



HUMAN RESOURCES DEPARTMENT
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To All Pima County Benefits Eligible Employees:

You and/or your family members may be eligible to purchase health insurance coverage through a new Affordable Care Act (ACA) Health Insurance Marketplace. Health insurance coverage may be purchased through the Marketplace, but the effective date of such coverage will vary depending on the date of enrollment.

Pima County is required by federal law to provide you with the attached Notices. The purpose of these Notices is to inform you of the existence of the Marketplace and how to contact the Marketplace to enroll or request assistance. If you are eligible for Medicaid, you may be eligible for premium assistance under Medicaid and the Children's Health Insurance Plan (CHIP). Contact information for the Children's Health Insurance Plan is provided to help determine if you are eligible for premium assistance.

In addition, these Notices will help you determine whether you are eligible for a premium tax credit or a cost-sharing reduction through the Marketplace. If you or your children are eligible for Medicaid or the Children's Health Insurance Program (CHIP), and you are eligible for health coverage from Pima County's Employee Benefit Medical Plan, the State of Arizona may have a premium assistance program that can help pay for coverage. Participating states use funds from their Medicaid or CHIP programs to provide premium assistance for people who have access to an employer sponsored health plan. You may be eligible for premium assistance in the event your employer plan does not meet the ACA standard for plan value and affordability, or if you are not eligible for the coverage.

It has been determined that Pima County's Employee Medical Benefit Plan does meet the Minimum Value and Affordability standards set by the ACA.

Finally, these Notices inform you that if you purchase coverage through the Marketplace, you may lose any employer contribution toward the cost of employer-provided coverage.

If you have any questions regarding the ACA Notice or would like additional information on the ACA Health Insurance Marketplace, please contact Michael Miller, MBA at CBIZ Benefits and Insurance Services at (520) 321-7514 or Mmiller@cbiz.com. You may also visit Healthcare.gov for more information on a Health Insurance Marketplace in your area.

If you have any questions regarding the CHIP Notice or would like additional information on premium assistance under Medicaid and the Children's Health Insurance Program, you may contact the State of Arizona at 1-877-764-5437 or visit their web site at <http://www.azahcccs.gov/applicants>.

For more information on Pima County's health benefits, please call the Pima County Human Resources Benefits Unit at 724-8464 or email to HRBenefits@pima.gov.

*****The receipt of this Notice does not imply you have coverage under our plan*****