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Behavioral Health (BH)

Behavioral Health (BH) Program Overview:

Program: Administration

Function: Fund and administer the County's contributions to state health programs, contracts with community organizations for forensic examination evidence collection mandates and other crime victim support services. Administer the County's intergovernmental agreement (IGA) with Arizona Board of Regents (ABOR) for the lease and operation of Banner University Medical Center South Campus (BUMC-South). Fund and administer the County's state match IGA with the Arizona Health Care Cost Containment System for the Access to Professional Services Initiative (APSI) which enhances graduate medical professional programs and expansion of access to necessary health care services in the community.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	22,348,306	4,223,418
Net Transfers	-	-
FTE	7.00	5.00

Program: Claims - Utilization Management

Function: Fund and administer the County's responsibilities related to Arizona involuntary commitment statutes (ARS Title 36), with an eye toward safeguarding patient rights and reducing County liability. Fund and process AHCCCS applications for hospitalized detainees.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	4,309,095	5,096,809
Revenue	-	7,000
FTE	7.00	7.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Behavioral Health (BH)

Program: Correctional Health

Function: Pima County Sheriff's Department has the legal responsibility to provide health services for detainees booked into the Pima County Adult Detention Center (PCADC) and the Pima County Juvenile Detention Center (PCJDC). This contract, issued on behalf of the Sheriff's Department and the Juvenile Court by the Behavioral Health Department, allows the County to fulfill the obligations.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	17,308,261	17,389,331
FTE	2.63	2.63

Program: Invest BH

Function: Provide comprehensive reentry support services to reduce the likelihood that individuals, in the program, will have future jail bookings.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	1,974,863
Net Transfers	-	(85,340)
FTE	-	2.00
Grants		
Expense	-	355,113
Revenue	-	296,821
Net Transfers	-	58,385
FTE	-	1.00

Program: Restoration to Competency

Function: Provide comprehensive competency to stand trial restoration services to all defendants who are court-ordered into the program.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	794,483	966,964
Revenue	312,000	312,000
FTE	6.00	6.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Board of Supervisors (BOS)

Board of Supervisors (BOS) Departmental Overview:

Fulfill the duties and responsibilities set forth in the Arizona Revised Statutes. Fund and maintain public health and safety. Lay out, maintain, and manage roads and bridges within the County. Provide health care and legal services to the indigent population of the County. Supervise the official conduct of all County officers charged with assessing, collecting, safekeeping, managing, or disbursing public revenues. Initiate and support state legislation beneficial to Pima County. Pursue federal and state funding to support services to County residents. Respond to constituents' problems, suggestions, inquiries, or complaints. Establish policies and goals to be carried out and achieved by County departments. Set spending limits and approve budgets of all County departments.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,844,062	1,974,333	2,114,003	2,034,702	2,056,435
Operating Expenses	235,984	262,725	522,124	360,271	538,809
Total Expenditures	2,080,046	2,237,058	2,636,127	2,394,973	2,595,244
Net Transfers	-	-	-	-	-
Fund Impact	(2,080,046)	(2,237,058)	(2,636,127)	(2,394,973)	(2,595,244)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Board of Supervisors (BOS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	2,636,127	2,394,973	2,595,244	(40,883)	200,271

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,467,225	1,403,075	1,383,576	(83,649)	(19,499)
Other Benefits	646,778	631,627	672,859	26,081	41,232
Salaries & Benefits:	2,114,003	2,034,702	2,056,435	(57,568)	21,733
FTE	24.60		21.60	-3.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	23	1	0
	Department	Overall County Rate	
Turnover Rate	13.64%	11.60%	
Vacancy Rate	4.17%	12.30%	

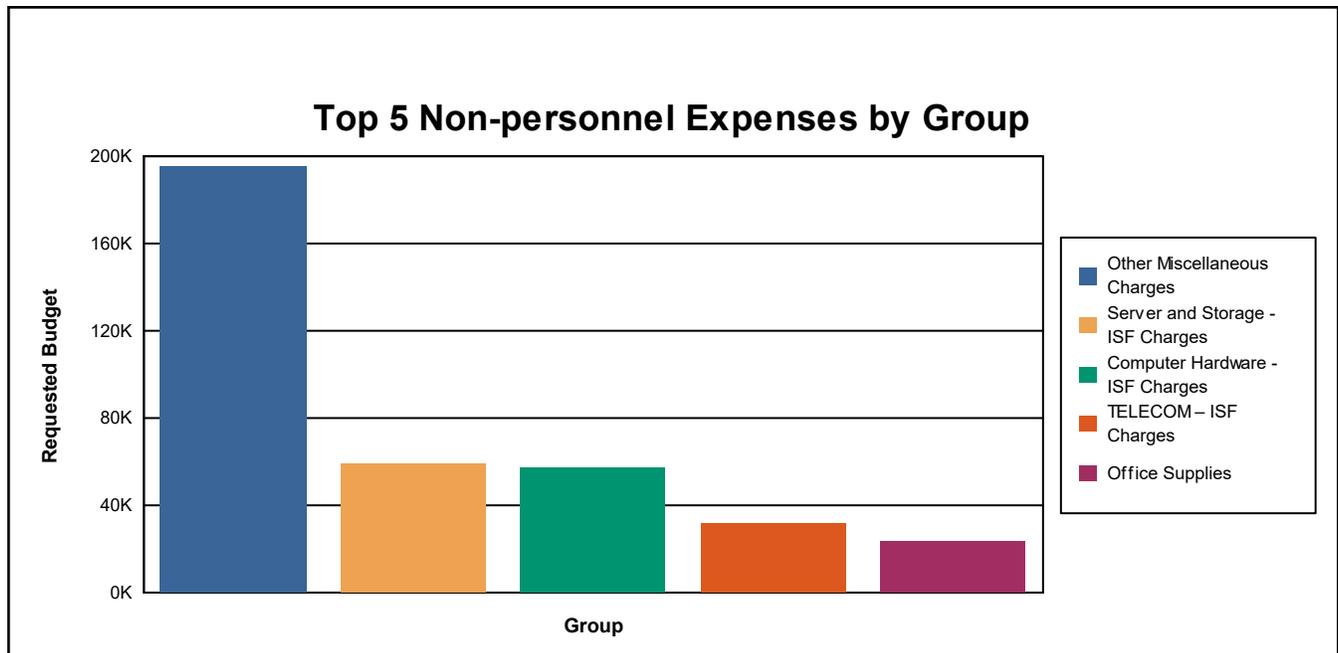
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 For Fiscal Year 2020-2021
 By Board of Supervisors (BOS)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Other Miscellaneous Charges	118,861	17,313	195,902	77,041
Motor Pool Charges	46,000	28,000	22,224	(23,776)
Out of State Travel	14,000	8,100	3,750	(10,250)
TELECOM – ISF Charges	38,400	38,400	31,980	(6,420)
Server and Storage - ISF Charges	64,912	64,912	59,080	(5,832)
Repair & Maintenance Supplies	9,800	4,600	5,100	(4,700)
Office Supplies	28,200	28,200	23,970	(4,230)
In State Travel	11,000	8,703	7,000	(4,000)
Leases & Rental - Real Estate - External	250	4,910	3,600	3,350
Out of State Training	3,750	2,950	687	(3,063)



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Board of Supervisors (BOS)

Board of Supervisors (BOS) Program Overview:

Program: Board of Supervisors

Function: Fulfill the duties and responsibilities set forth in Arizona Revised Statute Title 11, Chapter 2.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,636,127	2,595,244
FTE	24.60	21.60

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Board (CL)**

Clerk of the Board (CL) Departmental Overview:

Record and publish all proceedings of the Board of Supervisors. Preserve and file all accounts acted upon by the Board. Administer and direct activities of the Pima County Records Management Program. Serve as the official filing office for all litigation and claims against Pima County. Process, preserve, and file all petitions, appeals, various licenses, and applications. Publicize and codify ordinances for inclusion in the Pima County Code. Administer and direct compliance to requirements for boards, commissions, and committees. Discharge statutory requirements for special taxing districts and State Board of Equalization Hearing Officers. Perform all other duties required by law, rule, or order of the Board.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,134,403	1,113,335	1,214,965	1,206,533	1,274,656
Operating Expenses	354,575	351,059	457,360	457,360	433,368
Total Expenditures	1,488,978	1,464,394	1,672,325	1,663,893	1,708,024
Revenue					
Revenue	2,449	2,743	2,500	2,901	2,500
Total Revenues	2,449	2,743	2,500	2,901	2,500
Net Transfers	-	-	-	-	-
Fund Impact	(1,486,529)	(1,461,651)	(1,669,825)	(1,660,992)	(1,705,524)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Board (CL)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	1,672,325	1,663,893	1,708,024	35,699	44,131
Revenue	2,500	2,901	2,500	-	(401)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	901,589	892,460	902,076	487	9,616
Other Benefits	313,376	314,073	372,580	59,204	58,507
Salaries & Benefits:	1,214,965	1,206,533	1,274,656	59,691	68,123
FTE	18.00		19.00	1.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	17	2	0
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	10.53%	12.30%	

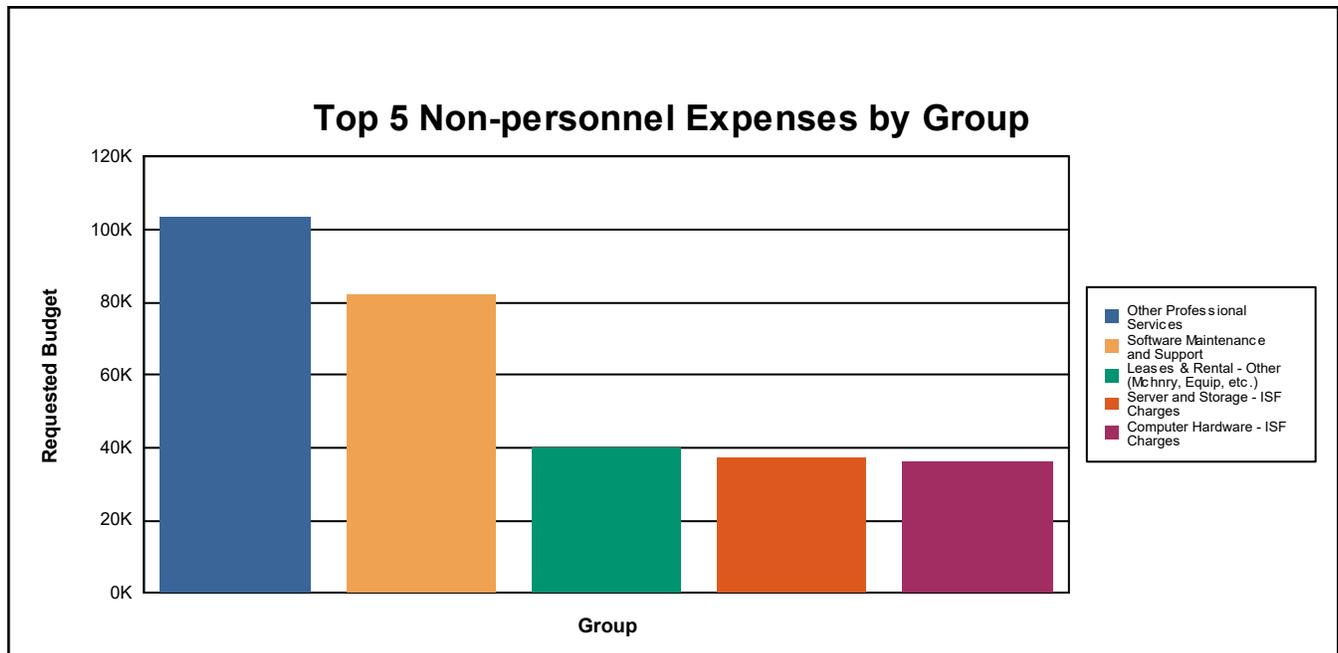
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Board (CL)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Computer Hardware - ISF Charges	61,834	61,834	36,242	(25,592)
Software Under \$5M	-	4,102	4,102	4,102
Server and Storage - ISF Charges	39,249	39,249	37,465	(1,784)
Office Supplies	6,500	6,872	5,525	(975)
TELECOM - ISF Charges	19,800	19,800	20,280	480
Motor Pool Charges	7,685	7,685	7,379	(306)
Software - ISF Charges	9,660	9,660	9,743	83
Advertising	26,000	26,000	26,000	-
Books, Subscriptions & Videos	6,185	6,185	6,185	-
Cameras, Film & Equipment	9,500	8,593	9,500	-



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Clerk of the Board (CL)

Clerk of the Board (CL) Program Overview:

Program: Administration Management

Function: Record and publish all proceedings of the Board of Supervisors (Board). Preserve and file all accounts acted upon by the Board. Serve as the official filing office for all litigation and claims against Pima County. Process, preserve, and file all petitions, various licenses, and applications. Publicize and codify ordinances for inclusion in the Pima County Code. Administer and direct compliance to requirements for boards, commissions and committees. Discharge statutory requirements for special taxing districts and State Board of Equalization Hearing Officers. Perform all other duties required by law, rule, or order of the Board.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	865,769	971,534
Revenue	2,500	2,500
FTE	8.00	10.00

Program: Management of Information and Records - MIR

Function: Provide an efficient and effective Pima County Records Management Program in accordance with Arizona Revised Statute 41-151.14, and Board of Supervisors Policy C 4.2.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	806,556	736,490
FTE	10.00	9.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Superior Court (CC)

Clerk of the Superior Court (CC) Departmental Overview:

Maintain and hold accessible for the public and the court all Pima County division records of the Superior Court. Assist the public and all parties dealing with the court system. Establish, execute, and administer policies and procedures in compliance with the statutes of the state of Arizona and the Judicial Merit System. Coordinate the prompt and orderly disposition of the business of the court with the presiding judge and court administrator. Collect and disburse fees. Monitor the department's revenues and expenditures. Provide clerk services during trials and other proceedings. Receive, record, and disburse all court ordered payments of child support, spousal maintenance, and special paternity. Maintain permanent civil, probate, criminal, and child support case files.

Major Departmental Issues:

The biggest impact will be the minimum wage increase. The increase will create a domino effect of needed grade changes to several positions in order to maintain balance in the salary grades.

The increase in office machines and computers is due to planned technology projects and updating of equipment. In addition, antiquated office furnishings and obsolete printers/copiers that no longer can be repaired will have to be replaced.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	10,135,137	9,949,538	10,438,473	10,438,473	10,496,503
Operating Expenses	566,737	603,100	713,900	713,900	823,516
Total Expenditures	10,701,874	10,552,638	11,152,373	11,152,373	11,320,019
Revenue					
Revenue	2,172,855	1,966,969	2,389,679	2,442,729	2,335,097
Total Revenues	2,172,855	1,966,969	2,389,679	2,442,729	2,335,097
Net Transfers	-	-	-	-	-
Fund Impact	(8,529,019)	(8,585,669)	(8,762,694)	(8,709,644)	(8,984,922)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Clerk of the Superior Court (CC)

	FY 2017/2018 Actuals	FY 2018/2019 Actuals	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget
Grants					
Expense					
Personnel Services	3,636	22,064	12,144	-	-
Operating Expenses	3,832	161	-	-	-
Total Expenditures	7,468	22,225	12,144	-	-
Revenue					
Revenue	6,721	19,999	-	-	-
Total Revenues	6,721	19,999	-	-	-
Net Transfers	-	-	-	-	-
Fund Impact	(747)	(2,226)	(12,144)	-	-
Other Special Revenue					
Expense					
Personnel Services	451,300	390,997	689,634	498,417	658,475
Operating Expenses	231,575	372,495	295,605	306,545	260,885
Capital Equipment > \$5,000	34,662	6,268	100,000	100,000	180,000
Total Expenditures	717,537	769,760	1,085,239	904,962	1,099,360
Revenue					
Revenue	711,482	781,082	769,295	777,751	782,287
Total Revenues	711,482	781,082	769,295	777,751	782,287
Net Transfers	-	-	-	-	-
Fund Impact	(6,055)	11,322	(315,944)	(127,211)	(317,073)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Superior Court (CC)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	12,249,756	12,057,335	12,419,379	169,623	362,044
Revenue	3,158,974	3,220,480	3,117,384	(41,590)	(103,096)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	8,155,639	7,996,958	7,904,013	(251,626)	(92,945)
Other Benefits	2,984,612	2,939,932	3,250,965	266,353	311,033
Salaries & Benefits:	11,140,251	10,936,890	11,154,978	14,727	218,088
FTE	206.48		204.53	-1.95	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	194	11	0
	Department	Overall County Rate	
Turnover Rate	11.98%	11.60%	
Vacancy Rate	5.37%	12.30%	

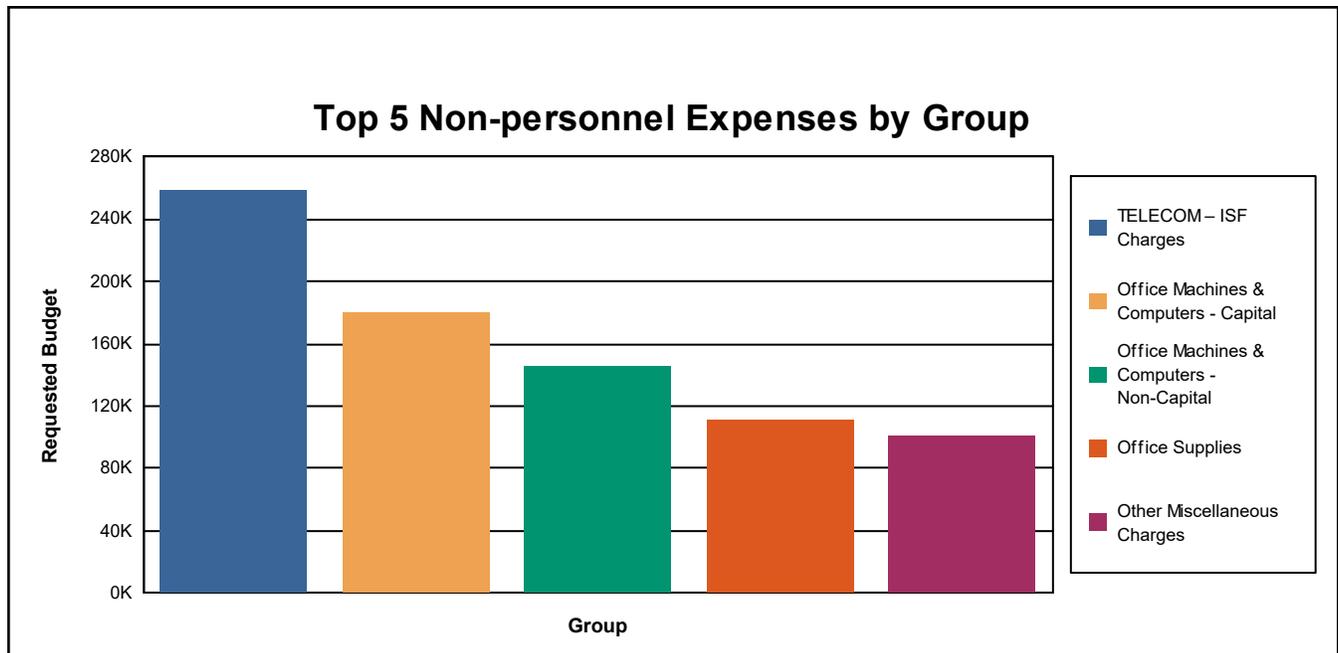
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Superior Court (CC)

Significant Changes:

None Noted.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
TELECOM – ISF Charges	160,000	186,600	258,960	98,960
Office Machines & Computers - Capital	100,000	100,000	180,000	80,000
Capital Lease Interest Payment	54,867	5,932	3,506	(51,361)
Capital Lease Principal Payment	5,932	54,867	57,279	51,347
Furniture Under \$1,000	2,750	2,750	42,500	39,750
Computer Equipment less than \$1,000	2,500	2,500	31,692	29,192
Office Supplies	136,310	129,500	110,925	(25,385)
Other Professional Services	30,400	24,500	15,950	(14,450)
R&M-Machinery & Equipment Services	41,400	59,000	27,300	(14,100)
Repair & Maintenance Supplies	18,000	5,903	6,586	(11,414)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Superior Court (CC)

Clerk of the Superior Court (CC) Program Overview:

Program: Administration

Function: Provide administrative, managerial, and human resources support for all operations of the department. Provide quality, accessible, and streamlined court related services to the judicial system and the public by operating in an environment of accountability. Develop strong, competent, open, and trusting partnerships which facilitate and exemplify government service.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	616,051	712,753
Revenue	1,993,245	1,935,293
FTE	10.00	8.00

Program: Civil Services

Function: Process all civil filings and payments mandated by Arizona Revised Statutes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,631,252	1,632,010
FTE	36.00	35.53

Program: Courtroom Services

Function: Provide court related services for civil, domestic relations, probate, criminal, juvenile, and child support cases in litigation.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,741,667	2,752,730
FTE	48.00	48.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Superior Court (CC)

Program: Criminal Services

Function: Process all criminal filings and payments mandated by Arizona Revised Statutes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	748,391	766,367
FTE	13.00	13.00
Grants		
Expense	12,144	-
FTE	0.48	-
Other Special Revenue		
Expense	1,000	1,700
Revenue	1,000	682

Program: Financial Services

Function: Provide financial services to both internal and external customers of the court. Develop and monitor the annual budget. Prepare financial statements. Supervise all financial systems, accounts payable, payroll processing, and records maintenance. Provide collection services in order to collect past due court ordered assessments. Provide child support services for federal Title IV-D and non IV-D cases. Maintain and update records as needed and assist the court in distributing wage assignments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,031,398	962,918
Revenue	396,434	399,804
FTE	17.00	15.00
Other Special Revenue		
Expense	115,252	121,569
Revenue	47,389	48,034
FTE	2.00	2.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Clerk of the Superior Court (CC)

Program: Information Technology

Function: Provide for the design, development, implementation, support, and management of computerized information systems (software applications and computer hardware) for the department.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	799,159	838,378
FTE	9.00	9.00
Other Special Revenue		
Expense	362,385	341,473
Revenue	208,097	212,875
FTE	3.00	3.00

Program: Juvenile Services

Function: Provide court related services to the judicial system and public concerning all juvenile related issues.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,743,093	1,801,267
FTE	33.00	35.00

Program: Probate Services

Function: Oversee all probate cases and all minor and adult guardian and conservator cases. Perform data entry and maintain case management information for the wards of the court including information relating to fiduciaries appointed by the court. (Information is utilized not only by Superior Court, but also by the Supreme Court governing certified fiduciaries.) Conduct various customer service functions such as providing certified copies of wills and letters of administration.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	414,107	392,291
FTE	7.00	7.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Clerk of the Superior Court (CC)

Program: Records Retention

Function: Provide for the storage of all court documentation (case files) as mandated by state of Arizona guidelines.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,427,255	1,461,306
FTE	26.00	27.00
Other Special Revenue		
Expense	606,602	634,617
Revenue	512,809	520,696
FTE	2.00	2.00

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Communications and Graphic Services (CM)**

Communications and Graphic Services (CM) Departmental Overview:

Provide information about County programs and activities to the County's constituents, the media, and County employees utilizing mass communications vehicles, including broadcast, print, and digital channels. Provide communications strategies and tools, graphic design, photography and video services, high-speed digital black/white & color printing, traditional offset, and full service bindery to all departments within County government.

Major Departmental Issues:

A Communications Specialist was added to provide communications and marketing support to Kino Sports Complex (KSC). National, regional, and local public interest in this premier sports and entertainment venue has drastically increased over the past two years and is expected to continue to increase with the recent expansion of the facility, and planned further expansions. The Communications Office was unable to provide adequate support with existing staff.

Another Graphic Designer was added to the Graphic Services staff to help meet the complex graphic design needs of the County. The demand for graphic design was requiring design staff to be assigned over 300 design jobs a year, causing rushed work and occasional missed deadlines for complex jobs. The additional graphic designer spreads the workload out more evenly and allows for time to do top quality work without rushing.

Four positions in the Print Shop were reclassified to accurately reflect their job duties and make their pay competitive in the industry.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,441,404	1,498,516	1,564,026	1,548,737	1,676,555
Operating Expenses	486,132	544,756	612,616	641,094	623,744
Capital Equipment > \$5,000	-	170,404	-	50,000	-
Total Expenditures	1,927,536	2,213,676	2,176,642	2,239,831	2,300,299
Revenue					
Revenue	264,973	324,527	300,625	310,000	300,625
Total Revenues	264,973	324,527	300,625	310,000	300,625
Net Transfers	-	-	-	-	-
Fund Impact	(1,662,563)	(1,889,149)	(1,876,017)	(1,929,831)	(1,999,674)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Communications and Graphic Services (CM)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	2,176,642	2,239,831	2,300,299	123,657	60,468
Revenue	300,625	310,000	300,625	-	(9,375)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,136,094	1,133,085	1,184,826	48,732	51,741
Other Benefits	427,932	415,652	491,729	63,797	76,077
Salaries & Benefits:	1,564,026	1,548,737	1,676,555	112,529	127,818
FTE	21.00		22.00	1.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	20	2	0
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	9.09%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Communications and Graphic Services (CM)

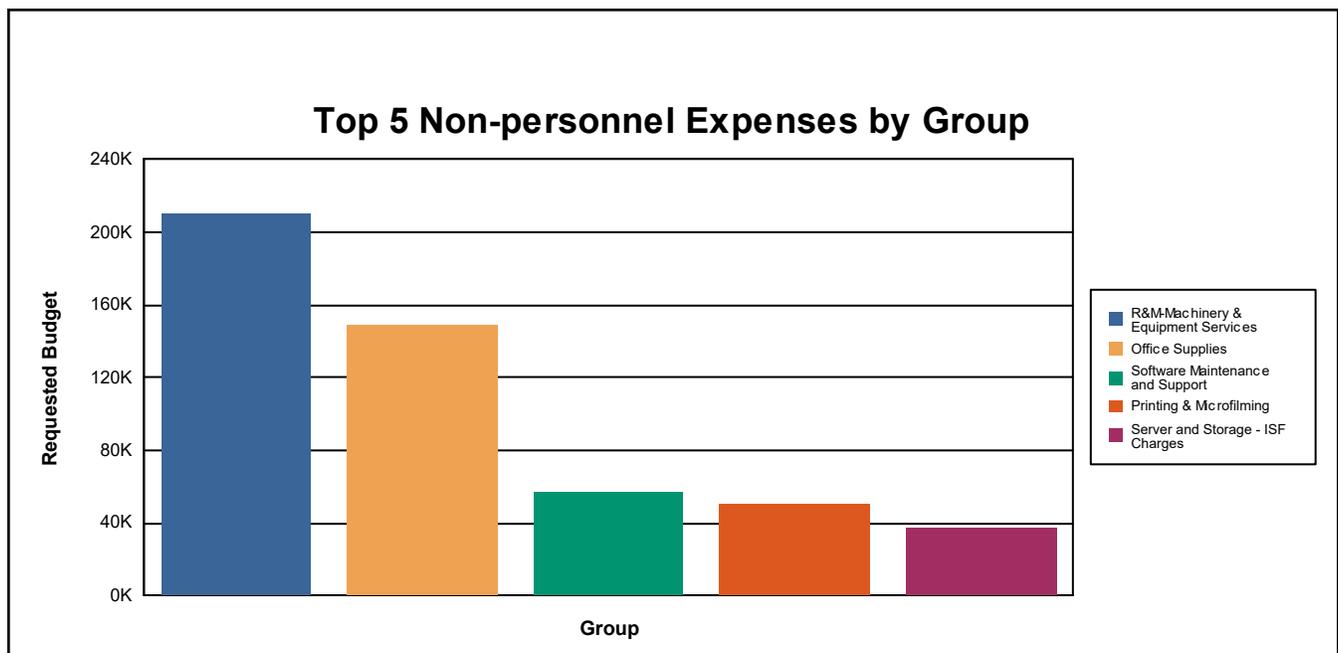
Significant Changes:

Reclassification of four Print Shop staff to accurately reflect their job duties and make their pay competitive in the industry.

The additional positions of a Communications Specialist to provide communications and marketing support to Kino Sports Complex and a Graphic Designer to help meet complex graphic design needs of the County.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Computer Hardware - ISF Charges	16,702	16,702	36,242	19,540
Office Supplies	164,680	162,553	148,865	(15,815)
Software Maintenance and Support	44,797	54,812	57,390	12,593
TELECOM – ISF Charges	28,200	28,200	20,280	(7,920)
Signage Supplies & Services	-	6,582	3,619	3,619
Server and Storage - ISF Charges	39,249	39,249	37,465	(1,784)
Leases & Rental - Other (Mchnry, Equip, etc.)	9,500	2,851	11,001	1,501
Motor Pool Charges	1,343	995	-	(1,343)
Other Professional Services	6,100	17,228	7,200	1,100
Out of State Travel	1,250	-	312	(938)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Communications and Graphic Services (CM)

Communications and Graphic Services (CM) Program Overview:

Program: Communications Office

Function: Provide information about County programs and activities to the public, the media, and County employees utilizing mass communication vehicles, including broadcast, print, and digital channels. Provide communication strategies and marketing tools to help departments improve their public outreach efforts. Administer content governance and social media policies for Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	615,209	719,376
FTE	7.00	8.00

Program: Graphic Services

Function: Provide graphic design, layout, photography, and video services to visually enhance and properly brand the communication packages created by the public communication team. Provide high-speed digital black & white and color printing, traditional offset, and full service bindery to all departments within the County government.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,561,433	1,580,923
Revenue	300,625	300,625
FTE	14.00	14.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community & Economic Development Administration (CED)

Community & Economic Development Administration (CED) Departmental Overview:

Provide policy direction, administrative oversight and support for 15 departments, which include the central service departments. The unit is also responsible for the coordination and management of a diverse array of services including public libraries, neighborhood, community and workforce development, low income housing, emergency rent and utility assistance, academic and vocational education, job training, recruitment and placement, grants management, attractions and tourism, public health, behavioral health, animal care shelter and control, and death investigative services.

Major Departmental Issues:

None noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	313,734	606,739	609,940	694,709	716,011
Operating Expenses	225,606	102,456	223,443	223,443	214,902
Total Expenditures	539,340	709,195	833,383	918,152	930,913
Net Transfers	(12,431)	-	-	-	-
Fund Impact	(551,771)	(709,195)	(833,383)	(918,152)	(930,913)
Grants					
Expense					
Personnel Services	55,923	(126)	-	-	-
Operating Expenses	123,300	(30)	-	-	-
Total Expenditures	179,223	(156)	-	-	-
Revenue					
Revenue	214,744	5,642	-	-	-
Total Revenues	214,744	5,642	-	-	-
Net Transfers	16,525	-	-	-	-
Fund Impact	52,046	5,798	-	-	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community & Economic Development Administration (CED)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	833,383	918,152	930,913	97,530	12,761
Revenue	-	-	-	-	-
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	491,967	552,211	555,036	63,069	2,825
Other Benefits	117,973	142,498	160,975	43,002	18,477
Salaries & Benefits:	609,940	694,709	716,011	106,071	21,302
FTE	3.00		4.00	1.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	4	0	0
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	0.00%	12.30%	

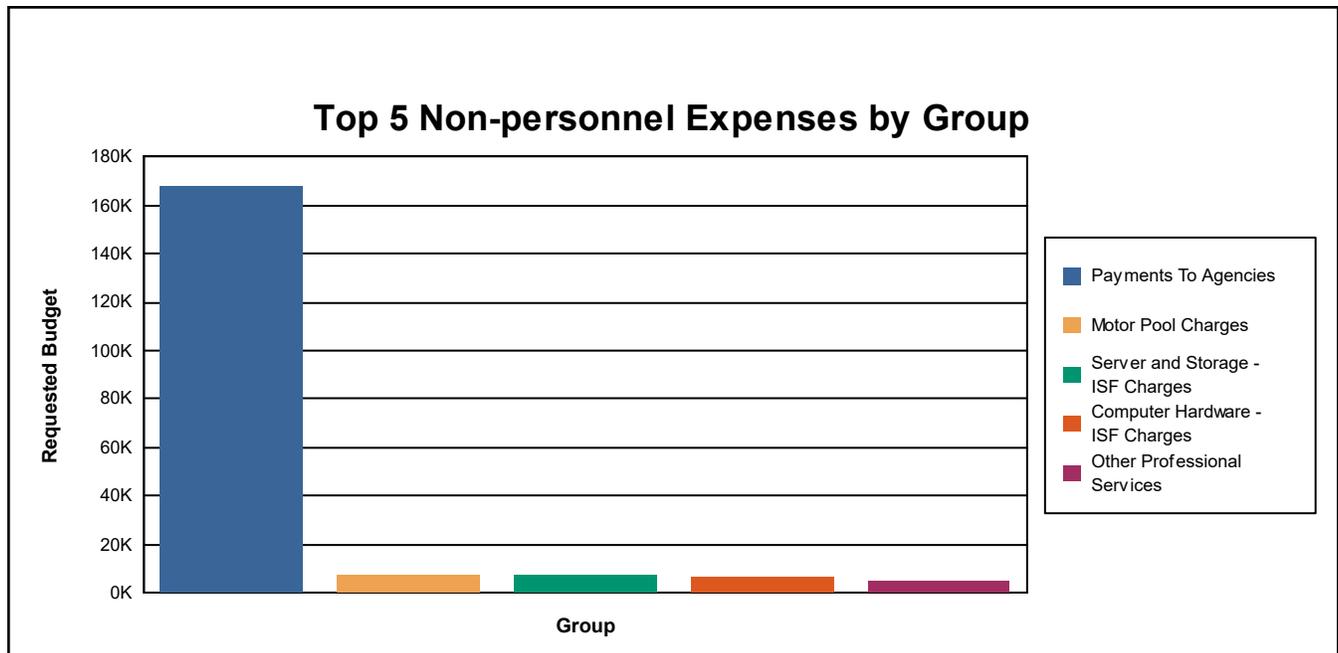
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community & Economic Development Administration (CED)

Significant Changes:

None noted.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Payments To Agencies	178,574	178,574	167,614	(10,960)
Computer Hardware - ISF Charges	1,748	1,748	6,970	5,222
Server and Storage - ISF Charges	10,567	10,567	7,205	(3,362)
Out of State Travel	2,500	2,500	625	(1,875)
Motor Pool Charges	5,844	5,844	7,644	1,800
TELECOM - ISF Charges	1,800	1,800	3,569	1,769
Software - ISF Charges	2,601	2,601	1,874	(727)
Food Supplies	3,000	3,000	2,550	(450)
Office Supplies	800	1,184	1,008	208
Repair & Maintenance Supplies	1,000	1,000	850	(150)



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Community & Economic Development Administration (CED)

Community & Economic Development Administration (CED) Program Overview:

Program: Administration

Function: Provide policy direction, administrative oversight and support for 15 departments, which include the central service departments. The unit is also responsible for the coordination and management of a diverse array of services including public libraries, neighborhood, community and workforce development, low income housing, emergency rent and utility assistance, academic and vocational education, job training, recruitment and placement, grants management, attractions and tourism, public health, behavioral health, animal care shelter and control, and death investigative services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	833,383	930,913
FTE	3.00	4.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community and Workforce Development (CR)

Community and Workforce Development (CR) Departmental Overview:

Serves community to make a positive difference to improve everyday lives by connecting people to a network of supports and services essential for actively learning, working, living and thriving in Pima County. Develops community partnerships with local, state and federal agencies, non-profits, faith based organizations and the private sector to best access, leverage and increase human services, housing and employment resources Countywide. Implements collaborative planning processes to address community issues and needs through the following divisions: Outside Agency, Community Development, Community Services, Homeless Services, Workforce Development, Youth Development and Administration.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	-	-	-	-	3,714,575
Operating Expenses	-	-	-	-	9,594,021
Total Expenditures	-	-	-	-	13,308,596
Revenue					
Revenue	-	-	-	-	27,612
Total Revenues	-	-	-	-	27,612
Net Transfers	-	-	-	-	(1,863,750)
Fund Impact	-	-	-	-	(15,144,734)
Grants					
Expense					
Personnel Services	-	-	-	-	4,478,108
Operating Expenses	-	-	-	-	27,851,062
Total Expenditures	-	-	-	-	32,329,170
Revenue					
Revenue	-	-	-	-	31,984,788
Total Revenues	-	-	-	-	31,984,788
Net Transfers	-	-	-	-	1,404,348
Fund Impact	-	-	-	-	1,059,966

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community and Workforce Development (CR)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Personnel Services	-	-	-	-	923,293
Operating Expenses	-	-	-	-	548,408
Total Expenditures	-	-	-	-	1,471,701
Revenue					
Revenue	-	-	-	-	1,620,875
Total Revenues	-	-	-	-	1,620,875
Net Transfers	-	-	-	-	(12,500)
Fund Impact	-	-	-	-	(136,674)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community and Workforce Development (CR)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	-	-	47,109,467	47,109,467	47,109,467
Revenue	-	-	33,633,275	33,633,275	33,633,275
Net Transfers	-	-	(471,902)	(471,902)	(471,902)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	-	-	6,941,251	6,941,251	6,941,251
Other Benefits	-	-	2,174,725	2,174,725	2,174,725
Salaries & Benefits:	-	-	9,115,976	9,115,976	9,115,976
FTE	-	-	169.96	169.96	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions			
Turnover Rate		Overall County Rate	
Vacancy Rate	Department		

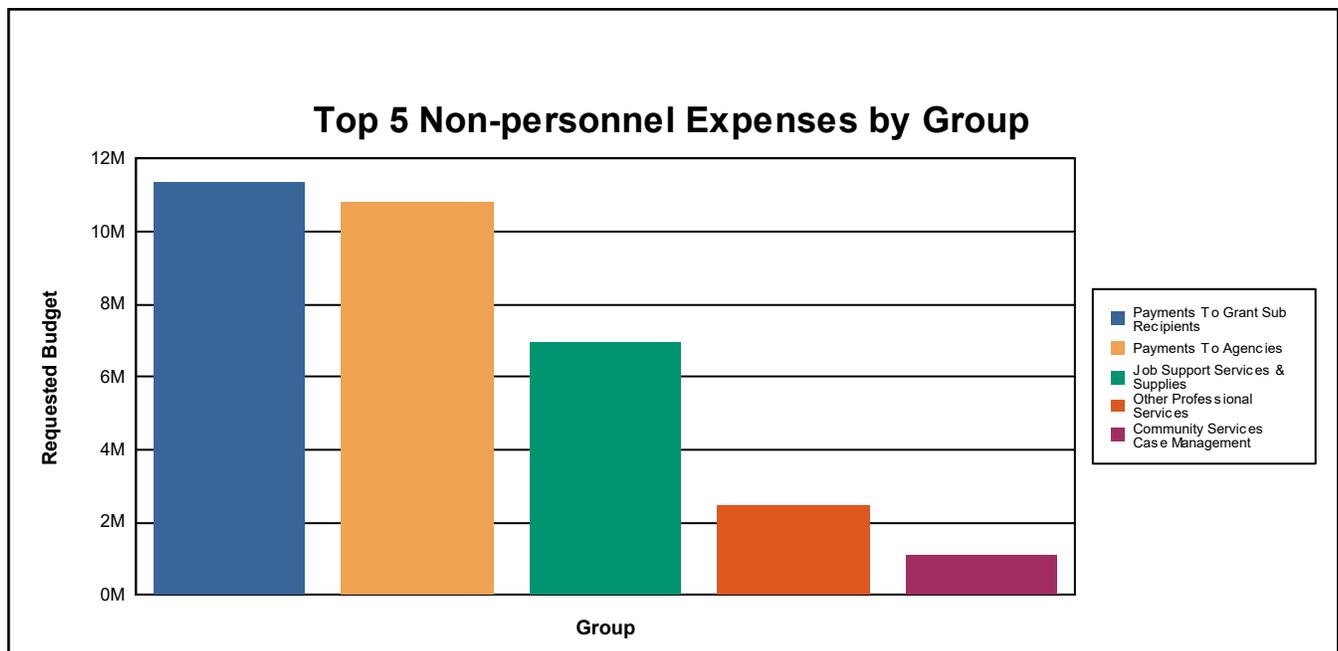
Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Community and Workforce Development (CR)

Significant Changes:

Community Services, Education, and Training Department (CS) and Community Development and Neighborhood Resources Department (CD) are merging into one Department beginning July 1, 2020. New Department will be named Community and Workforce Development Department (CR).

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Payments To Grant Sub Recipients	-	-	11,355,316	11,355,316
Payments To Agencies	-	-	10,791,274	10,791,274
Job Support Services & Supplies	-	-	6,966,404	6,966,404
Other Professional Services	-	-	2,465,985	2,465,985
Community Services Case Management	-	-	1,106,859	1,106,859
Computer Hardware - ISF Charges	-	-	830,778	830,778
Server and Storage - ISF Charges	-	-	716,068	716,068
CAA Client Assistance - Commodities	-	-	560,000	560,000
Software Maintenance and Support	-	-	370,547	370,547
Leases & Rental - Real Estate - External	-	-	357,792	357,792



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community and Workforce Development (CR)

Community and Workforce Development (CR) Program Overview:

Program: Administration Group

Function: Provide administrative, programmatic and fiscal oversight for general funds and grants allocated to the County; serve as departmental liaison to local and regional committees to establish policies and develop planned delivery of regional community resources and direct services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	3,794,139
Revenue	-	23,602
Net Transfers	-	(2,007,750)
FTE	-	20.50
Grants		
Expense	-	750,257
Revenue	-	750,000
FTE	-	1.00

Program: Community Development

Function: Conducts County community development and affordable housing functions. Administers and competitively programs local, state and federal grant resources to non-profit agencies, local governments, and private sector developers to support community development and affordable housing projects for the benefit of primarily low- to moderate-income County residents.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	569,810
Revenue	-	10
FTE	-	7.00
Grants		
Expense	-	6,931,585
Revenue	-	6,519,740
Net Transfers	-	(132,500)
FTE	-	8.00
Other Special Revenue		
Expense	-	60,000
Revenue	-	230,800

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community and Workforce Development (CR)

Program: Community Services

Function: Conducts County Community Action Agency, Emergency Services Network and Home Repair functions. Serves as a safety net to provide human services, case management and immediate financial assistance to qualified individuals and households in Pima County. Community Services manages and administers multiple local, state and federal grant funded programs that directly assist low-income individuals and families with financial assistance effectively preventing evictions, foreclosures and utility disconnections. Community Services administers the Pima County Home Repair & Weatherization Program to provide housing rehabilitation, weatherization, and energy efficient upgrades to qualified owner-occupied households.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	141,330
FTE	-	2.00
Grants		
Expense	-	8,299,962
Revenue	-	8,358,101
Net Transfers	-	(57,100)
FTE	-	15.00

Program: Homeless Services

Function: Conducts County functions to address homelessness and vulnerable populations. Provides housing, employment and supportive services to families, youth, veterans, and individuals experiencing homelessness in Pima County. Homeless Services administers multiple local, state and federally funded grant programs to address homelessness and pathways toward self-sufficiency to County residents, in addition to, delivering direct services in a dignified, compassionate and professional manner.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	420,855
FTE	-	2.00
Grants		
Expense	-	4,474,447
Revenue	-	4,235,224
Net Transfers	-	239,948
FTE	-	10.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community and Workforce Development (CR)

Program: Outside Agencies

Function: Conducts essential functions to administers and program County general funds to eligible and qualified local non-profit agencies (i.e. "Outside Agencies" or "OA") to deliver community based human services to vulnerable populations related to County functions, obligations or other critical needs. OA general fund resources are made available through a Board of Supervisor appointed Outside Agency Community Advisory Committee ("OA Committee") via an open and competitive public application process to provide the following categorical services: Community Services; Emergency Food & Clothing; Senior Support; Support Services, Shelter & Domestic Violence; Youth, Young Adults & Family; and General Services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	3,459,896
Net Transfers	-	(30,000)
FTE	-	1.00

Program: Workforce Development Group

Function: Conducts County employment and training functions. Provides job training and workforce development services to Pima County residents and businesses. Workforce Development administers various local, state and federal resources to deliver direct services to youth, adults, dislocated workers, and individuals with significant barriers to employment, in addition to, directly assisting industry sectors in hiring qualified workers and local employers in retaining skilled employees.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	3,832,624
Revenue	-	4,000
Net Transfers	-	174,000
FTE	-	42.99
Grants		
Expense	-	11,872,919
Revenue	-	12,121,723
Net Transfers	-	1,354,000
FTE	-	37.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Community and Workforce Development (CR)

Program: Youth Development Group

Function: Conducts County youth education and training functions. Provides educational and employment services to youth and young adults between ages 14 through 24. Youth and young adults (collectively "youth") may include, but not limited to, parenting teens, high school dropouts and unskilled graduates, juvenile offenders, and individuals experiencing homelessness. Youth Development administers various local, state and federally funded grant programs to deliver youth education, skills training, career readiness, and job placement services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	1,089,941
FTE	-	10.00
Other Special Revenue		
Expense	-	1,411,701
Revenue	-	1,390,075
Net Transfers	-	(12,500)
FTE	-	13.48

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Development & Neighborhood Conservation (CD)

Community Development & Neighborhood Conservation (CD) Departmental Overview:

Community Development and Neighborhood Resources Department will merge with Community Services, Employment, and Training Department beginning July 1, 2020. The new department, Community and Workforce Development (CR) will combine the functions of the two previous departments.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	674,101	778,985	990,718	806,391	-
Operating Expenses	3,419,052	3,681,326	3,762,371	3,909,461	-
Total Expenditures	4,093,153	4,460,311	4,753,089	4,715,852	-
Revenue					
Revenue	11,079	40,616	41,210	38,710	-
Total Revenues	11,079	40,616	41,210	38,710	-
Net Transfers	(50,994)	(43,037)	(54,706)	(138,810)	-
Fund Impact	(4,133,068)	(4,462,732)	(4,766,585)	(4,815,952)	-
Grants					
Expense					
Personnel Services	741,646	696,108	739,161	794,781	-
Operating Expenses	3,292,219	3,174,289	6,471,132	5,724,105	-
Total Expenditures	4,033,865	3,870,397	7,210,293	6,518,886	-
Revenue					
Revenue	5,124,579	4,531,004	6,847,843	6,488,439	-
Total Revenues	5,124,579	4,531,004	6,847,843	6,488,439	-
Net Transfers	(1,032,062)	(52,223)	24,706	145,484	-
Fund Impact	58,652	608,384	(337,744)	115,037	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Development & Neighborhood Conservation (CD)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Operating Expenses	-	-	47,000	-	-
Total Expenditures	-	-	47,000	-	-
Revenue					
Revenue	566	1,000	250	1,000	-
Total Revenues	566	1,000	250	1,000	-
Net Transfers	-	-	-	-	-
Fund Impact	566	1,000	(46,750)	1,000	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Development & Neighborhood Conservation (CD)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	12,010,382	11,234,738	-	(12,010,382)	(11,234,738)
Revenue	6,889,303	6,528,149	-	(6,889,303)	(6,528,149)
Net Transfers	(30,000)	6,674	-	30,000	(6,674)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,321,617	1,188,168	-	(1,321,617)	(1,188,168)
Other Benefits	408,262	413,004	-	(408,262)	(413,004)
Salaries & Benefits:	1,729,879	1,601,172	-	(1,729,879)	(1,601,172)
FTE	25.50		-	-25.50	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	21	5	0
	Department	Overall County Rate	
Turnover Rate	14.29%	11.60%	
Vacancy Rate	19.23%	12.30%	

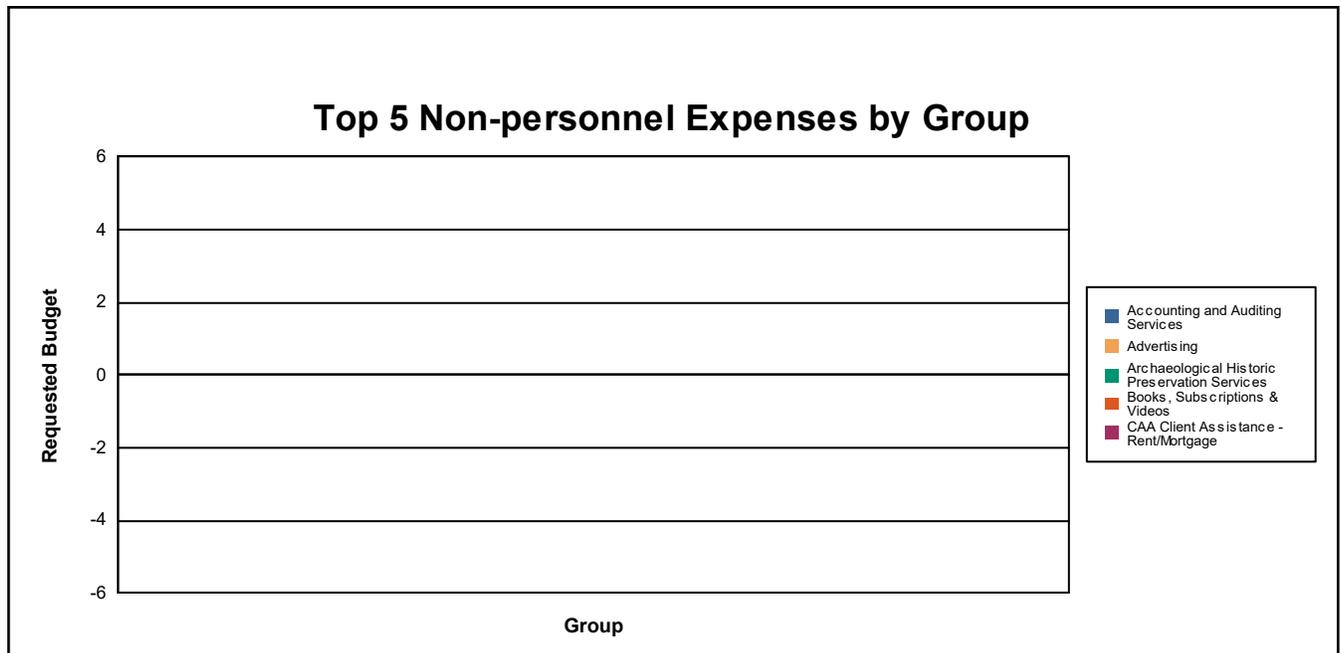
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Development & Neighborhood Conservation (CD)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Payments To Grant Sub Recipients	4,174,971	3,563,296	-	(4,174,971)
Payments To Agencies	3,942,061	3,509,287	-	(3,942,061)
Other Professional Services	1,283,402	1,869,716	-	(1,283,402)
Payments to or on behalf of other governments	330,500	150,000	-	(330,500)
Leases & Rental - Real Estate - Internal	81,993	81,993	-	(81,993)
Server and Storage - ISF Charges	63,403	63,403	-	(63,403)
Out of State Travel	56,875	57,173	-	(56,875)
Motor Pool Charges	53,644	68,100	-	(53,644)
Computer Hardware - ISF Charges	52,759	52,759	-	(52,759)
Utilities	40,500	17,064	-	(40,500)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Development & Neighborhood Conservation (CD)

Community Development & Neighborhood Conservation (CD) Program Overview:

Program: Administration

Function: Effective fiscal year 2020/2021, the program has moved to Community and Workforce Development Department. The program summary is provided for informational purposes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	855,376	-
Revenue	41,200	-
Net Transfers	(24,706)	-
FTE	9.50	-

Program: Affordable Housing

Function: Foster leadership in the area of affordable housing throughout Pima County and provide support to programs and initiatives, which create inclusive, sustainable, and affordable homes for all residents of Pima County. Provide resources, education, and information for safe, decent quality affordable housing and programming free from discrimination to low and moderate income households in Pima County. Administer federal entitlement HOME Investment Partnerships Program (HOME) funds and voter approved 2004 General Obligation (GO) Bond Funds for Affordable Housing programs; support Lead Hazard Control and Healthy Home grant administration; manage public facility space; provide constituent services for housing and housing related activities; coordinate public events to benefit Pima County residents in housing and housing related needs.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	364,441	-
Revenue	10	-
FTE	5.00	-
Grants		
Expense	3,346,196	-
Revenue	3,003,996	-
Net Transfers	24,706	-

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Community Development & Neighborhood Conservation (CD)

Program: Community & Rural Development

Function: Community Development and Neighborhood Resources Department will merge with Community Services, Employment, and Training Department beginning July 1, 2020. The new department, Community and Workforce Development (CR) will be combine functions of the two previous departments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,108,815	-
Net Transfers	(30,000)	-
FTE	1.00	-
Grants		
Expense	3,823,847	-
Revenue	3,823,847	-
FTE	10.00	-

Program: Community Planning & Revitalization Division

Function: Administrate the Neighborhood Stabilization Program 2 (NSP2) Grant by providing leadership, support, and oversight for the \$22.1 million grant funded from the American Recovery and Reinvestment Act. Provide support for countywide activities involving community revitalization and planning.(Note: Grant funding concluded in February 2013, but close out of the grant must be accomplished, and administration of program income earned because of the grant remains as a responsibility of Pima County as grantee. Program income that is earned will be used to further the goals of the NSP2 grant as a result the Neighborhood Stabilization Program (NSP) continues at a smaller scale).

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	40,250	-
Revenue	20,000	-

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Community Development & Neighborhood Conservation (CD)

Program: General Services

Function: Administer County General Funds to nonprofit agencies that have successfully submitted a competitive grant application, completed by a community advisory committee review process, and were recommended for funding. These nonprofit agencies are eligible and qualified to deliver basic needs to individuals and families in Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,414,245	-

Program: Neighborhood Reinvestment

Function: Provide stability and revitalize stressed communities pursuant to 1997 and 2004 Neighborhood Reinvestment Bond Ordinances. Promote the funding of small capital improvement projects selected through a community consensus process. Applications are reviewed by a Board of Supervisors appointed citizen committee. Develop community leaders, identify emerging needs, and strengthen community decision making.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	10,212	-
Other Special Revenue		
Expense	47,000	-
Revenue	250	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Services, Employment & Training (CS)

Community Services, Employment & Training (CS) Departmental Overview:

Community Services, Employment, and Training Department will merge with Community Development and Neighborhood Resources Department beginning July 1, 2020. The new department, Community and Workforce Development (CR) will combine functions of the two previous departments.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	2,137,684	2,207,351	2,774,895	2,363,119	-
Operating Expenses	4,510,693	4,387,881	5,159,610	5,526,957	-
Total Expenditures	6,648,377	6,595,232	7,934,505	7,890,076	-
Revenue					
Revenue	19,609	25,739	8,000	49,252	-
Total Revenues	19,609	25,739	8,000	49,252	-
Net Transfers	170,882	(25,110)	178,000	(262,011)	-
Fund Impact	(6,457,886)	(6,594,603)	(7,748,505)	(8,102,835)	-
Grants					
Expense					
Personnel Services	3,393,017	3,402,436	3,915,052	4,243,539	-
Operating Expenses	14,192,272	15,309,813	14,203,303	16,008,169	-
Capital Equipment > \$5,000	-	-	-	-	-
Total Expenditures	17,585,289	18,712,249	18,118,355	20,251,708	-
Revenue					
Revenue	17,366,411	17,155,148	17,904,301	19,933,569	-
Total Revenues	17,366,411	17,155,148	17,904,301	19,933,569	-
Net Transfers	7,119	203,092	-	-	-
Fund Impact	(211,759)	(1,354,009)	(214,054)	318,139	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Services, Employment & Training (CS)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Personnel Services	666,486	726,764	840,990	702,043	-
Operating Expenses	229,248	237,282	488,348	376,701	-
Total Expenditures	895,734	964,046	1,329,338	1,078,744	-
Revenue					
Revenue	884,162	1,031,250	1,337,162	1,023,217	-
Total Revenues	884,162	1,031,250	1,337,162	1,023,217	-
Net Transfers	7,788	-	-	-	-
Fund Impact	(3,784)	67,204	7,824	(55,527)	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Services, Employment & Training (CS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	27,382,198	29,220,528	-	(27,382,198)	(29,220,528)
Revenue	19,249,463	21,006,038	-	(19,249,463)	(21,006,038)
Net Transfers	178,000	(262,011)	-	(178,000)	262,011

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	5,793,987	5,616,495	-	(5,793,987)	(5,616,495)
Other Benefits	1,736,950	1,692,206	-	(1,736,950)	(1,692,206)
Salaries & Benefits:	7,530,937	7,308,701	-	(7,530,937)	(7,308,701)
FTE	139.57		-	-139.57	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	97	21	5
	Department	Overall County Rate	
Turnover Rate	25.93%	11.60%	
Vacancy Rate	17.80%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Services, Employment & Training (CS)

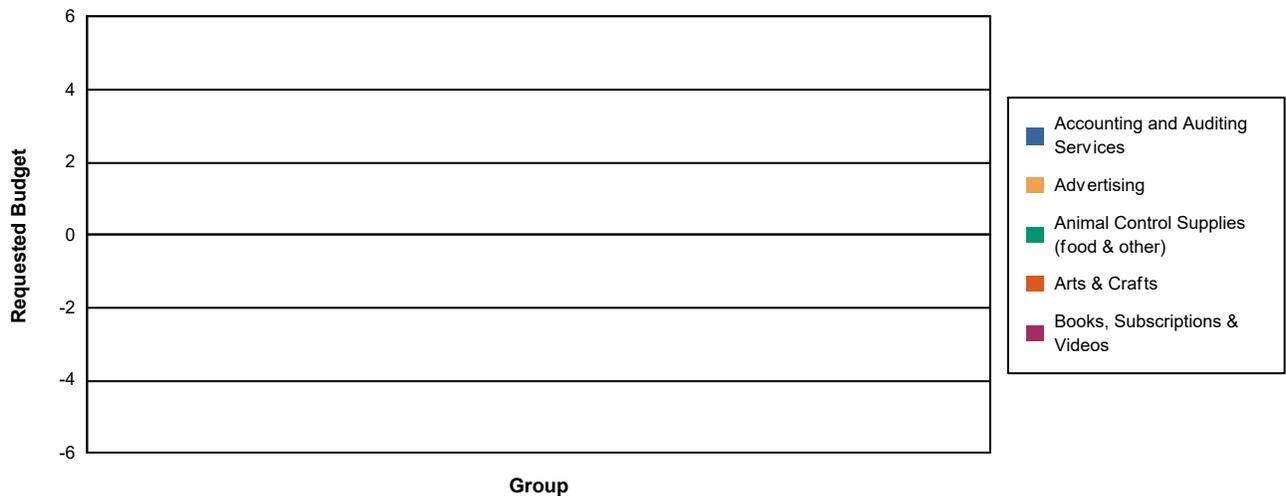
Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Payments To Grant Sub Recipients	5,909,454	7,131,356	-	(5,909,454)
CAA Client Assistance - Utilities	2,702,700	3,419,641	-	(2,702,700)
Job Training & Training Supplies	2,393,267	3,470,125	-	(2,393,267)
Payments To Agencies	2,342,330	2,204,243	-	(2,342,330)
Job Support Services & Supplies	1,021,990	787,081	-	(1,021,990)
Computer Hardware - ISF Charges	814,008	814,008	-	(814,008)
Homeless Support Services	787,432	450,294	-	(787,432)
Server and Storage - ISF Charges	664,425	664,425	-	(664,425)
Leases & Rental - Real Estate - Internal	461,510	214,787	-	(461,510)
CAA Client Assistance - Rent/Mortgage	414,935	299,949	-	(414,935)

Top 5 Non-personnel Expenses by Group



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Community Services, Employment & Training (CS)

Community Services, Employment & Training (CS) Program Overview:

Program: CAA Emergency Services Network

Function: Community Services, Employment, and Training Department will merge with Community Development and Neighborhood Resources Department beginning July 1, 2020. The new department, Community and Workforce Development (CR) will be combine functions of the two previous departments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	241,505	-
FTE	2.00	-
Grants		
Expense	6,707,414	-
Revenue	6,668,940	-
FTE	11.00	-

Program: One Stop

Function: Promote economic development by ensuring a skilled workforce. Support a healthy business climate by assisting local employers to find and train qualified workers. Reduce poverty and unemployment by helping low-income and other disadvantaged citizens address barriers to employment and increase their earning power through improved skills.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	7,398,475	-
Revenue	8,000	-
Net Transfers	178,000	-
FTE	64.62	-
Grants		
Expense	11,410,941	-
Revenue	11,235,361	-
FTE	44.95	-

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Community Services, Employment & Training (CS)

Program: Vocational And Academic Instruction

Function: Address the growing number of older youth and parenting teens unable to obtain employment or job training due to their status as high school drop outs, juvenile offenders, and/or homeless youth. Administer and coordinate vocational and employment training services for low income and disadvantaged Pima County youth to increase job placement and continuing educational opportunities.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	294,525	-
	2.00	-
Other Special Revenue		
Expense	1,329,338	-
Revenue	1,337,162	-
FTE	15.00	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Constables (CO)

Constables (CO) Departmental Overview:

Act as Peace Officer for the Justice Courts. Serve criminal and civil summons. Evict tenants under writs of restitution. Collect debts on writs of execution. Serve restraining orders. Perform arrests and bring defendants to court on civil warrants.

Major Departmental Issues:

None Noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,125,255	1,355,205	1,406,379	1,406,379	1,367,681
Operating Expenses	204,343	204,279	260,046	260,046	270,547
Capital Equipment > \$5,000	-	11,397	-	-	-
Total Expenditures	1,329,598	1,570,881	1,666,425	1,666,425	1,638,228
Revenue					
Revenue	474,012	476,775	373,424	386,715	373,424
Total Revenues	474,012	476,775	373,424	386,715	373,424
Net Transfers	-	-	-	-	-
Fund Impact	(855,586)	(1,094,106)	(1,293,001)	(1,279,710)	(1,264,804)
Grants					
Expense					
Operating Expenses	-	-	-	9,591	30,000
Total Expenditures	-	-	-	9,591	30,000
Revenue					
Revenue	-	-	-	9,591	30,000
Total Revenues	-	-	-	9,591	30,000
Net Transfers	-	-	-	-	-
Fund Impact	-	-	-	-	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Constables (CO)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	1,666,425	1,676,016	1,668,228	1,803	(7,788)
Revenue	373,424	396,306	403,424	30,000	7,118

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	788,211	788,211	761,865	(26,346)	(26,346)
Other Benefits	618,168	618,168	605,816	(12,352)	(12,352)
Salaries & Benefits:	1,406,379	1,406,379	1,367,681	(38,698)	(38,698)
FTE	14.00		14.00	-	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	14	1	0
	Department	Overall County Rate	
Turnover Rate	7.14%	11.60%	
Vacancy Rate	6.67%	12.30%	

Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Constables (CO)

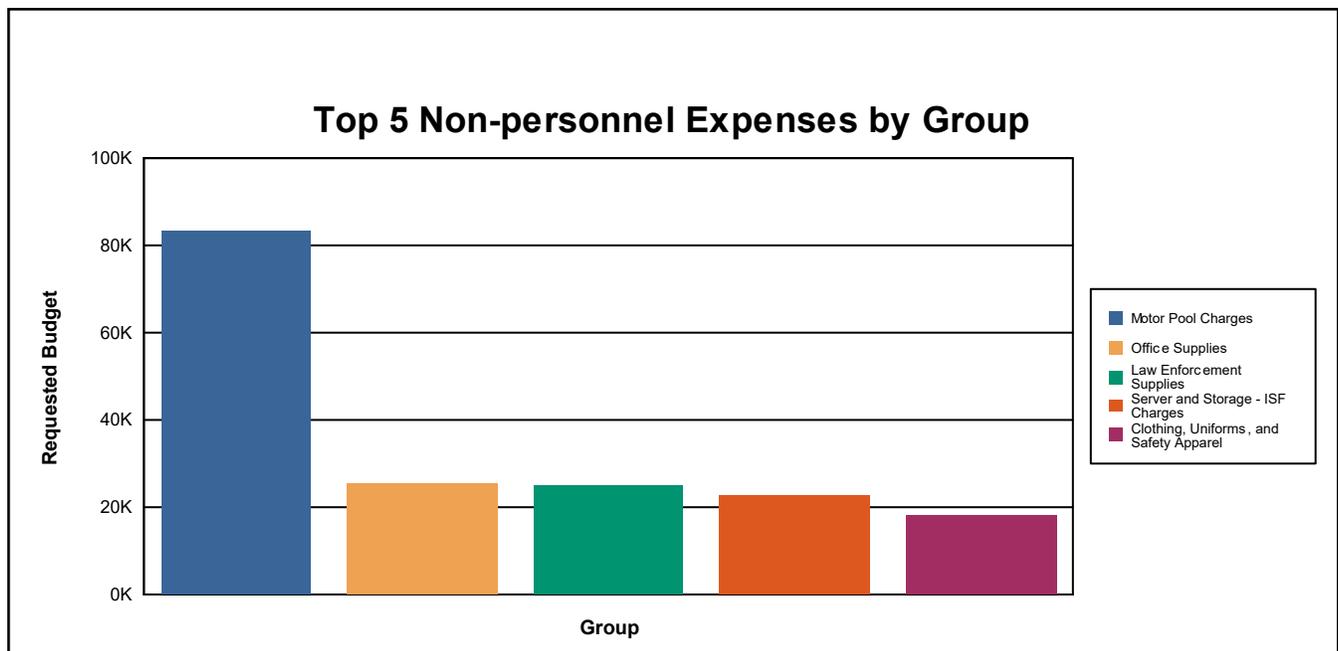
Significant Changes:

Office supplies increase by approximately \$11,000 due to each of the (ten) precincts needing to pay for outfitting vehicles with mobile office (printer, paper, mobile desk with computer and printer mounting , ink/toner) to more efficiently operate from the field. Uniform and equipment expenses increase by \$11,000 due to Constable turnover and needing to replace and upgrade vests and uniforms. Personnel expenses increase by approximately \$38,000 due to the addition of Special Staff Assistance for systems security officer and to manage the office.

Miscellaneous Government revenue decrease by \$15,000 as a result of writ fees now being collected by the Justice Courts.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Law Enforcement Supplies	200	200	25,170	24,970
TELECOM – ISF Charges	12,232	12,232	-	(12,232)
Motor Pool Charges	92,246	92,246	83,246	(9,000)
Office Supplies	16,871	25,801	25,384	8,513
Dues and Memberships	2,850	2,850	7,850	5,000
In State Training	5,550	5,550	10,550	5,000
In State Travel	4,250	4,250	9,250	5,000
Postage & Freight	11,320	11,320	16,320	5,000
Software Under \$5M	-	333	5,000	5,000
Clothing, Uniforms, and Safety Apparel	13,700	13,700	18,168	4,468



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Constables (CO)

Constables (CO) Program Overview:

Program: Constables

Function: Serve Justice Court papers as required by ARS 22-102 and 22-131. Act as Peace Officer for the Pima County Justice Courts.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,666,425	1,638,228
Revenue	373,424	373,424
FTE	14.00	14.00
Grants		
Expense	-	30,000
Revenue	-	30,000

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Administrator (CA)**

County Administrator (CA) Departmental Overview:

Carry out the policies and goals established by the Board of Supervisors. Provide information and technical assistance to the Board. Administer and oversee all non-elected official department operations. Provide management, coordination, and communication on legislative issues and intergovernmental needs. Provide recommendations and oversight for sustainable systemic reform efforts across Pima County's criminal justice system, including collaborative efforts with cities, state, and federal agencies, communities, and tribal communities.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,653,869	1,849,185	2,208,493	2,088,079	2,123,966
Operating Expenses	242,514	316,677	2,365,979	2,355,075	2,298,815
Capital Equipment > \$5,000	-	-	75,000	75,000	75,000
Total Expenditures	1,896,383	2,164,862	4,649,472	4,518,154	4,497,781
Revenue					
Revenue	100	128	-	1,700	-
Total Revenues	100	128	-	1,700	-
Net Transfers	-	(421,451)	(1,805,774)	(1,805,774)	(2,001,900)
Fund Impact	(1,896,283)	(2,586,185)	(6,455,246)	(6,322,228)	(6,499,681)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Administrator (CA)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	654,471	891,647	1,318,447	1,141,103	1,238,854
Operating Expenses	72,103	575,890	2,984,902	2,030,608	3,474,871
Bad Debt Expense	-	-	-	-	-
Total Expenditures	726,574	1,467,537	4,303,349	3,171,711	4,713,725
Revenue					
Revenue	755,405	822,873	2,307,148	1,257,577	2,522,823
Total Revenues	755,405	822,873	2,307,148	1,257,577	2,522,823
Net Transfers	2,805	421,451	1,991,000	1,991,000	2,187,126
Fund Impact	31,636	(223,213)	(5,201)	76,866	(3,776)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Administrator (CA)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	8,952,821	7,689,865	9,211,506	258,685	1,521,641
Revenue	2,307,148	1,259,412	2,522,823	215,675	1,263,411
Net Transfers	185,226	185,226	185,226	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,680,325	2,496,812	2,556,922	(123,403)	60,110
Other Benefits	846,615	732,370	805,898	(40,717)	73,528
Salaries & Benefits:	3,526,940	3,229,182	3,362,820	(164,120)	133,638
FTE	20.73		20.15	-0.58	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	19	1	0
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	5.00%	12.30%	

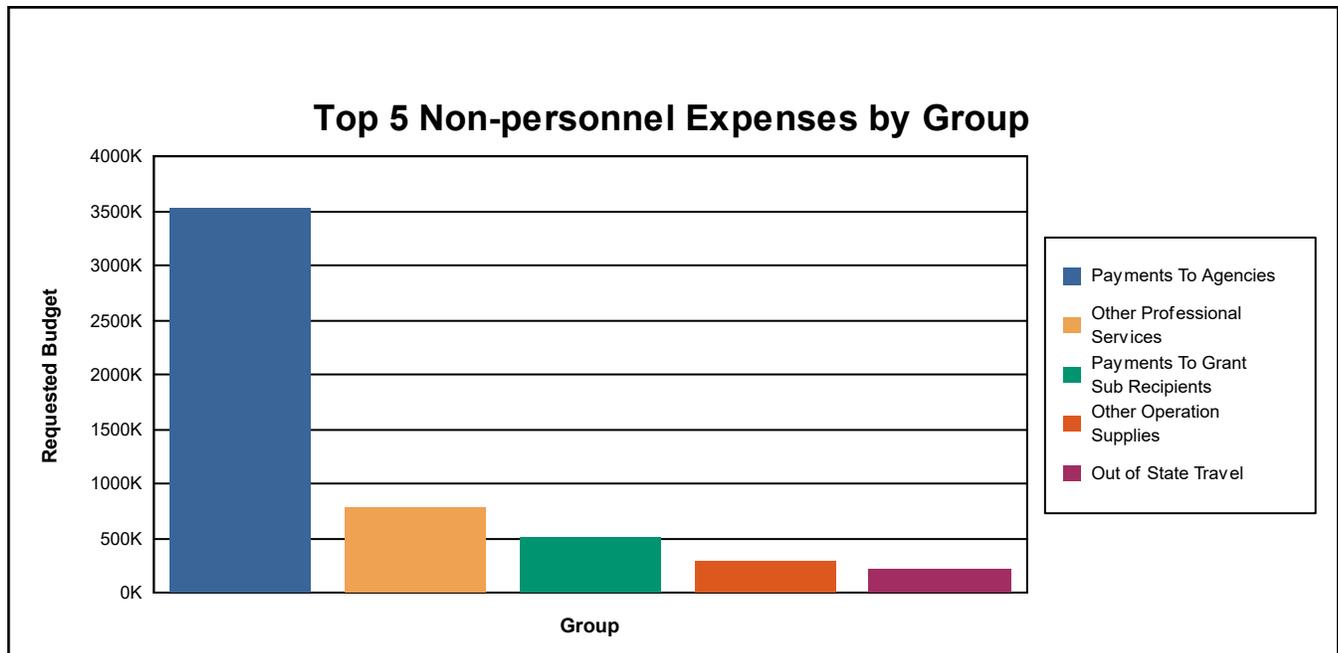
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Administrator (CA)

Significant Changes:

None noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Other Professional Services	1,778,412	495,441	781,293	(997,119)
Payments To Agencies	3,005,108	3,105,050	3,524,699	519,591
Payments To Grant Sub Recipients	-	321,984	507,488	507,488
Other Operation Supplies	1,400	1,400	296,273	294,873
Client Assistance - Other	-	9,000	72,000	72,000
Out of State Travel	166,948	69,051	220,641	53,693
Office Supplies	57,844	28,644	33,055	(24,789)
In State Travel	68,247	39,090	44,149	(24,098)
Advertising	100	6,554	15,100	15,000
Payments to or on behalf of other governments	-	-	14,967	14,967



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By County Administrator (CA)

County Administrator (CA) Program Overview:

Program: County Administrator

Function: Carry out the policies and attain goals established by the Board of Supervisors. Provide recommendations and oversight for sustainable systemic reform efforts across Pima County's criminal justice system, including collaborative efforts with cities, state, and federal agencies, communities, and tribal communities.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	4,649,472	4,497,781
Net Transfers	(1,805,774)	(2,001,900)
FTE	18.73	18.15
Grants		
Expense	4,303,349	4,713,725
Revenue	2,307,148	2,522,823
Net Transfers	1,991,000	2,187,126
FTE	2.00	2.00

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Attorney (PCA)**

County Attorney (PCA) Departmental Overview:

Represent the state in all felony and juvenile matters occurring throughout Pima County and all misdemeanor cases occurring in unincorporated areas of Pima County. Provide legal advice and representation to the Board of Supervisors, County departments and entities. Provide advocacy and crisis intervention for victims and witnesses via the Victim Services Division. Investigate and prosecute racketeering crime and administer resources for all Pima County law enforcement agencies via the Anti-Racketeering Program. Assist County residents in collecting bad check restitution via the Bad Check Program. Operate 88-Crime 24 hours a day, receiving citizen tips assisting in solving crimes. Support and administer youth related programs working with non-profit agencies. Provide community protection by working with neighborhoods designed to reduce trends in youth violence, increase public safety, and reduce crime. Administer adult diversion program as an alternative to prosecution.

Major Departmental Issues:

1. Additional human and financial resources required to address the strain processing case related digital evidence required to be reviewed, redacted and disclosed which is delaying the processing of criminal cases.
2. Unacceptably high felony caseloads and the need for additional prosecutors and staff to implement expedited plea agreements.
3. Additional Victim Advocates to address increasing need for victim services 24/7/365.
4. Funding for Attorney Compensation and other classifications to address employee turnover and increase the number of applicants for our positions.
5. Expansion of our criminal justice reform measures including funding for DTAP (Drug Treatment Alternative to Prison) program.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	21,046,719	21,506,009	22,251,719	21,939,860	21,937,269
Operating Expenses	2,426,423	2,242,697	1,918,105	2,154,877	2,404,418
Capital Equipment > \$5,000	28,511	6,175	-	-	-
Total Expenditures	23,501,653	23,754,881	24,169,824	24,094,737	24,341,687
Revenue					
Revenue	144,088	119,923	84,900	84,900	84,900
Total Revenues	144,088	119,923	84,900	84,900	84,900
Net Transfers	(264,776)	(99,151)	(113,207)	(113,207)	(115,000)
Fund Impact	(23,622,341)	(23,734,109)	(24,198,131)	(24,123,044)	(24,371,787)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By County Attorney (PCA)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	2,024,816	2,125,834	3,084,138	2,650,476	2,593,207
Operating Expenses	823,029	587,837	1,175,490	947,720	1,674,349
Capital Equipment > \$5,000	-	-	-	-	30,000
Total Expenditures	2,847,845	2,713,671	4,259,628	3,598,196	4,297,556
Revenue					
Revenue	2,817,744	2,512,596	4,148,192	3,493,491	4,198,224
Total Revenues	2,817,744	2,512,596	4,148,192	3,493,491	4,198,224
Net Transfers	262,339	99,151	113,207	113,207	115,000
Fund Impact	232,238	(101,924)	1,771	8,502	15,668
Other Special Revenue					
Expense					
Personnel Services	1,511,006	1,638,174	3,327,034	1,227,194	2,949,767
Operating Expenses	3,995,390	4,448,770	8,557,055	7,952,803	6,916,268
Capital Equipment > \$5,000	30,635	65,293	60,000	35,000	120,000
Total Expenditures	5,537,031	6,152,237	11,944,089	9,214,997	9,986,035
Revenue					
Revenue	6,330,658	5,300,341	5,665,950	4,669,946	6,356,044
Total Revenues	6,330,658	5,300,341	5,665,950	4,669,946	6,356,044
Net Transfers	32,437	31,255	30,000	30,000	30,000
Fund Impact	826,064	(820,641)	(6,248,139)	(4,515,051)	(3,599,991)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Attorney (PCA)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	40,373,541	36,907,930	38,625,277	(1,748,264)	1,717,347
Revenue	9,899,042	8,248,337	10,639,168	740,126	2,390,831
Net Transfers	30,000	30,000	30,000	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	21,527,217	19,055,854	20,036,164	(1,491,053)	980,310
Other Benefits	7,135,674	6,761,676	7,444,078	308,404	682,402
Salaries & Benefits:	28,662,891	25,817,530	27,480,242	(1,182,649)	1,662,712
FTE	448.75		436.00	-12.75	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	358	68	11
	Department	Overall County Rate	
Turnover Rate	14.09%	11.60%	
Vacancy Rate	15.96%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Attorney (PCA)

Significant Changes:

Creation of a new fund: Non Pima County Attorney ARF (Anti-Racketeering Fund)

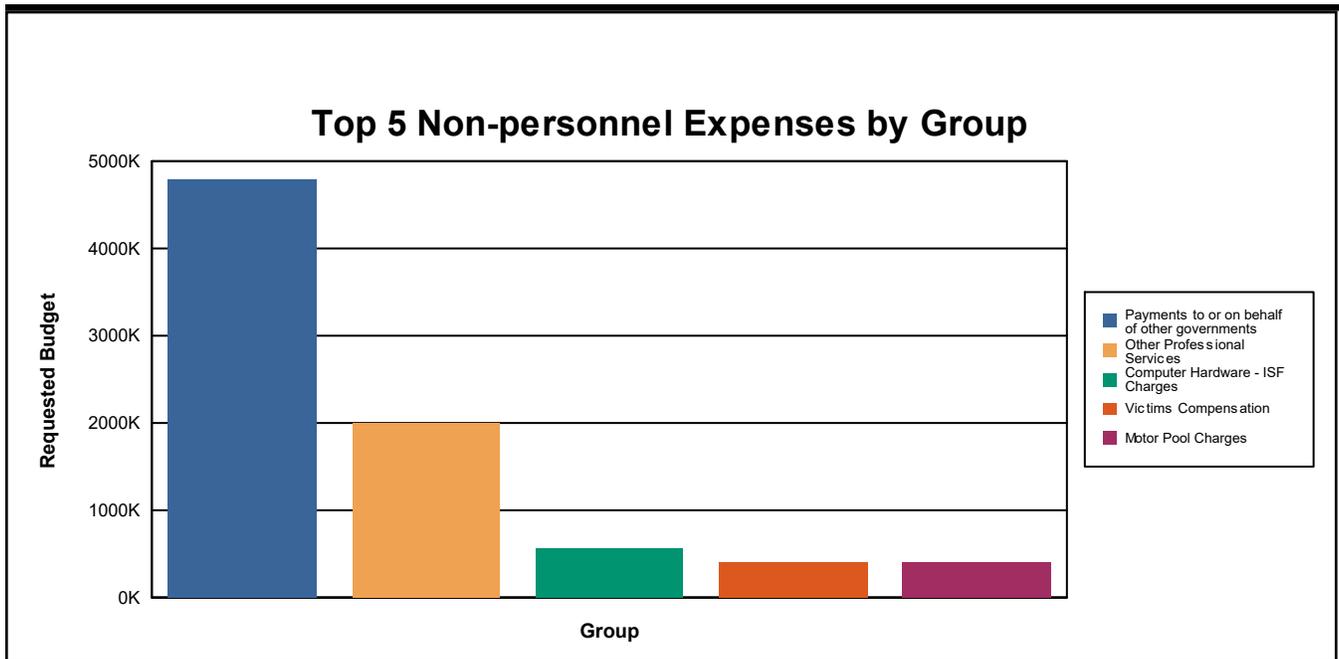
The \$2M drop for Payments to Other Governments is based on anticipated LEA funding availability and associated reimbursement requests. The \$900K increase for Other Professional Services is based on anticipated State funding for diversion programs, as well as federal grant award agreements that provide mental health and drug overdose professional wrap-around services and support community wide, from a variety of programs, including:

- *Diversion Special Revenue
- *Sexual Assault Kit Initiative
- *Justice and Mental Health Collaboration
- *Drug Court "Pima County Problem Solving Courts Initiative"

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Payments to or on behalf of other governments	6,892,795	6,892,795	4,812,747	(2,080,048)
Other Professional Services	1,086,799	1,020,548	1,999,277	912,478
Computer Hardware - ISF Charges	276,861	276,861	571,508	294,647
Office Supplies	252,597	226,207	405,446	152,849
Victims Compensation	540,500	255,000	415,000	(125,500)
Overhead	37,500	37,500	128,100	90,600
Software Maintenance and Support	175,531	302,413	253,162	77,631
Judgments & Damages	378,000	223,470	305,000	(73,000)
Out of State Travel	162,754	118,456	90,223	(72,531)
TELECOM - ISF Charges	250,736	248,836	318,932	68,196

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By County Attorney (PCA)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Attorney (PCA)

County Attorney (PCA) Program Overview:

Program: Administration

Function: Implement programs, procedures, and information technology consistent with the direction and priorities established by the Pima County Attorney. Provide administrative and technical support services in support of departmental missions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	3,201,755	3,693,577
FTE	32.00	30.00

Program: Civil Legal Services

Function: In-house legal counsel to Pima County Government by providing legal advice to, and legal representation on behalf of the Pima County Board of Supervisors, other Pima County Elected Officials (including the Assessor, County Attorney, Justices of the Peace, Constables, Recorder, School Superintendent, Sheriff and Treasurer) the Pima County Administrator, Deputy Pima County Administrators, all Pima County departments, boards, committees, commissions, hearing officers, and special taxing districts (including the Flood Control District, Stadium District, Library District, certain fire districts, etc.), collectively referred to hereinafter as Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,761,529	2,310,676
FTE	57.00	54.00
Other Special Revenue		
Expense	98,437	64,186
Revenue	3,000	3,000
FTE	1.75	1.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Attorney (PCA)

Program: Community Support

Function: 88-Crime program is the Pima County Attorney's Office anonymous tip line for the community to report information to help solve major crimes. The information is provided to law enforcement to solve crimes and arrest criminals. This program provides the community an opportunity to assist in the fight against crime safely and confidentially. Assist Pima County residents and businesses by collecting payment for victims who have received bad checks. Ensure that defendants are held accountable and provide a pre-charging diversion option from prosecution via the Bad Check Program. Support and administer Juvenile diversion program which provides an alternative to prosecution for youth ages 8-17. Involve communities in reducing crime in their neighborhoods by establishing Community Justice Boards (CJBs) by holding Juvenile offenders accountable through early intervention strategy.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	220,765	219,668
FTE	3.00	3.00
Other Special Revenue		
Expense	72,280	46,375
Revenue	75,200	50,500
FTE	2.00	1.00

Program: Criminal Prosecution

Function: Represent the state in felony and juvenile matters occurring throughout Pima County and all misdemeanor cases occurring in unincorporated areas of Pima County. Provide advocacy and crisis intervention for victims and witnesses via the Victim Services Division.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	17,985,775	18,117,766
Revenue	84,900	84,900
Net Transfers	(113,207)	(115,000)
FTE	252.00	257.00
Grants		
Expense	4,259,628	4,297,556
Revenue	4,148,192	4,198,224
Net Transfers	113,207	115,000
FTE	44.00	36.00
Other Special Revenue		
Expense	4,880,577	5,062,727
Revenue	3,333,595	2,891,850
Net Transfers	30,000	30,000
FTE	57.00	54.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By County Attorney (PCA)

Program: Law Enforcement Sub Agency ARF

Function: Administer anti-racketeering revolving fund for their proper use and intended uses for non Pima County Attorney law enforcement agencies.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Special Revenue		
Expense	6,892,795	4,812,747
Revenue	2,254,155	3,410,694

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Free Library (LIB)**

County Free Library (LIB) Departmental Overview:

Provide Pima County residents with free and equitable access to the information resources needed for full participation in the community and for the enrichment of individual lives.

Major Departmental Issues:

Major budget issues the department is facing in FY 2020/21:

- Building new library facilities in the pay-as-you-go model
- Changing construction costs on multiyear projects
- Planning for the needs of aging facilities

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Library District					
Expense					
Personnel Services	18,330,562	18,238,069	22,039,910	19,365,989	23,225,246
Operating Expenses	19,340,879	20,764,119	21,071,407	20,864,995	22,023,014
Capital Equipment > \$5,000	36,726	6,250	-	26,400	-
Total Expenditures	37,708,167	39,008,438	43,111,317	40,257,384	45,248,260
Revenue					
Revenue	42,095,335	44,775,293	48,046,021	48,283,967	50,428,958
Total Revenues	42,095,335	44,775,293	48,046,021	48,283,967	50,428,958
Net Transfers	(3,727,733)	(5,038,821)	(9,903,000)	(9,904,610)	(6,620,000)
Fund Impact	659,435	728,034	(4,968,296)	(1,878,027)	(1,439,302)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Free Library (LIB)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	43,111,317	40,257,384	45,248,260	2,136,943	4,990,876
Revenue	48,046,021	48,283,967	50,428,958	2,382,937	2,144,991
Net Transfers	(9,903,000)	(9,904,610)	(6,620,000)	3,283,000	3,284,610

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	17,000,483	15,009,752	17,258,805	258,322	2,249,053
Other Benefits	5,039,427	4,356,237	5,966,441	927,014	1,610,204
Salaries & Benefits:	22,039,910	19,365,989	23,225,246	1,185,336	3,859,257
FTE	404.50		425.10	20.60	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	310	66	3
	Department	Overall County Rate	
Turnover Rate	8.99%	11.60%	
Vacancy Rate	17.55%	12.30%	

Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By County Free Library (LIB)

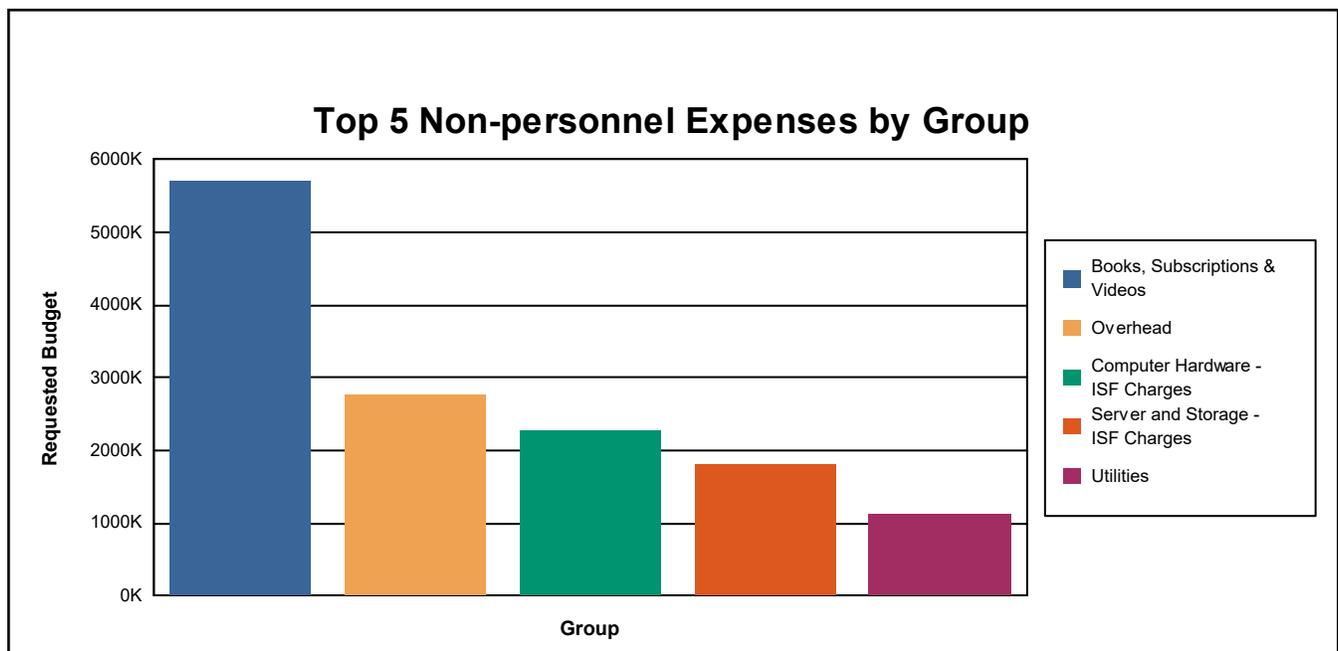
Significant Changes:

Significant changes in the Requested Budget FY2020/21 vs the FY2019/20 Adopted Budget:

- Personnel budget changes due to increase in minimum wage and adding positions for two new library locations.
- Vacancies attributed to:
 - New positions added
 - Number of FTE dedicated to Temporary Help (Library Pages, Substitute Librarians, Library Program Instructors)
 - Challenges in recruiting in current employee market
- CIP costs for renovations and new construction
- Current exorbitant eBook purchasing models necessitate increase to materials budget

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Overhead	2,291,152	2,291,152	2,771,958	480,806
Books, Subscriptions & Videos	5,508,400	5,512,400	5,703,500	195,100
R&M Building Services	380,500	300,000	554,000	173,500
Computer Hardware - ISF Charges	2,456,342	2,456,342	2,283,244	(173,098)
Other Miscellaneous Charges	95,400	101,500	175,700	80,300
Office Machines & Computers - Non-Capital	10,000	76,942	90,000	80,000
Telecommunication Services	5,000	5,000	85,000	80,000
Janitorial Services	695,044	695,044	768,500	73,456
Other Professional Services	645,075	600,896	581,319	(63,756)
Software Under \$5M	110,188	60,000	53,411	(56,777)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By County Free Library (LIB)

County Free Library (LIB) Program Overview:

Program: Administration

Function: Provide for an educated, connected community of readers, learners, doers, and dreamers. Enrich the lives of residents and building a literate community through equitable access to educational, informational, cultural, and recreational needs of the community. Provide leadership, vision, and strategic planning to fulfill the library's mission through the Community Impact Plan which is centered on Pima Prospers and Pima County's Economic Development Plan.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Library District		
Expense	3,658,169	3,833,085
Revenue	46,262,921	48,491,458
Net Transfers	(9,903,000)	(6,620,000)
FTE	11.00	6.00

Program: Library-Community Services

Function: Contribute to an economically vital and literate community by providing Pima County residents with timely and culturally relevant programs, services and classes at the Joel D. Valdez Main Library, 26 branch libraries, a nonprofit support center, and one bookmobile. Promote economic and workforce development and literacy for residents of all ages by providing opportunities for customers to reach their full potential.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Library District		
Expense	-	86,748
FTE	-	1.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By County Free Library (LIB)

Program: Public Services

Function: Contribute to an economically vital and literate community by providing Pima County residents with information and materials through lending services, programs and classes, reference and information services, electronic information resources, and public access computers at the Joel D. Valdez Main Library, 26 branch libraries, a nonprofit support center, and one bookmobile.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Library District		
Expense	24,000,012	25,729,896
Revenue	1,783,100	1,937,500
FTE	365.50	387.60

Program: Support Services

Function: Provide support operations needed for the regional library system including: acquisition, cataloging, and disbursement of library materials; budgetary planning aligned with 21st century technology and library services trends; coordination with Pima County departments to maintain welcoming library spaces; and oversight of projects that support the Library's critical role in the community.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Library District		
Expense	15,453,136	15,598,531
FTE	28.00	30.50

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Development Services (DSD)

Development Services (DSD) Departmental Overview:

Provide planning and permitting services, and administer related codes. Assign addresses, review plans, issue permits, perform inspections, and enforce codes. Participate in regional planning and economic development efforts.

Major Departmental Issues:

DSD will assume inspections of subdivisions and private development site work previously completed by DOT. Inspectors will be added along with the corresponding revenue from right of way use permits to fund the program. This will allow for a further consolidation of private development permitting, fees and services.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Development Services					
Expense					
Personnel Services	3,581,679	3,813,881	4,459,163	4,329,902	4,722,266
Operating Expenses	1,934,263	2,355,790	2,187,042	2,187,042	2,035,280
Bad Debt Expense	8,074	16,923	11,640	11,640	11,640
Total Expenditures	5,524,016	6,186,594	6,657,845	6,528,584	6,769,186
Revenue					
Revenue	8,917,898	9,047,470	8,159,053	9,059,797	8,703,732
Total Revenues	8,917,898	9,047,470	8,159,053	9,059,797	8,703,732
Net Transfers	(698,290)	(1,265,182)	(2,070,400)	(2,070,400)	(2,314,026)
Fund Impact	2,695,592	1,595,694	(569,192)	460,813	(379,480)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Development Services (DSD)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	6,657,845	6,528,584	6,769,186	111,341	240,602
Revenue	8,159,053	9,059,797	8,703,732	544,679	(356,065)
Net Transfers	(2,070,400)	(2,070,400)	(2,314,026)	(243,626)	(243,626)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	3,468,315	3,331,215	3,577,116	108,801	245,901
Other Benefits	990,848	998,687	1,145,150	154,302	146,463
Salaries & Benefits:	4,459,163	4,329,902	4,722,266	263,103	392,364
FTE	52.50		54.00	1.50	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	51	5	1
	Department	Overall County Rate	
Turnover Rate	4.00%	11.60%	
Vacancy Rate	8.93%	12.30%	

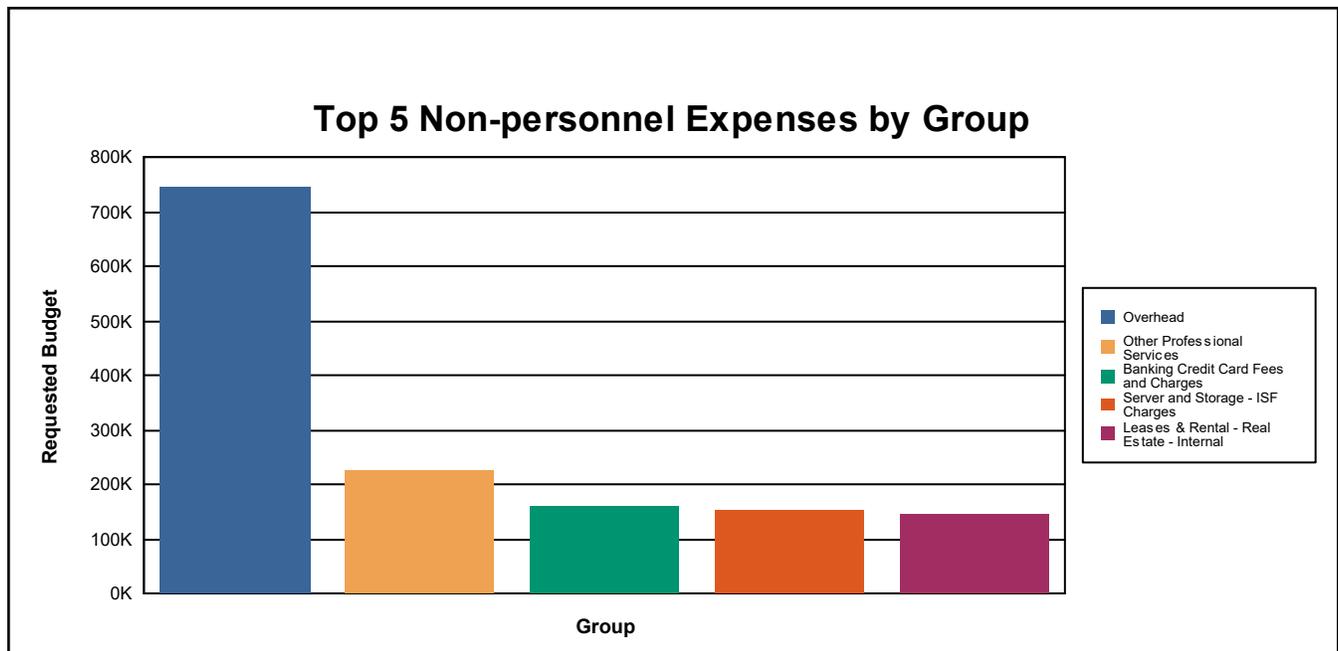
Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Development Services (DSD)

Significant Changes:

In 19/20, the renovation of the first floor of the PW building was completed and the department consolidated to the first floor. This netted a rent charge savings of \$100,000 as well as smaller device count from ITD of another \$100,000 and two fewer copiers. However, Accela may move to the cloud next year, so consultant contract has been budgeted to assist with that transition and other enhancements.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Overhead	980,473	980,473	746,315	(234,158)
Other Professional Services	25,000	25,000	224,600	199,600
Supervisory and Staff Fee - Charged Out-Credit	(187,328)	-	-	187,328
Supervisory and Staff Fee - Charged In-Debit	128,000	-	-	(128,000)
Leases & Rental - Real Estate - Internal	263,198	263,198	145,414	(117,784)
Computer Hardware - ISF Charges	177,939	177,939	112,908	(65,031)
Motor Pool Charges	75,430	75,430	132,720	57,290
Software Maintenance and Support	86,525	51,363	37,832	(48,693)
Server and Storage - ISF Charges	185,971	185,971	154,206	(31,765)
General Liability Insurance Premiums	24,449	24,449	42,160	17,711



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Development Services (DSD)

Development Services (DSD) Program Overview:

Program: Permitting

Function: Ensure building safety, efficiency and compliance through consolidated construction plan review and inspections. Ensure conformity of subdivision plats, commercial development concept plans, and site construction plans with Pima County codes and standards.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Development Services		
Expense	4,025,719	4,490,336
Revenue	7,808,053	8,366,112
Net Transfers	(1,320,400)	(3,500)
FTE	38.00	41.00

Program: Planning

Function: Provide land use planning services related to the comprehensive plan, rezonings, land use actions, board of adjustment and design review committee requests, hearing administrator cases, zoning code text amendments, and oversee code enforcement actions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Development Services		
Expense	2,193,432	1,863,492
Revenue	306,000	312,120
FTE	11.50	10.00

Program: Support

Function: Provide strategic vision and leadership to the department. Ensure compliance with mandates and Pima County administrative and fiscal policy/procedures. Establish performance goals. Advance the automation and deployment of technology throughout the department and its processes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Development Services		
Expense	438,694	415,359
Revenue	45,000	25,500
Net Transfers	(750,000)	(2,310,526)
FTE	3.00	3.00

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Elections (EL)**

Elections (EL) Departmental Overview:

Conduct fair, honest, and efficient elections pursuant to all federal and state laws and regulations. Provide election support to all jurisdictions (cities, towns, school districts, fire districts, and any other special district within Pima County). Serve as the filing office for candidate nomination filings and campaign finance reports. Responsible for all repredistricting and redistricting as required by the Board of Supervisors. Conduct community outreach to the Hispanic and Native American communities. Provide assistance to ensure compliance with the Americans with Disabilities Act and the Voting Rights Act.

Major Departmental Issues:

The administration of the Primary and General elections in 2020 will require an increase in the budget compared to the previous fiscal year. In addition to conducting elections for Federal, State and County offices/propositions, the Election Department will also be assisting several municipalities and school districts with the conduct of their elections in 2020. The department will be reimbursed for the costs of conducting the school and municipal elections per the Board approved fee schedule.

The Department will begin the process of redistricting in the wake of the 2020 census. These initial processes may include the need to conduct/attend public hearings relating to how jurisdictional lines may need to change in advance of the 2022 election cycle.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	936,792	2,210,706	2,690,106	2,620,658	3,832,234
Operating Expenses	631,895	1,750,939	3,841,595	3,518,675	2,900,705
Capital Equipment > \$5,000	-	6,268	-	-	-
Bad Debt Expense	-	2,900	-	-	-
Total Expenditures	1,568,687	3,970,813	6,531,701	6,139,333	6,732,939
Revenue					
Revenue	272,392	1,090,617	1,313,100	744,072	866,444
Total Revenues	272,392	1,090,617	1,313,100	744,072	866,444
Net Transfers	-	-	-	-	-
Fund Impact	(1,296,295)	(2,880,196)	(5,218,601)	(5,395,261)	(5,866,495)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Elections (EL)

	FY 2017/2018	FY 2018/2019	FY 2019/2020		FY 2020/2021
	Actuals	Actuals	Adopted Budget	FY 2019/2020 Forecast	Recommended Budget
Grants					
Expense					
Operating Expenses	95,874	31,958	-	-	95,655
Total Expenditures	95,874	31,958	-	-	95,655
Revenue					
Revenue	95,873	31,958	-	1,652	95,655
Total Revenues	95,873	31,958	-	1,652	95,655
Net Transfers	-	-	-	-	-
Fund Impact	(1)	-	-	1,652	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Elections (EL)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	6,531,701	6,139,333	6,828,594	296,893	689,261
Revenue	1,313,100	745,724	962,099	(351,001)	216,375

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,202,747	2,178,300	3,404,699	1,201,952	1,226,399
Other Benefits	487,359	442,358	427,535	(59,824)	(14,823)
Salaries & Benefits:	2,690,106	2,620,658	3,832,234	1,142,128	1,211,576
FTE	60.25		66.50	6.25	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	17	21	1
	Department	Overall County Rate	
Turnover Rate	11.94%	11.60%	
Vacancy Rate	55.26%	12.30%	

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Elections (EL)**

Significant Changes:

In anticipation of the upcoming FY2021 elections, the Election Department purchased 300 pieces of updated voting equipment in FY2020. This voting equipment purchase will not be repeated in FY 2021. This change is reflected in the \$1.14M decrease in Office Machines & Computers.

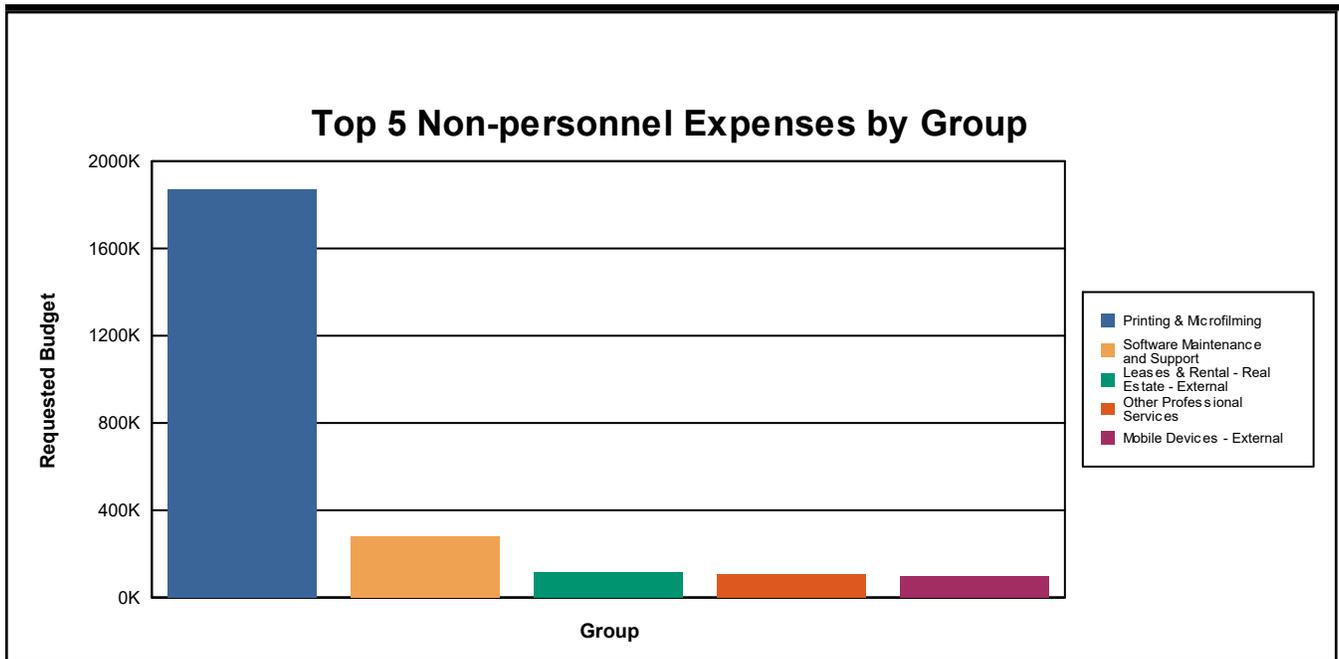
In FY 19/20, the Election Department conducted a relatively small number of local (municipal, school district, and Presidential Preference Election) elections with the majority of the cost being incurred for seasonal personnel and printing.

The FY 20/21 requested budget reflects the anticipated Primary Election and Presidential General Election. The cost to conduct the FY 20/21 Primary Election and Presidential General Elections is estimated to be an additional \$395K increase over the FY 19/20 adopted budget.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Office Machines & Computers - Non-Capital	1,153,500	1,136,800	8,000	(1,145,500)
Printing & Microfilming	1,486,500	1,200,000	1,876,065	389,565
Leases & Rental - Other (Mchnry, Equip, etc.)	5,100	35,100	64,371	59,271
Software Maintenance and Support	224,969	190,969	281,624	56,655
TELECOM – ISF Charges	76,800	76,800	20,280	(56,520)
Leases & Rental - Real Estate - External	175,500	138,500	119,400	(56,100)
Mobile Devices - External	154,200	115,000	102,384	(51,816)
Other Professional Services	63,950	42,000	107,050	43,100
Postage & Freight	105,950	105,950	70,950	(35,000)
Tools & Equipment Under \$1,000	21,723	21,723	5,275	(16,448)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Elections (EL)



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Elections (EL)

Elections (EL) Program Overview:

Program: Elections

Function: Conduct fair, honest, and efficient elections pursuant to all federal and state laws and regulations. Provide election support to all jurisdictions (cities, towns, school districts, fire districts, and any other special district within Pima County). Serve as the filing office for candidate nomination filings and campaign finance reports. Responsible for all reprecincting and redistricting as required by the Board of Supervisors. Conduct community outreach to the Hispanic and Native American communities. Provide assistance to ensure compliance with the Americans with Disabilities Act and the Voting Rights Act.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	6,531,701	6,732,939
Revenue	1,313,100	866,444
FTE	60.25	66.50
Grants		
Expense	-	95,655
Revenue	-	95,655

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Environmental Quality (DE)

Environmental Quality (DE) Departmental Overview:

Implement federal, state, and local regulations regarding water, wastewater, onsite disposal systems, and solid waste within Pima County. Implement storm water management programs and conduct storm water sampling pursuant to Pima County's Municipal Separate Storm Sewer System (NPDES) permit.

Plan, manage, and perform solid waste compliance, closure, and temporary closure and remediation activities. Comply with all environmental monitoring requirements for various permits. Remediation includes investigation, design, and construction for remedial activities associated with waste sites.

Compliance with A.R.S. Title 44, Article 8, Waste Tire Disposal to oversee contract for the planning, management and compliance of the Tire Recycling program.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Environmental Quality					
Expense					
Personnel Services	2,147,905	2,187,269	2,592,121	2,381,709	2,527,441
Operating Expenses	872,817	748,791	803,536	1,013,948	975,419
Capital Equipment > \$5,000	2,051	-	107,140	107,140	-
Bad Debt Expense	1,085	4,280	-	-	-
Total Expenditures	3,023,858	2,940,340	3,502,797	3,502,797	3,502,860
Revenue					
Revenue	2,658,117	2,562,139	2,483,000	2,620,580	2,566,340
Total Revenues	2,658,117	2,562,139	2,483,000	2,620,580	2,566,340
Net Transfers	708,652	735,292	737,515	846,723	841,852
Fund Impact	342,911	357,091	(282,282)	(35,494)	(94,668)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Environmental Quality (DE)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	297,399	302,269	309,226	309,226	308,203
Operating Expenses	916,984	986,596	1,096,816	996,293	1,102,840
Total Expenditures	1,214,383	1,288,865	1,406,042	1,305,519	1,411,043
Revenue					
Revenue	3	1,698	-	-	-
Total Revenues	3	1,698	-	-	-
Net Transfers	-	-	-	-	-
Fund Impact	(1,214,380)	(1,287,167)	(1,406,042)	(1,305,519)	(1,411,043)
Grants					
Expense					
Personnel Services	500,267	536,589	599,940	409,214	603,421
Operating Expenses	290,793	281,501	380,422	273,140	486,629
Capital Equipment > \$5,000	137,099	109,408	97,511	128,981	219,686
Total Expenditures	928,159	927,498	1,077,873	811,335	1,309,736
Revenue					
Revenue	816,592	821,857	1,077,873	943,701	1,470,975
Total Revenues	816,592	821,857	1,077,873	943,701	1,470,975
Net Transfers	5	-	-	(109,208)	(152,579)
Fund Impact	(111,562)	(105,641)	-	23,158	8,660
Solid Waste					
Expense					
Personnel Services	6,980	6,998	11,853	9,604	11,853
Operating Expenses	1,093,482	1,109,417	1,296,147	1,179,668	1,296,147
Total Expenditures	1,100,462	1,116,415	1,308,000	1,189,272	1,308,000
Revenue					
Revenue	1,285,368	1,315,905	1,297,000	1,319,867	1,315,000
Total Revenues	1,285,368	1,315,905	1,297,000	1,319,867	1,315,000
Net Transfers	-	-	-	-	-
Fund Impact	184,906	199,490	(11,000)	130,595	7,000

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Environmental Quality (DE)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	7,294,712	6,808,923	7,531,639	236,927	722,716
Revenue	4,857,873	4,884,148	5,352,315	494,442	468,167
Net Transfers	737,515	737,515	689,273	(48,242)	(48,242)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,704,598	2,294,339	2,585,990	(118,608)	291,651
Other Benefits	808,542	815,414	864,928	56,386	49,514
Salaries & Benefits:	3,513,140	3,109,753	3,450,918	(62,222)	341,165
FTE	47.00		45.00	-2.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	40	7	1
	Department	Overall County Rate	
Turnover Rate	5.00%	11.60%	
Vacancy Rate	14.89%	12.30%	

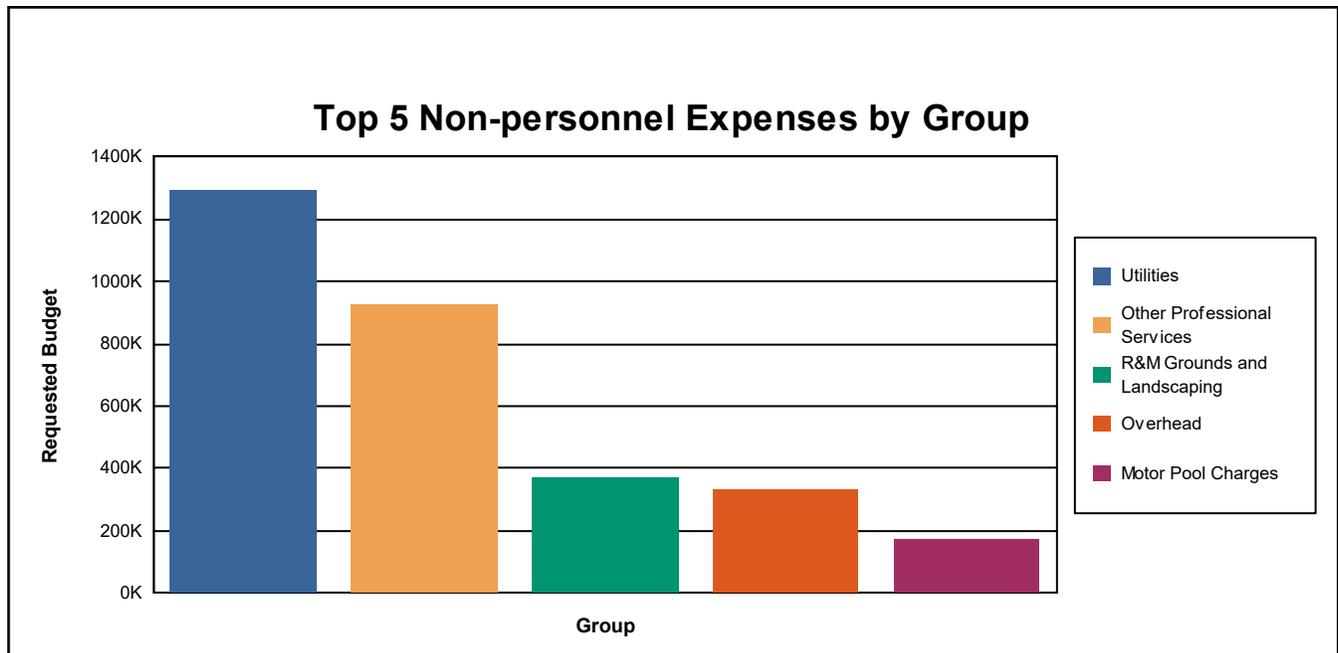
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Environmental Quality (DE)

Significant Changes:

A decrease of Staff Fees are based on MOUs with reduction to staff charging out and Supervisor Fee now charged to personnel appropriation.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Supervisory and Staff Fee - Charged Out-Credit	(256,000)	-	-	256,000
Utilities	1,167,708	1,213,613	1,291,492	123,784
Fixed Equipment - Capital	-	-	102,500	102,500
Medical & Laboratory Equipment - Capital	186,651	185,325	97,713	(88,938)
Interdept Supplies & Services	(63,567)	(125,939)	(127,395)	(63,828)
Advertising	19,650	33,059	78,398	58,748
Supervisory and Staff Fee - Charged In-Debit	43,328	-	-	(43,328)
Software Under \$5M	32,254	20,000	4,949	(27,305)
R&M-Machinery & Equipment Services	12,791	11,541	31,523	18,732
Medical & Lab Supplies	29,712	750	11,464	(18,248)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Environmental Quality (DE)

Environmental Quality (DE) Program Overview:

Program: Administration

Function: Plan, organize, and direct activities of the department.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Environmental Quality		
Expense	407,693	590,489
Revenue	40,500	72,700
Net Transfers	4,906	108,265
FTE	5.00	5.00

Program: Air

Function: Implement federal, state, and local air quality regulations within Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Environmental Quality		
Expense	1,726,266	1,725,420
Revenue	1,340,000	1,353,000
Net Transfers	455,787	451,609
FTE	10.00	12.00
Grants		
Expense	834,586	907,377
Revenue	834,586	982,725
Net Transfers	-	(66,688)
FTE	10.00	10.00

Program: Code Compliance

Function: Ensure compliance with Pima County Codes for illegal dumping, zoning, and building codes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Environmental Quality		
Expense	373,012	233,860
Net Transfers	276,822	281,978
FTE	10.00	8.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Environmental Quality (DE)

Program: Communications and Outreach

Function: Assist in the implementation of federal, state, and local air quality, water quality, and waste management and disposal regulations in Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	243,287	402,359
Revenue	243,287	488,250
Net Transfers	-	(85,891)

Program: Solid Waste Management

Function: Plan, manage, and perform solid waste compliance, closure, temporary closure and remediation activities. Comply with all environmental monitoring requirements for various permits. Remediation includes investigation, design, and construction for remedial activities associated with waste sites.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,406,042	1,411,043
FTE	3.00	3.00

Program: Tire Program Management

Function: Compliance with A.R.S. Title 44, Article 8, Waste Tire Disposal.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Solid Waste		
Expense	1,308,000	1,308,000
Revenue	1,297,000	1,315,000

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Environmental Quality (DE)

Program: Water and Waste

Function: Implement federal, state, and local regulations regarding water, wastewater, onsite disposal systems, and solid waste within Pima County. Implement storm water management programs and conduct storm water sampling pursuant to Pima County's Municipal Separate Storm Sewer System (NPDES) permit.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Environmental Quality		
Expense	995,826	953,091
Revenue	1,102,500	1,140,640
FTE	9.00	7.00

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Facilities Management (FM)**

Facilities Management (FM) Departmental Overview:

Provide for well planned and well maintained Pima County government facilities through efficient and cost effective management, programs and delivery of service. Perform new and remodel construction. Operate and manage Pima County's nine self-supporting, revenue generating parking garage/lot facilities in order to offer safe, secure parking for employees and the public.

Major Departmental Issues:

Cost to remedy aging buildings and infrastructure continue to be higher than anticipated Facilities Renewal funding capacity. Priorities will continue to be evaluated to address the highest needs and avoid system failures.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	7,685,625	7,565,362	9,395,090	7,591,360	9,194,879
Operating Expenses	13,425,979	12,817,124	14,156,586	13,997,263	14,429,963
Capital Equipment > \$5,000	56,414	-	21,000	21,000	-
Bad Debt Expense	4,063	390	-	-	-
Total Expenditures	21,172,081	20,382,876	23,572,676	21,609,623	23,624,842
Revenue					
Revenue	1,950,704	2,254,298	2,366,748	2,133,580	2,233,840
Total Revenues	1,950,704	2,254,298	2,366,748	2,133,580	2,233,840
Net Transfers	-	(19,711)	-	-	-
Fund Impact	(19,221,377)	(18,148,289)	(21,205,928)	(19,476,043)	(21,391,002)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Facilities Management (FM)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Personnel Services	30,384	47,055	545,000	-	-
Operating Expenses	495,231	376,040	6,265,000	-	8,840,000
Capital Equipment > \$5,000	-	140,232	-	6,210,000	-
Total Expenditures	525,615	563,327	6,810,000	6,210,000	8,840,000
Revenue					
Revenue	5,218,481	5,750,481	5,593,630	6,675,235	5,708,069
Total Revenues	5,218,481	5,750,481	5,593,630	6,675,235	5,708,069
Net Transfers	(8,215,900)	(1,944,915)	-	15,150,000	(13,377,878)
Fund Impact	(3,523,034)	3,242,239	(1,216,370)	15,615,235	(16,509,809)
Parking Garages					
Expense					
Personnel Services	429,683	394,709	458,621	348,631	530,758
Operating Expenses	1,599,427	1,765,284	2,092,720	2,071,912	2,139,142
Depreciation	790,968	803,067	796,500	796,500	796,520
Total Expenditures	2,820,078	2,963,060	3,347,841	3,217,043	3,466,420
Revenue					
Revenue	2,562,221	2,655,281	2,467,750	2,620,770	2,953,700
Total Revenues	2,562,221	2,655,281	2,467,750	2,620,770	2,953,700
Net Transfers	(639,373)	(639,962)	(634,897)	(634,897)	(634,960)
Fund Impact	(897,230)	(947,741)	(1,514,988)	(1,231,170)	(1,147,680)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Facilities Management (FM)

	FY 2017/2018	FY 2018/2019	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget
	Actuals	Actuals			
Risk Management					
Expense					
Personnel Services	-	134,235	694,733	519,567	698,114
Operating Expenses	-	115,687	189,559	192,898	269,123
Capital Equipment > \$5,000	-	-	-	-	6,133
Contra Assets	-	-	-	-	(6,133)
Depreciation	-	-	3,616	9,654	9,672
Total Expenditures	-	249,922	887,908	722,119	976,909
Revenue					
Revenue	-	-	169,550	169,584	142,845
Total Revenues	-	-	169,550	169,584	142,845
Net Transfers	-	-	-	-	-
Fund Impact	-	(249,922)	(718,358)	(552,535)	(834,064)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Facilities Management (FM)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	34,618,425	31,758,785	36,908,171	2,289,746	5,149,386
Revenue	10,597,678	11,599,169	11,038,454	440,776	(560,715)
Net Transfers	(634,897)	14,515,103	(14,012,838)	(13,377,941)	(28,527,941)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	8,190,242	6,242,985	7,590,967	(599,275)	1,347,982
Other Benefits	2,903,202	2,216,573	2,832,784	(70,418)	616,211
Salaries & Benefits:	11,093,444	8,459,558	10,423,751	(669,693)	1,964,193
FTE	186.60		191.00	4.40	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	165	24	7
	Department	Overall County Rate	
Turnover Rate	6.75%	11.60%	
Vacancy Rate	12.70%	12.30%	

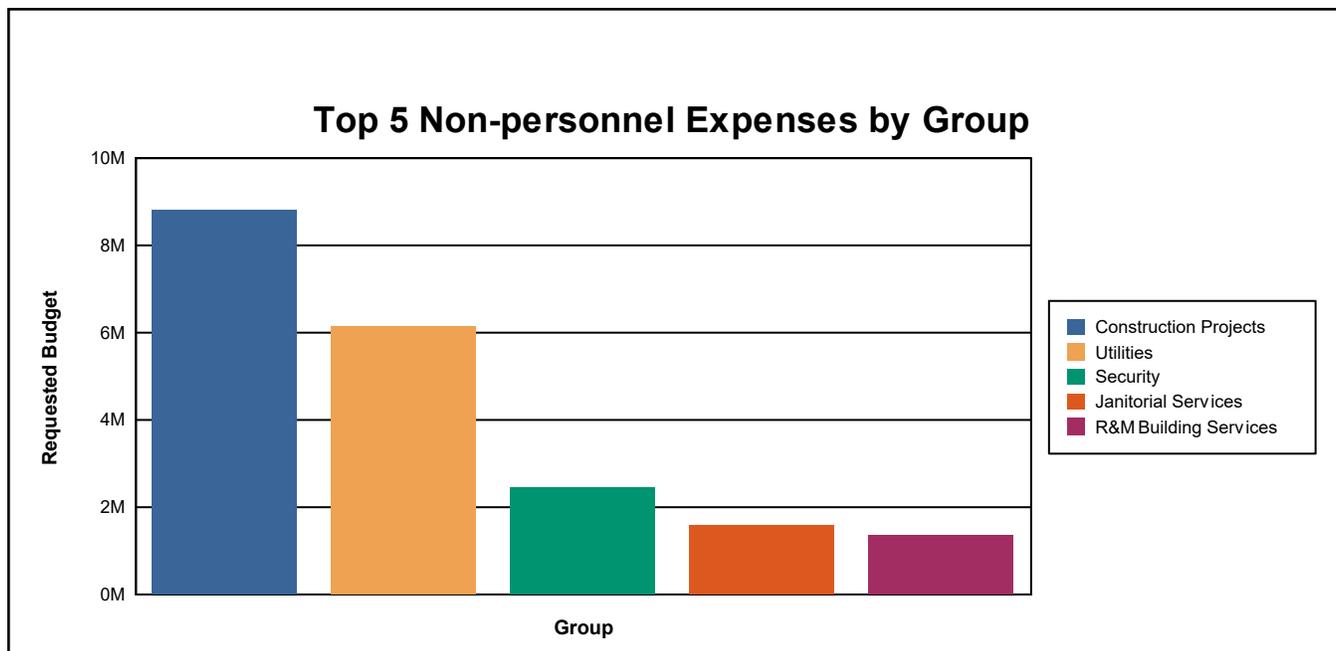
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Facilities Management (FM)

Significant Changes:

The department's capital improvement facilities renewal project's budget was moved in the fiscal year 2020/2021, from the R&M Building Services expense object to the Construction Projects expense object. Personnel related increases for addition of 4.4 FTEs, annualized salary adjustments, and reversal of the 1% personnel reduction from FY 2020 include: General Fund - an Administrative Specialist to be a dedicated Departmental Personnel Representative, a 0.4 FTE for a position reallocated from Program Manager Unclassified to Architect for managing complex construction projects, and transfer of a Special Staff Assistant Senior Unclassified position from the Community & Economic Development Administration department to assist the Director's Office; and in the Parking Garages Fund - an Administrative Support Specialist and a Custodian to support increased hours of operation.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Construction Projects	-	37,524,615	8,840,000	8,840,000
R&M Building Services	7,620,049	1,355,049	1,364,727	(6,255,322)
Security	2,277,119	2,143,381	2,472,120	195,001
Software Maintenance and Support	85,767	160,612	182,338	96,571
TELECOM – ISF Charges	230,400	230,400	169,635	(60,765)
Software Under \$5M	5,000	22,766	55,479	50,479
Motor Pool Charges	579,804	536,585	618,934	39,130
Janitorial Services	1,546,760	1,546,760	1,582,048	35,288
In State Training	63,775	31,222	34,400	(29,375)
Utilities	6,120,772	6,066,733	6,144,243	23,471



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Facilities Management (FM)

Facilities Management (FM) Program Overview:

Program: Administration

Function: Provide personnel, business services and clerical support services for Facilities Management. Provide business services for Facilities Management with emphasis on AMS document processing. Provide energy management program.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,122,848	2,758,506
Revenue	1,000	-
FTE	15.00	22.00

Program: Asset Management

Function: Provide information and negotiation services regarding leased properties.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	236,767	-
FTE	3.00	-

Program: Building Services

Function: Provide the required preventive maintenance, repairs, upgrades, replacements, and remodeling for Pima County buildings and facilities according to recommended schedules including service requests for equipment, machinery and facilities.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	20,022,895	19,569,014
Revenue	2,365,748	2,233,840
FTE	133.00	130.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Facilities Management (FM)

Program: Design & Construction Services

Function: Provide building design project coordination for outsourced services and in-house staff services including architecture, interior design and construction management for both new construction and remodel projects. Provide project planning and analysis for proposed building construction requests, both new and remodel, from various user groups. Provide space planning and relocation services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,190,166	1,297,322
FTE	20.60	22.00

Program: Facilities Renewal

Function: Provide for the maintenance of the County's service delivery infrastructure and address service needs which are not covered in the Facilities Management General Fund budget. These funds may also be used for equipment replacement under emergency situations.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Special Revenue		
Expense	6,810,000	8,840,000
Revenue	5,593,630	5,708,069
Net Transfers	-	(13,377,878)

Program: FM Risk Management

Function: Operate and manage Pima County's Risk Management Safety and Loss Prevention and Environment Liability and Property. Direct safety and loss consultations, inspections, training and awareness. Comply with Environmental and related laws and regulations.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Risk Management		
Expense	887,908	976,909
Revenue	169,550	142,845
FTE	10.00	10.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Facilities Management (FM)

Program: Parking Garages

Function: Operate and provide parking services and preventive maintenance for parking facilities managed by Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Parking Garages		
Expense	3,347,841	3,466,420
Revenue	2,467,750	2,953,700
Net Transfers	(634,897)	(634,960)
FTE	5.00	7.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Fleet Services (FS)

Fleet Services (FS) Departmental Overview:

Provide administrative direction and resources to Fleet Services divisions in support of Fleet Services mission for a customer focused, centralized fleet management function that is dedicated to providing efficient and effective services to Pima County.

Major Departmental Issues:

None Noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Fleet Services					
Expense					
Personnel Services	3,191,843	3,175,110	3,888,096	3,507,627	3,634,429
Operating Expenses	8,465,717	8,847,152	9,903,680	9,067,836	10,063,242
Capital Equipment > \$5,000	6,543,881	6,108,872	4,300,593	5,361,321	6,519,128
Bad Debt Expense	-	6,811	-	-	-
Contra Assets	(6,543,882)	(6,176,708)	(4,267,700)	(5,524,682)	(6,488,100)
Depreciation	4,514,953	5,112,632	6,330,377	6,330,377	6,516,991
Total Expenditures	16,172,512	17,073,869	20,155,046	18,742,479	20,245,690
Revenue					
Operating Expenses	-	-	-	-	-
Revenue	22,157,325	21,598,790	18,481,330	18,548,066	20,095,369
Gain & Loss	(150,657)	(371,368)	(42,007)	(562,890)	(345,000)
Total Revenues	22,006,668	21,227,422	18,439,323	17,985,176	19,750,369
Net Transfers	(2,205,554)	(2,350,393)	(9,599,611)	(9,599,611)	-
Fund Impact	3,628,602	1,803,160	(11,315,334)	(10,356,914)	(495,321)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Fleet Services (FS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	20,155,046	18,742,479	20,245,690	90,644	1,503,211
Revenue	18,439,323	17,985,176	19,750,369	1,311,046	1,765,193
Net Transfers	(9,599,611)	(9,599,611)	-	9,599,611	9,599,611

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,853,837	2,579,893	2,641,576	(212,261)	61,683
Other Benefits	1,034,259	927,734	992,853	(41,406)	65,119
Salaries & Benefits:	3,888,096	3,507,627	3,634,429	(253,667)	126,802
FTE	57.00		57.00	-	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	52	5	0
	Department	Overall County Rate	
Turnover Rate	3.85%	11.60%	
Vacancy Rate	8.77%	12.30%	

Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Fleet Services (FS)

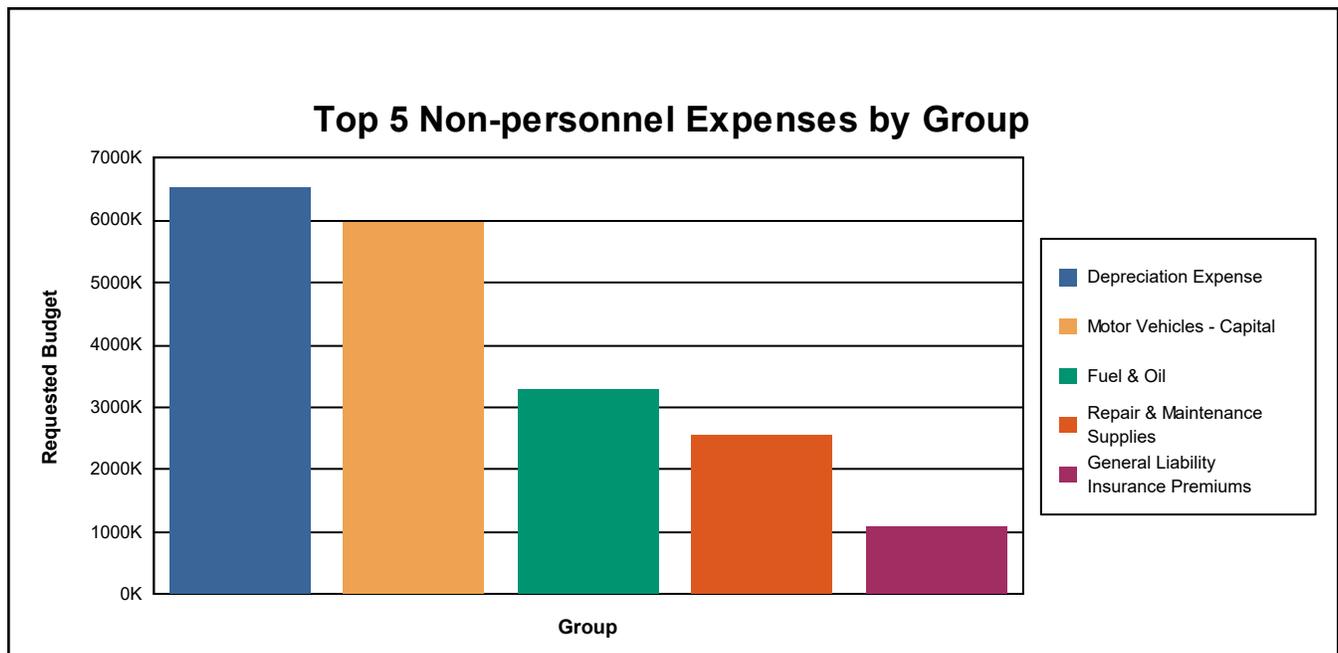
Significant Changes:

As a result of the restructuring of the Risk Management department, Fleet Services has assumed responsibility of the Authorized Driver and GPS programs. One Risk Management FTE has transferred to Fleet Services as well as the personnel and operating budget authority.

Motor Vehicles - Capital: Vehicle acquisition increase qty: 30 light duty vehicles; 16 patrols; 5 medium/heavy trucks. Mobile Devices - External: 700+ County vehicles added to GPS system requiring airtime. Law Enforcement Equipment - Capital: Emergency code equipment for 16 additional patrol vehicles.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Motor Vehicles - Capital	4,033,700	5,290,682	5,972,000	1,938,300
Mobile Devices - External	9,250	269,403	487,000	477,750
Law Enforcement Equipment - Capital	228,000	228,000	490,000	262,000
Repair & Maintenance Supplies	2,750,000	2,227,968	2,562,000	(188,000)
Depreciation Expense	6,330,377	6,330,377	6,516,991	186,614
Fuel & Oil	3,200,000	2,812,862	3,300,000	100,000
General Liability Insurance Premiums	1,188,329	1,201,896	1,092,727	(95,602)
R&M-Machinery & Equipment Services	943,361	806,941	850,000	(93,361)
Inventory Adjustment	-	-	(88,500)	(88,500)
Motor Pool Charges	177,274	92,702	225,957	48,683



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Fleet Services (FS)

Fleet Services (FS) Program Overview:

Program: Fleet Management Administration

Function: Provide administrative direction and resources to Fleet Services divisions in support of Fleet Services mission for a customer focused, centralized fleet management function that is dedicated to providing efficient and effective services to Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Fleet Services		
Expense	4,465,532	4,020,027
Revenue	16,533,738	18,162,888
Net Transfers	(9,599,611)	-
FTE	15.00	14.00

Program: Fleet Parts Supply

Function: Efficient inventory control including the purchase, receipt, storage, issuance and delivery of automotive, medium/heavy truck and heavy equipment parts and supplies needed for preventive maintenance, repairs and upfitting of County vehicles and equipment.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Fleet Services		
Expense	2,014,627	1,970,856
Revenue	500	200
FTE	5.00	4.00

Program: GPS Monitoring

Function: Administrator of County GPS program. Purchase and install Global Positioning System (GPS) in County vehicles and equipment with the purpose of increasing the efficiency of the County Fleet and improving driver safety.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Fleet Services		
Expense	464,839	968,146
FTE	1.00	2.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Fleet Services (FS)

Program: Maintenance & Operations

Function: Maintain the County Fleet in such a manner as to achieve maximum operating efficiency and safety.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Fleet Services		
Expense	4,114,050	3,964,508
Revenue	1,916,222	1,787,181
FTE	35.00	36.00

Program: Support Services

Function: Intake of County vehicles requiring maintenance and/or repair. Provide quality control inspection post maintenance and/or repair. Management of nine County fuel stations and motor pool function.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Fleet Services		
Expense	3,139,699	3,227,722
Revenue	116,888	50,100
FTE	1.00	1.00

Program: Vehicle Acquisition & Disposition

Function: Ensure County departments have the quantity and type of vehicles/equipment which best fit their operational requirements while maintaining fiscal and sustainability goals. Manage the disposition of vehicles/equipment that are at the end of their useful life.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Fleet Services		
Expense	5,956,299	6,094,430
Revenue	(128,025)	(250,000)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Flood Control District (FC)

Regional Flood Control District (FC) Departmental Overview:

Protect public health, safety, and welfare by implementing structural flood control solutions and providing comprehensive non-structural flood prevention services and oversight of floodplain management requirements of the Federal Flood Insurance Program. Enhance natural floodplain characteristics and community environmental quality by preserving and protecting riparian habitat resources. Support Pima County's Section 10(a) permit application to the U.S. Fish and Wildlife Service and fulfill the mission pertaining to riparian elements set forth by the Board of Supervisors in the Sonoran Desert Conservation Plan.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	-	-	-	13,000	326,365
Operating Expenses	78,813	30,730	-	260,000	932,706
Total Expenditures	78,813	30,730	-	273,000	1,259,071
Revenue					
Revenue	40,586	-	-	273,000	990,000
Total Revenues	40,586	-	-	273,000	990,000
Net Transfers	36,354	32,603	-	-	269,071
Fund Impact	(1,873)	1,873	-	-	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Flood Control District (FC)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Regional Flood Control					
Expense					
Personnel Services	7,591,223	7,647,435	8,625,888	7,840,218	8,151,192
Operating Expenses	7,491,644	7,220,612	8,101,325	8,247,478	8,254,611
Capital Equipment > \$5,000	147,326	200,197	187,000	195,000	237,000
Bad Debt Expense	6,698	1,500	-	-	1,500
Total Expenditures	15,236,891	15,069,744	16,914,213	16,282,696	16,644,303
Revenue					
Revenue	23,646,578	25,898,565	27,607,948	27,544,734	29,325,006
Total Revenues	23,646,578	25,898,565	27,607,948	27,544,734	29,325,006
Net Transfers	(8,740,630)	(9,011,350)	(17,781,021)	(17,781,021)	(12,063,602)
Fund Impact	(330,943)	1,817,471	(7,087,286)	(6,518,983)	617,101

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Flood Control District (FC)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	16,914,213	16,555,696	17,903,374	989,161	1,347,678
Revenue	27,607,948	27,817,734	30,315,006	2,707,058	2,497,272
Net Transfers	(17,781,021)	(17,781,021)	(11,794,531)	5,986,490	5,986,490

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	6,446,928	5,871,364	6,193,266	(253,662)	321,902
Other Benefits	2,178,960	1,981,854	2,284,291	105,331	302,437
Salaries & Benefits:	8,625,888	7,853,218	8,477,557	(148,331)	624,339
FTE	61.37		60.00	-1.37	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	54	7	2
	Department	Overall County Rate	
Turnover Rate	5.88%	11.60%	
Vacancy Rate	11.48%	12.30%	

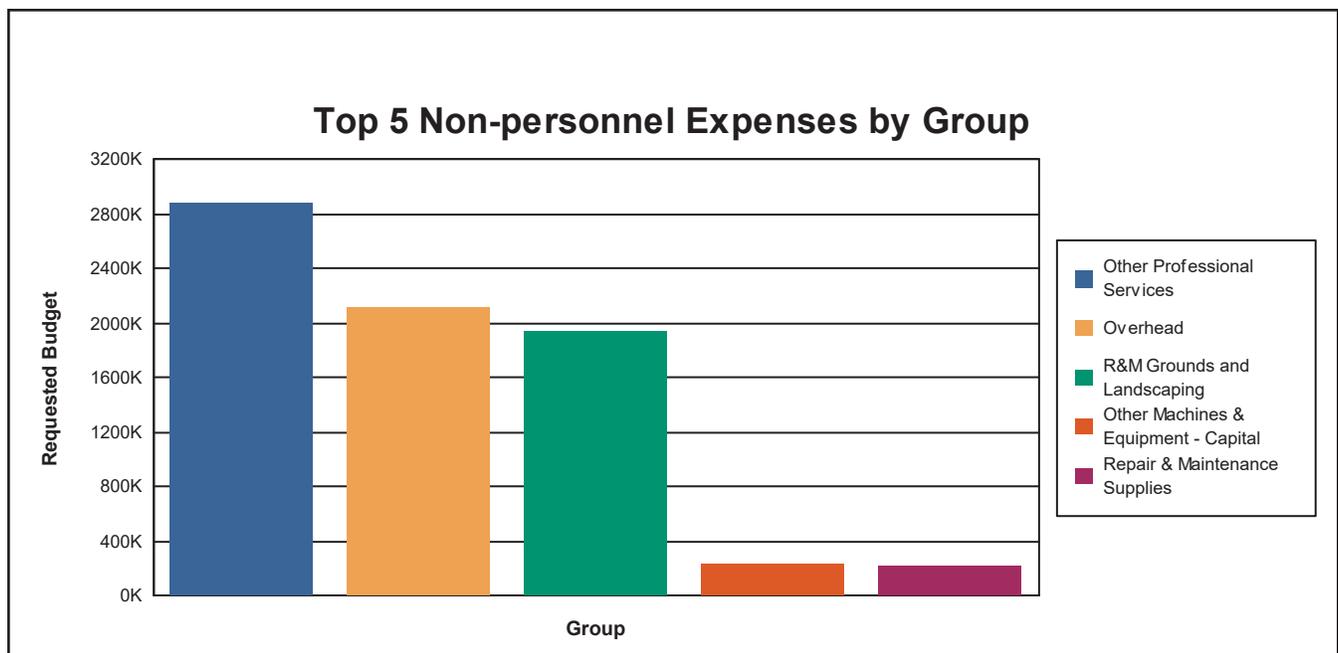
Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Regional Flood Control District (FC)

Significant Changes:

The most significant change is a reduction in operating transfers to CIP to \$10.5M, last year's transfer was higher than the typical \$10.5M to fund RFCD's capital improvement program. RFCD has already implemented PAYGO. Budget changes were also made to shift expenses from Engineering Services to Other Professional Services. RFCD also acquired a new invasive species grant.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Other Professional Services	1,341,255	1,966,668	2,883,347	1,542,092
Engineering Services	665,798	576,501	145,000	(520,798)
Overhead	2,239,382	2,104,114	2,116,226	(123,156)
R&M Grounds and Landscaping	1,838,590	1,494,372	1,942,908	104,318
Repair & Maintenance Supplies	160,438	206,678	214,438	54,000
Other Machines & Equipment - Capital	187,000	195,000	237,000	50,000
Other Machines & Equipment - Non-Capital	30,300	229,869	74,918	44,618
Other Miscellaneous Charges	1,000	1,000	42,883	41,883
R&M-Machinery & Equipment Services	113,500	106,651	85,000	(28,500)
Motor Pool Charges	87,132	207,218	111,120	23,988



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Flood Control District (FC)

Regional Flood Control District (FC) Program Overview:

Program: Canoa Ranch In-Lieu Fee

Function: Enhance floodplain characteristics and ecosystem functions by preserving, protecting, and restoring the natural resources within the Canoa Ranch In-Lieu Fee (ILF) project site, as described in the project development plan which will be approved by the United States Army Corps of Engineers (USACOE) and the Pima County Regional Flood Control District Board of Directors. Restore riparian habitat and help improve water resources along the Santa Cruz River.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Flood Control		
Expense	442,685	455,500
Revenue	1,000,000	1,000,000
Net Transfers	(1,000,000)	(1,000,000)

Program: Capital Improvement

Function: Manage the development and construction of Capital Improvement Program (CIP) projects for the Regional Flood Control District. This includes scoping, planning, monitoring, delivering, and closing out CIP projects utilizing Pima County methodology. The methodology would include not just traditional design-bid-build but also alternative delivery methods such as Design-Build (DB) and Construction Manager At Risk (CMAR). Deliver smaller projects utilizing the Job Order Contractor (JOC) program. Coordinate the District's participation in the river park multi-use pathway and flood control infrastructure. Manage the planning, development, and verification of District Property Rights Program to ensure ownership, land use rights, and maintenance responsibilities. Assist other Regional Flood Control District divisions with technical, project management and delivery services. Assist with the review the Infrastructure Use Permit for impact to past projects. Coordinate with other jurisdictions on projects which impact the Regional Flood Control District infrastructure and property.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Flood Control		
Expense	1,387,726	542,389
Revenue	40,000	40,000
FTE	6.00	5.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Flood Control District (FC)

Program: Flood Control Support

Function: Direct, lead, and support the District floodplain management and flood control activities in the incorporated and unincorporated areas of Pima County by maintaining a fiscally responsible, environmentally conscientious, and multi-objective approach to managing regional watercourses, floodplains, water resources, and riparian habitats.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Flood Control		
Expense	3,750,882	4,967,012
Revenue	26,417,948	27,970,006
Net Transfers	(16,281,021)	(10,283,602)
FTE	5.00	17.00

Program: Hazard Mitigation

Function: Provide flood hazard mapping information to Pima County residents. Conduct long-range planning services to promote wise and environmentally sound developments in and adjacent to flood hazard areas. Provide data and advice to communities and the general public relevant to Federal Emergency Management Agency (FEMA) mapped floodplains.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Flood Control		
Expense	1,719,834	2,596,916
Revenue	70,000	50,000
FTE	6.00	11.00

Program: Infrastructure

Function: Inspect and maintain District assets and flood control infrastructure in order to ensure reliability and effectiveness during times of flooding and to protect, enhance and restore natural resources and ecosystem function. Manage District assets and information in a geo-spatial environment in order to provide for easy retrieval of relevant flood hazards, mitigation, and previous dialogue and decisions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Flood Control		
Expense	7,209,553	6,349,381
Revenue	30,000	15,000
Net Transfers	(500,000)	(780,000)
FTE	17.97	10.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Flood Control District (FC)

Program: Regulatory

Function: Protect the health, safety, and welfare of Pima County residents by providing comprehensive compliance and customer service programs through a balanced, fiscally responsible, multi-objective approach to managing local and regional watercourses, floodplains, and riparian resources. Ensure compliance with federal, state, and local regulations for development projects impacting Pima County regulatory watercourses, floodplains, and riparian areas. Fulfill the mission set forth by the Pima County Regional Flood Control District Board of Directors in the Sonoran Desert Conservation Plan (SDCP) as it pertains to riparian and water resource protection.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Flood Control		
Expense	1,732,381	1,472,905
FTE	22.40	17.00

Program: Riparian Protection

Function: Operate the Automated Local Evaluation in Real Time (ALERT) flood threat recognition system to help protect the lives and property of our citizens. Monitor, and where possible, augment surface and ground water to preserve and protect this valued resource.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	-	1,259,071
Revenue	-	990,000
Net Transfers	-	269,071
Regional Flood Control		
Expense	671,152	260,200
Revenue	50,000	250,000
FTE	4.00	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

Finance & Risk Management (FN) Departmental Overview:

Plan, organize, direct, and manage the operation of the Department of Finance and Risk Management, in order to accomplish the following: process payroll and accounts payable; monitor risk factors affecting finances; prepare external and internal financial reports; prepare, coordinate and monitor County budgets; issue and administer the County's long term debt; coordinate mail services; perform internal audits; monitor and report on the capital improvement program; monitor cash position for all County departments; collect the County's non-tax, non-court imposed receivables; prepare tax levy and tax rate analysis; coordinate the tax assembly process; administer and coordinate tax assessment litigation; formation and collection functions of improvement districts; and assist departments with all accounting functions.

Major Departmental Issues:

During the past few years, Finance and Risk Management has had difficulty filling vacant Accountant, Senior Accountant and Senior Analyst positions. Finance has been working with Human Resources to perform a compensation study on these positions. In addition, Finance is working with Human Resources to add an Analyst position.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	13,530,264	11,723,127	13,069,424	12,533,253	13,121,949
Operating Expenses	2,834,214	3,000,752	3,274,031	3,119,475	3,227,149
Capital Equipment > \$5,000	-	-	-	15,600	-
Total Expenditures	16,364,478	14,723,879	16,343,455	15,668,328	16,349,098
Revenue					
Revenue	50,766	55,754	20,000	20,233	20,000
Total Revenues	50,766	55,754	20,000	20,233	20,000
Net Transfers	(96,547)	-	-	-	-
Fund Impact	(16,410,259)	(14,668,125)	(16,323,455)	15,648,095	(16,329,098)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Improvement and Other Districts					
Expense					
Operating Expenses	-	195,130	259,444	259,444	233,467
Total Expenditures	-	195,130	259,444	259,444	233,467
Revenue					
Revenue	-	247,992	270,317	272,192	267,265
Total Revenues	-	247,992	270,317	272,192	267,265
Net Transfers	-	(35,457)	-	-	-
Fund Impact	-	17,405	10,873	12,748	33,798
Other Special Revenue					
Expense					
Personnel Services	1,167	240	9,500	800	-
Operating Expenses	69	-	-	-	-
Total Expenditures	1,236	240	9,500	800	-
Revenue					
Revenue	1,281,310	308,118	235,000	641,133	-
Total Revenues	1,281,310	308,118	235,000	641,133	-
Net Transfers	(500,000)	(638,960)	(1,427,000)	(1,427,000)	(873,126)
Fund Impact	780,074	(331,082)	(1,201,500)	(786,667)	(873,126)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Risk Management					
Expense					
Personnel Services	1,984,359	1,481,421	1,065,528	844,805	967,924
Operating Expenses	13,686,379	11,214,580	8,743,708	8,768,249	8,901,698
Capital Equipment > \$5,000	-	9,410	-	-	-
Contra Assets	-	(9,410)	-	-	-
Depreciation	9,457	5,840	4,788	-	4,752
Total Expenditures	15,680,195	12,701,841	9,814,024	9,613,054	9,874,374
Revenue					
Revenue	18,596,748	18,346,863	10,787,215	11,927,931	11,660,037
Total Revenues	18,596,748	18,346,863	10,787,215	11,927,931	11,660,037
Net Transfers	(242,385)	(733,792)	-	(31,890)	(403,415)
Fund Impact	2,674,168	4,911,230	973,191	2,282,987	1,382,248

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	26,426,423	25,541,626	26,456,939	30,516	915,313
Revenue	11,312,532	12,861,489	11,947,302	634,770	(914,187)
Net Transfers	(1,427,000)	(1,458,890)	(1,276,541)	150,459	182,349

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	10,863,635	10,765,675	10,551,317	(312,318)	(214,358)
Other Benefits	3,280,817	2,613,183	3,538,557	257,740	925,374
Salaries & Benefits:	14,144,452	13,378,858	14,089,874	(54,578)	711,016
FTE	170.80		168.00	-2.80	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	153	20	7
	Department	Overall County Rate	
Turnover Rate	11.41%	11.60%	
Vacancy Rate	11.56%	12.30%	

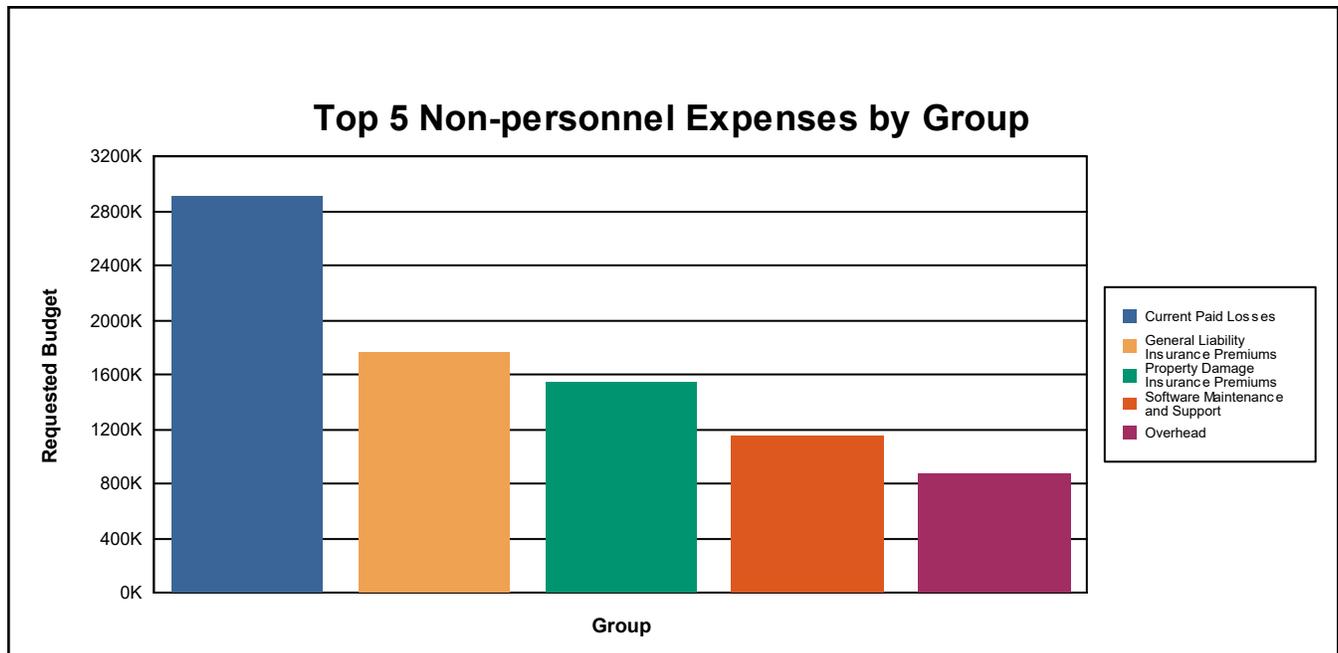
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

Significant Changes:

None noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Property Damage Insurance Premiums	1,384,032	1,939,858	1,538,328	154,296
Interdept Supplies & Services	128,779	129,362	262,503	133,724
Current Paid Losses	2,788,790	2,758,790	2,909,371	120,581
Overhead	988,443	989,443	869,643	(118,800)
General Liability Insurance Premiums	1,851,911	3,986,113	1,756,494	(95,417)
Server and Storage - ISF Charges	486,313	486,313	412,248	(74,065)
Lawyers	142,500	707,500	212,500	70,000
Computer Hardware - ISF Charges	351,766	351,766	303,875	(47,891)
Leases & Rental - Real Estate - Internal	44,550	49,050	7,312	(37,238)
Malpractice Insurance Premiums	331,683	366,851	361,278	29,595



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

Finance & Risk Management (FN) Program Overview:

Program: Administration

Function: Plan, organize, direct, and manage the operation of the Department of Finance and Risk Management.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,650,951	2,264,925
FTE	10.00	16.00
Other Special Revenue		
Expense	259,444	233,467
Revenue	505,317	267,265
Net Transfers	(1,447,000)	(893,126)

Program: Budget

Function: Develop and monitor Pima County's annual budget in compliance with statutory and regulatory requirements. Manage Pima County's annual property tax assembly process adhering to statutory requirements. Defend taxpayer initiated litigation of net assessed values in conjunction with the County Attorney's Office.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,319,912	2,185,739
FTE	18.80	18.00

Program: Departmental Analysis

Function: Develop departments' budgets and monitor their operational expenditures, provide financial analysis, and support Pima County departments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,058,012	2,035,375
FTE	24.00	23.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

Program: Financial Control & Reporting

Function: Perform centralized financial reporting and accounting/finance functions for County departments and funds. Monitor compliance with Generally Accepted Accounting Principles (GAAP), policies, procedures, and federal, state, and County laws and regulations. Serve as a centralized point of coordination and contact for County financial and compliance audits.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,866,442	1,894,781
FTE	19.00	19.00

Program: Financial Management

Function: Perform centralized cash analysis function for County departments, perform the County's debt management function in compliance with SEC rules, review and report on the County's Capital Improvement Program according to the Truth in Bonding Code.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,387,849	965,362
FTE	15.00	10.00

Program: Financial Operations

Function: Responsible for processing payroll and accounts payable functions for the County. Oversee the delivery of United States Postal Service (USPS) mail, post outgoing USPS mail, handle all interoffice mail to/from County departments, and maintain financial support documents.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	3,366,349	3,350,181
Revenue	20,000	20,000
FTE	33.00	32.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance & Risk Management (FN)

Program: Financial Transactions

Function: Manage user access, application security, and system interfaces. Validate application enhancements and interface transactions. Maintain the organizational structure and system integrity for the Advantage, Performance Budgeting, Maximo, and other County finance-related systems.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,278,695	1,258,143
FTE	14.00	14.00

Program: Revenue Management & Audit

Function: Responsible for increasing the County's revenues through improved efficiency and collections as well as assisting the Board of Supervisors and County management in the effective discharge of their responsibilities.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,415,245	2,394,593
FTE	31.00	31.00
Other Special Revenue		
Expense	9,500	-
Net Transfers	20,000	20,000

Program: Risk Management

Function: Direct the risk management program for the County, Regional Flood Control , Stadium , and Library Districts including insurance procurement, trust fund management, and risk analysis. Adjust tort and property claims, manage environmental and tort litigation, and provide funding for losses. Fund the Pima County employment insurance. (Pima County Code 3.04, Resolution 1987-175, Resolution 1990-110).

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Risk Management		
Expense	9,814,024	9,874,374
Revenue	10,787,215	11,660,037
Net Transfers	-	(403,415)
FTE	6.00	5.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Contingency (FNC)

Finance Contingency (FNC) Departmental Overview:

Provide funding for emergencies or unforeseen needs that may arise during the year. Provide reserve funds for programs/projects which may be implemented during the fiscal year.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Operating Expenses	3,456,623	3,526,649	47,065,962	6,055,504	45,944,073
Capital Equipment > \$5,000	-	7,378	-	-	-
Total Expenditures	3,456,623	3,534,027	47,065,962	6,055,504	45,944,073
Revenue					
Revenue	2,008,447	2,005,293	-	75,649	3,387,500
Total Revenues	2,008,447	2,005,293	-	75,649	3,387,500
Net Transfers	(1,302,270)	858,844	500,000	(25,650,000)	694,657
Fund Impact	(2,750,446)	(699,890)	(46,565,962)	(31,629,855)	(41,861,916)
Grants					
Expense					
Operating Expenses	57,787	169,409	10,025,000	2,413,423	20,200,000
Total Expenditures	57,787	169,409	10,025,000	2,413,423	20,200,000
Revenue					
Revenue	-	-	10,000,000	2,263,423	20,000,000
Total Revenues	-	-	10,000,000	2,263,423	20,000,000
Net Transfers	57,786	169,409	25,000	25,000	180,000
Fund Impact	(1)	-	-	(125,000)	(20,000)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Contingency (FNC)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	57,090,962	8,468,927	66,144,073	9,053,111	57,675,146
Revenue	10,000,000	2,339,072	23,387,500	13,387,500	21,048,428
Net Transfers	525,000	25,625,000	874,657	349,657	26,499,657

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	-	-	-	-	-
Other Benefits	-	-	-	-	-
Salaries & Benefits:	-	-	-	-	-
FTE	-	-	-	-	-

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions			
Turnover Rate	Department	Overall County Rate	
Vacancy Rate			

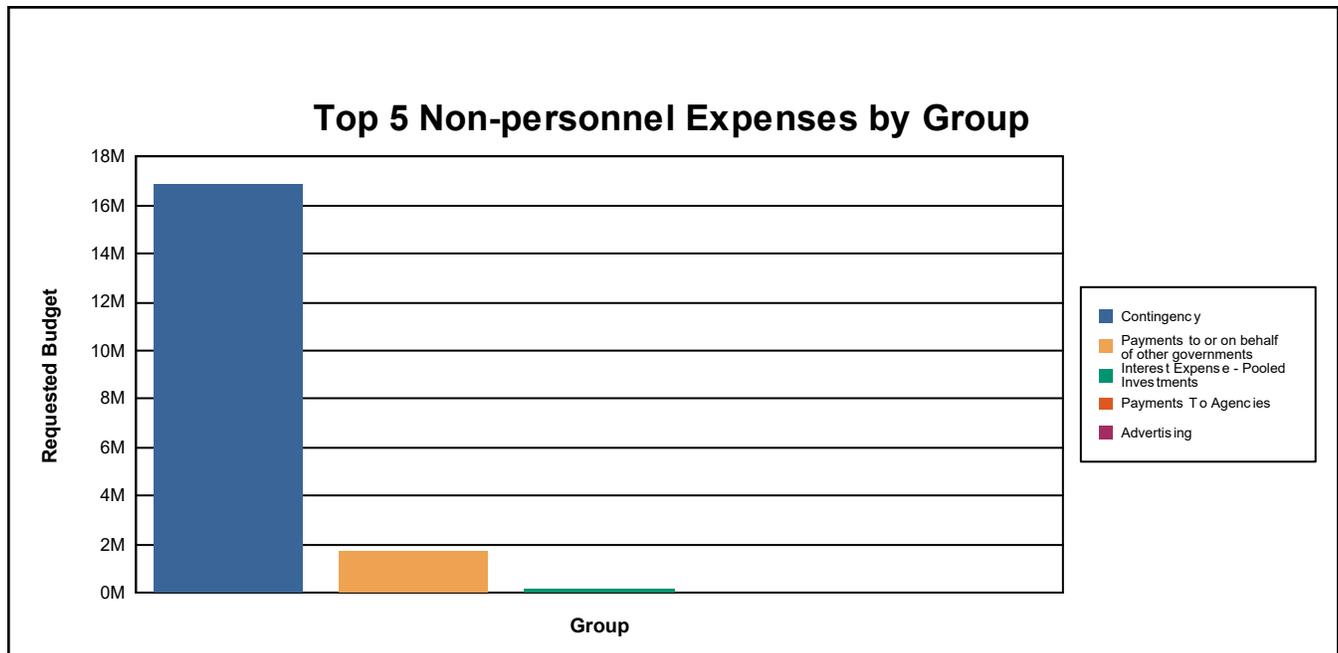
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Contingency (FNC)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Job Support Services & Supplies	10,000,000	2,263,423	20,000,000	10,000,000
Contingency	46,343,962	4,155,746	43,662,273	2,681,689
Payments to or on behalf of other governments	-	-	1,726,800	1,726,800
Interest Expense - Pooled Investments	25,000	150,000	200,000	175,000
Payments To Agencies	197,000	22,774	30,000	(167,000)
Lawyers	525,000	525,000	525,000	-
Advertising	-	-	-	-
Appraisal Services	-	-	-	-
Bond Note Interest - Bond Note Expense	-	-	-	-



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Contingency (FNC)

Finance Contingency (FNC) Program Overview:

Program: Contingency

Function: Provide funding for emergencies or unforeseen needs that may arise during the year. Provide reserve funds for programs/projects which may be implemented during the fiscal year.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	47,065,962	45,944,073
Revenue	-	3,387,500
Net Transfers	500,000	694,657

Program: FNC Grants Contingency

Function: Provide budget capacity for emergency or unforeseen grant needs that may arise during the year.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	10,025,000	20,200,000
Revenue	10,000,000	20,000,000
Net Transfers	25,000	180,000

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Debt Service (FND)

Finance Debt Service (FND) Departmental Overview:

Account for the accumulation of resources for the payment of general long term debt principal and interest.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Debt Service					
Expense					
Debt Service	116,867,359	147,644,055	107,861,884	107,005,530	118,515,443
Total Expenditures	116,867,359	147,644,055	107,861,884	107,005,530	118,515,443
Revenue					
Revenue	56,494,323	58,197,852	60,120,724	60,431,153	47,921,566
Total Revenues	56,494,323	58,197,852	60,120,724	60,431,153	47,921,566
Net Transfers	60,024,351	88,138,080	45,895,006	44,542,711	69,545,678
Fund Impact	(348,685)	(1,308,123)	(1,846,154)	(2,031,666)	(1,048,199)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Debt Service (FND)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	107,861,884	107,005,530	118,515,443	10,653,559	11,509,913
Revenue	60,120,724	60,431,153	47,921,566	(12,199,158)	(12,509,587)
Net Transfers	45,895,006	44,542,711	69,545,678	23,650,672	25,002,967

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast
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Salaries & Benefits:

FTE -

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions			
	Department	Overall County Rate	

Turnover Rate

Vacancy Rate

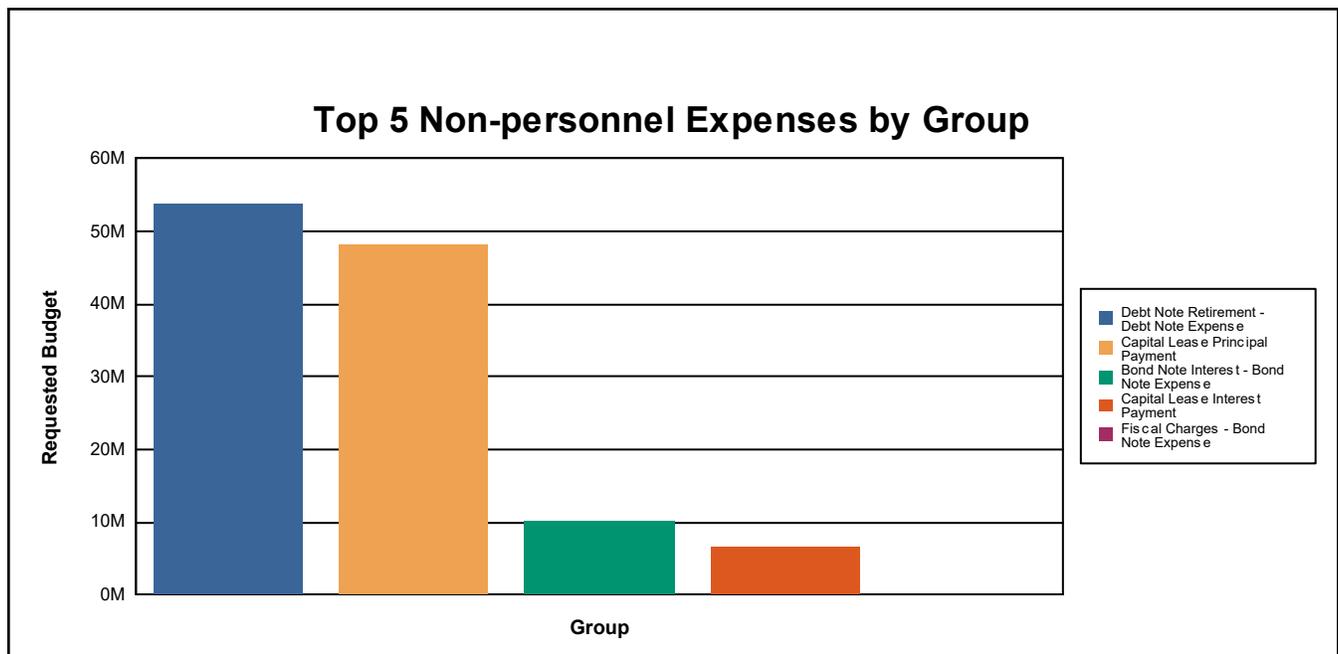
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Debt Service (FND)

Significant Changes:

The significant increase in Capital Lease Principal Payments is related to the PAYGO program. In Fiscal Year 2019/20, \$45,000,000 of Certificates of Participation were issued with a three year payback.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Capital Lease Principal Payment	22,650,001	22,535,001	48,120,000	25,469,999
Debt Note Retirement - Debt Note Expense	66,830,000	66,830,000	53,700,000	(13,130,000)
Bond Note Interest - Bond Note Expense	11,778,174	11,778,174	10,082,544	(1,695,630)
Capital Lease Interest Payment	6,582,939	5,841,585	6,592,529	9,590
Fiscal Charges - Bond Note Expense	20,770	20,770	20,370	(400)
Debt issuance Cost - Bond Note Expense	-	-	-	-



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Finance Debt Service (FND)

Finance Debt Service (FND) Program Overview:

Program: Debt Service

Function: Account for the accumulation of resources for the payment of general long term debt principal and interest.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Debt Service		
Expense	107,861,884	118,515,443
Revenue	60,120,724	47,921,566
Net Transfers	45,895,006	69,545,678

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Non Departmental (FNN)

Finance Non Departmental (FNN) Departmental Overview:

Budget and provide for expenditure and/or revenue authority for specified General Fund programs, projects, and items for which no direct responsibility has been assigned to any single department. Report the General Fund portion of Self Insurance Reserve (SIR) payments.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	17,836	22,257	25,797	25,797	25,797
Operating Expenses	8,121,575	7,286,551	7,244,831	7,244,831	22,156,763
Capital Equipment > \$5,000	-	3,260	5,000	5,000	5,000
Total Expenditures	8,139,411	7,312,068	7,275,628	7,275,628	22,187,560
Revenue					
Revenue	3,884,964	4,120,196	3,474,000	3,496,587	3,650,000
Total Revenues	3,884,964	4,120,196	3,474,000	3,496,587	3,650,000
Net Transfers	-	-	300,000	9,923,986	(497,080)
Fund Impact	(4,424,447)	(3,191,872)	(3,501,628)	6,144,945	(19,034,640)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Non Departmental (FNN)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	7,275,628	7,275,628	22,187,560	14,911,932	14,911,932
Revenue	3,474,000	3,496,587	3,650,000	176,000	153,413
Net Transfers	300,000	9,923,986	(497,080)	(797,080)	(10,421,066)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	20,797	20,797	20,797	-	-
Other Benefits	5,000	5,000	5,000	-	-
Salaries & Benefits:	25,797	25,797	25,797	-	-
FTE	-	-	-	-	-

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions			
Turnover Rate	Department	Overall County Rate	
Vacancy Rate			

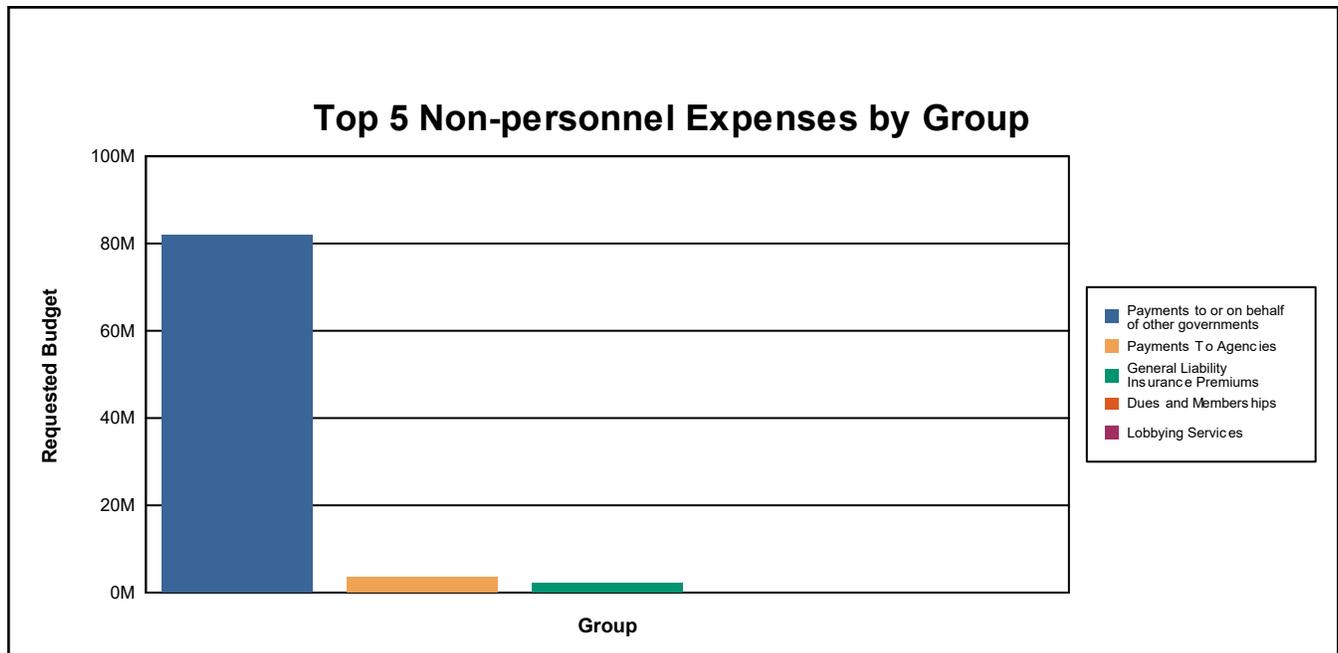
Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Finance Non Departmental (FNN)

Significant Changes:

The significant change in the FY 2020/21 Budget is the Arizona Board of Regents payment of \$15 million, which was moved from Behavioral Health to Finance Non Departmental.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Payments to or on behalf of other governments	62,241,414	62,241,414	82,026,437	19,785,023
Property Damage Insurance Premiums	555,826	555,826	-	(555,826)
General Liability Insurance Premiums	2,134,202	- 2,134,202	2,461,128	326,926
Payments To Agencies	3,474,000	3,474,000	3,650,000	176,000
Malpractice Insurance Premiums	35,168	35,168	-	(35,168)
Advertising	1,000	1,000	1,000	-
Appraisal Services	20,000	20,000	20,000	-
Archaeological Historic Preservation Services	-	-	-	-
Dues and Memberships	129,577	129,577	129,577	-



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance Non Departmental (FNN)

Finance Non Departmental (FNN) Program Overview:

Program: Mandated Payments

Function: Fund and administer the County's contribution to state health care programs.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	61,460,856	66,245,879

Program: Non Departmental

Function: Budget and provide for expenditure and/or revenue authority for specified General Fund programs, projects, and items for which no direct responsibility has been assigned to any single department. Report the General Fund portion of Self Insurance Reserve (SIR) payments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	7,275,628	22,187,560
Revenue	3,474,000	3,650,000
Net Transfers	300,000	(497,080)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance General Government Revenue (FNR)

Finance General Government Revenue (FNR) Departmental Overview:

Record all revenues associated with the General Fund that are not generated by specific departments.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Operating Expenses	95,149	104,137	113,550	173,550	116,000
Total Expenditures	95,149	104,137	113,550	173,550	116,000
Revenue					
Revenue	516,664,816	530,652,297	535,954,934	539,623,466	561,445,908
Total Revenues	516,664,816	530,652,297	535,954,934	539,623,466	561,445,908
Net Transfers	(39,443,577)	(56,638,170)	(36,857,554)	(54,296,181)	(37,389,987)
Fund Impact	477,126,090	473,909,990	498,983,830	485,153,735	523,939,921

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance General Government Revenue (FNR)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	113,550	173,550	116,000	2,450	(57,550)
Revenue	535,954,934	539,954,934	561,445,908	25,490,974	21,822,422
Net Transfers	(36,857,554)	(54,296,181)	(37,389,987)	(532,433)	16,906,194

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast
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Salaries & Benefits:

FTE

-

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions			
	Department	Overall County Rate	

Turnover Rate

Vacancy Rate

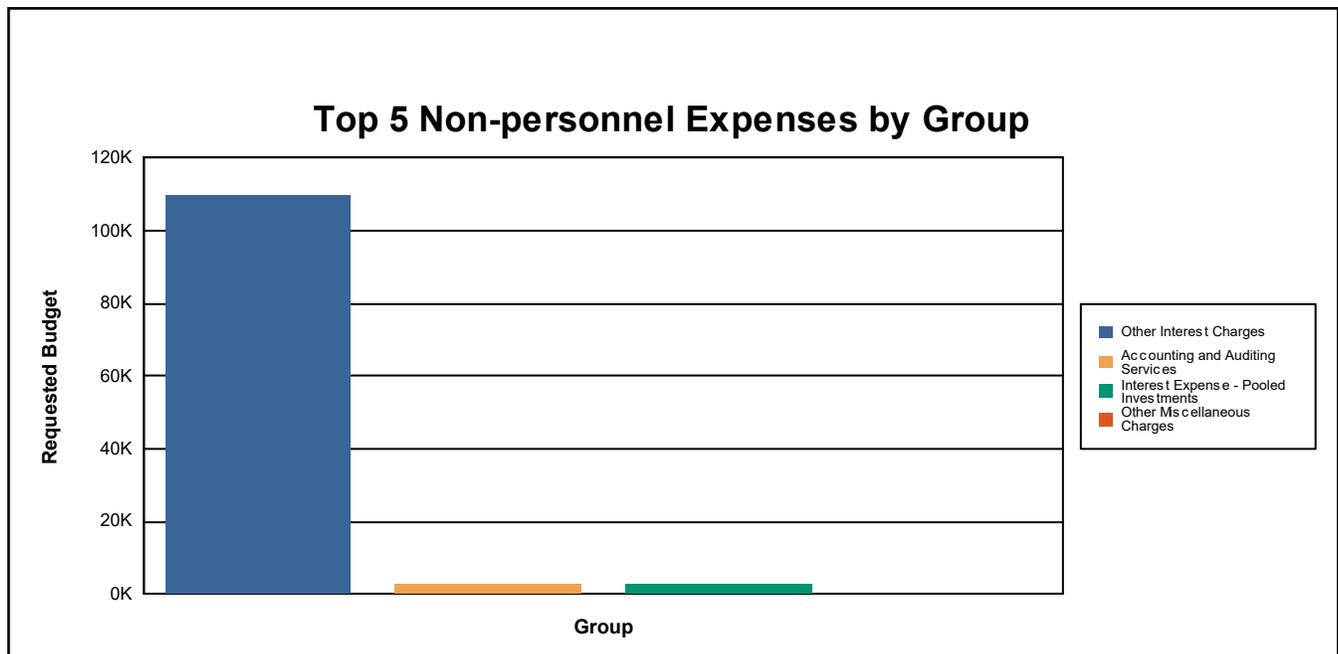
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Finance General Government Revenue (FNR)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Interest Expense - Pooled Investments	50	- 50	3,000	2,950
Other Miscellaneous Charges	500	500	-	(500)
Accounting and Auditing Services	3,000	3,000	3,000	-
Other Interest Charges	110,000	170,000	110,000	-



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Finance General Government Revenue (FNR)

Finance General Government Revenue (FNR) Program Overview:

Program: General Government Revenues

Function: Record all revenues associated with the General Fund that are not generated by specific departments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	113,550	116,000
Revenue	535,954,934	561,445,908
Net Transfers	(36,857,554)	(37,389,987)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By General Government Services Administration (GGS)

General Government Services Administration (GGS) Departmental Overview:

Department closed fall 2019 as part of a County Administrative restructuring. Analytics and Data Governance became their own department.

Major Departmental Issues:

Department closed in fall 2019 as part of a County Administrative restructuring.

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	758,831	1,635,272	344,514	174,536	-
Operating Expenses	411,799	268,041	21,196	10,291	-
Capital Equipment > \$5,000	24,162	-	-	-	-
Total Expenditures	1,194,792	1,903,313	365,710	184,827	-
Net Transfers	-	-	-	-	-
Fund Impact	(1,194,792)	(1,903,313)	(365,710)	(184,827)	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By General Government Services Administration (GGS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	365,710	184,827	-	(365,710)	(184,827)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	270,171	153,872	-	(270,171)	(153,872)
Other Benefits	74,343	20,664	-	(74,343)	(20,664)
Salaries & Benefits:	344,514	174,536	-	(344,514)	(174,536)
FTE	2.00		-	-2.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions			
Turnover Rate	Department	Overall County Rate	
Vacancy Rate			

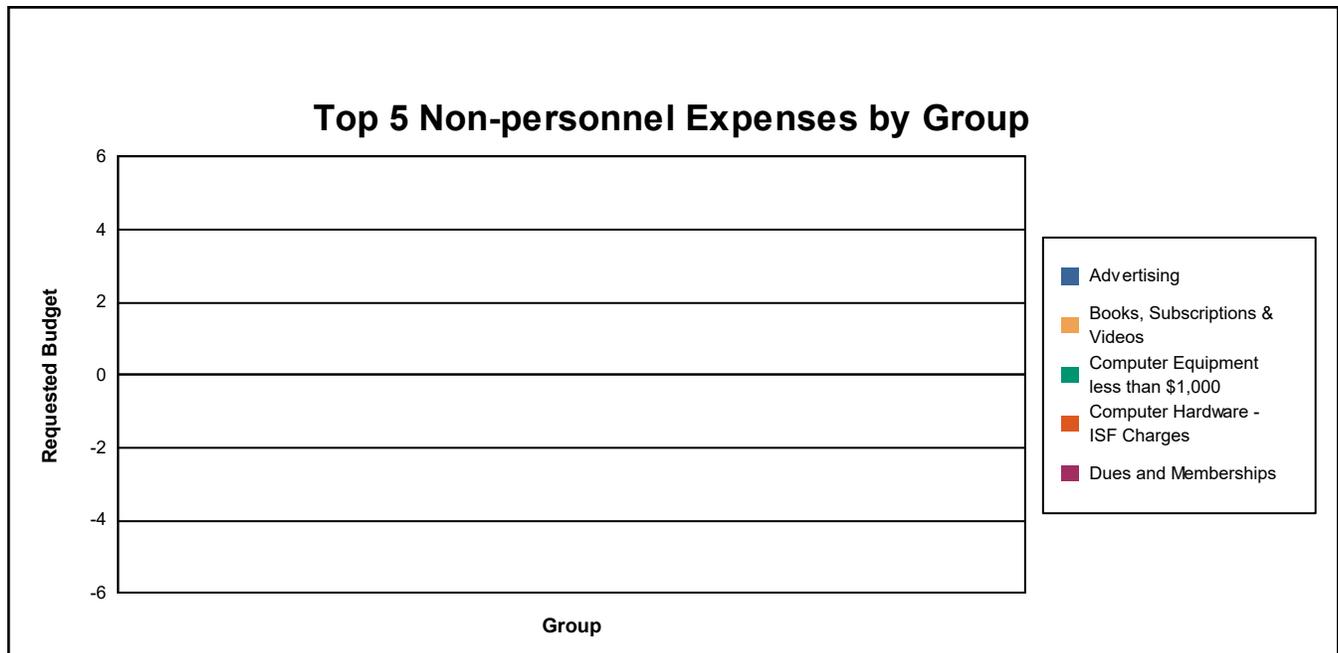
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By General Government Services Administration (GGS)

Significant Changes:

Department closed fall 2019 as part of a County Administrative restructuring. Analytics and Data Governance became their own department.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
In State Training	5,620	-	-	(5,620)
Server and Storage - ISF Charges	4,529	4,529	-	(4,529)
Office Supplies	4,000	-	-	(4,000)
Computer Hardware - ISF Charges	2,482	2,482	-	(2,482)
TELECOM – ISF Charges	1,800	1,800	-	(1,800)
Mobile Devices - External	1,550	365	-	(1,550)
Software - ISF Charges	1,115	1,115	-	(1,115)
Printing & Microfilming	100	-	-	(100)
Advertising	-	-	-	-
Books, Subscriptions & Videos	-	-	-	-



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By General Government Services Administration (GGS)

General Government Services Administration (GGS) Program Overview:

Program: General Government Services Administration

Function: Oversee Pima County central service departments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	365,710	-
FTE	2.00	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Grants Management & Innovation (GMI)

Grants Management & Innovation (GMI) Departmental Overview:

Standardize regarding County grants procedures and implement training; provide comprehensive support for grant award acquisition, implementation, and reporting; impact grant development and policy with data utilization and analysis; manage grant financial and compliance elements.

Major Departmental Issues:

None submitted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	-	2,718,429	3,675,025	3,496,405	3,788,623
Operating Expenses	-	256,572	598,018	413,439	492,288
Total Expenditures	-	2,975,001	4,273,043	3,909,844	4,280,911
Revenue					
Revenue	-	-	-	50	-
Total Revenues	-	-	-	50	-
Net Transfers	-	(71,645)	(36,673)	(45,673)	-
Fund Impact	-	(3,046,646)	(4,309,716)	(3,955,467)	(4,280,911)
Grants					
Expense					
Personnel Services	-	159,124	180,809	219,527	414,838
Operating Expenses	-	270,146	949,620	900,671	1,260,394
Total Expenditures	-	429,270	1,130,429	1,120,198	1,675,232
Revenue					
Revenue	-	228,749	1,093,756	867,288	1,675,314
Total Revenues	-	228,749	1,093,756	867,288	1,675,314
Net Transfers	-	22,273	36,673	-	-
Fund Impact	-	(178,248)	-	(252,910)	82

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Grants Management & Innovation (GMI)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	5,403,472	5,030,042	5,956,143	552,671	926,101
Revenue	1,093,756	867,338	1,675,314	581,558	807,976
Net Transfers	-	(45,673)	-	-	(45,673)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,890,491	2,808,428	3,018,266	127,775	209,838
Other Benefits	965,343	907,504	1,185,195	219,852	277,691
Salaries & Benefits:	3,855,834	3,715,932	4,203,461	347,627	487,529
FTE	51.00		50.00	-1.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	44	6	0
	Department	Overall County Rate	
Turnover Rate	16.28%	11.60%	
Vacancy Rate	12.00%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Grants Management & Innovation (GMI)

Significant Changes:

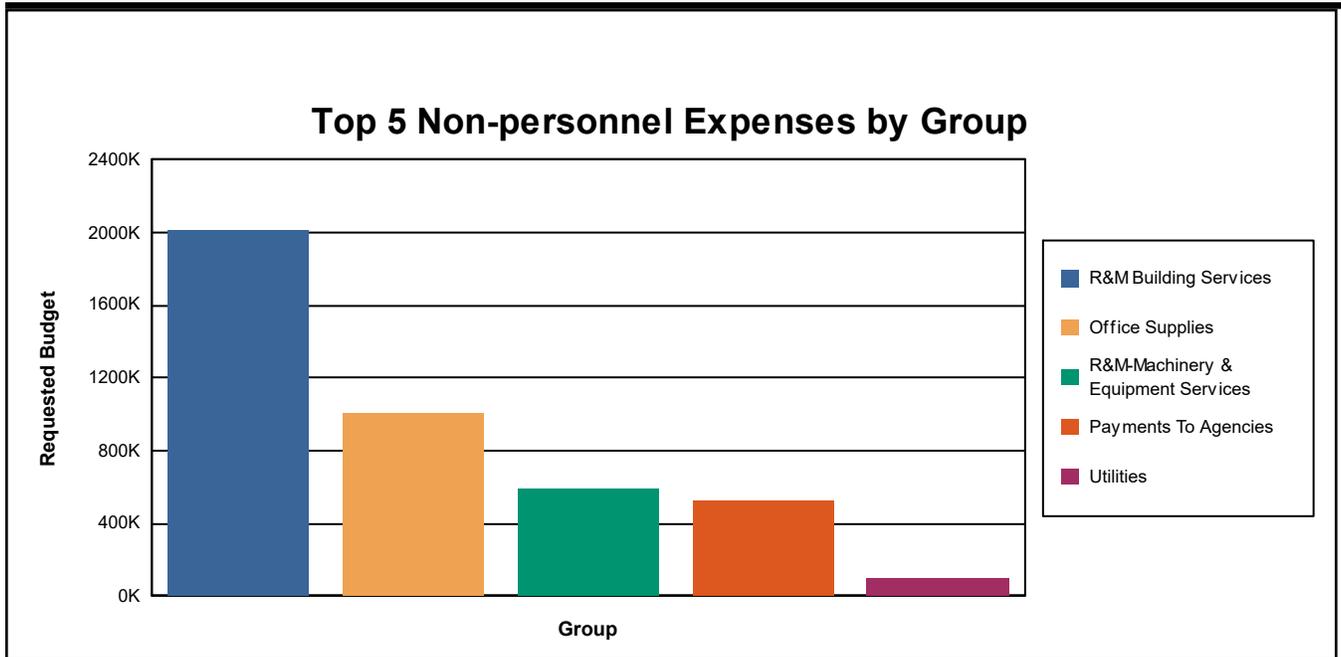
R&M-Machinery & Equipment Services and Utilities: Starting in August 2019, a shelter was established for legal asylum seekers in the Pima County Juvenile Court Complex. Costs associated with this initiative post to a cost center under GMI's grant fund because GMI has secured the grant funding to cover these costs. GMI has budgeted for anticipated costs associated with the shelter such as charges in from Pima County facilities management for repairs and electricity.

Software Maintenance and Support and Other Professional Services: As part of the initiative to maximize the recovery of indirect costs on all County grants, GMI is working to procure an accounting firm to assist in the preparation and submission of a County wide negotiated indirect cost rate to its federal cognizant agency. Access to the eCIVIS platform has been put on hold pending GMI's work with ITD, ADG and FN on potential upgrades to the Grants Lifecycle module in AMS that may replace the need to procure an outside grant opportunity service.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
R&M-Machinery & Equipment Services	1,600	2,700	587,694	586,094
Other Professional Services	352,006	60,125	80,279	(271,727)
Software Maintenance and Support	115,000	5,000	10,000	(105,000)
Utilities	-	34,247	100,000	100,000
Payments To Grant Sub Recipients	59,824	-	-	(59,824)
Medical & Lab Supplies	-	-	50,000	50,000
Software Under \$5M	92,059	30,500	73,000	(19,059)
Out of State Travel	19,920	8,000	4,980	(14,940)
Motor Pool Charges	19,414	6,733	6,600	(12,814)
Office Supplies	22,310	63,975	9,881	(12,429)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Grants Management & Innovation (GMI)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Grants Management & Innovation (GMI)

Grants Management & Innovation (GMI) Program Overview:

Program: Administration

Function: Manage the day-to-day operations of the GMI department to provide support for the entire lifecycle of all grants for County departments.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	735,380	805,263
Net Transfers	(36,673)	-
FTE	4.00	4.00

Program: Compliance

Function: Provide support for monitoring compliance of Federal and non-Federal grant awards

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	354,143
FTE	-	5.00

Program: Development

Function: Provide support for grant award acquisition, implementation, and reporting as well as grants programming compliance oversight for active County grants.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	799,055	691,421
FTE	11.00	10.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Grants Management & Innovation (GMI)

Program: Finance

Function: Manage the financial and compliance elements of Pima County's grants, through planning and organization.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,311,084	2,062,973
FTE	29.00	26.00

Program: Grants

Function: Manage grant funding for County-wide initiatives.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	1,130,429	1,675,232
Revenue	1,093,756	1,675,314
Net Transfers	36,673	-
FTE	2.00	1.00

Program: Research and Analysis

Function: Manage data analysis and reporting related to Pima County grants and innovation policy options.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	427,524	367,111
FTE	5.00	4.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Health (HD)

Health (HD) Departmental Overview:

Facilitate access to care for all Pima County residents; promote a safe, healthy, and prepared Pima County; stimulate collaboration across Pima County on issues of community health, safety, and well-being; and grow and sustain a public health workforce that is prepared and knowledgeable.

Major Departmental Issues:

A competitive job market and turnover present challenges in maintaining full staffing. Vacant positions have been reallocated to new classifications that support key programs and activities, particularly epidemiology and data management. Recruitment of successful applicants to fill these positions will be a primary goal of PCHD in FY2020/21.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	6,227,526	6,855,935	7,722,879	7,204,882	9,071,696
Operating Expenses	3,012,717	3,561,316	4,721,579	3,794,736	4,254,546
Capital Equipment > \$5,000	-	-	-	9,102	-
Total Expenditures	9,240,243	10,417,251	12,444,458	11,008,720	13,326,242
Revenue					
Revenue	8,447,068	9,088,228	10,487,720	10,440,492	11,663,964
Total Revenues	8,447,068	9,088,228	10,487,720	10,440,492	11,663,964
Net Transfers	863,894	1,497,741	1,956,738	1,644,151	1,683,130
Fund Impact	70,719	168,718	-	1,075,923	20,852

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Health (HD)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Public Health					
Expense					
Personnel Services	9,029,538	8,768,130	11,514,276	8,404,409	10,656,425
Operating Expenses	4,256,333	4,565,974	4,879,380	5,718,673	5,481,099
Capital Equipment > \$5,000	-	420,678	-	-	-
Bad Debt Expense	190	150	-	-	-
Total Expenditures	13,286,061	13,754,932	16,393,656	14,123,082	16,137,524
Revenue					
Revenue	4,622,584	5,141,609	4,744,585	4,882,960	4,731,634
Total Revenues	4,622,584	5,141,609	4,744,585	4,882,960	4,731,634
Net Transfers	8,726,409	8,671,114	8,953,145	9,616,097	6,636,035
Fund Impact	62,932	57,791	(2,695,926)	375,975	(4,769,855)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Health (HD)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	28,838,114	25,131,802	29,463,766	625,652	4,331,964
Revenue	15,232,305	15,323,452	16,395,598	1,163,293	1,072,146
Net Transfers	10,909,883	11,260,248	8,319,165	(2,590,718)	(1,921,490)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	14,437,863	11,776,988	14,437,011	(852)	2,660,023
Other Benefits	4,799,292	3,832,303	5,291,110	491,818	1,458,807
Salaries & Benefits:	19,237,155	15,609,291	19,728,121	490,966	4,118,830
FTE	310.95		319.65	8.70	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	253	77	40
	Department	Overall County Rate	
Turnover Rate	15.98%	11.60%	
Vacancy Rate	23.33%	12.30%	

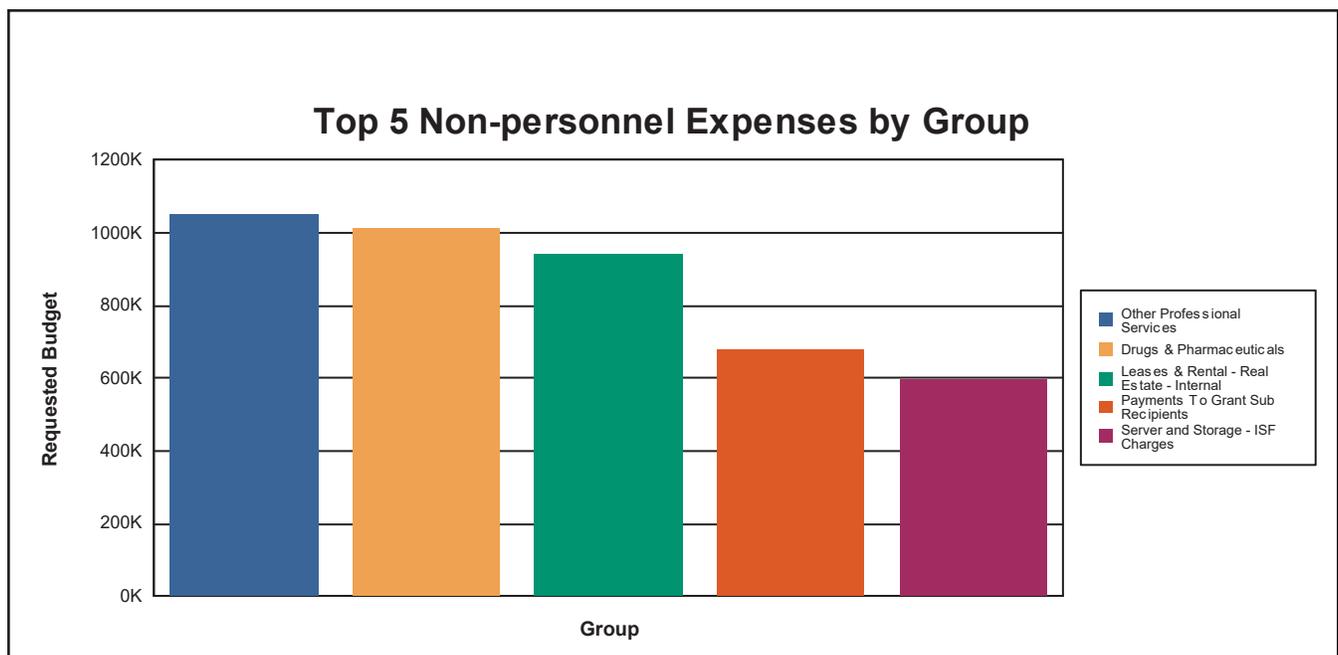
Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Health (HD)

Significant Changes:

The Health Department budget for FY2020/21 includes a \$1,220,000 (4%) expense increase balanced by a \$1,160,000 (8%) revenue increase. Health Operations budgeted expenditures are increasing by \$320,000 (2%) secondary to a change in grant indirect cost accounting methodology and revenues are decreasing by \$13,000 (-0.3%). Grant expenditures are increasing by \$900,000 (7%) and revenue is increasing by \$1,180,000 (11%). Grant-funded PCNs are increasing by 9 (8%). All significant grant programs (oral health, opioid crisis response, community health, community nutrition, emergency preparedness) remain in operation. The Health Department budget expenditure distribution is 56% Health Fund and 44% Grant Fund.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Laboratory & X-ray Services	448,486	245,761	240,356	(208,130)
Drugs & Pharmaceuticals	1,193,102	654,660	1,013,102	(180,000)
Payments To Grant Sub Recipients	844,009	641,094	679,102	(164,907)
Medical Professional Services	101,873	335,938	249,022	147,149
Advertising	122,298	178,842	253,689	131,391
Payments to or on behalf of other governments	304,772	304,772	420,000	115,228
Other Professional Services	935,497	1,113,135	1,050,223	114,726
Medical & Lab Supplies	61,226	522,287	167,513	106,287
Software Maintenance and Support	116,000	30,453	198,740	82,740
Other Miscellaneous Charges	116,763	30,465	41,123	(75,640)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Health (HD)

Health (HD) Program Overview:

Program: Clinical Services

Function: Limit the morbidity/mortality of infections and chronic diseases in Pima County through clinical services, prevention, education and investigation. Provide vaccine preventable disease immunizations and youth oral health screening and preventative treatment services. Administer family planning, sexual health and tuberculosis screening, diagnosis and treatment services. Complete communicable and infectious disease investigations and mandated reporting to the Arizona Department of Health Services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	4,525,845	4,126,865
Revenue	3,561,142	3,347,389
Net Transfers	964,703	784,919
FTE	20.05	20.55
Public Health		
Expense	6,001,540	4,540,814
Revenue	634,018	565,550
Net Transfers	(822,617)	(860,647)
FTE	75.48	68.83

Program: Community Health Assurance and Assessment

Function: Protect the public from threats of disease or injury from infectious diseases from public places such as food service establishments, housing, medical, and recreational facilities. Perform epidemiological investigations and disease surveillance to limit the spread and impact of infectious disease. Record births and deaths in Pima County and provides County residents with timely and accurate birth and death certificates. Provide County wide public health emergency preparedness leadership and oversight.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	925,717	786,330
Revenue	741,107	757,297
Net Transfers	184,610	32,253
FTE	10.00	7.00
Public Health		
Expense	4,921,825	4,875,043
Revenue	3,875,686	4,081,203
Net Transfers	(184,610)	(82,208)
FTE	68.50	70.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Health (HD)

Program: Community Outreach, Prevention, Education

Function: Protect and promote the health of Pima County residents through the administration of programs and services that educate, engage and empower the community. Deliver preventative services at schools, workplaces and community settings. Address population health and enhance the work of the health department by assisting in policy, system and environmental change. Support nutrition, tobacco-free living and public health among at-risk populations.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	6,761,509	8,279,174
Revenue	5,954,084	7,443,278
Net Transfers	807,425	847,916
FTE	82.80	96.30
Public Health		
Expense	1,090,389	913,238
Revenue	150,000	-
Net Transfers	(618,370)	(875,609)
FTE	16.13	13.98

Program: Foundational Services

Function: Enhance and support the services of the Health Department through foundational and logistical support. Improve functionality of the department via workforce development, strategic planning, accreditation, performance management and quality improvement. Facilitate community collaboration and awareness using public relations, coordinated outreach activities and engagement with community organizations. Maintain department operations through department direction, financial oversight and reporting, budget preparation, grant and asset management, supply warehousing, and personnel management.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	231,387	133,873
Revenue	231,387	116,000
Net Transfers	-	18,042
FTE	4.00	2.00
Public Health		
Expense	4,379,902	5,808,428
Revenue	84,881	84,881
Net Transfers	10,578,742	8,454,499
FTE	34.00	41.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Human Resources (HR)

Human Resources (HR) Departmental Overview:

Recruit and retain a highly committed, highly competent, and results-oriented workforce and provide various employment related services and activities. Services include, but are not limited to, recruitment and selection, employment rights, classification and compensation, benefits administration, management training, personnel records management, and federal, state, and local labor reporting. The department also administers the self-insurance Health Benefits Trust Internal Service Fund.

Major Departmental Issues:

No foreseeable major departmental budget issues for FY 2020/2021.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	2,064,611	2,079,099	2,387,070	2,626,807	3,111,456
Operating Expenses	777,445	957,810	1,174,771	1,297,058	1,343,889
Capital Equipment > \$5,000	-	-	-	7,300	8,000
Total Expenditures	2,842,056	3,036,909	3,561,841	3,931,165	4,463,345
Revenue					
Revenue	56,625	35,815	50,820	35,992	50,820
Total Revenues	56,625	35,815	50,820	35,992	50,820
Net Transfers	-	-	-	-	-
Fund Impact	(2,785,431)	(3,001,094)	(3,511,021)	(3,895,173)	(4,412,525)
Health Benefits					
Expense					
Personnel Services	916,551	903,313	1,102,534	1,102,534	1,104,783
Operating Expenses	62,310,033	66,048,780	68,256,226	69,873,779	73,195,063
Total Expenditures	63,226,584	66,952,093	69,358,760	70,976,313	74,299,846
Revenue					
Revenue	69,542,112	62,278,824	63,816,827	62,944,470	73,669,246
Total Revenues	69,542,112	62,278,824	63,816,827	62,944,470	73,669,246
Net Transfers	-	-	-	-	-
Fund Impact	6,315,528	(4,673,269)	(5,541,933)	(8,031,843)	(630,600)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Human Resources (HR)

	FY 2017/2018	FY 2018/2019	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget
	Actuals	Actuals			
Risk Management					
Expense					
Personnel Services	-	77,616	279,094	280,135	340,792
Operating Expenses	-	981,270	5,213,617	5,174,837	5,313,400
Total Expenditures	-	1,058,886	5,492,711	5,454,972	5,654,192
Revenue					
Revenue	-	94,919	6,665,154	6,058,525	144,599
Total Revenues	-	94,919	6,665,154	6,058,525	144,599
Net Transfers	-	-	-	-	-
Fund Impact	-	(963,967)	1,172,443	603,553	(5,509,593)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Human Resources (HR)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	78,413,312	80,362,450	84,417,383	6,004,071	4,054,933
Revenue	70,532,801	69,038,987	73,864,665	3,331,864	4,825,678

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,844,782	3,003,935	3,291,405	446,623	287,470
Other Benefits	923,916	1,005,541	1,265,626	341,710	260,085
Salaries & Benefits:	3,768,698	4,009,476	4,557,031	788,333	547,555
FTE	51.00		60.75	9.75	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	54	8	6
	Department	Overall County Rate	
Turnover Rate	12.00%	11.60%	
Vacancy Rate	12.90%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Human Resources (HR)

Significant Changes:

General Fund:

Requesting a 30% increase from \$3.6 million to \$4.6 million, an increase of \$1 million due to:

- Addition of HR Training Unit - to include addition of eight FTEs, equipment, materials, furniture, building, and operating expenses
- Addition of two FTEs in Employment Rights for Investigator positions - increase in background checks
- Increase for NeoGov Perform Module/Recruitment Services
- Increase IT allocations

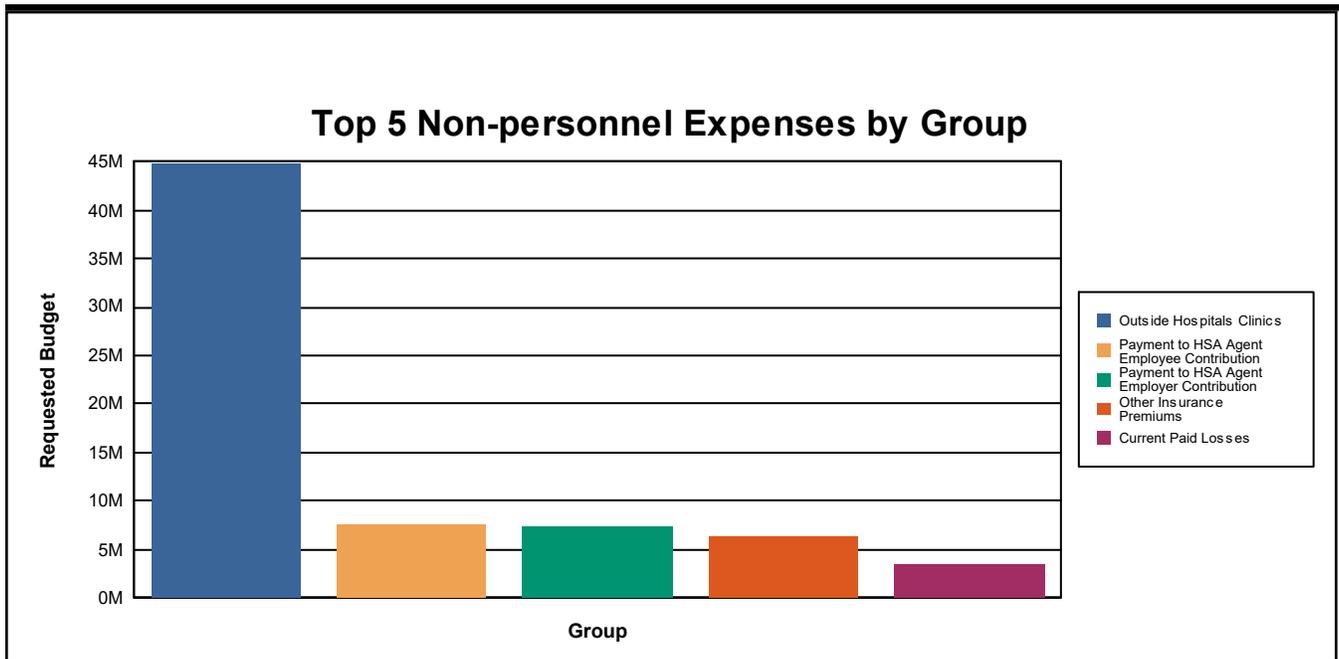
Health Benefits Trust Fund:

- Goal to maintain \$27 million in reserves - increase of \$5 million to cover high cost claims and trending medical care cost (7.3% Medical/7.5% Pharmacy)
- County HSA funding will revert back to the departments (\$7 million will remain in the HBIT Fund)
- HBIT Fund to cover 50% of dental premiums - significant change but no impact to the fund

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020	FY 2019/2020	FY 2020/2021	Adopted to
	Adopted Budget		Forecast	Recommended Budget
Outside Hospitals Clinics	38,042,889	41,573,424	44,824,833	6,781,944
Payment to HSA Agent Employer Contribution	9,180,705	7,489,323	7,489,323	(1,691,382)
Other Insurance Premiums	6,692,509	6,088,082	6,306,727	(385,782)
Medical Professional Services	222,500	439,518	562,500	340,000
TPA Service Fees	2,936,348	3,076,552	3,200,234	263,886
Current Paid Losses	3,681,202	3,431,202	3,455,000	(226,202)
Other Professional Services	623,713	575,382	419,675	(204,038)
Software Under \$5M	6,000	40,083	67,000	61,000
Payment to HSA Agent Employee Contribution	7,594,270	7,689,296	7,654,002	59,732
Printing & Microfilming	5,200	10,003	46,650	41,450

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Human Resources (HR)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Human Resources (HR)

Human Resources (HR) Program Overview:

Program: Administration

Function: Provide direction and approval of employment related services including, but not limited to, Merit System Rules and Personnel Policies (MSR/PP) development and interpretation, mandatory training, affirmative action reporting, employee relations, recruitment, benefits, classification, compensation, Family and Medical Leave Act (FMLA) administration, E Verify services, performance management, records management, and administration of the Americans with Disabilities Act (ADA).

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,470,326	1,308,365
FTE	7.00	5.75

Program: Compensation/Classification/Recruitment

Function: Provide employment related services and activities for recruiting and retaining a highly committed, highly competent, and results oriented workforce. Provide staffing and testing services, classification studies and audits, compensation reviews, and market studies.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	922,256	1,211,234
FTE	12.00	14.00

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Human Resources (HR)**

Program: Employment Rights, FMLA, E-Verify & Training

Function: Provide Merit System Rules and Personnel Policy (MSR/PP), Board of Supervisors and Administrative Procedure interpretation and review to Pima County management staff and employees. Investigate allegations of violations of the MSR/PP or personnel related Board of Supervisors Policies and/or Administrative Procedures to ensure compliance with rules, policies, procedures, and laws. Provide timely and structured learning experiences, operational training, specialized targeted training, and coaching for existing and newly appointed County managers and supervisors to ensure consistent application of and adherence to personnel administration, laws, rules, policies, procedures, and court mandates.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	858,664	860,151
FTE	9.00	11.00

Program: Health Benefits

Function: Administer the self insurance Health Benefits Trust Internal Service Fund. Provide employees with comprehensive and affordable benefits options for healthcare (medical and dental), life insurance, as well as other ancillary services. Provide education to enable employees to make well informed decisions on benefits that will meet their individual needs. Provide quality programs and activities to encourage and support healthy, active lifestyles of the employees and their families.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Health Benefits		
Expense	69,358,760	74,299,846
Revenue	63,816,827	73,669,246
FTE	14.00	14.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Human Resources (HR)

Program: HR Risk Management

Function: Operate and manage Pima County's Occupational Safety Health Programs. Oversight and review of special medical evaluations. Work with third party administrators on Workers' Compensation and unemployment claims. Manage the County's Traumatic Event Counseling programs for peace officers and public safety employees.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Risk Management		
Expense	5,492,711	5,654,192
Revenue	6,665,154	144,599
FTE	4.00	4.00

Program: Reports and Records

Function: Maintain official employee personnel records in automated information program; maintain data necessary to meet federal reporting requirements; process personnel action forms; process data in Enterprise V5; and manage the employee discount and bus pass programs; and administration of the ADP Employee Self Service portal.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	310,595	279,927
Revenue	50,820	50,820
FTE	5.00	4.00

Program: Training & Development

Function: Provide timely and structured learning experiences, operational training, specialized targeted training, and coaching for existing and newly appointed County managers and supervisors to ensure consistent application of and adherence to personnel administration, laws, rules, policies, procedures, and court mandates.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	803,668
FTE	-	8.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Information Technology (IT)

Information Technology (IT) Departmental Overview:

Analyze, develop, and implement application solutions Countywide. Direct and manage the development and ongoing maintenance and support of application systems. Develop, implement, and enforce Information Technology (IT) standards, asset and information security procedures. Manage franchise licensing and contract coordination for cable, fiber, cellular and competitive local exchange carriers. Manage IT projects across County departments. Oversight and preparation of budget and allocations for the Information Technology Department. Coordinate all Pima County IT activities with various agencies and the general public. Manage all enterprise Geographic Information System functions for the County.

Major Departmental Issues:

Continuing issues with staff retention and recruitment due to tight labor conditions for IT staff nationwide, including Pima County.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	9,158,739	8,581,401	10,677,139	9,600,765	12,780,452
Operating Expenses	3,212,610	3,172,719	3,963,502	3,525,811	4,315,835
Total Expenditures	12,371,349	11,754,120	14,640,641	13,126,576	17,096,287
Revenue					
Revenue	761,994	765,429	769,118	770,446	769,118
Total Revenues	761,994	765,429	769,118	770,446	769,118
Net Transfers	-	-	-	-	-
Fund Impact	(11,609,355)	(10,988,691)	(13,871,523)	(12,356,130)	(16,327,169)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Information Technology (IT)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Internal Service Expense					
Personnel Services	6,383,866	7,846,542	6,501,847	6,310,143	6,495,923
Operating Expenses	16,798,853	18,594,992	18,201,728	19,469,413	16,038,047
Capital Equipment > \$5,000	1,820,664	358,446	-	-	-
Contra Assets	(1,820,665)	(362,025)	-	-	-
Depreciation	1,390,334	1,730,223	5,615,321	5,615,321	4,657,560
Total Expenditures	24,573,052	28,168,178	30,318,896	31,394,877	27,191,530
Revenue					
Revenue	22,836,785	28,071,186	29,815,756	29,994,550	29,826,008
Total Revenues	22,836,785	28,071,186	29,815,756	29,994,550	29,826,008
Net Transfers	555,122	7,778,310	975,072	975,072	(6,359,478)
Fund Impact	(1,181,145)	7,681,318	471,932	(425,255)	(3,725,000)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Information Technology (IT)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	44,959,537	44,521,453	44,287,818	(671,719)	(233,635)
Revenue	30,584,874	30,764,996	30,595,126	10,252	(169,870)
Net Transfers	975,072	975,072	(6,359,478)	(7,334,550)	(7,334,550)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	13,154,413	12,210,534	14,376,638	1,222,225	2,166,104
Other Benefits	4,024,573	3,700,374	4,899,738	875,165	1,199,364
Salaries & Benefits:	17,178,986	15,910,908	19,276,376	2,097,390	3,365,468
FTE	182.00		216.00	34.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	185	24	4
	Department	Overall County Rate	
Turnover Rate	10.38%	11.60%	
Vacancy Rate	11.48%	12.30%	

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Information Technology (IT)**

Significant Changes:

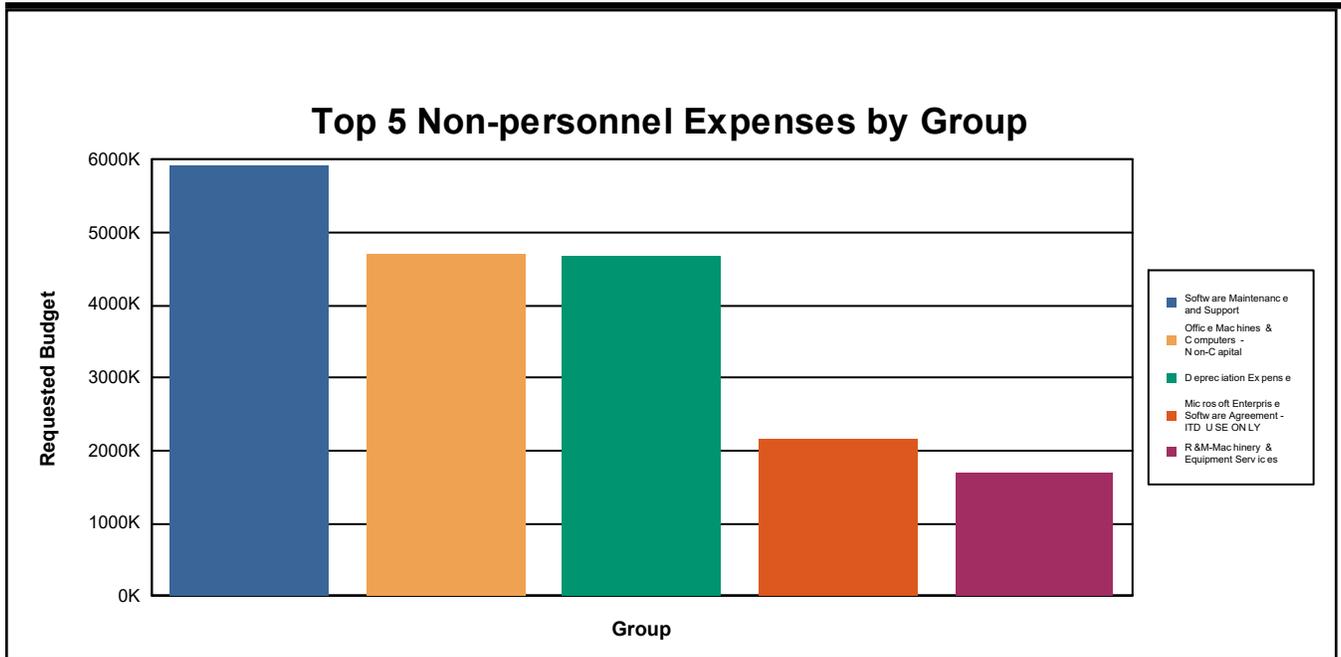
Net change from FY20 of 31 additional General Fund FTEs to consolidate Countywide GIS projects and support.
Additional positions include:
10 new positions
8 positions transferred from Wastewater
8 positions transferred from Transportation
3 positions transferred from Parks and Recreation
2 positions transferred from Flood Control

Due to reorganization and consolidation of the Community Services and Community Development departments into the Community Workforce Development department, twelve Adult Work Experience positions at 0.5 FTE, for a total of six FTE's, were moved into the Information Technology Computer Hardware/Software unit.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Leases & Rental - Computer Hardware & Software-ITD USE ONLY	1,551,766	1,602,067	120,026	(1,431,740)
Depreciation Expense	5,615,321	5,615,321	4,657,560	(957,761)
Office Machines & Computers - Non-Capital	5,269,303	3,478,256	4,705,000	(564,303)
Software Maintenance and Support	5,536,066	5,504,689	5,938,414	402,348
Interest Expense - Pooled Investments	368	151,153	235,004	234,636
Other Professional Services	1,614,121	2,094,566	1,412,073	(202,048)
Computer Hardware - ISF Charges	515,058	515,058	397,268	(117,790)
Leases & Rental - Real Estate - Internal	535,539	535,539	417,991	(117,548)
R&M-Machinery & Equipment Services	1,795,000	1,941,958	1,703,313	(91,687)
Other Operation Supplies	51,500	1,500	-	(51,500)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Information Technology (IT)



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Information Technology (IT)

Information Technology (IT) Program Overview:

Program: Computer Hardware Software

Function: Provide centralized purchasing of computers and related devices for all departments of the County in order to promote more consistency and uniformity thereby reducing acquisition and maintenance costs. Design, install, and support County-wide server and storage systems that provide the capacity and technological sophistication necessary to support the growth and increasing diversity of the County's many digital information systems. Control the costs of the County-wide software applications by utilizing enterprise software licensing agreements to obtain the best prices available. Operate a 24x7 Network Operations Center to support end-user clients with technical problems and issues both remotely and onsite utilizing field technicians.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Internal Service		
Expense	23,273,616	21,622,702
Revenue	22,215,310	22,411,838
Net Transfers	975,072	(6,359,478)
FTE	59.00	65.00

Program: Information Technology

Function: Manage the County information technology (IT) environment and oversee IT Department administration. Develop and implement information technology standards and security procedures. Manage franchise licensing and contract coordination for cable, fiber, cellular, towers and competitive local exchange carriers. Coordinate Pima County IT activities with various agencies and the general public. Coordinate and manage county wide GIS functions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	14,640,641	17,096,287
Revenue	769,118	769,118
FTE	109.00	137.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Information Technology (IT)

Program: Telecommunications

Function: Provide excellent quality voice and data communications services for all Pima County departments and offices through the Countys high-speed network and high capacity storage infrastructure.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Internal Service		
Expense	7,045,280	5,568,829
Revenue	7,600,446	7,414,170
FTE	14.00	14.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Ajo (JCA)

Justice Court Ajo (JCA) Departmental Overview:

Provide prompt and consistent delivery of services to the public, litigants, and attorneys within the judicial precinct in compliance with court mandates. Provide prompt and orderly disposition of civil, criminal, and traffic cases. Maintain orderly, complete, and accurate records. Collect, record, and disburse fees and fines in accordance with statutes, County ordinances, court orders, and policies and guidelines established by the Administrative Office of the Courts. Issue marriage licenses. Prepare various reports prescribed by law. Provide general information to the public regarding various County departments. Serve and protect society while offering selected offenders the opportunity to become law-abiding and productive citizens.

Major Departmental Issues:

None Noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	565,285	563,679	591,886	591,886	613,901
Operating Expenses	120,614	120,469	146,469	153,969	130,773
Total Expenditures	685,899	684,148	738,355	745,855	744,674
Revenue					
Revenue	154,608	195,266	149,307	149,307	171,972
Total Revenues	154,608	195,266	149,307	149,307	171,972
Net Transfers	-	-	-	-	-
Fund Impact	(531,291)	(488,882)	(589,048)	(596,548)	(572,702)
Grants					
Expense					
Operating Expenses	4,168	878	4,933	5,180	7,555
Total Expenditures	4,168	878	4,933	5,180	7,555
Revenue					
Revenue	7,600	-	-	-	-
Total Revenues	7,600	-	-	-	-
Net Transfers	-	-	-	-	-
Fund Impact	3,432	(878)	(4,933)	(5,180)	(7,555)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Ajo (JCA)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Operating Expenses	5,980	4,084	21,000	21,000	23,000
Total Expenditures	5,980	4,084	21,000	21,000	23,000
Revenue					
Revenue	13,450	14,684	16,000	16,000	14,494
Total Revenues	13,450	14,684	16,000	16,000	14,494
Net Transfers	-	-	-	-	-
Fund Impact	7,470	10,600	(5,000)	(5,000)	(8,506)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Ajo (JCA)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	764,288	772,035	775,229	10,941	3,194
Revenue	165,307	165,307	186,466	21,159	21,159

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	399,890	399,895	402,483	2,593	2,588
Other Benefits	191,996	191,991	211,418	19,422	19,427
Salaries & Benefits:	591,886	591,886	613,901	22,015	22,015
FTE	9.75		9.80	0.05	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	10	1	1
	Department	Overall County Rate	
Turnover Rate	10.00%	11.60%	
Vacancy Rate	9.09%	12.30%	

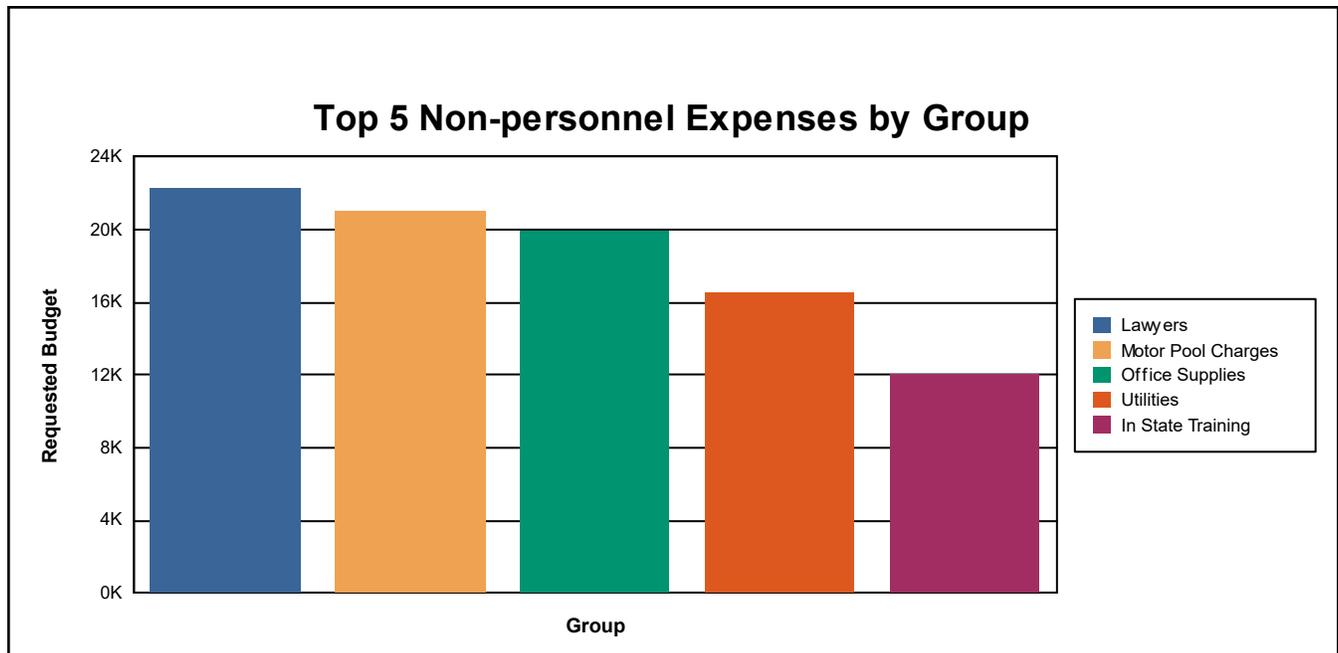
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Ajo (JCA)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Repair & Maintenance Supplies	15,000	5,992	3,400	(11,600)
Interdept Supplies & Services	10,000	10,000	4,395	(5,605)
Office Supplies	17,433	24,933	19,880	2,447
In State Training	9,969	9,338	12,000	2,031
R&M Building Services	5,000	5,000	7,000	2,000
Radio	2,500	2,500	503	(1,997)
Leases & Rental - Other (Mchnry, Equip, etc.)	2,400	3,500	4,000	(1,600)
TELECOM – ISF Charges	1,000	1,000	0	(1,000)
Miscellaneous Legal Expenses	1,500	1,500	500	(1,000)
Motor Pool Charges	20,000	20,000	21,000	1,000



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Ajo (JCA)

Justice Court Ajo (JCA) Program Overview:

Program: Justice Court Ajo

Function: Provide prompt and consistent delivery of services to the public, litigants, and attorneys within the judicial precinct in compliance with court mandates.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	738,355	744,674
Revenue	149,307	171,972
FTE	9.75	9.80
Grants		
Expense	4,933	7,555
Other Special Revenue		
Expense	14,000	16,000
Revenue	13,000	11,494

Program: Justice Court Ajo Time Pay Fees

Function: Collect and record time payment fees assessed on each person who pays (on a time payment basis) a court ordered penalty, fine, or sanction.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Special Revenue		
Expense	7,000	7,000
Revenue	3,000	3,000

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Green Valley (JCG)

Justice Court Green Valley (JCG) Departmental Overview:

Serve public, litigants, and attorneys by the prompt and orderly disposition of civil, criminal, and traffic cases. Maintain orderly, complete, and accurate records. Prepare statistical reports and other reports as prescribed by law. Collect, record, and disburse fees and fines in accordance with statutes, court orders, and policies. Follow court performance guidelines set by court rules, statutes, administrative orders, and guidelines established by the Administrative Office of the Arizona Supreme Court. Meet ethical standards for court staff and judges as written and enforced by the Commission on Judicial Conduct. Follow financial management practices that meet the minimum accounting standards set and enforced by the State Auditor General. Adhere to operational guidelines recommended by the Court Services Division of the Arizona Supreme Court.

Major Departmental Issues:

Major budget issues would be paying our security officer.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	471,119	472,553	533,286	517,302	530,719
Operating Expenses	36,847	38,226	47,149	44,722	62,414
Total Expenditures	507,966	510,779	580,435	562,024	593,133
Revenue					
Revenue	228,093	322,624	187,119	296,395	291,584
Total Revenues	228,093	322,624	187,119	296,395	291,584
Net Transfers	-	-	-	-	-
Fund Impact	(279,873)	(188,155)	(393,316)	(265,629)	(301,549)
Other Special Revenue					
Expense					
Personnel Services	3,209	683	-	-	-
Operating Expenses	36,074	38,996	61,290	44,611	37,757
Total Expenditures	39,283	39,679	61,290	44,611	37,757
Revenue					
Revenue	33,565	46,262	30,068	43,054	34,994
Total Revenues	33,565	46,262	30,068	43,054	34,994
Net Transfers	-	-	-	-	-
Fund Impact	(5,718)	6,583	(31,222)	(1,557)	(2,763)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Green Valley (JCG)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	641,725	606,635	630,890	(10,835)	24,255
Revenue	217,187	339,449	326,578	109,391	(12,871)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	373,351	363,498	355,514	(17,837)	(7,984)
Other Benefits	159,935	153,804	175,205	15,270	21,401
Salaries & Benefits:	533,286	517,302	530,719	(2,567)	13,417
FTE	9.00		8.50	-0.50	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	8	1	0
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	11.11%	12.30%	

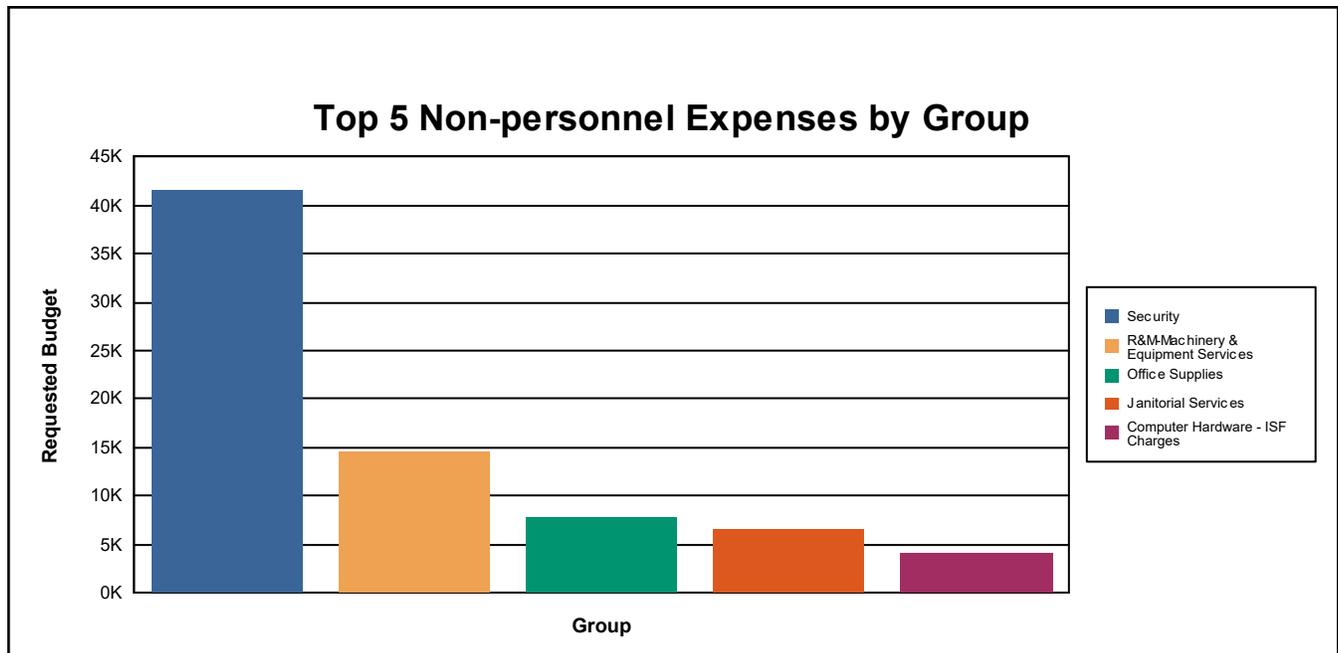
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Green Valley (JCG)

Significant Changes:

Green Valley Justice Court has implemented a project to collect on old Criminal Cases that have balances. The goal is to reduce case files that remain open due to money owed to the court.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
TELECOM – ISF Charges	8,800	12,000	2,340	(6,460)
In State Travel	3,655	3,607	1,500	(2,155)
Computer Equipment less than \$1,000	200	200	1,750	1,550
Security	42,944	26,671	41,507	(1,437)
Postage & Freight	1,950	1,750	750	(1,200)
Computer Hardware - ISF Charges	3,161	612	4,182	1,021
Mileage Reimbursement	500	1,130	1,500	1,000
In State Training	1,800	1,025	1,000	(800)
Printing & Microfilming	1,000	462	300	(700)
Janitorial Services	6,024	5,863	6,546	522



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Justice Court Green Valley (JCG)

Justice Court Green Valley (JCG) Program Overview:

Program: Justice Court Green Valley

Function: Serve public, litigants, and attorneys by the prompt and orderly disposition of civil, criminal, and traffic cases. Maintain orderly, complete and accurate records. Prepare statistical reports and other reports as prescribed by law. Collect, record and disburse fees and fines in accordance with statutes, court orders and policies. Follow court performance guidelines set by court rules, statutes, administrative orders and guidelines established by the Administrative Office of the AZ Supreme Court. Meet ethical standards for court staff and judges as written and enforced by the Commission on Judicial Conduct. Follow financial management practices that meet the minimum accounting standards set and enforced by the State Auditor General. Adhere to operational guidelines prescribed by Court Services Division of the Arizona Supreme Court.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	580,435	593,133
Revenue	187,119	291,584
FTE	9.00	8.50
Other Special Revenue		
Expense	61,290	37,757
Revenue	30,068	34,994

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Tucson (JCT)

Justice Court Tucson (JCT) Departmental Overview:

Serve the public, litigants, and attorneys by the prompt and orderly disposition of civil, criminal, and traffic cases. Maintain orderly, complete, and accurate records. Prepare statistical reports and other informational reports as prescribed by law. Collect, record, and disburse fees and fines in accordance with statutes, court orders, ordinances, and policy. Follow court performance guidelines set by court rules, statutes, administrative orders, and guidelines established by the Administrative Office of the Supreme Court. Meet ethical standards for court staff and judges, as written and enforced by the Commission on Judicial Conduct. Accomplish financial management, as guided and enforced by the Minimum Accounting Standards set by the Supreme Court and by the State Auditor General. Adhere to the established operational guidelines reviewed by the Court Services Division of the Supreme Court. Provide a safe and secure environment for employees, elected officials, and the public.

Major Departmental Issues:

During FY20/21, the Court is primarily concerned with potential negative impacts to budgeted revenue. These include the following:

Continued decreased filings of civil traffic citations.

Legislation which codifies judicial discretion in the mitigation of fines and fees, as well as assessment of community restitution in lieu of fines and fees.

Legislation which allows drivers with commercial driver licenses to attend DDS for dismissal of citations.

Decreases in anticipated FARE fee reimbursements from the State of Arizona.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	6,536,188	6,897,819	6,978,623	6,978,623	7,099,181
Operating Expenses	624,293	608,593	625,818	625,818	563,426
Total Expenditures	7,160,481	7,506,412	7,604,441	7,604,441	7,662,607
Revenue					
Revenue	7,418,846	7,148,404	6,866,692	6,866,692	6,866,892
Total Revenues	7,418,846	7,148,404	6,866,692	6,866,692	6,866,892
Net Transfers	-	-	-	-	-
Fund Impact	258,365	(358,008)	(737,749)	(737,749)	(795,715)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Justice Court Tucson (JCT)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Personnel Services	531,024	1,029,828	1,476,113	1,476,113	1,276,337
Operating Expenses	423,995	303,162	265,000	355,000	308,000
Capital Equipment > \$5,000	30,510	-	100,000	100,000	300,000
Total Expenditures	985,529	1,332,990	1,841,113	1,931,113	1,884,337
Revenue					
Revenue	1,117,797	966,232	960,000	1,013,821	1,082,000
Total Revenues	1,117,797	966,232	960,000	1,013,821	1,082,000
Net Transfers	-	38,389	-	-	-
Fund Impact	132,268	(328,369)	(881,113)	(917,292)	(802,337)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Justice Court Tucson (JCT)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	9,445,554	9,535,554	9,546,943	101,389	11,389
Revenue	7,826,692	7,880,513	7,948,892	122,200	68,379
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	6,061,260	6,061,260	5,768,583	(292,677)	(292,677)
Other Benefits	2,393,476	2,393,476	2,606,934	213,458	213,458
Salaries & Benefits:	8,454,736	8,454,736	8,375,517	(79,219)	(79,219)
FTE	133.00		129.00	-4.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	114	23	1
	Department	Overall County Rate	
Turnover Rate	9.84%	11.60%	
Vacancy Rate	16.79%	12.30%	

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Justice Court Tucson (JCT)**

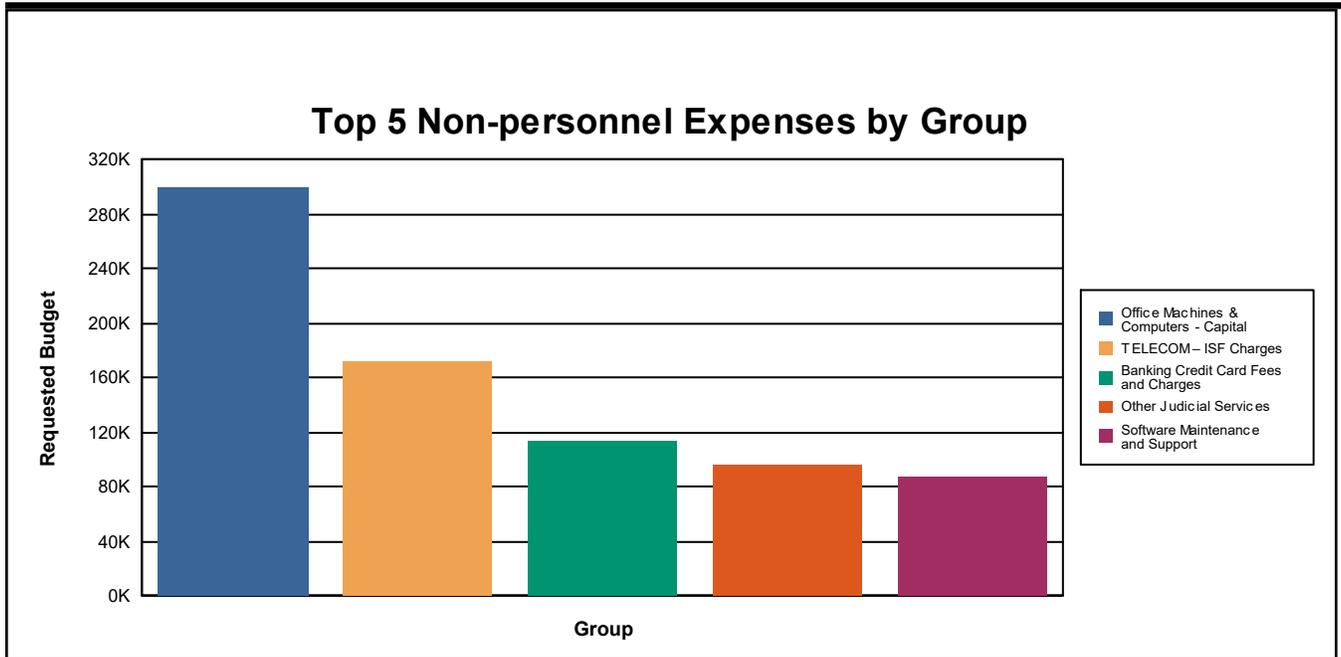
Significant Changes:

- Expert Witness/Interpreters: PCCJC has transitioned to providing full-time Spanish interpreters rather than Spanish interpreters pro tem, resulting in a decrease in contracted interpreter costs.
- Postage & Freight PCCJC has outsourced many of its mail and printing services to an outside agency; these costs have been moved to object 5152 (Non-Medical Consultants).
- Printing & Microfilming PCCJC has outsourced many of its mail and printing services to an outside agency; these costs have been moved to object 5152 (Non-Medical Consultants).
- R&M - Building Services PCCJC does not anticipate any major general fund expenditures for building maintenance; budgeted expenditures here have been moved to object 5312.
- Non-Medical Consultants Increased costs in this object are offset by reductions in spending from postage and printing.
- Banking/Credit Card Fees: The Court has implemented a convenience fee to online payment transactions, in order to fund the Court's costs of providing this service to the public.
- Miscellaneous Charges: Object 5312 reflects the costs of Court stamps, hard seals, and other miscellaneous costs of operations; we have increased our appropriation to this fund to better anticipate miscellaneous costs, and reduced appropriation in other, less-utilized funds in objects 5010, 5018, and 5020.
- Internet Port Access: Reflects increasing costs of County data-ports.
- Salaries & Wages: Reflects increased salary costs established by Arizona state law, County policy, and Court policy.
- Charged Out/Intradep: Reflects increased salary/ERE costs established by Arizona state law, County policy, and Court policy.
- Budgeted Benefits: Reflects increased ERE costs established by County policy.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Office Machines & Computers - Capital	-	-	300,000	300,000
Other Machines & Equipment - Capital	100,000	100,000	-	(100,000)
Office Machines & Computers - Non-Capital	90,000	90,000	-	(90,000)
Software Maintenance and Support	-	12,000	87,000	87,000
Banking Credit Card Fees and Charges	75,000	160,349	114,000	39,000
R&M-Machinery & Equipment Services	52,700	30,400	27,700	(25,000)
Other Operation Supplies	81,000	43,821	68,850	(12,150)
Computer Equipment less than \$1,000	10,000	10,800	-	(10,000)
Office Supplies	66,000	42,123	56,100	(9,900)
TELECOM – ISF Charges	168,318	167,454	171,324	3,006

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Justice Court Tucson (JCT)



Departmental Budget Hearing
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 For Fiscal Year 2020-2021
 By Justice Court Tucson (JCT)

Justice Court Tucson (JCT) Program Overview:

Program: Administration

Function: Coordinate all non-judicial court activities. Provide, administer, and execute state and local court policies and procedures. Maintain accurate financial records. Collect, deposit, and disburse monies. Prepare monthly statistical reports pertaining to case filings, domestic violence hearings and orders of protection, and monthly judicial productivity numbers. Identify and report monthly collection of revenues by account. Comply with employment law and accounting procedures. Provide and coordinate internal and external training to meet Administrative Office of the Courts (AOC) and Council on Judicial Education and Training (COJET) requirements. Maintain and enhance automated systems and website for court personnel and the general public.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,133,646	2,376,965
Revenue	5,117,012	5,117,212
FTE	27.00	28.00

Program: Court Operations

Function: Process cases in compliance with statutes and rules of court to provide services to the public in cases for which the court has exclusive or concurrent jurisdiction as established by state constitution or statute.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	3,651,288	3,508,916
Revenue	580,000	580,000
FTE	78.00	73.00
Other Special Revenue		
Expense	856,154	1,016,998
Revenue	410,000	552,000
FTE	9.50	9.50

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Justice Court Tucson (JCT)

Program: Judicial Operations

Function: Adjudicate cases in which exclusive or concurrent jurisdiction has been established by state constitution or statute.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,819,507	1,776,725
Revenue	1,169,680	1,169,680
FTE	11.00	11.00
Other Special Revenue		
Expense	984,959	867,339
Revenue	550,000	530,000
FTE	7.50	7.50

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Juvenile Court (JU)

Juvenile Court (JU) Departmental Overview:

Exercise jurisdiction, under federal and state constitutions, laws, and rules of the court, over all families involved in matters of dependency, severance, and adoption and over all children under the age of 18 years who are referred to the court for reasons of delinquency, mental health, or incorrigibility. Promote the interests and safety of the community, promote the rehabilitation of children and their families, facilitate the protection of children who are abused or neglected, and facilitate the provision of services to those children and families involved with the court in accordance with the due process of law. Work collaboratively with, and provide leadership to, the community, the public, and private agencies to promote justice, education, and prevention of juvenile delinquency and abuse and neglect.

Major Departmental Issues:

Juvenile Court continues to place an emphasis on access to justice. Creating a safe and secure facility for the public and staff is a particular focus. Recruitment and retention of all staff, especially Juvenile Detention Officers, continues to be a challenge.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	18,608,073	19,718,509	19,160,488	18,488,250	19,210,774
Operating Expenses	4,477,544	4,414,050	3,105,393	3,857,353	3,023,203
Capital Equipment > \$5,000	62,164	330,965	-	112,490	-
Bad Debt Expense	-	861	-	-	-
Total Expenditures	23,147,781	24,464,385	22,265,881	22,458,093	22,233,977
Revenue					
Revenue	126,346	115,627	129,100	129,100	124,600
Total Revenues	126,346	115,627	129,100	129,100	124,600
Net Transfers	25,812	-	-	-	-
Fund Impact	(22,995,623)	(24,348,758)	(22,136,781)	(22,328,993)	(22,109,377)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Juvenile Court (JU)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	935,816	632,033	1,029,732	792,483	946,992
Operating Expenses	203,839	172,719	229,310	149,851	139,688
Total Expenditures	1,139,655	804,752	1,259,042	942,334	1,086,680
Revenue					
Revenue	1,189,106	733,144	1,259,042	913,479	1,107,893
Total Revenues	1,189,106	733,144	1,259,042	913,479	1,107,893
Net Transfers	(25,812)	-	-	-	-
Fund Impact	23,639	(71,608)	-	(28,855)	21,213
Other Special Revenue					
Expense					
Personnel Services	3,545,545	3,488,486	4,377,582	3,669,563	3,987,195
Operating Expenses	1,657,873	1,875,561	3,427,590	2,178,665	2,528,038
Total Expenditures	5,203,418	5,364,047	7,805,172	5,848,228	6,515,233
Revenue					
Revenue	5,143,625	5,646,997	7,216,033	6,339,015	6,631,592
Total Revenues	5,143,625	5,646,997	7,216,033	6,339,015	6,631,592
Net Transfers	-	-	-	-	-
Fund Impact	(59,793)	282,950	(589,139)	490,787	116,359

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Juvenile Court (JU)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	31,330,095	29,248,655	29,835,890	(1,494,205)	587,235
Revenue	8,604,175	7,381,594	7,864,085	(740,090)	482,491
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	16,233,285	15,715,938	15,882,500	(350,785)	166,562
Other Benefits	8,334,517	7,234,358	8,262,461	(72,056)	1,028,103
Salaries & Benefits:	24,567,802	22,950,296	24,144,961	(422,841)	1,194,665
FTE	407.75		385.25	-22.50	

Department Position Information Current for FY 2019/2020 as of 4/30/2020

	Filled	Vacant	Under Recruitment
Current Positions	321	84	34
	Department	Overall County Rate	
Turnover Rate	20.06%	12.55%	
Vacancy Rate	20.74%	12.44%	

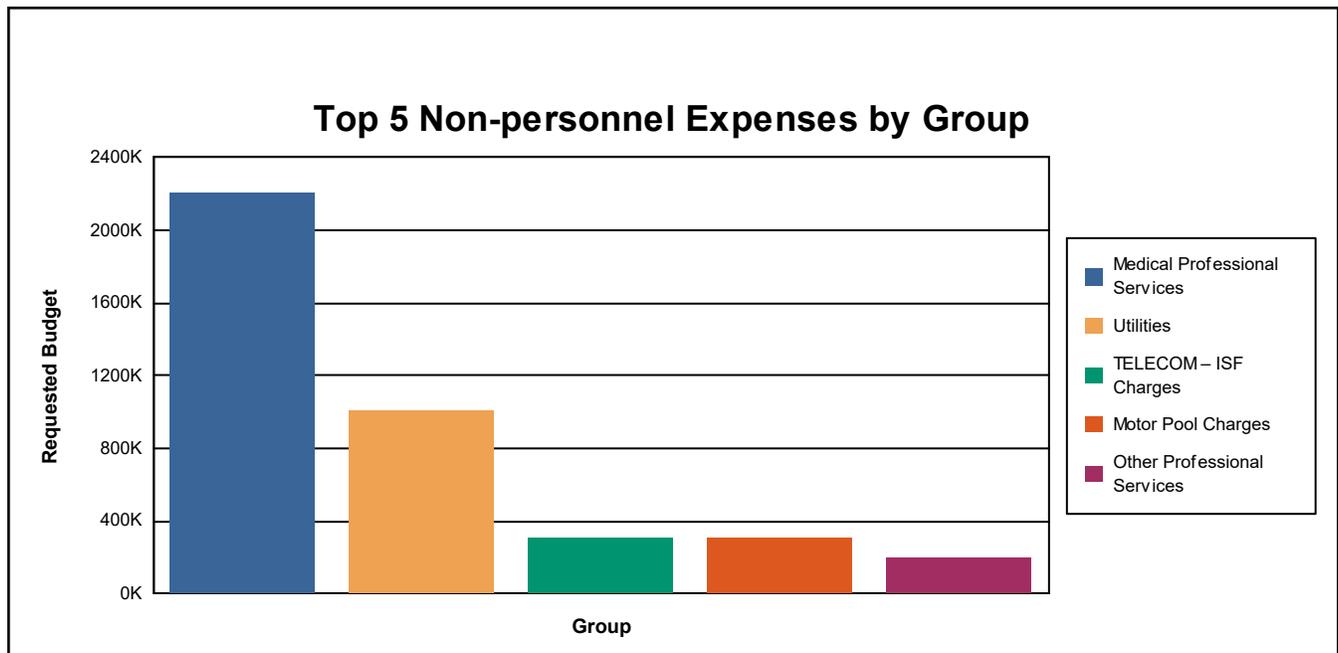
**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Juvenile Court (JU)**

Significant Changes:

There were no significant change in the Juvenile Court FY 2020/2021 Recommended budget vs the FY 2019/2020 Adopted budget was a reduction in personnel costs due to the consolidation of the Superior Court and Juvenile Court IT Departments. The amount transferred from Juvenile Court to Superior Court IT was \$1.7M and a transfer of 15 FTEs. In addition, personnel costs were reduced by \$375K due to the transfer of the Assessments and Receivables personnel (7 FTEs) from Juvenile Court to Superior Court.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Medical Professional Services	2,904,032	1,738,970	2,204,529	(699,503)
Other Professional Services	417,776	201,097	194,368	(223,408)
Leases & Rental - Real Estate - External	96,854	95,099	-	(96,854)
TELECOM – ISF Charges	388,200	388,200	313,363	(74,837)
Utilities	1,053,013	979,376	1,009,531	(43,482)
Motor Pool Charges	267,909	267,909	307,941	40,032
Out of State Training	72,337	99,875	38,606	(33,731)
Advertising	36,608	46,049	57,500	20,892
Court Reporters	98,000	90,000	118,000	20,000
Clothing, Uniforms, and Safety Apparel	55,830	44,150	42,665	(13,165)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Juvenile Court (JU)

Juvenile Court (JU) Program Overview:

Program: Administration

Function: Provide administrative support to the presiding judge, the court, and it's operational divisions and programs.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,291,834	2,656,517
Revenue	8,100	9,100
FTE	26.25	28.50
Grants		
Expense	357,689	377,205
Revenue	357,689	384,024
FTE	5.00	5.00

Program: Children & Family Svcs

Function: The Court, Children, and Family Services Division provides timely, fair, effective, and efficient access and administration of justice through the provision of services and programs that supports the mission, vision, and core values of Pima County Juvenile Court Center. Provides professional, innovative, and effective problem-solving court programs and alternative dispute resolution processes for Juvenile Court cases.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,169,392	1,343,346
Revenue	11,000	5,500
FTE	16.50	19.50
Grants		
Expense	662,477	546,461
Revenue	662,477	557,222
FTE	11.00	8.75
Other Special Revenue		
Expense	794,968	824,649
Revenue	800,474	832,308
FTE	15.00	14.50

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Juvenile Court (JU)

Program: Court Support Services

Function: The Court and Calendaring Services Program of the Court, Children, and Family Services Division provides timely, fair, effective, and efficient access and administration of justice through the provision of court caseload and workflow management, quality assurance of data, development and oversight of reports and records, and customer service in a manner that supports the mission, vision, and core values of Pima County Juvenile Court Center. The Language and Interpreter Services Division provides interpretation and translation services for court-connected hearings, events, and documents.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,562,567	1,427,364
FTE	25.00	22.00

Program: Detention Services

Function: Provide the community a secure detention facility for youth where helpful programs of education, remediation, and skill development are available.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	7,603,674	7,660,205
Revenue	110,000	110,000
FTE	134.50	130.00

Program: JU County Humanitarian Effort

Function: Provide humanitarian aid in support of temporary shelter operations throughout the community.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	-	(3,648)
FTE	-	2.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Juvenile Court (JU)

Program: Judicial Services

Function: Provide for a timely, fair and efficient administration of justice under the law, in a manner that instills and sustains the public's confidence in the judicial system.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,994,990	2,957,824
FTE	25.25	25.00

Program: Probation Services

Function: Ensure community safety by providing evidence-based supervision and diversion services to court referred juveniles in accordance with state mandates and statutes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	6,643,424	6,192,369
FTE	90.00	81.00
Grants		
Expense	238,876	163,014
Revenue	238,876	166,647
FTE	5.00	3.00
Other Special Revenue		
Expense	7,010,204	5,690,584
Revenue	6,415,559	5,799,284
FTE	54.25	46.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Medical Examiner (FSC)

Medical Examiner (FSC) Departmental Overview:

Perform death investigations regarding individuals whose deaths fall under the jurisdiction of the Office of the Medical Examiner-Forensic Science Center as mandated by ARS 11-591, et seq.

Major Departmental Issues:

Recruitment and retention initiatives to remain competitive for forensic pathologists while faced with a well defined national shortage of qualified candidates may impact future budget considerations.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	3,191,151	3,247,620	3,467,058	3,410,709	3,506,583
Operating Expenses	564,514	743,999	927,759	699,659	984,485
Capital Equipment > \$5,000	6,866	499,930	-	15,000	-
Total Expenditures	3,762,531	4,491,549	4,394,817	4,125,368	4,491,068
Revenue					
Revenue	1,214,149	1,231,001	1,244,500	1,213,485	1,244,500
Total Revenues	1,214,149	1,231,001	1,244,500	1,213,485	1,244,500
Net Transfers	-	(379)	-	-	-
Fund Impact	(2,548,382)	(3,260,927)	(3,150,317)	(2,911,883)	(3,246,568)
Grants					
Expense					
Personnel Services	-	34,021	34,687	82,433	35,830
Operating Expenses	-	15,932	89,854	252,625	75,000
Capital Equipment > \$5,000	-	-	-	-	-
Total Expenditures	-	49,953	124,541	335,058	110,830
Revenue					
Revenue	-	27,646	124,541	335,058	110,877
Total Revenues	-	27,646	124,541	335,058	110,877
Net Transfers	-	379	-	-	-
Fund Impact	-	(21,928)	-	-	47

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Medical Examiner (FSC)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Operating Expenses	33,519	19,835	65,080	17,118	32,080
Total Expenditures	33,519	19,835	65,080	17,118	32,080
Revenue					
Revenue	52,633	80,841	70,500	55,992	70,500
Total Revenues	52,633	80,841	70,500	55,992	70,500
Net Transfers	-	-	-	-	-
Fund Impact	19,114	61,006	5,420	38,874	38,420

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Medical Examiner (FSC)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	4,584,438	4,477,544	4,633,978	49,540	156,434
Revenue	1,439,541	1,604,535	1,425,877	(13,664)	(178,658)
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,732,937	2,721,446	2,695,385	(37,552)	(26,061)
Other Benefits	768,808	771,696	847,028	78,220	75,332
Salaries & Benefits:	3,501,745	3,493,142	3,542,413	40,668	49,271
FTE	34.00		35.00	1.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	35	0	0
	Department	Overall County Rate	
Turnover Rate	2.94%	11.60%	
Vacancy Rate	0.00%	12.30%	

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Medical Examiner (FSC)**

Significant Changes:

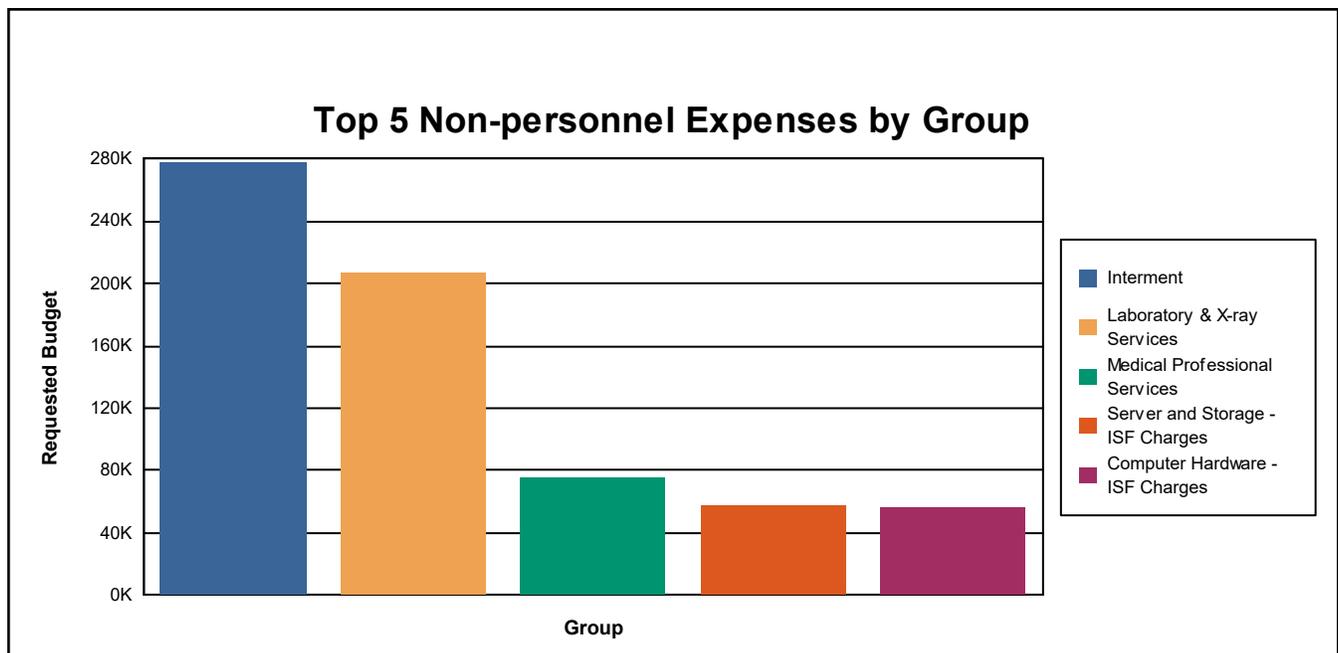
The Indigent Interment Program moved from Public Defense Services to the Office of the Medical Examiner (OME) and one FTE moved to the OME because of the program move.

OME received a Grant for a Forensic Anthropology Post-doctoral Fellowship resulting in an increase of one FTE.

OME will transition the Forensic Anthropology Post-doctoral fellowship Grant position to a Forensic Anthropologist General Fund position to serve in an emergency preparedness capacity to expand the scope of involvement of the OME in mass fatality planning.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Out of State Travel	43,500	25,686	12,500	(31,000)
R&M-Machinery & Equipment Services	14,880	400	45,000	30,120
Medical Professional Services	88,813	177,625	75,500	(13,313)
Medical & Laboratory Equipment - Non-Capital	3,000	42,189	13,000	10,000
Motor Pool Charges	26,040	28,578	35,000	8,960
Medical & Lab Supplies	28,000	29,650	21,500	(6,500)
Interment	271,000	113,000	277,195	6,195
Laboratory & X-ray Services	200,260	137,272	206,454	6,194
Transcription Services	42,795	21,499	48,989	6,194
Computer Hardware - ISF Charges	61,886	61,884	55,757	(6,129)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Medical Examiner (FSC)

Medical Examiner (FSC) Program Overview:

Program: Medical Examiner

Function: Perform investigations regarding individuals whose deaths are under the jurisdiction of the Office of the Medical Examiner as mandated by ARS Title 11, Chapter 3, Article 12: County Medical Examiner.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	4,394,817	4,491,068
Revenue	1,244,500	1,244,500
FTE	33.00	34.00
Grants		
Expense	124,541	110,830
Revenue	124,541	110,877
FTE	1.00	1.00
Other Special Revenue		
Expense	65,080	32,080
Revenue	70,500	70,500

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Natural Resources, Parks & Recreation (PR)

Natural Resources, Parks & Recreation (PR) Departmental Overview:

Manage Pima County's natural resources, urban parks, and recreational programs; lead community efforts to conserve the Sonoran Desert and enhance the urban environment and quality of life; provide quality recreation experiences, open space conservation, community education programs, and leisure activities while supporting Pima County's Sustainability Programs such as water conservation, green building, and recycling.

Major Departmental Issues:

No major Department budget issues.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	11,455,141	11,676,070	12,999,799	13,083,422	12,717,033
Operating Expenses	5,767,941	5,931,998	6,212,972	5,936,324	6,304,529
Capital Equipment > \$5,000	173,017	219,287	7,000	79,200	6,500
Total Expenditures	17,396,099	17,827,355	19,219,771	19,098,946	19,028,062
Revenue					
Revenue	1,330,251	1,434,425	1,100,475	1,285,997	1,150,475
Total Revenues	1,330,251	1,434,425	1,100,475	1,285,997	1,150,475
Net Transfers	(219,550)	93,339	84,984	(42,519)	17,951
Fund Impact	(16,285,398)	(16,299,591)	(18,034,312)	(17,855,468)	(17,859,636)
Grants					
Expense					
Personnel Services	12,754	25,227	-	20,000	74,845
Operating Expenses	133,750	152,831	125,000	303,314	327,823
Capital Equipment > \$5,000	8,923	34,238	-	6,000	-
Total Expenditures	155,427	212,296	125,000	329,314	402,668
Revenue					
Revenue	328,084	361,345	125,000	158,246	340,619
Total Revenues	328,084	361,345	125,000	158,246	340,619
Net Transfers	(244,315)	(102,093)	-	54,128	(137,951)
Fund Impact	(71,658)	46,956	-	(116,940)	(200,000)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Natural Resources, Parks & Recreation (PR)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Special Revenue					
Expense					
Personnel Services	231,493	259,784	259,869	412,680	317,016
Operating Expenses	1,162,686	1,477,171	4,433,846	2,748,182	3,845,807
Capital Equipment > \$5,000	-	103,605	100,000	100,000	-
Total Expenditures	1,394,179	1,840,560	4,793,715	3,260,862	4,162,823
Revenue					
Revenue	2,176,059	3,950,685	1,415,877	6,051,750	1,469,195
Depreciation	-	-	-	-	-
Total Revenues	2,176,059	3,950,685	1,415,877	6,051,750	1,469,195
Net Transfers	(183,782)	(140,634)	(761,471)	(568,971)	(684,657)
Fund Impact	598,098	1,969,491	(4,139,309)	2,221,917	(3,378,285)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Natural Resources, Parks & Recreation (PR)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	24,138,486	22,689,122	23,593,552	(544,934)	904,430
Revenue	2,641,352	7,495,993	2,960,289	318,937	(4,535,704)
Net Transfers	(676,487)	(557,362)	(804,657)	(128,170)	(247,295)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	9,871,492	9,988,585	9,642,953	(228,539)	(345,632)
Other Benefits	3,388,176	3,527,517	3,465,940	77,764	(61,577)
Salaries & Benefits:	13,259,668	13,516,102	13,108,893	(150,775)	(407,209)
FTE	283.65		283.40	-0.25	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	425	77	26
	Department	Overall County Rate	
Turnover Rate	18.03%	11.60%	
Vacancy Rate	15.34%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Natural Resources, Parks & Recreation (PR)

Significant Changes:

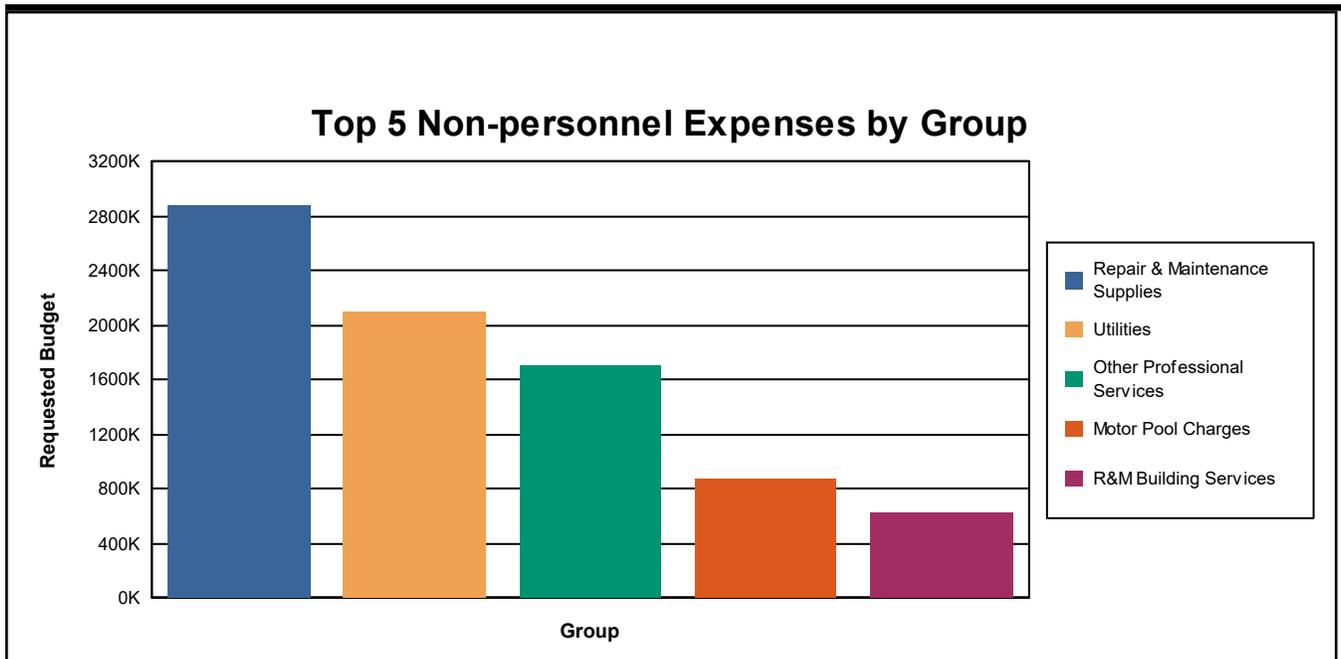
Natural Resources, Parks and Recreation expenditure budget is increasing a total of \$926,816. This is a combination of items. The majority of the increase (\$692,997) is in the general fund. Approximately two thirds (67%) of the increase in the general fund is two items, HSA offset add back of \$316k and Reversal of the 1% Personnel reduction of \$153,793. The rest of the general fund increase is ITD internal service fund rate increased, fleet services rate adjustments, annualized salary adjustments, minimum wage adjustments and lastly benefits adjustments. The remainder of \$27k is for planned expenditures on existing grants.

In FY19/20 the county is required, by the change in GASB 84, to recognize the fiscal impact of the responsibility of the Starr Pass Developers Share of the property. The majority of the variance between the FY19/20 Forecasted Revenue and FY20/21 Requested Revenue is due to the one-time adjustment to recognize the Starr Pass property in Natural Resources, Parks & Recreation's book of business. In FY18/19 there was an influx in parks in lieu fees which is inconsistent and dependent upon developer's selling homes. These fluctuations in revenue are not uncommon for PR and are difficult to predict.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Debt Note Retirement - Debt Note Expense	556,667	566,667	-	(556,667)
Repair & Maintenance Supplies	2,698,668	1,304,299	2,889,006	190,338
Land Improvements - Capital	100,000	80,896	-	(100,000)
Motor Pool Charges	811,848	811,848	879,596	67,748
R&M Building Services	576,229	284,236	627,150	50,921
Other Professional Services	1,742,850	935,109	1,712,258	(30,592)
TELECOM - ISF Charges	99,600	99,600	128,700	29,100
R&M Grounds and Landscaping	423,877	883,139	397,900	(25,977)
Other Operation Supplies	83,431	52,324	103,197	19,766
Clothing, Uniforms, and Safety Apparel	86,300	77,799	69,745	(16,555)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Natural Resources, Parks & Recreation (PR)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Natural Resources, Parks & Recreation (PR)

Natural Resources, Parks & Recreation (PR) Program Overview:

Program: Departmental Services

Function: Provide Management, leadership, and strategic master planning for Pima County's system of parks and natural resources.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,711,744	2,702,344
Net Transfers	84,984	17,951
FTE	19.30	16.25
Other Special Revenue		
Expense	207,900	208,000
Revenue	63,500	67,700
Net Transfers	128,859	40,000

Program: Natural Resource Parks

Function: The Natural Resources Division is responsible for planning, land management, conservation, and public education activities on over 100 properties totaling over 250,000 acres; this diverse land portfolio includes open space lands, mountain and regional parks, and working cattle ranches that together help meet the goals and objectives of the Sonoran Desert Conservation Plan.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,948,214	3,099,231
Revenue	192,500	242,500
Net Transfers	-	-
FTE	30.10	34.10
Grants		
Expense	125,000	402,668
Revenue	125,000	340,619
Net Transfers	-	(137,951)
Other Special Revenue		
Expense	2,916,123	2,164,250
Revenue	1,338,877	1,359,495
Net Transfers	(890,330)	(724,657)
FTE	3.00	3.50

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Natural Resources, Parks & Recreation (PR)

Program: Operations

Function: Manage, operate, and maintain the Pima County's Urban Park System that provides vital green space and vegetative buffers to developments and subdivisions while providing opportunities for the public to be physically and socially active. Provide lighted ball courts/fields, picnic areas/ramadas, and playgrounds for recreational, social and sports activities.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	6,931,265	6,814,473
Revenue	326,975	326,975
FTE	115.00	113.50

Program: Planning

Function: Prepare and execute plans for parks, open space preserves, river parks, trails, and green spaces in both urban and rural settings. Review rezoning requests, specific plans, subdivision plats, development plans, and abandonment proposals to protect and secure trails and park space. Secure access to public lands. Identify, analyze, and assist with the acquisition of park land, open space, and trail corridors. Manage and administer the in-lieu park fees program. Plan, design, and construct recreational trails consistent with the Pima Regional Trails System Master Plan (2011).

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	121,843	129,243
FTE	1.00	1.00
Other Special Revenue		
Expense	1,634,692	1,762,572
Revenue	-	28,500
FTE	1.50	1.50

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Natural Resources, Parks & Recreation (PR)

Program: Recreation

Function: Operate and maintain recreation and community centers, swimming pools, art and leisure classes, Mike Jacob SportsPark, and shooting ranges. Operate and maintain all parks and recreation elements in Ajo, AZ. Provide permitting for special uses and field uses on NRPR properties.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	4,888,770	4,893,193
Revenue	581,000	581,000
FTE	83.25	83.05

Program: Special Projects/Trades Division

Function: Provide skilled technical services to maintain existing Natural Resources, Parks and Recreation (NRPR) parks, Pima County attractions, and related utility infrastructures. Build new parks, trailheads, utility infrastructures. Restore and repair existing parks. Perform activities related to the routine maintenance, enhancement, and repair of NRPR historic structures, utility infrastructures, and Natural Resources properties.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,617,935	1,389,577
FTE	30.50	30.50
Other Special Revenue		
Expense	35,000	28,000
Revenue	13,500	13,500

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Office of Emergency Management & Homeland Security (OEM)

Office of Emergency Management & Homeland Security (OEM) Departmental Overview:

Establish and maintain the highest possible quality of emergency prevention, protection, response, mitigation and recovery function to protect the lives and property of the residents of Pima County in the event of a natural or man-made disaster through planning; the conduct of training and exercises; maintenance of state-of-the-art Emergency Operations Center; and coordination and communications with all departments within Pima County, emergency response agencies at the local, state, tribal, and federal level, and the public at large.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	8,618	10,517	45,830	10,133	45,830
Operating Expenses	366,465	542,685	540,197	537,098	526,838
Capital Equipment > \$5,000	-	-	55,500	-	55,500
Total Expenditures	375,083	553,202	641,527	547,231	628,168
Revenue					
Revenue	4,878	-	-	-	-
Total Revenues	4,878	-	-	-	-
Net Transfers	(605,994)	(560,449)	(596,272)	(810,436)	(619,703)
Fund Impact	(976,199)	(1,113,651)	(1,237,799)	(1,357,667)	(1,247,871)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Emergency Management & Homeland Security (OEM)

	FY 2017/2018	FY 2018/2019	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget
	Actuals	Actuals			
Grants					
Expense					
Personnel Services	711,461	708,290	760,347	763,419	780,820
Operating Expenses	602,021	406,747	504,983	855,495	492,174
Capital Equipment > \$5,000	-	-	13,000	-	-
Total Expenditures	1,313,482	1,115,037	1,278,330	1,618,914	1,272,994
Revenue					
Revenue	686,065	517,782	682,058	808,478	672,800
Total Revenues	686,065	517,782	682,058	808,478	672,800
Net Transfers	605,994	560,449	596,272	810,436	619,703
Fund Impact	(21,423)	(36,806)	-	-	19,509

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Emergency Management & Homeland Security (OEM)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	1,919,857	2,166,145	1,901,162	(18,695)	(264,983)
Revenue	682,058	808,478	672,800	(9,258)	(135,678)
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	592,203	567,237	594,919	2,716	27,682
Other Benefits	213,974	206,315	231,731	17,757	25,416
Salaries & Benefits:	806,177	773,552	826,650	20,473	53,098
FTE	8.00		8.00	-	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	8	0	0
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	0.00%	12.30%	

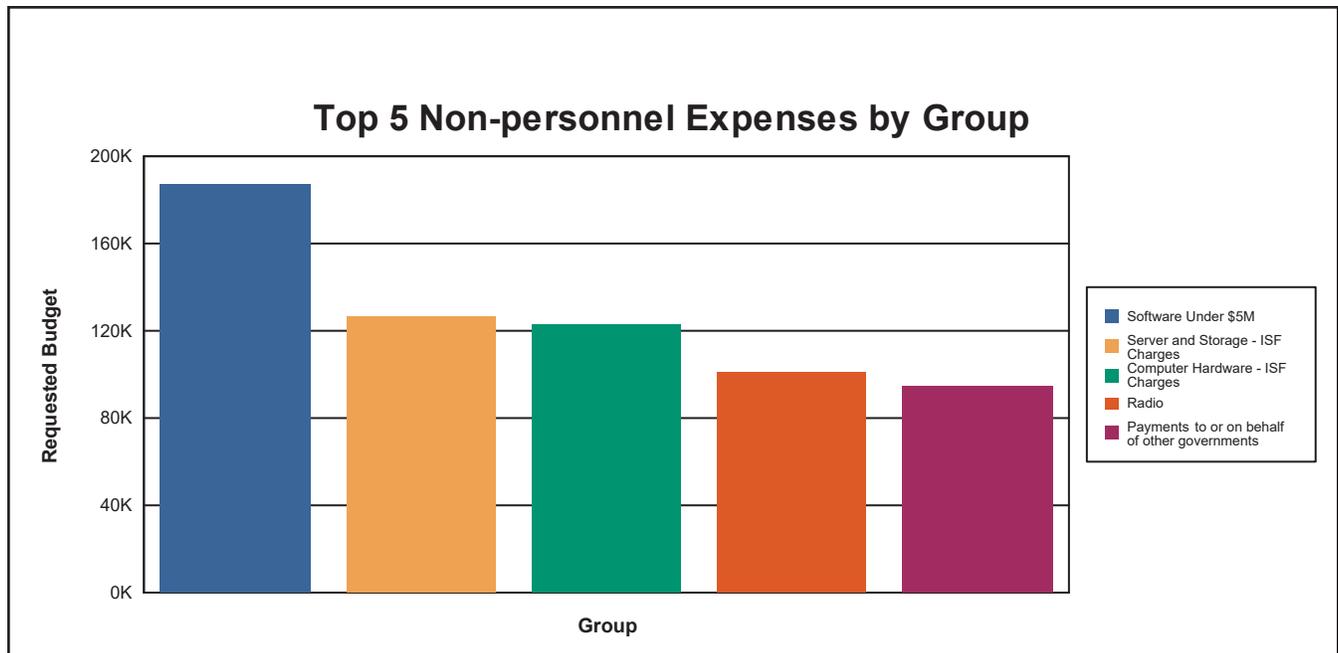
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Emergency Management & Homeland Security (OEM)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
TELECOM – ISF Charges	90,000	90,000	68,640	(21,360)
Office Machines & Computers - Capital	59,800	-	46,800	(13,000)
Motor Pool Charges	38,412	38,412	48,468	10,056
Computer Hardware - ISF Charges	132,342	132,342	122,665	(9,677)
Server and Storage - ISF Charges	131,334	131,334	126,805	(4,529)
Radio	96,492	96,492	100,704	4,212
Office Supplies	9,094	3,282	5,182	(3,912)
Food Supplies	4,465	1,600	1,450	(3,015)
R&M-Machinery & Equipment Services	15,363	17,771	17,170	1,807
Printing & Microfilming	14,949	10,461	16,214	1,265



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Office of Emergency Management & Homeland Security (OEM)

Office of Emergency Management & Homeland Security (OEM) Program Overview:

Program: Emergency Mgt/Homeland Security

Function: Protection, prevention, mitigation, response, and recovery activities to reduce the loss of life and property damage to the citizens of Pima County resulting from human-caused and natural disasters in accordance with Arizona Revised Statutes Title 26 as well as various directives from the President and the United States Department of Homeland Security.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	641,527	628,168
Net Transfers	(596,272)	(619,703)
Grants		
Expense	1,278,330	1,272,994
Revenue	682,058	672,800
Net Transfers	596,272	619,703
FTE	8.00	8.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Sustainability and Conservation (SUS)

Office of Sustainability and Conservation (SUS) Departmental Overview:

Provide leadership, technical expertise, and guidance in the implementation and advancement of Board-adopted policies and other state, federal, and local regulations that promote the regions environmental, social, and economic well-being by focusing on the preservation of the County's cultural and natural heritage; sustainability of County operations; and renewable, sustainable management of County water resources.

Major Departmental Issues:

None Noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,342,998	1,333,923	1,429,216	1,315,602	1,399,998
Operating Expenses	444,351	354,234	384,054	359,871	423,717
Total Expenditures	1,787,349	1,688,157	1,813,270	1,675,473	1,823,715
Revenue					
Revenue	1,440	22,977	14,570	2,880	14,570
Total Revenues	1,440	22,977	14,570	2,880	14,570
Net Transfers	-	-	-	-	(40,000)
Fund Impact	(1,785,909)	(1,665,180)	(1,798,700)	(1,672,593)	(1,849,145)
Grants					
Expense					
Operating Expenses	-	41,794	20,000	101,794	60,000
Total Expenditures	-	41,794	20,000	101,794	60,000
Revenue					
Revenue	10,000	-	20,000	101,794	20,000
Total Revenues	10,000	-	20,000	101,794	20,000
Net Transfers	-	-	-	-	40,000
Fund Impact	10,000	(41,794)	-	-	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Sustainability and Conservation (SUS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	1,833,270	1,777,267	1,883,715	50,445	106,448
Revenue	34,570	104,674	34,570	-	(70,104)
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,111,667	1,015,153	1,058,437	(53,230)	43,284
Other Benefits	317,549	300,449	341,561	24,012	41,112
Salaries & Benefits:	1,429,216	1,315,602	1,399,998	(29,218)	84,396
FTE	17.90		17.90	-	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	16	2	0
	Department	Overall County Rate	
Turnover Rate	6.25%	11.60%	
Vacancy Rate	11.11%	12.30%	

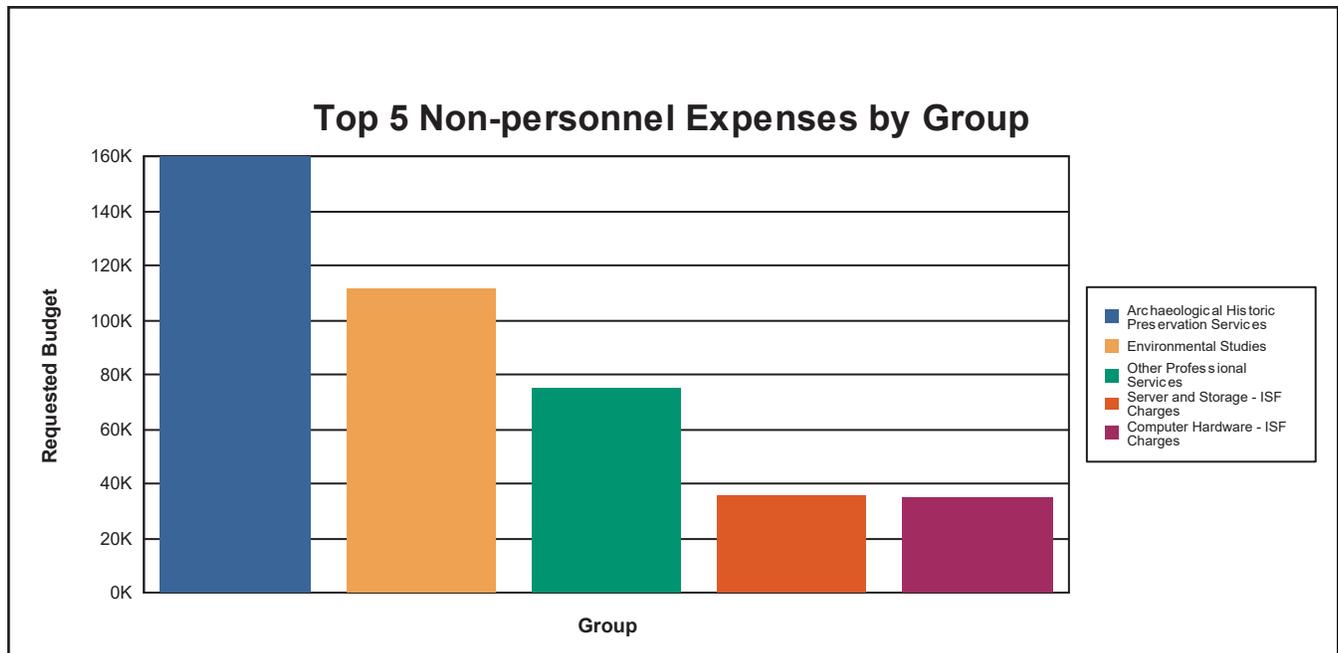
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Sustainability and Conservation (SUS)

Significant Changes:

None Noted.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Archaeological Historic Preservation Services	120,000	201,794	160,000	40,000
Other Professional Services	60,000	50,305	75,000	15,000
Environmental Studies	100,000	92,876	111,832	11,832
TELECOM - ISF Charges	13,200	13,200	19,500	6,300
Computer Hardware - ISF Charges	30,473	30,492	34,848	4,375
Motor Pool Charges	7,634	7,320	11,143	3,509
Software Maintenance and Support	-	-	3,500	3,500
Software Under \$5M	3,500	350	335	(3,165)
R&M-Machinery & Equipment Services	5,000	900	2,000	(3,000)
In State Training	2,000	1,215	4,715	2,715



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Sustainability and Conservation (SUS)

Office of Sustainability and Conservation (SUS) Program Overview:

Program: Conservation Science

Function: Provide leadership, technical expertise, and guidance in the conservation, protection, and management of the County's natural resource heritage. Advance the use of best available science and facilitate implementation of the County's policies for the natural environment including the Sonoran Desert Conservation Plan (SDCP) and its biological goal to maintain the continued existence of native plants and animals in healthy ecosystems. Oversee implementation of the County's Ecological Monitoring Program and ensure it conforms to requirements of the County's federal Multi-Species Conservation Plan (MSCP) Section 10 Permit No. TE84356A-0.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	442,149	438,446
FTE	3.90	3.90

Program: Cultural Resources and Historic Preservation

Function: Provide leadership, technical expertise, and guidance in the conservation, protection, and preservation of the County's cultural and historic heritage. Advance and facilitate implementation of cultural and historic resource related Board-adopted policies including the Sonoran Desert Conservation Plan (SDCP) and Policy C 3.17-Protection of Cultural Resources. Ensure County projects achieve regulatory compliance with County, federal, and state cultural and historic preservation laws and policies and provide technical assistance to private sector development.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	476,104	393,119
Revenue	250	250
Net Transfers	-	(40,000)
FTE	4.00	3.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Office of Sustainability and Conservation (SUS)

Program: Multi-Species Conservation Plan Section 10

Function: Provide leadership, technical expertise, and guidance on the implementation of and compliance with the County's federal Multi-Species Conservation Plan (MSCP) Section 10 Permit No. TE84356A-0.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	197,005	203,543
Revenue	14,320	14,320
FTE	2.00	2.00

Program: Office of Sustainability and Conservation

Function: Oversee Office of Sustainability and Conservation staffs' implementation and advancement of Board-adopted policies including the Sonoran Desert Conservation Plan (SDCP) that promote the regions environmental, social, and economic well-being. Oversee staffs implementation and facilitation of measures necessary to maintain County's compliance with its federal Multi-Species Conservation Plan (MSCP) Section 10 Permit No. TE84356A-0 and to achieve compliance with federal, state, and local cultural resource regulations. Oversee and manage departmental budget and staff. Provide comprehensive administrative support to all Office of Sustainability and Conservation divisions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	411,764	485,413
FTE	3.00	4.00
Grants		
Expense	20,000	60,000
Revenue	20,000	20,000
Net Transfers	-	40,000

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Office of Sustainability and Conservation (SUS)

Program: Sustainability Programs

Function: Provide leadership, technical expertise, and guidance in advancing Board-adopted sustainability and climate resilience policies including the Sonoran Desert Conservation Plan and Resolutions 2007-84, 2017-39, and 2017-51. Advance and facilitate implementation of the Sustainable Action Plan for County Operations (SAPCO) and development of future plans. Innovate and advocate strategies that promote social, economic, and environmental well-being.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	227,295	249,636
FTE	3.00	3.00

Program: Water Policy Office

Function: Provide leadership, technical expertise, and guidance in the acquisition, protection, and management of water resources. Advance implementation of Board-adopted policies and state mandates related to water resources including the Sonoran Desert Conservation Plan; (SDCP); Policy F 54.9 - Water Rights Acquisition, Protection, and Management; Pima County Code Title 8.70 - Drought Response Plan and Water Wasting; and Arizona Governors Executive Order 2007-10.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	58,953	53,558
FTE	2.00	2.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Pima Animal Care (PAC)

Pima Animal Care (PAC) Departmental Overview:

Protect public health and safety through education and enforcement of animal control laws and ordinances. Protect the welfare of animals through enforcement of animal welfare and cruelty laws and ordinances, and sheltering abandoned animals. Improve public health through promotion of the human/animal bond.

Major Departmental Issues:

Like other units employing low-wage workers, PACC is facing challenges with employee turnover in an increasingly competitive job market. In response, we are hiring and training temporary employees that can be more flexibly deployed to meet the changing demands of PACC.

Another notable budget issue is the increase in animal in-take which will result an increase in operating costs. PACC took in an additional 1,500 animals in FY 2019/20 than anticipated. FY 2020/21 anticipates a similar increase of 1,500 animals. This is a result of increases in evictions, homelessness, and poverty, increase in hoarding cases, social and economic health fears such as the Corona Virus that may potentially result in an increase in animal abandonment, and political changes.

FY 2018/19 Actuals do not accurately reflect PACC spending by bureau due to the change to a standalone department.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	-	-	5,926,304	6,269,876	6,275,798
Operating Expenses	-	-	5,702,747	5,323,550	5,420,012
Total Expenditures	-	-	11,629,051	11,593,426	11,695,810
Revenue					
Revenue	-	-	7,216,853	7,197,090	7,140,537
Total Revenues	-	-	7,216,853	7,197,090	7,140,537
Net Transfers	-	-	95,000	281,604	100,000
Fund Impact	-	-	(4,317,198)	(4,114,732)	(4,455,273)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Pima Animal Care (PAC)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	287,943	761,629	813,372	795,240	887,964
Operating Expenses	102,559	145,603	191,303	31,107	40,000
Total Expenditures	390,502	907,232	1,004,675	826,347	927,964
Revenue					
Revenue	221,559	606,751	675,432	506,203	605,063
Total Revenues	221,559	606,751	675,432	506,203	605,063
Net Transfers	167,155	330,548	329,243	653,486	328,955
Fund Impact	(1,788)	30,067	-	-	6,054
Other Special Revenue					
Expense					
Total Expenditures	-	-	-	-	-
Revenue					
Revenue	-	-	10,000	17,580	5,200
Total Revenues	-	-	10,000	17,580	5,200
Net Transfers	-	-	(424,243)	(776,788)	(428,955)
Fund Impact	-	-	(414,243)	(759,208)	(461,450)
Public Health					
Expense					
Personnel Services	4,759,396	4,776,599	-	-	-
Operating Expenses	3,758,260	4,623,108	-	-	-
Bad Debt Expense	552	283	-	-	-
Total Expenditures	8,518,208	9,399,990	-	-	-
Revenue					
Revenue	6,451,057	6,246,466	-	-	-
Total Revenues	6,451,057	6,246,466	-	-	-
Net Transfers	2,753,807	3,004,955	-	-	-
Fund Impact	686,656	(148,569)	-	-	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Pima Animal Care (PAC)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	12,633,726	12,419,773	12,623,774	(9,952)	204,001
Revenue	7,902,285	7,720,873	7,750,800	(151,485)	29,927
Net Transfers	-	281,799	-	-	(281,799)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	5,137,861	5,396,815	5,307,204	169,343	(89,611)
Other Benefits	1,601,815	1,668,301	1,856,558	254,743	188,257
Salaries & Benefits:	6,739,676	7,065,116	7,163,762	424,086	98,646
FTE	112.00		122.00	10.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	113	17	9
	Department	Overall County Rate	
Turnover Rate	20.18%	11.60%	
Vacancy Rate	13.08%	12.30%	

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Pima Animal Care (PAC)**

Significant Changes:

Twelve additional part time 0.50 FTEs were added during FY 2019/20 to address turnover. This was done after the FY 2019/20 budget was finalized. These FTEs do not appear on the FY 2019/20 revised budget, but do appear as an increase of 6 FTE in FY 2020/21. The temps will only be utilized with a corresponding availability of vacancy savings. Two new positions to address customer service were authorized and created during FY 2019/20 that are not reflected in the FY 2019/20 revised budget. These positions will be focused on improving our accessibility by phone and improving the customer experience.

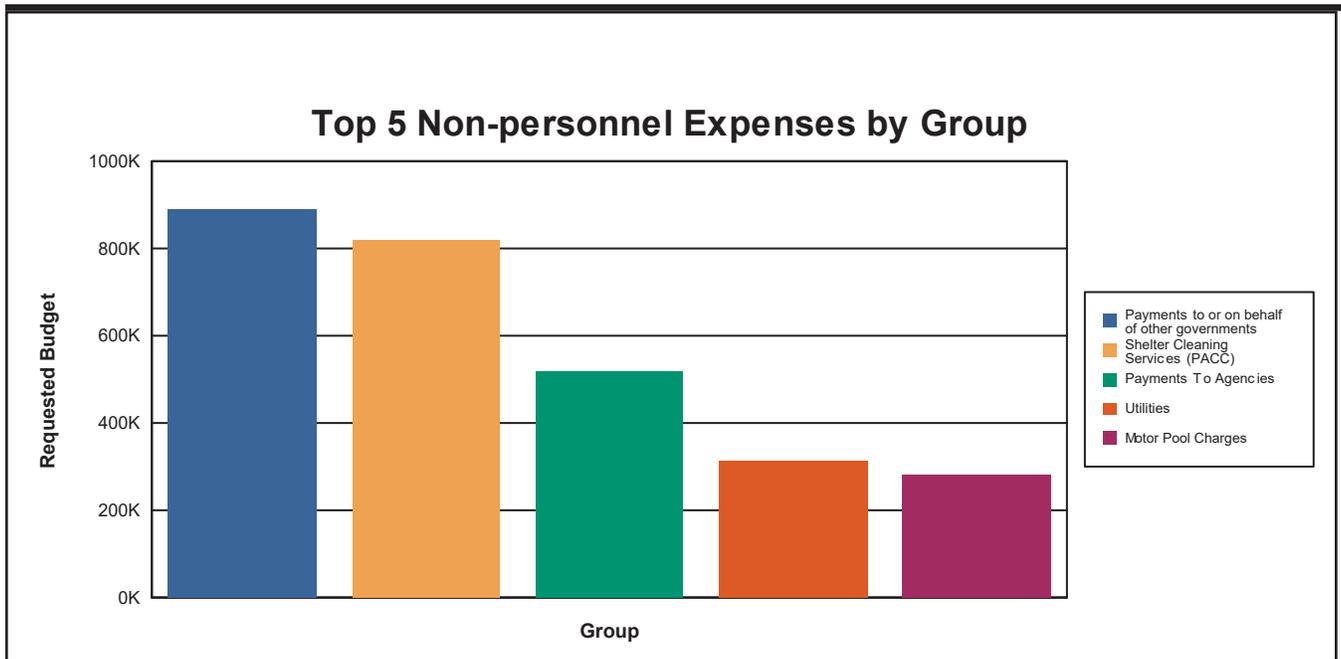
Utilities have decreased significantly since the transition into the new facility. FY 2019/20 was the first full fiscal year to monitor the expenses and PACC is adjusting it realistically based on estimates.

Emergency Vet Services has decreased from FY 2019/20 due to the fulfillment of clinical personnel vacancies.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Utilities	474,500	315,000	315,865	(158,635)
Emergency Veterinary Services (PACC)	300,000	67,000	150,000	(150,000)
Lawyers	122,357	-	-	(122,357)
Payments to or on behalf of other governments	989,453	900,000	892,961	(96,492)
Payments To Agencies	600,000	600,000	519,737	(80,263)
General Liability Insurance Premiums	62,408	-	-	(62,408)
Motor Pool Charges	231,744	282,297	282,972	51,228
Computer Hardware - ISF Charges	126,407	126,407	177,029	50,622
Shelter Cleaning Services (PACC)	770,000	770,000	820,000	50,000
Shelter Cleaning Supplies (PACC)	140,000	180,000	186,786	46,786

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Pima Animal Care (PAC)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Pima Animal Care (PAC)

Pima Animal Care (PAC) Program Overview:

Program: Pima Animal Care

Function: Through partnerships with grantors, augment current programs to enhance customer service, animal enrichment, and live outcome options for pets in our care.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	1,004,675	927,964
Revenue	675,432	605,063
Net Transfers	329,243	328,955
FTE	15.00	15.00
Public Health		
Net Transfers	-	(428,955)

Program: Pima Animal Care Operations

Function: Protect the health and safety of pets and people in Pima County through education, support, and the enforcement of local laws and ordinances. Provide sheltering and homing services for stray, surrendered and community pets.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	11,629,051	11,695,810
Revenue	7,216,853	7,140,537
Net Transfers	95,000	100,000
FTE	97.00	107.00

Program: Pima Animal Care-Donations

Function: Interest generated from gifts or bequests to PAC are used to compliment, not supplant existing PAC operations, with a focus on the support of pets in Pima County, outside of the shelter facility.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Net Transfers	-	-
Other Special Revenue		
Revenue	10,000	5,200
Net Transfers	(424,243)	-

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Procurement (PO)**

Procurement (PO) Departmental Overview:

Procure all materials and services, including design and construction, for County departments, except as specified by delegation pursuant to the Procurement Code or under the small purchase procedure. Administer the County Small Business Enterprise (SBE) and Disadvantaged Business Enterprise (DBE) Programs in accordance with County Code requirements for outreach, price preference, subcontractor goals, and compliance review. Ensure compliance with Code Ordinance, Chapter 11.38, Pima County Living Wage through assistance, review, and monitoring of eligible Pima County contracts. Manage the disposition of surplus personal property and the County contracts including the review approval process, storage, and tracking of all County contracts. Manage the PCard Payment Program. Manage the department's systems for vendors, users, and contracts. Provide vendors assistance and education concerning bid preparation, bonds, insurance, and how to conduct business with the County.

Major Departmental Issues:

None noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	2,287,194	2,253,181	2,353,276	2,359,927	2,456,507
Operating Expenses	136,374	155,070	179,058	179,058	171,709
Bad Debt Expense	5	-	-	-	-
Total Expenditures	2,423,573	2,408,251	2,532,334	2,538,985	2,628,216
Revenue					
Revenue	5	-	-	-	-
Total Revenues	5	-	-	-	-
Net Transfers	-	-	-	-	-
Fund Impact	(2,423,568)	(2,408,251)	(2,532,334)	(2,538,985)	(2,628,216)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Procurement (PO)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	2,532,334	2,538,985	2,628,216	95,882	89,231
Revenue	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,781,648	1,795,409	1,806,026	24,378	10,617
Other Benefits	571,628	564,518	650,481	78,853	85,963
Salaries & Benefits:	2,353,276	2,359,927	2,456,507	103,231	96,580
 FTE	 30.00		 31.00	 1.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	29	2	2
	Department	Overall County Rate	
Turnover Rate	6.90%	11.60%	
Vacancy Rate	6.45%	12.30%	

Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Procurement (PO)

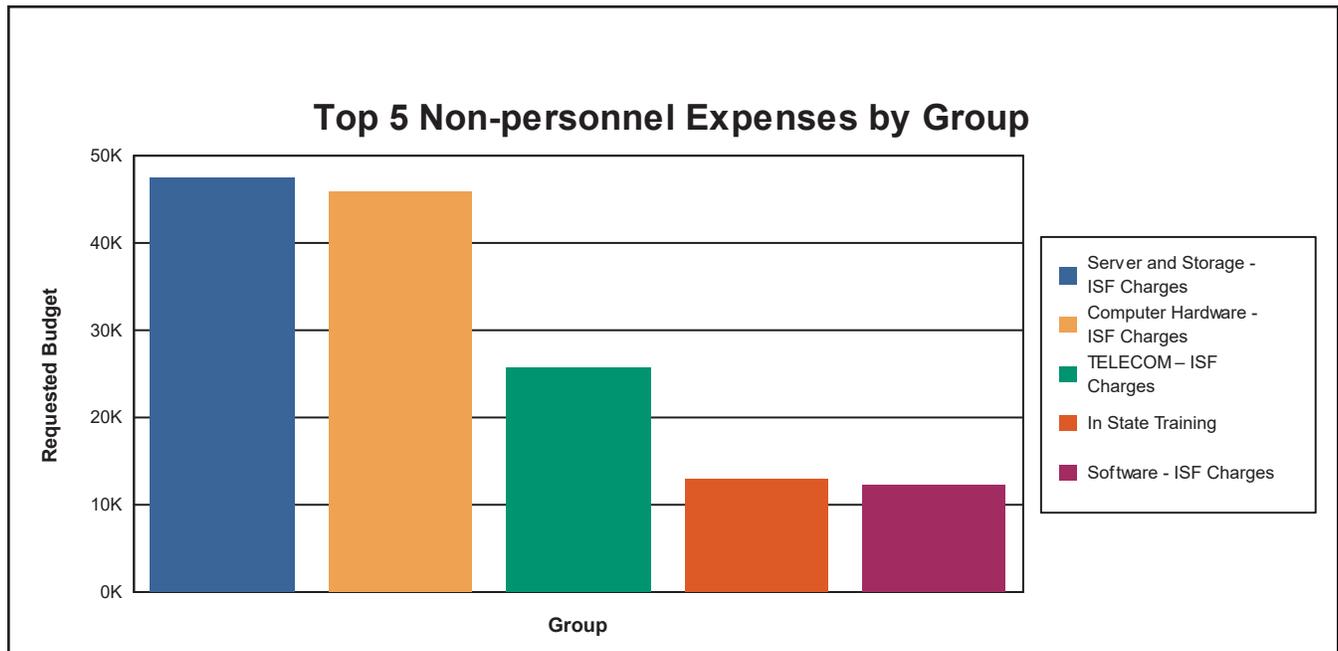
Significant Changes:

The most significant changes in the department's operating budget are:

- Salaries and Wages have increased due to annualized pay rate increases, individual pay increases, and the addition of a Procurement Officer position
- Health Insurance premiums have increased due to changes in elected health benefits for some personnel
- Arizona State Retirement benefits have increased due to annualized pay rate increases and individual pay increases

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Computer Hardware - ISF Charges	51,541	51,541	45,999	(5,542)
Dues and Memberships	2,700	7,176	6,700	4,000
In State Training	16,400	7,500	13,100	(3,300)
Advertising	2,600	-	500	(2,100)
Software Under \$5M	1,500	500	3,100	1,600
Office Supplies	5,630	5,630	4,785	(845)
Server and Storage - ISF Charges	48,307	48,307	47,552	(755)
TELECOM – ISF Charges	26,400	26,400	25,740	(660)
Software - ISF Charges	11,890	11,890	12,366	476
Mileage Reimbursement	650	-	350	(300)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Procurement (PO)

Procurement (PO) Program Overview:

Program: Administration

Function: Provide the administrative functions of the department. Manage the Vendor Relations Program, Contracts Processing Program, PCard Program and Systems Program. Provide training, guidance, and direction to ensure compliance with policies and procedures.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	703,157	724,157
FTE	8.00	8.00

Program: Design & Construction

Function: Procure design, construction, and related services for all County departments under the authority of Title 34 Arizona Revised Statutes and Board of Supervisor (BOS) Policy D29.1. Consult with Public Works departments and Facilities Management regarding solicitations, project delivery methods, management, and contracts administration. Manage Pima County Business Enterprise and Living Wage Compliance programs as mandated by Pima County Code, Title 11 and 20. Create and modify Small Business Enterprise (SBE) and Living Wage Ordinances as necessary. Ensure compliance with the Living Wage Ordinance through assistance, review, and monitoring of eligible Pima County contracts. Assist Pima County departments with SBE compliance in design and construction projects and in the procurement of goods and services as well as Disadvantaged Business Enterprise (DBE) compliance in federally-funded design and construction projects. Monitor expenses and procurement opportunities offered in County SBE/DBE efforts.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	684,630	678,549
FTE	8.00	8.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Procurement (PO)

Program: Materials & Services

Function: Provide tactical and strategic guidance to all County departments regarding centralized procurement and decentralized purchasing on a wide variety of materials and complex services primarily covered in Chapter 11 of the Procurement Code, with the exception of Design and Construction Services governed by Title 34 of Arizona Revised Statutes. Act as the central interpretive authority regarding Procurement policy, code, procedure, and practice. Provide procurement-related testing and training support to the CGI system users as well as assist with the designing of reports, forms, and documents for new and existing processes and functionality.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,144,547	1,225,511
FTE	14.00	15.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Defense Services (PDS)

Public Defense Services (PDS) Departmental Overview:

Pima County established and funded Public Defense Services in order to ensure that every person appointed by the courts is represented by a well-trained, skilled attorney. Public Defense Services is comprised seven divisions - Public Defender, Legal Defender, Legal Advocate, Office of Court Appointed Counsel, Office of Childrens Counsel, the Mental Health Defender, and the Public Fiduciary. In this way, Pima County protects the rights afforded to its citizens by the Constitutions of the United States and the State of Arizona. This includes representation in Juvenile Court, Justice Courts, Superior Court, Arizona Court of Appeals, Arizona Supreme Court and Federal Court, including the United States Supreme Court. The Office of Court Appointed Counsel (OCAC) determines eligibility and assesses fees for court-appointed attorneys for people who are out of custody and facing criminal offenses in the Superior and Justice Courts. OCAC also pays the invoices received from court-appointed private attorneys and related expenses. The payment process includes a review for contract compliance. The Office of Childrens Counsel provides representation in court proceedings for children in foster care and other out-of-home placements. The Mental Health Defender provides legal services for adults who have mental illnesses and are unwilling or unable to voluntarily participate in treatment. To qualify, these adults must meet at least one of four requirements detailed under Title 36. The Public Fiduciary provides conservator, guardian or personal representative services for appointed individuals.

Major Departmental Issues:

Increased death penalty cases. Continuing issue with retaining staff. Finding quality employees at County hourly rates.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	20,750,728	21,001,744	22,605,516	22,129,713	23,243,940
Operating Expenses	10,478,518	11,209,473	10,130,116	10,156,168	9,397,887
Bad Debt Expense	-	207	-	-	-
Total Expenditures	31,229,246	32,211,424	32,735,632	32,285,881	32,641,827
Revenue					
Revenue	1,535,721	1,468,320	1,360,310	1,369,320	1,360,310
Total Revenues	1,535,721	1,468,320	1,360,310	1,369,320	1,360,310
Net Transfers	-	(213,470)	-	-	-
Fund Impact	(29,693,525)	(30,956,574)	(31,375,322)	(30,916,561)	(31,281,517)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Public Defense Services (PDS)

	FY 2017/2018	FY 2018/2019	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget
	Actuals	Actuals			
Grants					
Expense					
Personnel Services	-	-	-	-	1,114,646
Operating Expenses	-	-	-	-	474,201
Total Expenditures	-	-	-	-	1,588,847
Revenue					
Revenue	-	-	-	-	1,600,000
Total Revenues	-	-	-	-	1,600,000
Net Transfers	-	-	-	-	-
Fund Impact	-	-	-	-	11,153
Other Special Revenue					
Expense					
Personnel Services	21,113	433	10,400	-	1,225
Operating Expenses	363,502	115,206	493,555	186,195	434,496
Total Expenditures	384,615	115,639	503,955	186,195	435,721
Revenue					
Revenue	365,211	360,505	331,530	346,561	326,435
Total Revenues	365,211	360,505	331,530	346,561	326,435
Net Transfers	-	-	-	-	-
Fund Impact	(19,404)	244,866	(172,425)	160,366	(109,286)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Defense Services (PDS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	33,239,587	32,472,076	34,666,395	1,426,808	2,194,319
Revenue	1,691,840	1,715,881	3,286,745	1,594,905	1,570,864
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	17,304,385	17,009,484	18,185,611	881,226	1,176,127
Other Benefits	5,311,531	5,120,229	6,174,200	862,669	1,053,971
Salaries & Benefits:	22,615,916	22,129,713	24,359,811	1,743,895	2,230,098
FTE	295.03		315.80	20.78	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	284	28	13
	Department	Overall County Rate	
Turnover Rate	16.55%	11.60%	
Vacancy Rate	8.97%	12.30%	

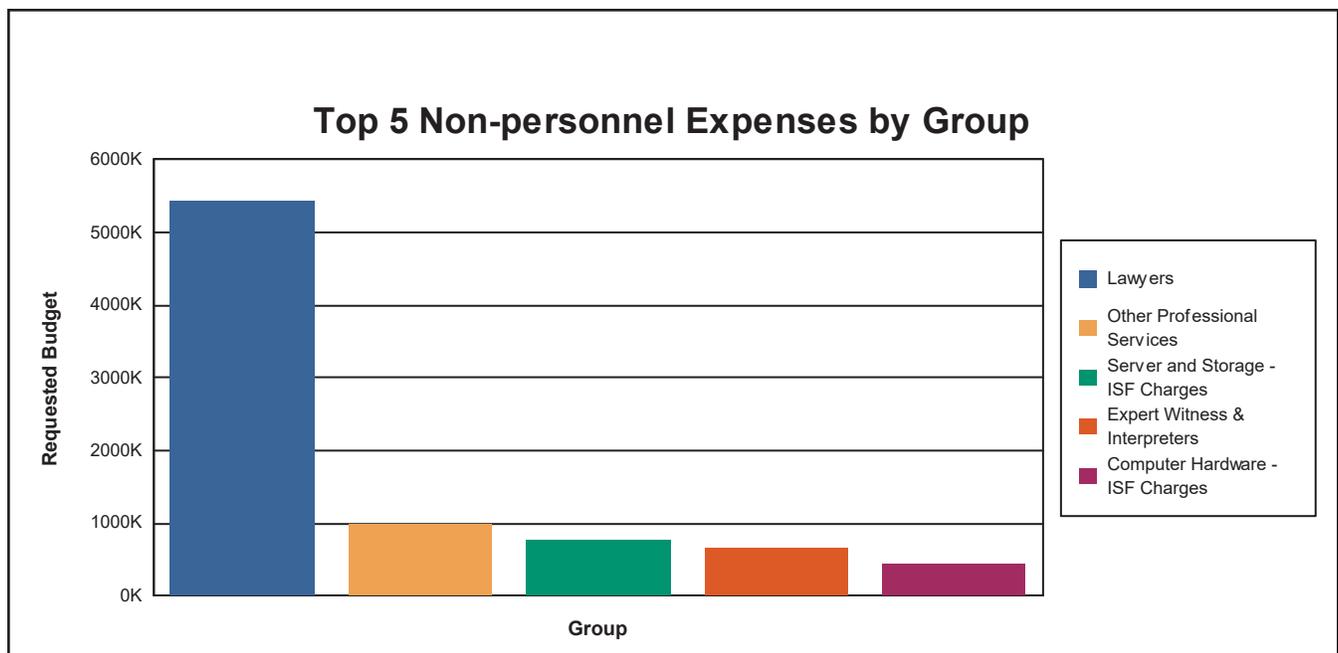
Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Public Defense Services (PDS)

Significant Changes:

Indigent Interment program moved from PDS to the Office of the Medical Examiner. Started a Public Defender Misdemeanor Unit, which led to increased in FTEs. Delays created by redaction of body worn camera footage, which is increasing in volume. Major variances are due to continuing use of in-house lawyers under Other Professional Services, instead of contractors, who fall under Lawyers.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Other Professional Services	521,782	473,095	996,951	475,169
Lawyers	5,778,220	5,593,177	5,424,972	(353,248)
R&M Building Services	258,710	98,910	185,020	(73,690)
Computer Hardware - ISF Charges	524,497	524,532	453,025	(71,472)
Out of State Training	74,550	81,198	12,953	(61,597)
Expert Witness & Interpreters	720,400	798,050	661,720	(58,680)
Server and Storage - ISF Charges	822,283	822,276	769,145	(53,138)
Office Supplies	76,655	39,566	35,566	(41,089)
In State Training	115,330	89,201	75,360	(39,970)
Mobile Devices - External	105,796	96,562	138,871	33,075



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Defense Services (PDS)

Public Defense Services (PDS) Program Overview:

Program: Legal Advocate

Function: Provide quality legal representation to defendants entitled to court appointed counsel.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	930,087	934,406
Revenue	200	4,000
FTE	8.94	8.94
Other Special Revenue		
Expense	3,050	1,660
Revenue	3,050	2,260

Program: Legal Defender

Function: Provide quality legal representation to defendants entitled to court appointed counsel.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	4,615,309	4,604,497
Revenue	8,900	11,170
FTE	48.23	48.25
Other Special Revenue		
Expense	20,200	13,831
Revenue	20,200	16,475

Program: Mental Health Defense

Function: Fulfill the duty of the Pima County Superior Court to promptly appoint counsel to individuals involuntarily hospitalized as a result of a court-ordered evaluation based on allegations that the person, as a result of a mental disorder, is either a danger to self (DTS), danger to others (DTO), persistently or acutely disabled (PAD) or gravely disabled (GD) as defined in Title 36, Chapter 5 of the Arizona Revised Statutes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	600,876	551,615
FTE	7.00	6.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Defense Services (PDS)

Program: Office of Children's Counsel

Function: Represent children in dependency and severance cases before the Pima County Juvenile Court. Follow the cases of children that continue under court supervision, i.e. continuation cases. Represent child victims/witnesses at the request of the Pima County Attorneys Office and provide child-related representation to the Bench and Bar of the Domestic Relations Division of the Pima County Superior Court when the family qualifies pursuant to statute and rules relating to family law.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,183,434	2,195,452
Revenue	7,800	8,050
FTE	26.50	27.75

Program: Office of Court Appointed Counsel

Function: Provide representation through contracted private attorneys and ancillary service providers for indigent and quasi-indigent individuals, those with incomes between total indigence and those who are ineligible for any public representation, who qualify for court appointed counsel.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	7,086,555	6,749,215
Revenue	853,480	821,160
FTE	8.00	8.00

Program: Public Defender

Function: Provide quality legal representation to defendants entitled to court appointed counsel.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	14,282,960	14,414,793
Revenue	39,900	62,900
FTE	154.86	159.86
Other Special Revenue		
Expense	55,280	43,385
Revenue	55,280	52,700

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Defense Services (PDS)

Program: Public Defense Services

Function: Ensure quality legal representation for defendants entitled to court appointed counsel. Oversee budgets, planning, human resources and other administrative functions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	869,840	1,075,804
Revenue	30	3,030
FTE	11.50	10.00
Other Special Revenue		
Expense	425,425	376,845
Revenue	253,000	255,000

Program: Public Fiduciary

Function: Accept Superior Court appointment to serve as conservator, guardian, and/or personal representative for decedent probates where there is no person or corporation qualified or willing to act.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,166,571	2,116,046
Revenue	450,000	450,000
FTE	30.00	30.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Works Administration (PW)

Public Works Administration (PW) Departmental Overview:

Provide executive management, administrative, capital project management, and real property services for Development Services, Environmental Quality, Flood Control, Natural Resources Parks & Recreation, Sustainability & Conservation, Transportation, and Wastewater Reclamation.

Administer and direct the real property function for Pima County departments including Regional Flood Control, Library and Stadium Districts.

Administer and direct the project management function for Pima County departments.

Major Departmental Issues:

None Noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,999,257	1,967,019	2,315,206	2,130,171	2,052,148
Operating Expenses	368,291	371,288	447,122	428,703	385,103
Total Expenditures	2,367,548	2,338,307	2,762,328	2,558,874	2,437,251
Revenue					
Revenue	-	38,031	40,000	14,174	40,000
Total Revenues	-	38,031	40,000	14,174	40,000
Net Transfers	-	-	-	-	-
Fund Impact	(2,367,548)	(2,300,276)	(2,722,328)	(2,544,700)	(2,397,251)
Grants					
Expense					
Operating Expenses	11,162	13,884	-	40,000	150,000
Capital Equipment > \$5,000	133,908	-	-	-	100,000
Total Expenditures	145,070	13,884	-	40,000	250,000
Revenue					
Revenue	-	136,448	-	40,000	250,000
Total Revenues	-	136,448	-	40,000	250,000
Net Transfers	-	-	-	-	-
Fund Impact	(145,070)	122,564	-	-	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Works Administration (PW)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	2,762,328	2,598,874	2,687,251	(75,077)	88,377
Revenue	40,000	54,174	290,000	250,000	235,826

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,821,489	1,618,808	1,535,437	(286,052)	(83,371)
Other Benefits	493,717	511,363	516,711	22,994	5,348
Salaries & Benefits:	2,315,206	2,130,171	2,052,148	(263,058)	(78,023)
 FTE	 27.63		 24.00	 -3.63	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	20	6	0
	Department	Overall County Rate	
Turnover Rate	30.43%	11.60%	
Vacancy Rate	23.08%	12.30%	

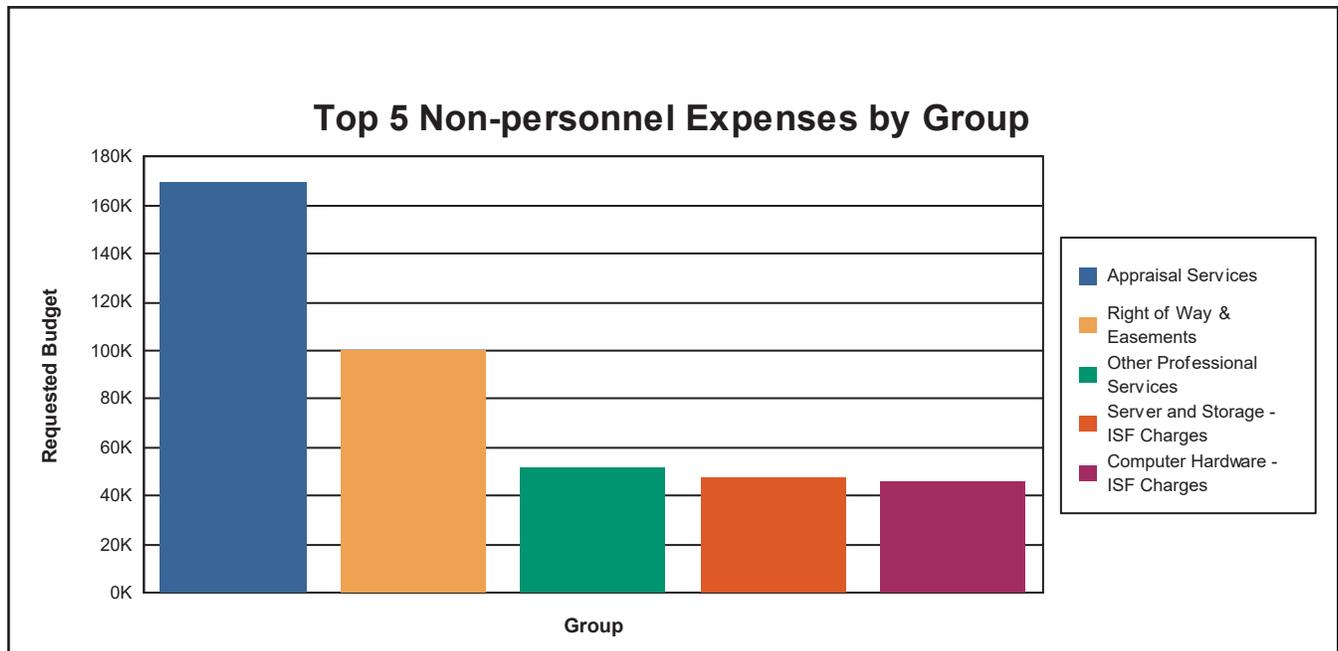
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Works Administration (PW)

Significant Changes:

Public Works Human Resources has been decentralized, and all activity for this unit has been transferred to other Public Works departments.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Appraisal Services	16,000	5,333	170,000	154,000
Right of Way & Easements	-	-	100,000	100,000
Other Professional Services	92,747	152,229	52,000	(40,747)
Title Fees and Services	20,500	24,702	41,000	20,500
Advertising	12,500	4,758	1,500	(11,000)
Out of State Travel	12,500	6,156	2,750	(9,750)
Software Under \$5M	9,000	3,000	2,000	(7,000)
Out of State Training	8,500	4,123	2,750	(5,750)
Mobile Devices - External	10,800	7,331	6,200	(4,600)
Server and Storage - ISF Charges	51,325	51,336	47,552	(3,773)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Public Works Administration (PW)

Public Works Administration (PW) Program Overview:

Program: Administration

Function: Direct and support the eight Public Works (PW) Departments in the construction, operation and maintenance of infrastructure, and the delivery of services to the public.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	875,848	595,141
FTE	6.00	3.00

Program: Project Management

Function: Provide direct project management delivery, program oversight and project controls, assistance with capital bond planning and implementation, and other duties as needed to support development and infrastructure installation.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	696,258	790,787
FTE	7.63	8.00

Program: Real Property

Function: Administer and direct the real property functions for Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	1,190,222	1,051,323
Revenue	40,000	40,000
FTE	14.00	13.00

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Recorder (RE)**

Recorder (RE) Departmental Overview:

The Recorder's Office is tasked by Arizona statutes with two different functions.

The first function is to provide quality service to the public and citizens of Pima County by ensuring prompt and efficient indexing of documents presented to the office for public recording, the prompt and efficient permanent preservation of those documents by preserving and maintaining permanent film images of each page of every document presented for recording and electronic images of the documents for the expeditious retrieval and reproduction of the recorded documents in compliance with the requirements of the applicable provisions of Title 11 of the Arizona Revised Statutes and the applicable public records laws of Arizona.

The second function is to maintain the official county voter registration roll with links and information sharing to the official statewide voter registration database and to conduct early voting, voter registration maintenance and other election activities as mandated under the provisions of Title 16 and Title 19 of the Arizona Revised Statutes and under federal law including the National Voter Registration Act, the Help America Vote Act, the Uniformed and Overseas Citizen Absentee Voting Act and the MOVE act.

Major Departmental Issues:

The elections scheduled for the fall of 2020 are expected to involve the highest voter turnout of any elections in Pima County history. Since 2016 we have seen a significant jump in the number of voters registered here, an increase from 484,573 in January 2016 to 572,039 in December 2019. We anticipate that the registration roll will continue to increase and exceed 600,000 as the elections draw nearer. Enrollment on the Permanent Early Voting list is currently 71.5% of all registered voters and that number is also increasing. New legislative requirements for in person early and emergency voting will result in an increase in the number of site workers in order to implement the changes. Facility and system security have become key considerations in all areas of elections and changes to the Recorder's office locations are required in order to enhance the security.

On the Recording Division side we have seen an increase in the number of documents being recorded each day as the real estate market has finally recovered from the recession. The activity includes an increase in real estate sales transactions and refinancing activity.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,983,782	2,534,720	3,461,658	3,461,658	3,445,590
Operating Expenses	1,294,699	2,193,690	2,784,804	2,784,804	3,051,038
Capital Equipment > \$5,000	-	-	-	-	80,000
Total Expenditures	3,278,481	4,728,410	6,246,462	6,246,462	6,576,628
Revenue					
Revenue	3,366,581	2,466,151	5,107,290	5,107,290	5,390,650
Total Revenues	3,366,581	2,466,151	5,107,290	5,107,290	5,390,650

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Recorder (RE)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Net Transfers	-	200	3,500	3,500	3,500
Fund Impact	88,100	(2,262,059)	(1,135,672)	(1,135,672)	(1,182,478)
Grants					
Expense					
Operating Expenses	798	-	-	-	-
Total Expenditures	798	-	-	-	-
Revenue					
Revenue	11	1	-	-	-
Total Revenues	11	1	-	-	-
Net Transfers	-	(2)	-	-	-
Fund Impact	(787)	(1)	-	-	-
Other Special Revenue					
Expense					
Personnel Services	660,829	598,008	607,888	607,888	496,052
Operating Expenses	112,078	132,112	-	-	124,670
Capital Equipment > \$5,000	35,288	69,446	-	-	140,800
Total Expenditures	808,195	799,566	607,888	607,888	761,522
Revenue					
Revenue	740,332	728,838	706,400	706,400	805,750
Total Revenues	740,332	728,838	706,400	706,400	805,750
Net Transfers	-	-	-	-	-
Fund Impact	(67,863)	(70,728)	98,512	98,512	44,228

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Recorder (RE)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	6,854,350	6,854,350	7,338,151	483,801	483,801
Revenue	5,813,690	5,813,690	6,196,400	382,710	382,710
Net Transfers	3,500	3,500	3,500	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	3,309,145	3,309,145	3,017,463	(291,682)	(291,682)
Other Benefits	760,401	760,401	924,180	163,779	163,779
Salaries & Benefits:	4,069,546	4,069,546	3,941,643	(127,903)	(127,903)
FTE	71.25		82.48	11.23	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	41	4	2
	Department	Overall County Rate	
Turnover Rate	18.79%	11.60%	
Vacancy Rate	8.89%	12.30%	

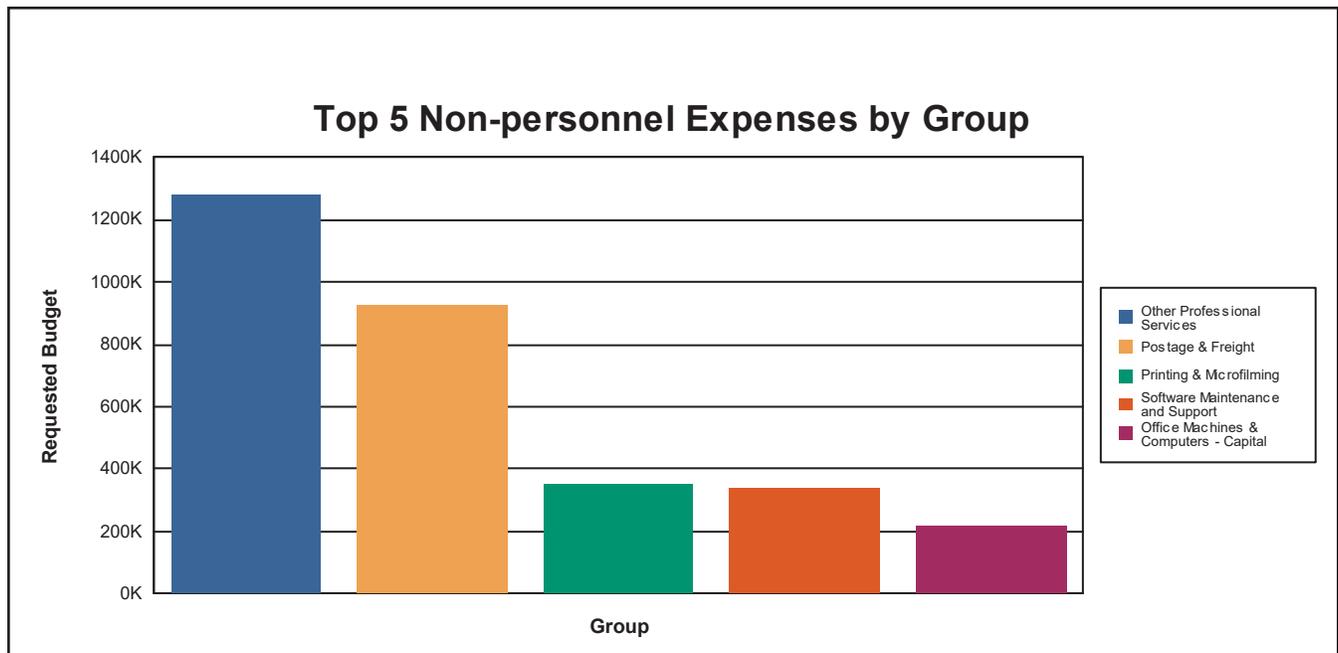
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Recorder (RE)

Significant Changes:

During the 2019 Legislative session several amendments were enacted that will significantly impact our operations including a change to the Primary Election date by moving the election from the end of August to the first Tuesday in August, a requirement that the Board of Supervisors determine the location and hours of operation for emergency voting just prior to elections and new identification requirements for voters who cast early ballots in person. Each of these changes will require changes in our operations.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Software Maintenance and Support	-	-	338,650	338,650
Office Machines & Computers - Capital	-	-	220,800	220,800
Other Professional Services	1,410,632	1,410,632	1,281,617	(129,015)
Software Under \$5M	98,000	98,000	-	(98,000)
Office Machines & Computers - Non-Capital	-	-	90,000	90,000
Postage & Freight	983,026	983,026	925,435	(57,591)
Printing & Microfilming	293,146	293,146	349,507	56,361
Advertising	-	-	37,800	37,800
R&M Building Services	-	-	25,000	25,000
Motor Pool Charges	-	-	21,000	21,000



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Recorder (RE)

Recorder (RE) Program Overview:

Program: Administration

Function: Provide management, budget oversight, and resources procurement including employees and training for the Recorder Division, Voter Registration Division, and Information Services group in the department.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	444,023	483,953
FTE	4.00	4.00

Program: Information Services

Function: Maintain the hardware and software systems in use by both the Recording Division and the Voter Registration Division in order to keep the system in operation with minimal to zero unplanned downtime. Modernize hardware and software systems as necessary for efficient operations and to ensure production systems are in compliance with state and federal law. Safely store electronic images of every page of every document accepted for recording and maintain the security over those images and data.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Special Revenue		
Expense	607,888	761,522
Revenue	706,400	805,750
FTE	6.00	5.00

Program: Recorder Division

Function: Provide quality service to the public by ensuring the prompt and efficient indexing and review of documents submitted to become part of the official transaction records of Pima County in compliance with the mandates of Title 11 of the Arizona Revised Statutes. Create permanent images of all documents received and electronic searchable images for use by the public.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	941,825	1,400,880
Revenue	4,492,600	5,285,000
Net Transfers	3,500	3,500
FTE	20.48	21.48

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Recorder (RE)

Program: Voter Registration

Function: Maintain an accurate and efficient voter registration roll for all Pima County voters and conduct early voting activities in a prompt, efficient, and secure manner in compliance with state and federal laws. Process provisional ballots promptly and accurately following any polling place election.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	4,860,614	4,691,795
Revenue	614,690	105,650
FTE	40.78	52.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Wastewater Reclamation (WW)

Regional Wastewater Reclamation (WW) Departmental Overview:

Protect the public health, safety, and the environment by providing quality service, environmental stewardship, and renewable resources through proven conveyance, treatment, and reclamation processes, and short and long-term planning.

Major Departmental Issues:

We expect no major challenges, simply problems to be solved. For example, the expansion of the Kino South Sports Park is possible through delivery of additional reclaimed water. Adding this needed capacity will increase expenses to the Department but will be offset by efficiencies in other areas. We are awaiting the outcome of a challenge to the contract awarded following the County's Procurement Process for removal and dispersal of our biosolids. We anticipate that the bid will go to the lowest cost qualified bidder and have based our budget assumptions on that basis.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Regional Wastewater Reclamation					
Expense					
Personnel Services	28,287,574	26,154,669	31,208,026	29,947,364	30,582,232
Operating Expenses	48,289,850	49,241,732	49,127,223	50,169,196	52,548,948
Capital Equipment > \$5,000	1,897,468	2,868,030	2,594,120	2,604,827	1,739,500
Bad Debt Expense	732,956	693,894	550,000	550,000	566,900
Debt Service	25,819,382	24,730,362	23,648,568	22,757,469	22,183,534
Contra Assets	(1,897,467)	(2,868,027)	(2,594,120)	(2,604,827)	(1,739,500)
Depreciation	54,211,586	56,306,178	55,806,442	55,806,442	58,208,666
Total Expenditures	157,341,349	157,126,838	160,340,259	159,230,471	164,090,280
Revenue					
Revenue	178,800,084	185,045,737	177,441,836	180,376,205	178,801,846
Proceeds Asset Sale	-	(17,386)	-	(9,785)	-
Total Revenues	178,800,084	185,028,351	177,441,836	180,366,420	178,801,846
Net Transfers	(24,054,511)	(29,461,572)	(5,317,211)	(5,290,936)	(6,715,334)
Fund Impact	(2,595,776)	(1,560,059)	11,784,366	15,845,013	7,996,232

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Wastewater Reclamation (WW)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	160,340,259	159,230,471	164,090,280	3,750,021	4,859,809
Revenue	177,441,836	180,366,420	178,801,846	1,360,010	(1,564,574)
Net Transfers	(5,317,211)	(5,290,936)	(6,715,334)	(1,398,123)	(1,424,398)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	23,438,647	22,557,966	22,650,117	(788,530)	92,151
Other Benefits	7,769,379	7,389,398	7,932,115	162,736	542,717
Salaries & Benefits:	31,208,026	29,947,364	30,582,232	(625,794)	634,868
FTE	442.00		424.00	-18.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	404	30	6
	Department	Overall County Rate	
Turnover Rate	6.91%	11.60%	
Vacancy Rate	6.91%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Wastewater Reclamation (WW)

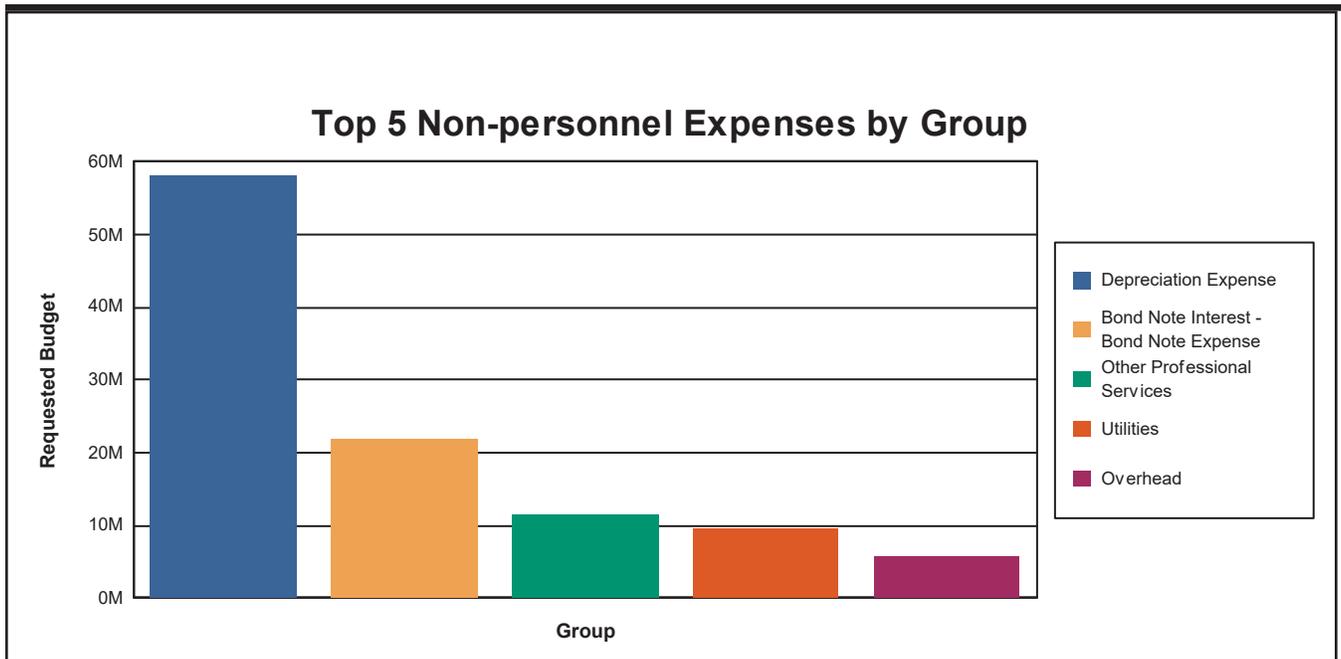
Significant Changes:

We are committed to continue to seek efficiencies in all of our processes and structures to provide additional service of outstanding quality while entering our fourth year without increasing sewer fees. We have eliminated ten vacant positions for FY 2020-2021. By applying the six pillars of our organization, Customer, Employee, Safety, Sustainability, Compliance and Financial, we believe we can work more resourcefully and efficiently. We remain committed to employing new technologies when we believe their application will allow us to deliver better service to our customers and lessen our impact upon the planet. This year we are bringing two new technologies on-line: a Nutrient Recovery Technology which will recover phosphate from the process, avoiding scaling and clogging of pipes and capturing a valuable product from the waste stream and a Biogas Cleaning process that will allow us to refine, clean and compress methane from sewer gases and inject it into the commercial gas pipelines to be burned as a low carbon option. We support growth and economic development by anticipating capacity demand and employing innovative construction technologies to bring in projects at the lowest possible cost. We continue to engage and challenge our gifted group of professionals to work smarter and employ state of the art technology as they serve our customers. We will continue pay-as-we-go, issuing new debt to finance our capital needs and using our restricted cash to prepay sewer revenue debt.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020	FY 2019/2020 Forecast	FY 2020/2021	Adopted to
	Adopted Budget		Recommended Budget	Recommended Variance
Depreciation Expense	55,806,442	55,806,442	58,208,666	2,402,224
Utilities	8,009,425	8,509,205	9,508,085	1,498,660
Bond Note Interest - Bond Note Expense	23,200,203	22,377,928	21,802,267	(1,397,936)
Motor Vehicles - Capital	1,230,000	746,805	456,000	(774,000)
Repair & Maintenance Supplies	1,921,900	2,342,970	2,577,206	655,306
Overhead	5,006,728	5,006,728	5,657,709	650,981
Other Professional Services	11,260,881	11,187,624	11,636,565	375,684
Fixed Equipment - Capital	504,200	526,855	787,000	282,800
Pest Control Services	17,662	156,112	276,804	259,142
R&M-Machinery & Equipment Services	2,234,459	2,234,459	2,482,067	247,608

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Regional Wastewater Reclamation (WW)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Regional Wastewater Reclamation (WW)

Regional Wastewater Reclamation (WW) Program Overview:

Program: Administration

Function: Direct department operations and planning. Coordinate administrative, planning, and program support services as well as community relations and employee development services for the department.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Wastewater Reclamation		
Expense	56,694,952	55,673,156
Revenue	177,441,836	178,301,846
Net Transfers	(5,317,211)	(6,715,334)
FTE	37.00	26.00

Program: Conveyance System

Function: Provide the community with an environmentally sound, effective, and efficient sanitary sewage conveyance system.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Wastewater Reclamation		
Expense	21,883,082	23,299,818
FTE	110.00	108.00

Program: Technical Services & Engineering

Function: Provide technical services and engineering support to the department and community stakeholders.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Wastewater Reclamation		
Expense	11,590,675	11,428,415
FTE	126.00	121.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Regional Wastewater Reclamation (WW)

Program: Treatment Operations

Function: Protect public health and the environment through the operation and maintenance of water reclamation facilities that comply with federal and state laws.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Regional Wastewater Reclamation		
Expense	70,171,550	73,688,891
Revenue	-	500,000
FTE	169.00	169.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Rocking K South CFD (RKS)

Rocking K South CFD (RKS) Departmental Overview:

This Community Facilities District is formed to purchase infrastructure of the Rocking K South master planned development through the issuance of bonds and to fund the operation, maintenance, and administration of the District through the levy of ad valorem tax on property in the District.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021						
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021	
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget	
Rocking K South CFD						
Expense						
Personnel Services	7,923	175	50,000	50,000	50,000	
Operating Expenses	1	-	50,000	50,000	50,000	
Total Expenditures	7,924	175	100,000	100,000	100,000	
Revenue						
Revenue	85	397	10	100,010	18,710	
Total Revenues	85	397	10	100,010	18,710	
Net Transfers	29,927	-	-	-	-	
Fund Impact	22,088	222	(99,990)	10	(81,290)	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Rocking K South CFD (RKS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	100,000	100,000	100,000	-	-
Revenue	10	100,010	18,710	18,700	18,700
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	50,000	50,000	50,000	-	-
Other Benefits	-	-	-	-	-
Salaries & Benefits:	50,000	50,000	50,000	-	-

FTE

-

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions			
	Department	Overall County Rate	

Turnover Rate

Vacancy Rate

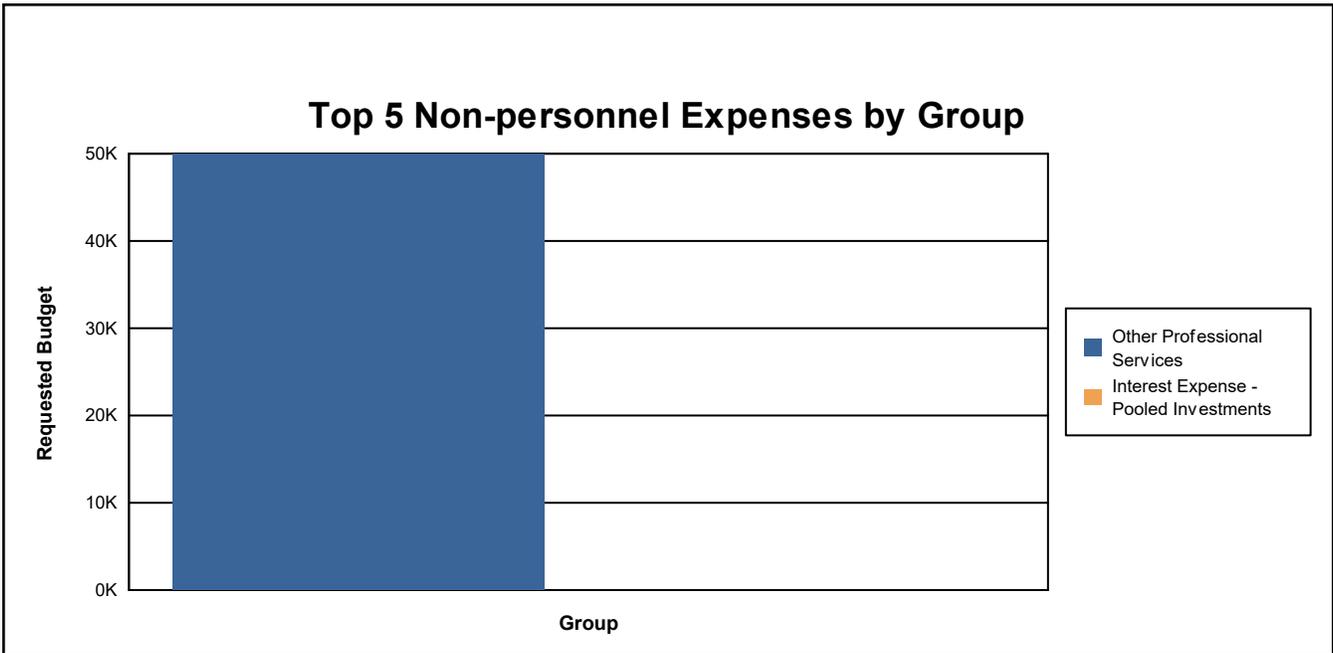
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Rocking K South CFD (RKS)

Significant Changes:

None Noted

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Interest Expense - Pooled Investments	-	-	-	-
Other Professional Services	50,000	50,000	50,000	-



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Rocking K South CFD (RKS)

Rocking K South CFD (RKS) Program Overview:

Program: Rocking K South CFD

Function: This Community Facilities District is formed to purchase infrastructure of the Rocking K South master plan development through the issuance of bonds and to fund the operation, maintenance, and administration of the District through the levy of ad valorem tax on property in the District.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Rocking K South CFD		
Expense	100,000	100,000
Revenue	10	18,710

**Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By School Superintendent (SS)**

School Superintendent (SS) Departmental Overview:

Perform functions mandated by Title 11, 15, 16, 19, and 42 of Arizona Revised Statutes, Title 7 of the Arizona Administrative Code, and mandates from federal and state education officials. Administers all funds for public school districts in Pima County, including the issuance of warrants for payroll and accounts payable. Provide financial information on school districts to the Pima County Board of Supervisors to set property tax rates and levies. Ensure that all children in Pima County that are home-schooled or attend a private school must be registered with our office. Ensure that all certificated educators in Pima County record their teaching and administrative credentials with this office as required by law. Conduct all school district governing board elections and any special elections called by any school district. Operates the Pima Accommodation District, educational services, school bus services for students in unorganized territory, and multi-district programs.

Major Departmental Issues:

None Noted

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,068,094	1,110,052	1,102,744	1,155,814	1,209,575
Operating Expenses	544,201	754,622	669,814	670,312	802,481
Total Expenditures	1,612,295	1,864,674	1,772,558	1,826,126	2,012,056
Revenue					
Revenue	168,120	370,013	310,250	337,044	375,000
Total Revenues	168,120	370,013	310,250	337,044	375,000
Net Transfers	-	-	-	-	-
Fund Impact	(1,444,175)	(1,494,661)	(1,462,308)	(1,489,082)	(1,637,056)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By School Superintendent (SS)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	-	-	336,059	336,059	791,865
Operating Expenses	-	73	1,318,000	1,318,000	1,870,393
Total Expenditures	-	73	1,654,059	1,654,059	2,662,258
Revenue					
Revenue	-	-	1,654,059	1,654,059	2,710,136
Total Revenues	-	-	1,654,059	1,654,059	2,710,136
Net Transfers	-	-	-	-	-
Fund Impact	-	(73)	-	-	47,878
School Reserve Special Revenue					
Expense					
Personnel Services	-	2,388,438	1,003,139	1,003,139	-
Operating Expenses	2,323,837	-	-	-	-
Operating Expenses	-	-	1,252,827	1,252,827	573,025
Total Expenditures	2,323,837	2,388,438	2,255,966	2,255,966	573,025
Revenue					
Revenue	1,704,800	1,990,583	2,255,966	2,255,966	1,249,015
Total Revenues	1,704,800	1,990,583	2,255,966	2,255,966	1,249,015
Net Transfers	-	-	-	-	-
Fund Impact	(619,037)	(397,855)	-	-	573,025

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By School Superintendent (SS)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	5,682,583	5,736,151	5,247,340	(435,243)	(488,811)
Revenue	4,220,275	4,247,069	4,334,151	113,876	87,082

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,149,213	2,197,507	1,542,941	(606,272)	(654,566)
Other Benefits	292,729	297,505	458,500	165,771	160,995
Salaries & Benefits:	2,441,942	2,495,012	2,001,441	(440,501)	(493,571)
FTE	14.00		21.95	7.95	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	18	7	1
	Department	Overall County Rate	
Turnover Rate	42.11%	11.60%	
Vacancy Rate	28.00%	12.30%	

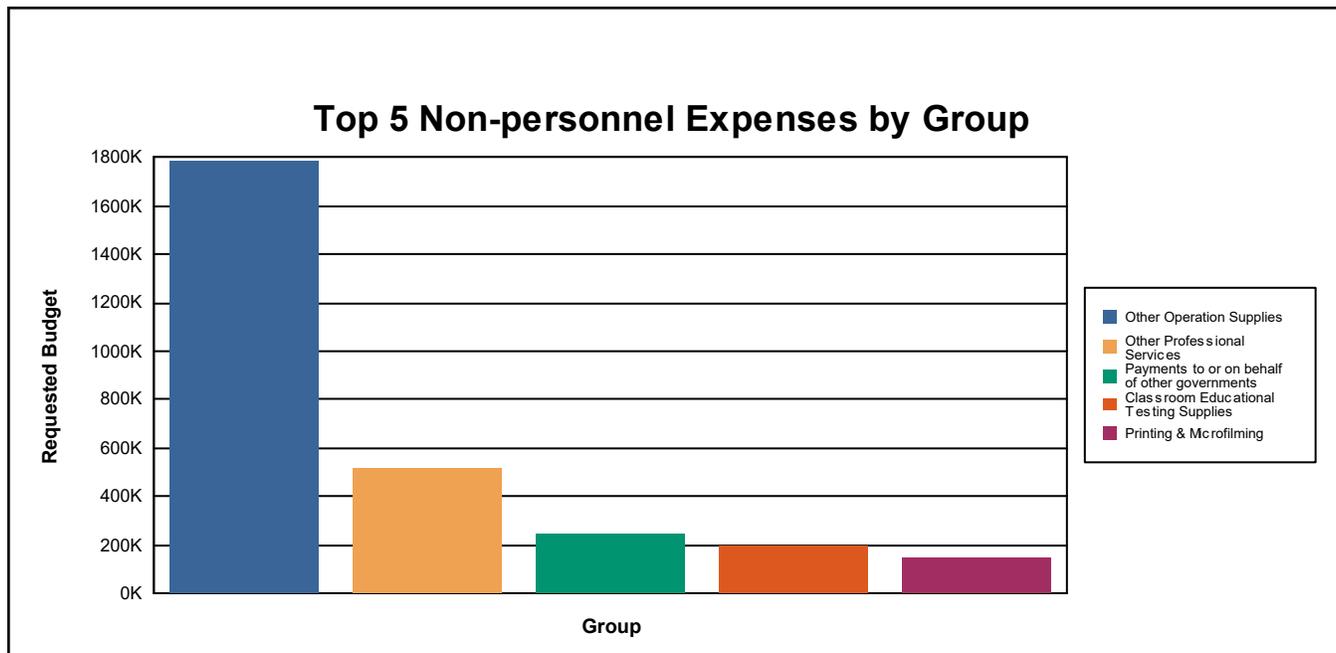
**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By School Superintendent (SS)**

Significant Changes:

In fiscal year 2019/2020, the department had undergone a significant restructuring involving the presentation of the financial information. This process included moving expenditures to present the most accurate financial statements. In fiscal year 2020/2021, we are continuing this process and moved budgeted dollars from the Other Operation Supplies expense to Other Professional Services and Classroom Educational Testing Supplies expenses.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Other Operation Supplies	2,570,827	2,570,827	1,786,474	(784,353)
Other Professional Services	35,300	35,300	516,600	481,300
Classroom Educational Testing Supplies	-	-	199,495	199,495
Computer Hardware - ISF Charges	11,809	11,809	77,611	65,802
Dues and Memberships	31,260	31,260	6,260	(25,000)
In State Training	2,500	2,500	27,400	24,900
Food Supplies	-	-	22,270	22,270
In State Travel	3,175	908	22,000	18,825
R&M-Machinery & Equipment Services	932	932	9,320	8,388
Office Supplies	20,417	20,417	13,744	(6,673)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By School Superintendent (SS)

School Superintendent (SS) Program Overview:

Program: Accounting

Function: Perform mandated accounting and finance functions for all school districts in Pima County as authorized by Arizona Revised Statutes. Provide services to ensure accurate reporting requirements that comply with the Uniform System of Financial Records (USFR) for Arizona School Districts.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	501,725	503,578
FTE	6.00	6.00

Program: Administration

Function: Administer legally mandated functions of the office required by Title 15, 16, and 19 of Arizona Revised Statutes. Provide support to the Accounting, Educational Services, Pima Accommodation, and Pima Special Programs functions of the office and implement procedural and legal mandates of the Superintendent of Schools.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	655,042	596,864
Revenue	300,250	375,000
FTE	4.00	2.00

Program: Educational Services

Function: Coordinate and assist with the development of educational service programs for educators, students, and parents in Southern Arizona.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	615,791	911,614
Revenue	10,000	-
FTE	4.00	7.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By School Superintendent (SS)

Program: Pima Special Programs

Function: Provide transportation access to educational programs within neighboring school districts for students residing in remote and unincorporated areas of Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	-	1,008,199
Revenue	-	1,056,077
FTE	-	6.95

Program: School Reserve Accommodation School

Function: Administer educational programs for students in the Pima County Juvenile Detention Center and the Pima County Adult Detention Center.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
School Reserve Special Revenue		
Expense	1,070,015	411,125
Revenue	1,070,015	1,070,015

Program: School Reserve Programs

Function: Provide professional development opportunities to educators throughout Pima and surrounding counties. Programs offered include teacher education classes in curriculum development, instruction and assessment in PreK-12 subject areas, classroom management, school leadership, gifted and special education, schools healthy and safe programs and business education internships.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	1,654,059	1,654,059
Revenue	1,654,059	1,654,059

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By School Superintendent (SS)

Program: School Reserve Special Programs

Function: Serve as the business and fiscal agent for small school districts in Pima County to ensure compliance with state and federal mandated requirements.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
School Reserve Special Revenue		
Expense	1,185,951	161,900
Revenue	1,185,951	179,000

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Sheriff (SD)

Sheriff (SD) Departmental Overview:

To work in partnership with our community and surrounding agencies to provide effective and professional public safety services with integrity, honor, and compassion.

Major Departmental Issues:

The major budgeting issue for the Sheriff's Department in FY 2020/21 will be the effectiveness of hiring new employees for critical areas in law enforcement and corrections. With the increases to starting pay and stronger recruiting efforts, the department is hopeful that it can fill and maintain its budgeted staff levels.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	119,508,420	121,281,815	131,962,086	130,160,924	131,250,312
Operating Expenses	26,584,084	27,205,905	26,582,207	28,236,623	28,864,952
Capital Equipment > \$5,000	334,249	507,757	20,000	108,968	20,000
Bad Debt Expense	29,846	22,742	-	32,900	-
Total Expenditures	146,456,599	149,018,219	158,564,293	158,539,415	160,135,264
Revenue					
Revenue	9,176,775	10,387,734	9,235,500	10,024,888	9,235,500
Depreciation	5,341	1,583	-	8,250	-
Total Revenues	9,182,116	10,389,317	9,235,500	10,033,138	9,235,500
Net Transfers	27,627	2,221	100,000	101,890	100,000
Fund Impact	(137,246,856)	(138,626,681)	(149,228,793)	(148,404,387)	(150,799,764)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Sheriff (SD)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	2,896,863	2,512,734	2,491,119	2,145,008	3,011,452
Operating Expenses	292,722	204,721	498,500	635,924	1,386,807
Capital Equipment > \$5,000	336,959	102,118	250,000	277,800	975,000
Total Expenditures	3,526,544	2,819,573	3,239,619	3,058,732	5,373,259
Revenue					
Revenue	3,363,317	3,041,020	3,239,619	3,058,732	5,384,963
Total Revenues	3,363,317	3,041,020	3,239,619	3,058,732	5,384,963
Net Transfers	-	4,191	-	-	-
Fund Impact	(163,227)	225,638	-	-	11,704
Other Special Revenue					
Expense					
Personnel Services	278,967	405,616	526,043	426,043	397,985
Operating Expenses	2,023,440	1,054,422	3,395,500	3,395,500	3,317,500
Capital Equipment > \$5,000	681,114	342,977	2,060,000	2,060,000	2,160,000
Total Expenditures	2,983,521	1,803,015	5,981,543	5,881,543	5,875,485
Revenue					
Revenue	3,379,705	3,131,905	3,904,389	3,862,966	4,028,308
Total Revenues	3,379,705	3,131,905	3,904,389	3,862,966	4,028,308
Net Transfers	1,735	(354,425)	(520,000)	(520,000)	(1,520,000)
Fund Impact	397,919	974,465	(2,597,154)	(2,538,577)	(3,367,177)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Sheriff (SD)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	167,785,455	167,479,690	171,384,008	3,598,553	3,904,318
Revenue	16,379,508	16,954,836	18,648,771	2,269,263	1,693,935
Net Transfers	(420,000)	(418,110)	(1,420,000)	(1,000,000)	(1,001,890)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	83,392,758	81,291,549	81,133,223	(2,259,535)	(158,326)
Other Benefits	51,586,490	51,440,426	53,526,526	1,940,036	2,086,100
Salaries & Benefits:	134,979,248	132,731,975	134,659,749	(319,499)	1,927,774
FTE	1,499.00		1,505.00	6.00	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	1,424	99	41
	Department	Overall County Rate	
Turnover Rate	7.86%	11.60%	
Vacancy Rate	6.50%	12.30%	

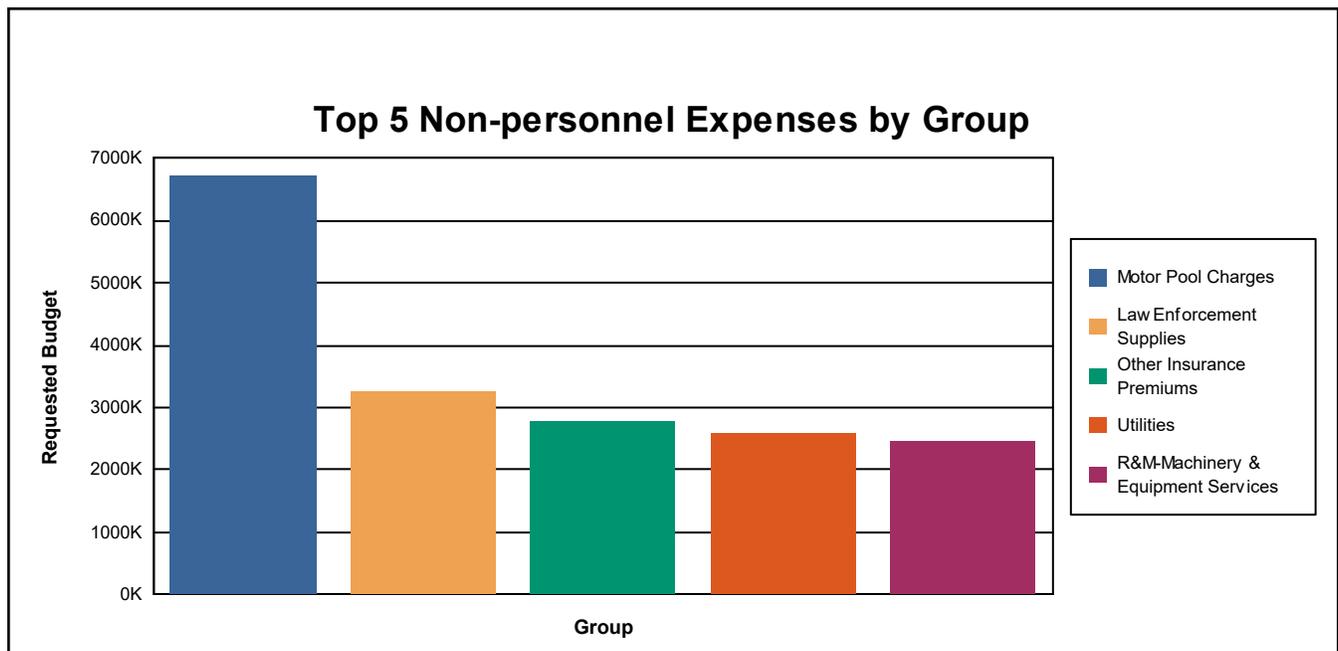
**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Sheriff (SD)**

Significant Changes:

The minimum pay rates for deputies and sergeants were increased in July 2019 in our continued efforts to improve recruiting and retaining sworn personnel. The department has also dedicated more resources toward recruitment efforts and promoting the career opportunities within law enforcement. As a result, over 90% of the budgeted positions have been filled as of March, and this has reduced staffing shortages and decreased overtime cost during the course of the year. For 2021, the department has requested additional funding to purchase critical equipment to support the Air Unit operations.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Law Enforcement Supplies	2,265,058	1,976,026	3,241,617	976,559
Computer Hardware - ISF Charges	1,160,544	1,160,544	1,909,673	749,129
Law Enforcement Equipment - Capital	1,330,000	1,333,831	2,055,000	725,000
Motor Pool Charges	6,201,792	6,415,000	6,710,688	508,896
Telecommunication Services	-	190,000	225,000	225,000
TELECOM – ISF Charges	885,600	885,600	1,068,600	183,000
R&M-Machinery & Equipment Services	2,292,189	2,127,189	2,471,397	179,208
R&M Building Services	259,196	753,929	400,000	140,804
Other Machines & Equipment - Capital	1,000,000	1,005,465	1,100,000	100,000
Other Insurance Premiums	2,882,589	2,882,589	2,784,680	(97,909)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Sheriff (SD)

Sheriff (SD) Program Overview:

Program: Administrative

Function: Provide administrative, information technology, professional standards, and other services in support of the department mission.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	34,014,252	34,565,270
Revenue	310,992	260,492
FTE	293.50	306.00
Grants		
Expense	206,679	292,164
Revenue	206,679	292,224
FTE	1.00	1.00

Program: Corrections

Function: Provide custodial supervision of incarcerated persons for Pima County, the State of Arizona, and contracted municipalities under intergovernmental agreements. Provide inmate services and other administrative support for the Corrections Bureau.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	50,063,386	49,605,218
Revenue	8,524,508	8,680,008
FTE	571.00	569.50
Grants		
Expense	158,034	160,378
Revenue	158,034	162,931
FTE	2.00	2.00
Other Special Revenue		
Expense	2,708,040	2,663,207
Revenue	2,009,000	2,222,000
Net Transfers	(120,000)	(1,120,000)
FTE	7.00	6.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Sheriff (SD)

Program: Forfeitures

Function: Enhance law enforcement and public safety services through forfeiture proceeds.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Special Revenue		
Expense	1,980,000	1,867,500
Revenue	200,000	100,000

Program: HIDTA

Function: Request and receive High Intensity Drug Trafficking Area (HIDTA) grants awarded by the federal government.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Expense	841,849	854,732
Revenue	841,849	859,152
FTE	10.00	10.00

Program: Investigations

Function: Provide criminal investigations, narcotics and special investigations, and other technical support functions for the department.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	28,148,552	27,923,627
Revenue	400,000	195,000
Net Transfers	100,000	100,000
FTE	273.00	264.00
Grants		
Expense	1,826,057	3,654,614
Revenue	1,826,057	3,659,285
FTE	2.00	3.00

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Sheriff (SD)

Program: Operations

Function: Provide emergency, non-emergency, and other public safety services to the unincorporated areas of Pima County.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	46,338,103	48,041,149
FTE	338.50	342.50
Grants		
Expense	207,000	411,371
Revenue	207,000	411,371
Other Special Revenue		
Expense	693,503	744,779
Revenue	695,389	706,308
FTE	1.00	1.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Stadium District-Kino Sports Complex (KSC)

Stadium District-Kino Sports Complex (KSC) Departmental Overview:

Provide venues for an array of community and revenue generating events to include sports, entertainment, and cultural opportunities. Provide management and administrative oversight function at the Stadium District. Maintain the buildings and facility infrastructure of the Stadium District to the highest possible standard. Maintain natural grass athletic fields as well as landscaping of Stadium District common areas. Provide landscape maintenance services and best management practices for the Kino Environmental Restoration Project (KERP) in conjunction with Regional Flood Control and other state and federal agencies. Oversee new south expansion project currently under construction with a scheduled opening of January 2020.

Major Departmental Issues:

- Need for on-going capital equipment replacement for field and facility related equipment and systems
- Lighting of additional existing baseball fields for increased revenue
- Upgrade of antiquated amenities such as sound system/scoreboard/seating areas/shade to enhance the overall guest experience at both the Veteran's Memorial Stadium and the North Stadium
- Opening of the South Complex for a variety of sporting events as of January 15, 2020
- Continued need for indoor and outdoor facility repairs, including the replacement of equipment, mechanical systems, and interior remodeling of both the Main and North complexes, especially the clubhouses and the Event Center
- The addition of a communications staff position for the Stadium District in the Communications Office will allow for additional advertising, marketing, and social media resulting in an increase of sporting/non-sporting events. Additional funding will be needed for advertising, marketing, and promotions.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	313,254	253,499	-	-	-
Operating Expenses	212,281	496,983	-	-	-
Capital Equipment > \$5,000	51,536	32,325	-	-	-
Total Expenditures	577,071	782,807	-	-	-
Revenue					
Revenue	33,848	41,571	-	-	-
Total Revenues	33,848	41,571	-	-	-
Net Transfers	-	-	-	-	-
Fund Impact	(543,223)	(741,236)	-	-	-

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Stadium District-Kino Sports Complex (KSC)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Stadium District					
Expense					
Personnel Services	2,354,631	2,428,503	3,424,801	3,093,442	3,715,977
Operating Expenses	2,915,715	2,342,708	3,783,954	3,909,633	4,611,649
Capital Equipment > \$5,000	135,213	127,453	1,863,000	1,594,511	477,000
Bad Debt Expense	1,131	-	-	-	-
Total Expenditures	5,406,690	4,898,664	9,071,755	8,597,586	8,804,626
Revenue					
Revenue	2,852,305	3,068,008	3,008,391	3,309,435	3,738,780
Total Revenues	2,852,305	3,068,008	3,008,391	3,309,435	3,738,780
Net Transfers	1,776,774	7,452,340	4,528,431	4,587,796	5,006,252
Fund Impact	(777,611)	5,621,684	(1,534,933)	(700,355)	(59,594)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Stadium District-Kino Sports Complex (KSC)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	9,071,755	8,597,586	8,804,626	(267,129)	207,040
Revenue	3,008,391	3,309,435	3,738,780	730,389	429,345
Net Transfers	4,528,431	4,587,796	5,006,252	477,821	418,456

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	2,531,185	2,300,804	2,727,267	196,082	426,463
Other Benefits	893,616	792,638	988,710	95,094	196,072
Salaries & Benefits:	3,424,801	3,093,442	3,715,977	291,176	622,535
FTE	60.55		67.74	7.19	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	52	10	1
	Department	Overall County Rate	
Turnover Rate	12.66%	11.60%	
Vacancy Rate	16.13%	12.30%	

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Stadium District-Kino Sports Complex (KSC)

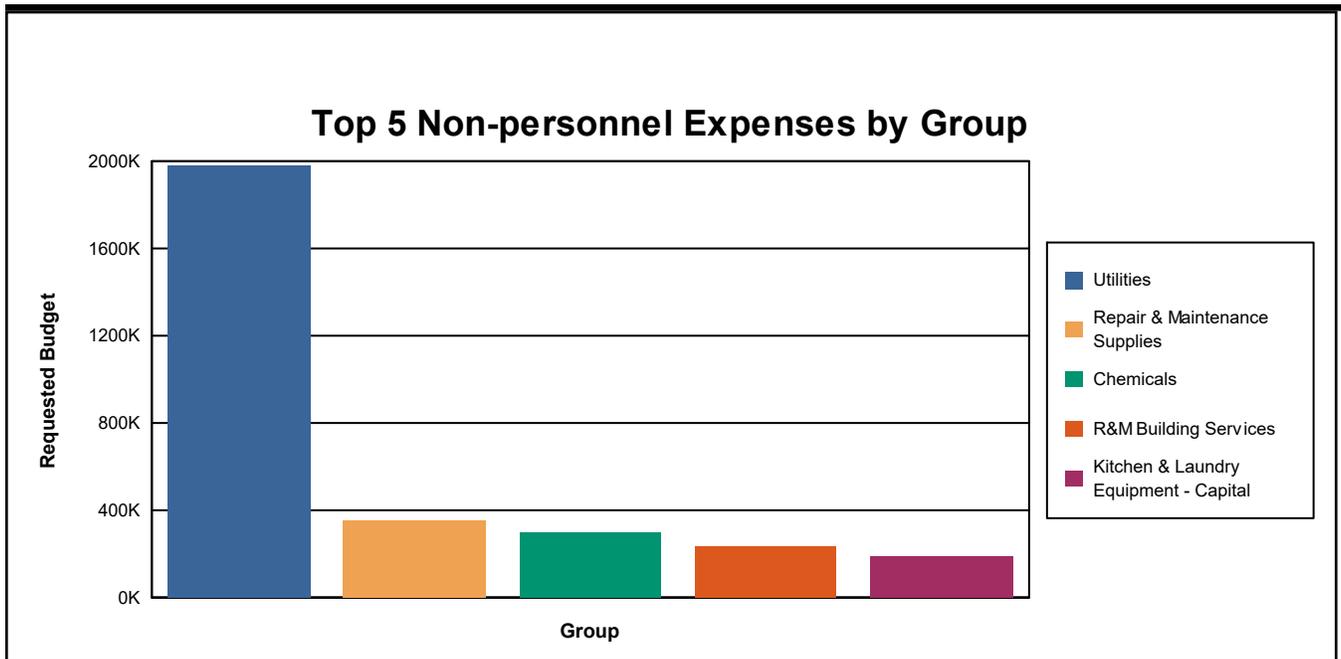
Significant Changes:

- Opening of the South Expansion Complex as of January 15, 2020
- Monitoring of the new South Expansion budget for it's first full fiscal year of operations
- Increase in personnel FTEs for the South Expansion, FTE's have been annualized
- Increase in capital equipment and project requests due to the continued care and aesthetic appearance of aging facilities along with the replacement of equipment
- Increase in security services for additional events. Some security costs are reimbursed through the contracted events while costs not reimbursed are due to facility operational security needs
- Increase in electricity costs due to increase of both more evening events and rate increases
- Increase in reclaimed water rates, at both existing and the addition of the South Expansion
- Increased anticipated revenue from events located at the Event Center, South Complex and throughout the Stadium District

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Utilities	1,178,700	1,081,200	1,983,400	804,700
Sports-Recreational Field Equipment - Capital	635,400	284,000	42,000	(593,400)
Motor Vehicles - Capital	502,000	392,115	130,000	(372,000)
Other Machines & Equipment - Capital	369,500	562,296	30,000	(339,500)
General Liability Insurance Premiums	22,044	22,044	132,420	110,376
Kitchen & Laundry Equipment - Capital	266,100	266,100	195,000	(71,100)
R&M Building Services	305,000	150,000	241,000	(64,000)
TELECOM – ISF Charges	58,200	58,200	24,960	(33,240)
Janitorial Services	80,000	85,000	111,000	31,000
Interest Expense - Pooled Investments	25,200	-	-	(25,200)

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Stadium District-Kino Sports Complex (KSC)



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Stadium District-Kino Sports Complex (KSC)

Stadium District-Kino Sports Complex (KSC) Program Overview:

Program: Stadium District Operations

Function: Provide venues for an array of community and revenue generating events to include sports, entertainment, and cultural opportunities. Provide management and administrative oversight function at the Stadium District North, Main, and South Complex. Maintain the buildings and facility infrastructure of the Stadium District to the highest possible standard. Maintain natural grass athletic fields as well as landscaping of Stadium District common areas. Provide landscape maintenance services and best management practices for the Kino Environmental Restoration Project (KERP) in conjunction with the Regional Flood Control District and other state and federal agencies.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Stadium District		
Expense	9,071,755	8,804,626
Revenue	3,008,391	3,738,780
Net Transfers	4,528,431	5,006,252
FTE	60.55	67.74

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Superior Court (SC)**

Superior Court (SC) Departmental Overview:

Adjudicate cases in which exclusive jurisdiction is not vested in another court. Provide administrative services and automated information systems to the court. Provide interpreting services to non-English speaking and hearing impaired defendants, witnesses, and victims. Provide mediation, marriage/divorce counseling, and custody/visitation evaluations. Provide library facilities and assist in the retrieval of information. Provide jurors for Superior Court, Justice Courts, and Tucson Municipal Court. Publish the daily calendar, collect and analyze statistics, and manage the daily calendars for Superior Court divisions. Conduct investigations of defendants and provide supervision of probationers. Provide information about arrestees and detainees to the judicial divisions and monitor compliance with conditions of release.

Major Departmental Issues:

Superior Court continues to focus on access to justice. Language access and access to seeking orders of protection are a particular focus. Recruitment and retention of staff continues to be a challenge.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	26,642,057	28,709,293	31,367,556	31,115,178	31,632,843
Operating Expenses	5,294,022	5,309,561	4,861,772	5,418,100	4,620,148
Capital Equipment > \$5,000	145,012	-	-	-	-
Bad Debt Expense	1,698	-	-	-	-
Total Expenditures	32,082,789	34,018,854	36,229,328	36,533,278	36,252,991
Revenue					
Revenue	675,132	790,885	647,000	647,000	758,400
Total Revenues	675,132	790,885	647,000	647,000	758,400
Net Transfers	-	-	-	-	-
Fund Impact	(31,407,657)	(33,227,969)	(35,582,328)	(35,886,278)	(35,494,591)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Superior Court (SC)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	649,755	738,285	830,148	813,503	1,013,468
Operating Expenses	197,465	282,096	158,477	168,232	484,829
Total Expenditures	847,220	1,020,381	988,625	981,735	1,498,297
Revenue					
Revenue	798,924	1,001,392	983,385	981,735	1,504,579
Total Revenues	798,924	1,001,392	983,385	981,735	1,504,579
Net Transfers	-	493	-	(8,458)	-
Fund Impact	(48,296)	(18,496)	(5,240)	(8,458)	6,282
Other Special Revenue					
Expense					
Personnel Services	12,898,937	13,216,874	14,845,217	14,791,083	14,453,680
Operating Expenses	986,412	1,854,898	2,527,726	2,529,776	2,275,649
Total Expenditures	13,885,349	15,071,772	17,372,943	17,320,859	16,729,329
Revenue					
Revenue	14,567,810	14,263,549	16,606,901	16,606,901	16,557,459
Total Revenues	14,567,810	14,263,549	16,606,901	16,606,901	16,557,459
Net Transfers	-	38,620	-	8,458	-
Fund Impact	682,461	(769,603)	(766,042)	(705,500)	(171,870)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Superior Court (SC)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	54,590,896	54,835,872	54,480,617	(110,279)	(355,255)
Revenue	18,237,286	18,235,636	18,820,438	583,152	584,802
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	32,510,659	32,190,180	31,734,471	(776,188)	(455,709)
Other Benefits	14,532,262	14,529,584	15,365,520	833,258	835,936
Salaries & Benefits:	47,042,921	46,719,764	47,099,991	57,070	380,227
FTE	654.65		658.96	4.31	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	613	57	14
	Department	Overall County Rate	
Turnover Rate	12.32%	11.60%	
Vacancy Rate	8.51%	12.30%	

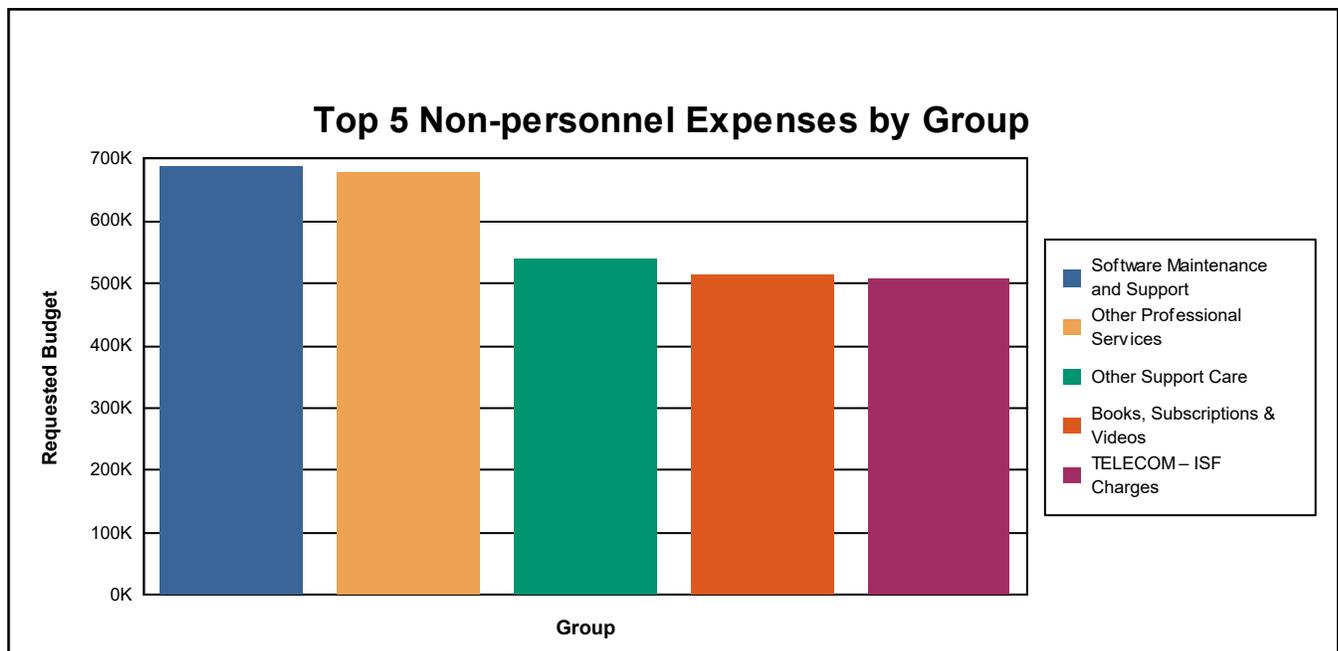
Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Superior Court (SC)

Significant Changes:

The most significant change in our budget is the consolidation of the Information Technology departments of Juvenile Court and Superior Court. The Juvenile Court Information Technology was moved to Superior Court's budget.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Other Professional Services	439,880	496,100	677,409	237,529
TELECOM – ISF Charges	744,336	744,336	507,943	(236,393)
Leases & Rental - Real Estate - Internal	-	-	132,000	132,000
Other Support Care	645,148	643,648	538,146	(107,002)
Medical Professional Services	394,500	407,363	496,000	101,500
Software Maintenance and Support	774,164	1,176,500	689,500	(84,664)
Other Operation Supplies	106,127	108,959	22,846	(83,281)
R&M Building Services	248,500	248,500	168,000	(80,500)
Computer Equipment less than \$1,000	135,368	154,101	64,082	(71,286)
Mobile Devices - External	134,341	134,641	65,602	(68,739)



Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Superior Court (SC)

Superior Court (SC) Program Overview:

Program: Adjudication

Function: Adjudicate all cases filed in the Superior Court.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	15,384,341	15,252,757
Revenue	637,000	748,000
FTE	151.80	151.50
Grants		
Expense	193,151	192,988
Revenue	193,151	192,988
FTE	1.00	-
Other Special Revenue		
Expense	659,895	514,110
Revenue	1,015,300	985,360
FTE	4.95	5.95

Program: Administration

Function: Provide administrative support to the presiding judge, the court, and its operational and judicial divisions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	3,950,878	4,164,077
Revenue	5,000	5,400
FTE	55.95	56.00
Grants		
Expense	-	120,000
Revenue	-	120,000

Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Superior Court (SC)

Program: Adult Probation Court Services

Function: Provide information to the court to assist in sentencing decisions.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,495,396	2,387,873
FTE	33.00	33.00
Other Special Revenue		
Expense	1,490,516	1,514,160
Revenue	1,605,000	1,561,068
FTE	23.00	27.00

Program: Adult Probation Field And Operations

Function: Serve the court to actively promote community safety, facilitate positive behavioral change in probationers, and respect victim rights.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	4,083,213	4,086,949
Revenue	5,000	5,000
FTE	46.00	45.00
Grants		
Expense	742,801	1,132,278
Revenue	742,801	1,137,550
FTE	9.95	13.25
Other Special Revenue		
Expense	12,676,808	12,423,195
Revenue	12,770,701	12,754,011
FTE	162.35	162.60

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Superior Court (SC)

Program: Conciliation Court

Function: Provide a continuum of alternative dispute resolution services in a safe, neutral setting, that can help mitigate the financial and emotional costs imposed by ongoing litigation to families involved in pre-decree, post-decree, or paternity family law cases. Provide accurate and timely services and information to the family law bench to assist the court in making custody/parenting time decisions which are in the best interests of children and which can substantially reduce time and expenses to the Superior Court.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	707,600	767,894
FTE	8.00	9.00
Grants		
Expense	22,223	23,138
Revenue	22,223	23,138
Other Special Revenue		
Expense	771,270	712,744
Revenue	588,400	611,020
FTE	10.00	9.00

Program: Fill The Gap - Other Courts

Function: Provide criminal case processing assistance to participating courts in Pima County. (Note: This program contains Fill the Gap budgets for all courts except Superior Court. The Superior Court Fill the Gap budget is included in the Adjudication program.)

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Special Revenue		
Expense	561,513	546,079
FTE	4.00	4.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Superior Court (SC)

Program: Information Services

Function: Provide coordinated long range information technology system analysis, planning, development, and maintenance services in support of all court programs. Provide reliable, effective, and consistent high quality systems and services to the court and the public.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	3,986,677	3,959,708
FTE	36.00	35.00
Grants		
Expense	25,210	25,000
Revenue	25,210	25,000
Other Special Revenue		
Expense	718,103	695,771
Revenue	339,000	358,000
FTE	2.00	2.00

Program: Law Library

Function: Provide access to current legal materials and information per Arizona Revised Statute 12-305 as well as reference services and self-service access to court approved forms.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	217,816	209,347
FTE	3.00	3.00
Other Special Revenue		
Expense	494,838	323,271
Revenue	288,500	288,000
FTE	1.00	1.00

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Superior Court (SC)

Program: Pretrial Services

Function: Ensure the initial appearance court has accurate and timely information regarding release suitability for each felony, justice precinct misdemeanor, and domestic violence arrestees from Oro Valley, Marana, Sahuarita, Tucson, and South Tucson. Ensure the justice precinct misdemeanor arrestees are screened for release eligibility, and when appropriate, effect their immediate release. Eliminate any unnecessary pretrial detention for defendants receiving behavioral health treatment through Cenpatico. Reduce the issuance of bench warrants from the arraignment court to 50% of the level prior to the inception of this program. Arrange the self-surrender to the Court for Superior Court defendants who fail to appear at post arraignment hearings. Ensure that court-ordered conditions of release are being adhered to and violations are brought to the Court's attention in a timely manner for defendants the Court releases under the supervision of Pretrial Services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,599,223	2,653,015
FTE	43.48	43.48
Grants		
Expense	5,240	4,893
Revenue	-	5,903
FTE	15.00	15.00

Program: Trial Services

Function: Provide services to the judicial divisions of the court including case management information, interpretation services, jurors, court reporting, and statistical reports.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,804,184	2,771,370
FTE	44.18	43.19

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Transportation (TR)

Transportation (TR) Departmental Overview:

Provide and maintain an effective transportation network through timely, cost-effective and helpful service delivery by recasting transportation through strategic organizational, technological, process and policy changes resulting in enhanced functionality. Department goals address: centralizing and developing an analytics model reflecting planning to better the performance of network; recasting standards and shifting towards performance options and substantive policy SOPs; and consolidating customer interface/community relations for improved response to requests.

Major Departmental Issues:

The number one priority for the Transportation Department is road pavement repair and funding resources are prioritized to repair the pavement. With the approval of the Pima County PAYGO program and a portion of those funds being directed to road repair, Transportation has a 10 year plan to repair the pavement of every roadway in unincorporated Pima County. Due to the prioritization of road pavement repair, there are other roadway network needs that will be deferred, such as bridges, signals, signs, striping, shoulder repair, cattle guard and guardrail maintenance, etc.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Grants					
Expense					
Personnel Services	43,437	27,214	-	-	-
Operating Expenses	193,429	644	-	20,242	-
Total Expenditures	236,866	27,858	-	20,242	-
Revenue					
Revenue	1,189,433	3,161,690	5,857,130	5,068,905	10,212,500
Total Revenues	1,189,433	3,161,690	5,857,130	5,068,905	10,212,500
Net Transfers	(1,181,427)	(2,892,261)	(5,857,130)	(5,857,130)	(11,066,740)
Fund Impact	(228,860)	241,571	-	(808,467)	(854,240)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Transportation (TR)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Transportation					
Expense					
Personnel Services	17,795,137	16,206,171	15,613,489	15,050,807	14,459,579
Operating Expenses	23,964,924	23,649,324	43,092,464	53,234,076	46,793,356
Capital Equipment > \$5,000	39,768	51,806	12,000	112,100	3,000,000
Bad Debt Expense	1,190	17,473	-	-	-
Total Expenditures	41,801,019	39,924,774	58,717,953	68,396,983	64,252,935
Revenue					
Revenue	83,326,041	68,673,638	68,418,173	71,569,072	70,043,330
Total Revenues	83,326,041	68,673,638	68,418,173	71,569,072	70,043,330
Net Transfers	(18,942,934)	(43,709,384)	(11,893,317)	(1,416,012)	(13,184,856)
Fund Impact	22,582,088	(14,960,520)	(2,193,097)	1,756,077	(7,394,461)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Transportation (TR)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	58,717,953	68,417,225	64,252,935	5,534,982	4,164,290
Revenue	74,275,303	76,637,977	80,255,830	5,980,527	3,617,853
Net Transfers	(17,750,447)	(7,273,142)	(24,251,596)	(6,501,149)	(16,978,454)

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	11,443,648	10,881,322	10,732,742	(710,906)	(148,580)
Other Benefits	4,169,841	4,169,485	3,726,837	(443,004)	(442,648)
Salaries & Benefits:	15,613,489	15,050,807	14,459,579	(1,153,910)	(591,228)
FTE	217.00		204.90	-12.10	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	184	26	9
	Department	Overall County Rate	
Turnover Rate	13.68%	11.60%	
Vacancy Rate	12.38%	12.30%	

**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Transportation (TR)**

Significant Changes:

With the consolidation of Pima County GIS staff to ITD, the personnel resources in Transportation Network Management Section have been reduced. The department continues to improve operational efficiencies and in FY21 will transfer the inspection and acceptance of site development work to Development Services. The reduction of resources in these areas, plus a few more reductions in our Support Services Section account for a reduction of personnel expenses of approximately \$595,000.

With the approval of the Pima County PAYGO program, \$5 million of general funds will be added for Pavement Preservation and Repair Contracts in FY21. This amount, plus the Transportation Department amount of \$16 million, and \$3 million remaining from the FY18 Local Road Property Tax program, will bring the Pavement Preservation and Repair Contracts amount to \$24 million.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Pavement Preservation and Repair Contracts	20,000,000	30,000,000	21,000,000	1,000,000
Construction Projects	-	-	3,000,000	3,000,000
Aggregates for Non-Pavement Construction (TR Only)	200,000	179,900	752,102	552,102
General Liability Insurance Premiums	679,715	679,715	1,212,688	532,973
R&M Grounds and Landscaping	2,421,733	2,159,540	2,949,233	527,500
Street Signals and Lighting (TR Only)	1,318,000	1,278,382	800,000	(518,000)
Motor Pool Charges	2,770,572	2,945,351	3,263,643	493,071
Overhead	3,000,129	2,808,387	3,362,411	362,282
Payments To Agencies	6,441,314	6,500,276	6,681,654	240,340
Software Maintenance and Support	76,000	124,013	253,180	177,180

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Transportation (TR)

Transportation (TR) Program Overview:

Program: Transportation

Function: Provide and maintain an effective multi-modal transportation network through timely, cost-effective and helpful service delivery.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Transportation		
Expense	58,717,953	64,252,935
Revenue	68,418,173	70,043,330
Net Transfers	(11,893,317)	(13,184,856)
FTE	217.00	204.90

Program: Transportation Grants

Function: Protect the interests of the Transportation Department by affording centralized coordination of all federal grant financial activity.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Grants		
Revenue	5,857,130	10,212,500
Net Transfers	(5,857,130)	(11,066,740)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Treasurer (TO)

Treasurer (TO) Departmental Overview:

The Pima County Treasurer serves as Treasurer for Pima County and its political subdivisions. Custodian of public funds and ex-officio tax collector are the basic responsibilities of the Treasurer. Duties include custody, collection, disbursement and investment of public funds and the collection and distribution of property taxes.

Major Departmental Issues:

The Treasurer's office is experiencing a high vacancy rate due to turnover and inability to find qualified candidates.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
General Fund					
Expense					
Personnel Services	1,818,825	1,902,718	2,268,517	1,999,591	2,323,352
Operating Expenses	226,985	339,890	351,502	383,851	305,606
Total Expenditures	2,045,810	2,242,608	2,620,019	2,383,442	2,628,958
Revenue					
Revenue	(1,093)	-	-	-	-
Total Revenues	(1,093)	-	-	-	-
Net Transfers	-	(260,207)	-	-	-
Fund Impact	(2,046,903)	(2,502,815)	(2,620,019)	(2,383,442)	(2,628,958)
Other Special Revenue					
Expense					
Operating Expenses	58,984	199,815	50,000	50,000	100,000
Capital Equipment > \$5,000	-	65,705	300,000	-	300,000
Total Expenditures	58,984	265,520	350,000	50,000	400,000
Revenue					
Revenue	27,393	76,798	73,000	88,764	88,000
Total Revenues	27,393	76,798	73,000	88,764	88,000
Net Transfers	-	355,439	-	-	-
Fund Impact	(31,591)	166,717	(277,000)	38,764	(312,000)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Treasurer (TO)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	2,970,019	2,433,442	3,028,958	58,939	595,516
Revenue	73,000	88,764	88,000	15,000	(764)
Net Transfers	-	-	-	-	-

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	1,683,610	1,471,246	1,655,283	(28,327)	184,037
Other Benefits	584,907	528,345	668,069	83,162	139,724
Salaries & Benefits:	2,268,517	1,999,591	2,323,352	54,835	323,761
FTE	34.50		34.50	-	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	27	8	1
	Department	Overall County Rate	
Turnover Rate	7.41%	11.60%	
Vacancy Rate	22.86%	12.30%	

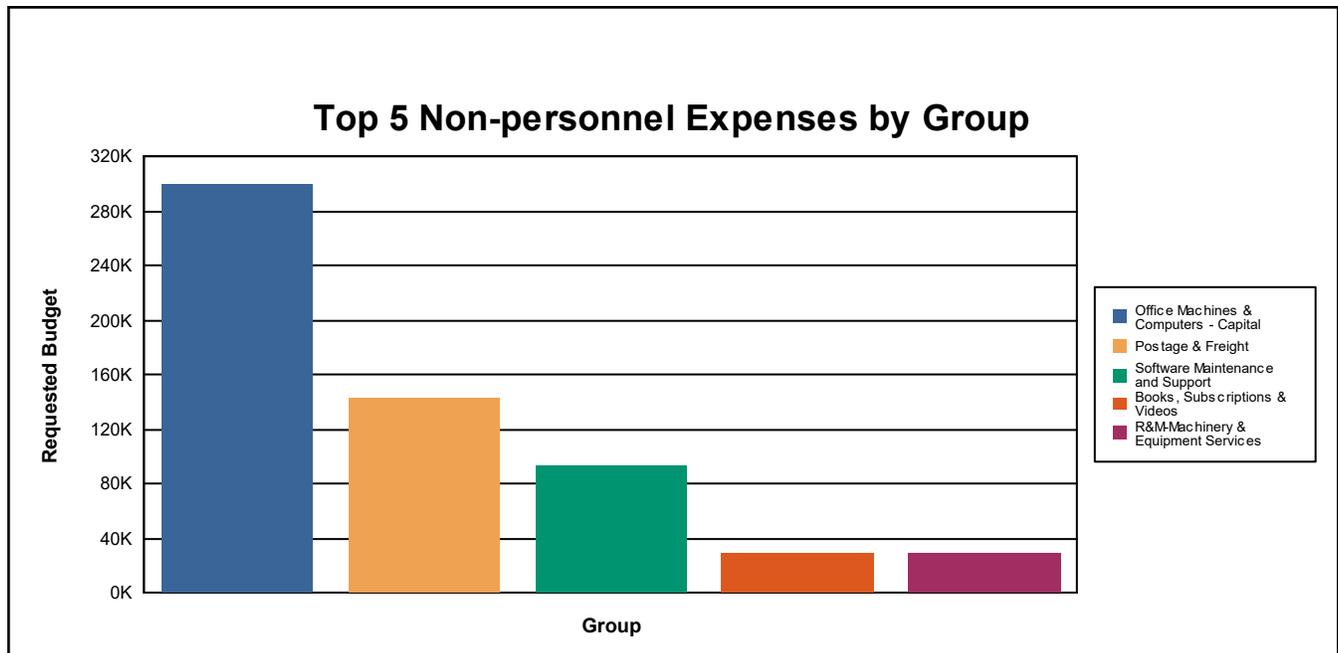
**Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Treasurer (TO)**

Significant Changes:

A significant reduction to Postage & Freight is anticipated due to a downward trend of customers requesting receipts to be mailed out.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
Software Maintenance and Support	-	31,701	93,000	93,000
Postage & Freight	213,894	213,894	143,306	(70,588)
Software Under \$5M	50,000	21,556	-	(50,000)
R&M-Machinery & Equipment Services	-	23,459	30,000	30,000
TELECOM – ISF Charges	42,000	42,000	28,860	(13,140)
Office Supplies	20,000	20,000	25,641	5,641
Leases & Rental - Other (Mchnry, Equip, etc.)	-	2,040	3,300	3,300
Moving and Storage Fees	9,000	9,000	12,000	3,000
In State Travel	800	800	2,500	1,700
Motor Pool Charges	6,437	6,437	7,599	1,162



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Treasurer (TO)

Treasurer (TO) Program Overview:

Program: Treasurer Operations

Function: Serve as the custodian of public funds and ex-officio tax collector for Pima County as mandated by Arizona statutes.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
General Fund		
Expense	2,620,019	2,628,958
FTE	34.50	34.50
Other Special Revenue		
Expense	350,000	400,000
Revenue	73,000	88,000

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Wireless Integrated Network (WIN)

Wireless Integrated Network (WIN) Departmental Overview:

Administer one of the nation's most advanced public safety radio systems on behalf of a 22-member Pima County Cooperative. Accomplish this task through effective administration as well as network management and subscriber services.

Major Departmental Issues:

None noted.

Recommended Budget by Fund FY2020/2021					
	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Other Internal Service Expense					
Personnel Services	259,473	183,365	230,372	256,492	321,358
Operating Expenses	471,191	190,837	160,273	220,273	355,951
Capital Equipment > \$5,000	132,867	-	-	-	-
Contra Assets	(132,867)	-	-	-	-
Depreciation	18,931	33,215	33,492	33,492	33,490
Total Expenditures	749,595	407,417	424,137	510,257	710,799
Revenue					
Revenue	951,073	445,852	390,533	431,627	496,262
Total Revenues	951,073	445,852	390,533	431,627	496,262
Net Transfers	-	-	-	-	-
Fund Impact	201,478	38,435	(33,604)	(78,630)	(214,537)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Wireless Integrated Network (WIN)

	FY 2017/2018	FY 2018/2019	FY 2019/2020	FY 2019/2020	FY 2020/2021
	Actuals	Actuals	Adopted Budget	Forecast	Recommended Budget
Wireless Integrated Network Expense					
Personnel Services	794,053	871,615	944,365	903,125	847,369
Operating Expenses	1,865,995	1,804,271	2,008,678	2,008,678	1,910,972
Capital Equipment > \$5,000	63,850	109,871	133,095	133,095	196,480
Total Expenditures	2,723,898	2,785,757	3,086,138	3,044,898	2,954,821
Revenue					
Revenue	3,098,370	3,204,860	3,403,517	3,480,115	3,647,336
Total Revenues	3,098,370	3,204,860	3,403,517	3,480,115	3,647,336
Net Transfers	6,991	(956,150)	(600,000)	(2,700,000)	(1,300,000)
Fund Impact	381,463	(537,047)	(282,621)	(2,264,783)	(607,485)

Departmental Budget Hearing
 Presentation Reports
 For Fiscal Year 2020-2021
 By Wireless Integrated Network (WIN)

Department-wide Budget

	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Expense	3,510,275	3,555,155	3,665,620	155,345	110,465
Revenue	3,794,050	3,911,742	4,143,598	349,548	231,856
Net Transfers	(600,000)	(2,700,000)	(1,300,000)	(700,000)	1,400,000

Department-wide Salaries & Benefits

Salary Type	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Recommended to Adopted Variance	Recommended to Forecast Variance
Salaries	891,092	875,322	860,544	(30,548)	(14,778)
Other Benefits	283,645	284,295	308,183	24,538	23,888
Salaries & Benefits:	1,174,737	1,159,617	1,168,727	(6,010)	9,110
FTE	12.00		12.00	-	

Department Position Information Current for FY 2019/2020 as of 4/14/2020

	Filled	Vacant	Under Recruitment
Current Positions	12	0	0
	Department	Overall County Rate	
Turnover Rate	0.00%	11.60%	
Vacancy Rate	0.00%	12.30%	

Departmental Budget Hearing Presentation Reports For Fiscal Year 2020-2021 By Wireless Integrated Network (WIN)

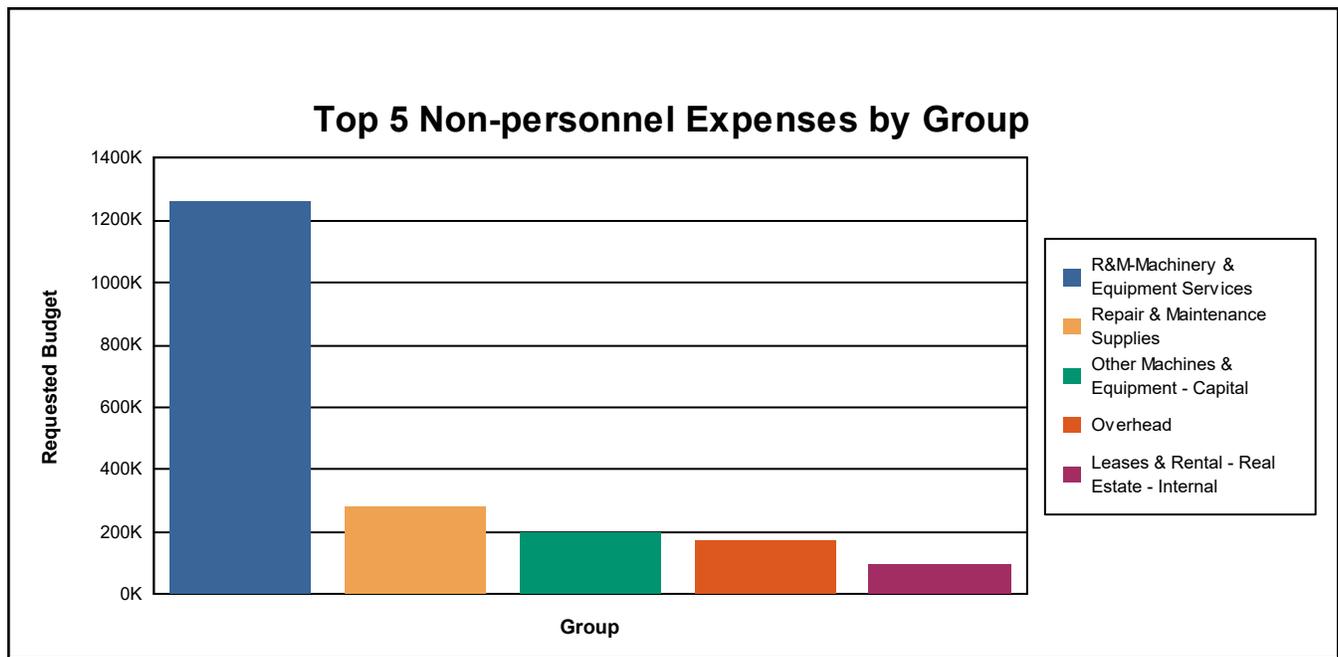
Significant Changes:

PCWIN Network Backhaul Upgrade: The outdated legacy network backhaul equipment will be replaced with new industry standard equipment with annual maintenance and upgrades over ten (10) years.

PCWIN Workorder, Inventory, and Billing Software Upgrade: The CommSHOP software which is the adopted book of record will be upgraded to new platform which will improve functionality and accuracy.

Top 10 Non-personnel Expense Groups by Variance

Group	FY 2019/2020 Adopted Budget	FY 2019/2020 Forecast	FY 2020/2021 Recommended Budget	Adopted to Recommended Variance
TELECOM – ISF Charges	115,200	115,200	15,600	(99,600)
R&M-Machinery & Equipment Services	1,178,466	1,203,570	1,262,813	84,347
Other Machines & Equipment - Capital	133,095	133,095	196,480	63,385
Software Under \$5M	500	-	60,000	59,500
Repair & Maintenance Supplies	230,941	239,698	279,840	48,899
Overhead	193,254	193,254	171,069	(22,185)
Inventory Adjustment	-	-	9,474	9,474
Tools & Equipment Under \$1,000	2,000	2,366	10,366	8,366
Motor Pool Charges	42,720	42,720	50,952	8,232
In State Training	15,000	16,500	20,500	5,500



Departmental Budget Hearing
Presentation Reports
For Fiscal Year 2020-2021
By Wireless Integrated Network (WIN)

Wireless Integrated Network (WIN) Program Overview:

Program: Wireless Integrated Network

Function: Administer one of the nation's most advanced public safety radio systems on behalf of a 22-member Pima County Cooperative. Accomplish this task through effective administration as well as network management and subscriber services.

	FY 2019/2020 Adopted Budget	FY 2020/2021 Recommended Budget
Other Internal Service		
Expense	424,137	710,799
Revenue	390,533	496,262
FTE	2.00	4.00
Wireless Integrated Network		
Expense	3,086,138	2,954,821
Revenue	3,403,517	3,647,336
Net Transfers	(600,000)	(1,300,000)
FTE	10.00	8.00