

**Notice and Agenda for  
Pima County Meet and Confer Committee Meeting  
Thursday, May 19, 2011  
3:00 P.M.**

**Meeting Location:**

Pima County Administration Building  
130 W. Congress St., 6<sup>th</sup> Floor  
Finance and Risk Management Training Room  
Tucson, AZ 85701

**ADA Accommodation:**

The meeting room is wheelchair and handicapped accessible. Any person who is in need of special services (e.g., assistive listening device, Braille or large print agenda material, signer for hearing impaired, etc.) due to any disability will be accommodated. Please contact the Finance and Risk Management Department at (520) 740-8229 for these services at least three (3) business days prior to the Committee meeting.

The Committee may discuss and take action on any of the following items:

1. Call to Order.
2. Approval of minutes from prior meetings.
3. Discussion of recent changes to County policy relating to shift differential pay, including possible impact to work schedules.
4. Discuss Policy 8-106 to potentially increase rate of sick leave accrual, and allow sick leave or annual leave transfers from one employee to another.
5. Memorandum of Understanding section 3-2 Bilingual skills and Pima County Personnel Policies 8-102 Premium pay to consider the addition of Bilingual pay.
6. Include SEIU input into individual department's changes in departmental processes.
7. Discuss and potentially recommend changes to Administrative Procedure 23-7 regarding Daily Rider Monthly Bus Pass Subsidy Program for Employees and revenues from Parking Garages.
8. Information Technology Department reorganization process.
9. Proposed revisions to the Pima County Merit Rules and Personnel Policies relating to Annual Leave, Sick Leave and Termination.
10. Discussion of possible impacts due to changes to Arizona State Retirement System (ASRS) contributions required by SB1614 which will require 53% of the contribution to be made by employees and 47% to be made by Pima County.
11. County long term plans relating to operations of Posada del Sol facility.
12. Discussion of issues relating to Pima County's Fiscal Year 2011-12 Tentative Budget.
13. Discussion of meeting schedules, future agenda items, and procedural matters.
14. Call to the Audience.
15. Adjournment.

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