

**Notice and Agenda for  
Pima County Meet and Confer Committee Meeting  
Thursday, June 1, 2011  
2:00 P.M.**

**Meeting Location:**

Pima County Administration Building  
130 W. Congress St., 6<sup>th</sup> Floor  
Finance and Risk Management Training Room  
Tucson, AZ 85701

**ADA Accommodation:**

The meeting room is wheelchair and handicapped accessible. Any person who is in need of special services (e.g., assistive listening device, Braille or large print agenda material, signer for hearing impaired, etc.) due to any disability will be accommodated. Please contact the Finance and Risk Management Department at (520) 740-8229 for these services at least three (3) business days prior to the Committee meeting.

The Committee may discuss and take action on any of the following items:

1. Call to Order.
2. Approval of minutes from prior meetings.
3. Discussion of recent changes to County policy relating to shift differential pay, including possible impact to work schedules and relating to possible options available with PimaCore.
4. Discuss of proposed revisions to Merit Rules and Personnel Policies, specifically Policy 8-105 G. 1, Annual Leave, to potentially expand the use of donated annual leave, Policy 8-105 G.5, clarification regarding donated annual leave hours, Policy 8-105 G.6, clarification regarding donated sick leave hours, and Personnel Policies 8-123 A.3, 4, 5.a., b., c. and d, relating to payroll issue at time of terminations.
5. Memorandum of Understanding section 3-2 Bilingual skills and Pima County Personnel Policies 8-102 Premium pay to consider the addition of Bilingual pay.
6. Include SEIU input into individual department's changes in departmental processes.
7. Discuss and potentially recommend changes to Administrative Procedure 23-7 regarding Daily Rider Monthly Bus Pass Subsidy Program for Employees and revenues from Parking Garages.
8. Discussion of finalization of the Memorandum of Understanding for Fiscal Year 2011-12, including minor revisions to the current MOU.
9. Proposed revisions to the Pima County Merit Rules and Personnel Policies relating to Annual Leave, Sick Leave and Termination.
10. Discussion of possible impacts due to changes to Arizona State Retirement System (ASRS) contributions required by SB1614 which will require 53% of the contribution to be made by employees and 47% to be made by Pima County.
11. County long term plans relating to operations of Posada del Sol facility.
12. Discussion of meeting schedules, future agenda items, and procedural matters.
13. Call to the Audience.
14. Adjournment.

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