

**Notice and Agenda for
Pima County Meet and Confer Committee Meeting
Thursday, May 5, 2011
3:00 P.M.**

Meeting Location:

Pima County Administration Building
130 W. Congress St., 6th Floor
Finance and Risk Management Training Room
Tucson, AZ 85701

ADA Accommodation:

The meeting room is wheelchair and handicapped accessible. Any person who is in need of special services (e.g., assistive listening device, Braille or large print agenda material, signer for hearing impaired, etc.) due to any disability will be accommodated. Please contact the Finance and Risk Management Department at (520) 740-8229 for these services at least three (3) business days prior to the Committee meeting.

The Committee may discuss and take action on any of the following items:

1. Call to Order.
2. Arizona Open Meeting Law relating to taking abbreviated minutes vis-à-vis draft Meet and Confer Minutes from 2/3/2011 through 3/31/2011. Approval of minutes from prior meetings.
3. Discuss Policy 8-106 to potentially increase rate of sick leave accrual to current industry standards, and allow sick leave transfers from one employee to another.
4. Memorandum of Understanding section 3-2 Bilingual skills and Pima County Personnel Policies 8-102 Premium pay to consider the addition of Bilingual pay.
5. Include SEIU input into individual department's changes in departmental processes.
6. Update on Memorandum from County Administrator C.H. Huckelberry to Board of Supervisors dated April 25th, 2011 regarding Legislation Adverse to Pima County.
7. Discuss and potentially recommend changes to Administrative Procedure 23-7 regarding Daily Rider Monthly Bus Pass Subsidy Program for Employees.
8. Information Technology Department reorganization process.
9. Proposed revisions to the Pima County Merit Rules and Personnel Policies relating to Annual Leave, Sick Leave and Termination.
10. Changes to Arizona State Retirement System (ASRS) contributions required by SB1614.
11. County long term plans relating to operations of Posada del Sol facility.
12. Discussion of meeting schedules, future agenda items, and procedural matters.
13. Call to the Audience.
14. Adjournment.

Prepared by: Tom Burke
Pima County Finance and Risk Management Department

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