

Dependent Care Accounts can give you a pay raise! Don't lose out!

How a Dependent Care FSA is like getting a "raise."

A Dependent Care FSA is a special account into which you can set aside **pre-tax** money to pay for eligible child care expenses.

That means money you spend on these expenses can be taken out of your paycheck before it's taxed. And the money you save by paying lower taxes is like a "raise."

DEBBIE SAVED \$1,500

"With two children, ages 4 and 7, my daycare expenses can add up very quickly. Since I started contributing to my FSA, I've saved over a thousand dollars on my child care expenses. With the extra money, I'm taking my family to Orlando this year!"



For specific questions related to your personal situation, consult a qualified tax advisor.

You pay less in taxes and the extra money is like a pay raise!

EXAMPLE Expenses: \$5,000 daycare	Without FSA	With FSA
Annual Income	\$50,000	\$50,000
Pre-Tax FSA Contribution	\$0	\$5,000
Taxable Income	\$50,000	\$45,000
Estimated 30% Taxes	\$15,000	\$13,500
EXTRA MONEY	\$0	\$1,500

Enroll today!

Don't miss out on a pay raise!
Just think what you could do with
your extra money!



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Fall 2018 Annual enrollment ends November 27, 2017 with effective date of January 1, 2018. To enroll or make benefit changes, use the online [ADP Employee Self Service \(ESS\)](#) portal. For more information visit [Pima County Human Resources Benefits](#).