

**Notice and Agenda for
Pima County Meet and Confer Committee Meeting
Thursday, June 7, 2012
3:00 P.M.**

Meeting Location:

Pima County Administration Building
130 W. Congress St., 6th Floor
Finance and Risk Management Training Room
Tucson, AZ 85701

ADA Accommodation:

The meeting room is wheelchair and handicapped accessible. Any person who is in need of special services (e.g., assistive listening device, Braille or large print agenda material, signer for hearing impaired, etc.) due to any disability will be accommodated. Please contact the Finance and Risk Management Department at (520) 740-8229 for these services at least three (3) business days prior to the Committee meeting.

The Committee may discuss and take action on any of the following items. Proposed language for the provisions is set forth in the draft of the Meet and Confer Memorandum of Understanding for Fiscal Year 2012-13. Proposals by the SEIU team members are shown in italics to distinguish them from proposals by County management team members:

1. Call to Order.
2. Reduction of 4,800 hours in Article I, Section 1-1, Paragraph 3 of Meet and Confer Memorandum of Understanding to 2,000 hours. Prohibition against leave for political purposes.
3. SEIU access to County facilities and bulletin boards.
4. Discussion of the respective roles of the Meet and Confer Committee and the Health Insurance & Wellness Advisory Committee regarding health benefits.
5. Creation of Labor-Management Committees within each Department.
6. Establishment of a Fiscal Crisis Bonus whereby Pima County employees represented by SEIU would receive a bonus based upon formula tied to the amount by which actual General Fund revenues for Fiscal Year 2012-13 exceed the budgeted General Fund revenues for Fiscal Year 2012-13.
7. Discussion of need to continue references in Article V – Hours & Leave to adopted provisions of the Pima County Merit Rules and Personnel Policies.
8. Discussion of meeting schedules, future agenda items, and procedural matters.
9. Call to the Audience.
10. Adjournment.

Prepared by: Tom Burke

- Digital recordings of meetings are available at the Pima County Finance and Risk Management Department three business days after the meeting.