



## IMPORTANT NOTICES

***NOTE: Details regarding Pima County plans can be found in the Summary Plan Description/ Summary of Benefits and Coverage documents. To request these documents please contact Pima County Human Resources.***

### **NOTICE OF PRIVACY PRACTICES**

Pima County is subject to the Health Insurance Portability and Accountability Act (HIPAA) privacy rules. In compliance with these rules, it maintains a [Notice of Privacy Practices](#). You have the right to request a copy of the Notice of Privacy Practices by contacting Human Resources.

### **IMPORTANT INFORMATION REGARDING 1095 FORMS**

As an employer with 50 or more employees, we are required to provide 1095-C forms to all employees who were eligible for coverage under our group health plan in the calendar year. If you were eligible for coverage under our group plan, you'll receive a personalized 1095-C form. We are also required to send a copy of your 1095-C form to the IRS. Form 1095-C is also used by you and the IRS to determine eligibility for the premium tax credit. You will need a 1095 form to complete your Federal tax return.

### **PAPERWORK REDUCTION ACT STATEMENT**

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average approximately seven minutes per respondent. Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employee Benefits Security Administration, Office of Policy and Research, Attention: PRA Clearance Officer, 200 Constitution Avenue, N.W., Room N-5718, Washington, DC 20210 or email [ebsa.opr@dol.gov](mailto:ebsa.opr@dol.gov) and reference the OMB Control Number 1210-0137.