

PIMA COUNTY

Medical, Dental and Vision Insurance Premiums for Plan Year 2015/16

All COBRA premiums include a 2% administrative fee

Medical - Premiums do not reflect Healthy Lifestyle Premium Discounts or tobacco surcharges

High Deductible Health Plans (HDHPs)

Level of Coverage	Bi-Weekly		Monthly	
	Employee	County *	Monthly	COBRA **
Employee Only	\$23.67	\$134.19	\$342.04	\$348.88
Employee + Spouse	\$36.11	\$325.11	\$782.65	\$798.30
Employee + Child(ren)	\$35.18	\$316.59	\$762.16	\$777.40
Employee + Family	\$51.41	\$462.72	\$1,113.95	\$1,136.23

* The County will pay HSA admin. fees as well as provide HSA funding for FY 2015-16 for employees enrolled in. The County funds will be deposited for employees enrolled in the HDHP with HSA in July and January \$500 or \$1000 depending upon level of coverage at time of funding.

** In addition to premiums, HSA administrative fees may apply

Preferred Provider Organization (PPO)

Level of Coverage	Bi-Weekly		Monthly	
	Employee	County	Monthly	COBRA
Employee Only	\$60.00	\$182.87	\$526.22	\$536.74
Employee + Spouse	\$138.00	\$417.73	\$1,204.08	\$1,228.16
Employee + Child(ren)	\$135.00	\$406.18	\$1,172.55	\$1,196.00
Employee + Family	\$197.00	\$593.98	\$1,713.78	\$1,748.06

Dental

Pima County Self Funded Dental Plan (PCD)

Level of Coverage	Bi-Weekly		Monthly	
	Employee	County	Monthly	COBRA
Employee Only	\$10.23	\$10.23	\$44.34	\$45.23
Employee + Spouse	\$25.20	\$10.23	\$76.76	\$78.30
Employee + Child(ren)	\$23.11	\$10.23	\$72.24	\$73.68
Employee + Family	\$38.01	\$10.23	\$104.53	\$106.62

Employers Dental Service (EDS)

Level of Coverage	Bi-Weekly		Monthly	
	Employee	County	Monthly	COBRA
Employee Only	\$1.88	\$1.89	\$8.16	\$8.32
Employee + Spouse	\$6.10	\$1.89	\$17.32	\$17.67
Employee + Child(ren)	\$9.20	\$1.89	\$24.02	\$24.50
Employee + Family	\$10.10	\$1.89	\$25.98	\$26.50

Vision

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Level of Coverage	Bi-Weekly		Monthly	
	Employee	County	Monthly	COBRA
Employee Only	\$3.04	\$0.00	\$6.58	\$6.71
Employee + Spouse	\$4.83	\$0.00	\$10.46	\$10.67
Employee + Child(ren)	\$5.81	\$0.00	\$12.59	\$12.84
Employee + Family	\$6.46	\$0.00	\$14.00	\$14.28