

## Pima County Health Care Benefits Trust Board Meeting

Pursuant to A.R.S. § 38-431.02, notice is hereby given that the Pima County Health Care Benefits Trust held a meeting open to the public on Thursday, February 8, 2018, at 9:00 a.m., in the Human Resources Training Room, located on the 4<sup>th</sup> floor, 150 W. Congress, Tucson, Arizona.

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### MINUTES

#### A. Roll Call

##### Present

Patricia Taylor, Board Member  
Allyn Bulzomi, Board Member  
Henry Boice, Board Member  
Janet Marcotte, Board Member

##### Absent

Neil West, Board Member

##### Also Present

Patrick McGee, Pima County, Finance  
Paul Zucarelli, CBIZ  
Heather Romo, Pima County, Finance  
Michelle Campagne, Pima County, Finance  
Jennifer Billa, Pima County, Benefits  
Erin Marts, Pima County, Wellness  
Gayl Zambo, Pima County, Benefits  
Eric Rustand, CBIZ  
Ana Arenas Roth, CBIZ  
Tom Burke, Pima County, Administration  
Keith Dommer, Pima County, Finance  
Karen Peters, Aetna  
Ray Eveleth, Aetna

#### B. Pledge of Allegiance

All present joined in the pledge of allegiance.

#### C. Approve Meeting Minutes of November 9, 2017

Henry moved to approve the minutes as presented, Pat seconded, vote taken, 4:0 to approve the minutes, motion passes unanimously.

#### D. Pima County Finance- 2<sup>nd</sup> Quarter FY17/18

Keith Dommer presented Pima County finance report as noted:

- Statement of Net Position - no discussion

- Statement of Net Position - Comparative - December to December - No discussion
- Statement of Revenues, Expenses, and Changes in Net Position - No discussion
- Statement of Revenues, Expenses and Changes in Net Position Comparative - No discussion
- Statement of Revenues, Expenses, and Changes in Net Position Major Line Items Analysis - No discussion
- Budget, Actual and Forecast - No discussion
- Health Benefit Trust Fund - Health Care Premiums – Pima County will be reducing premium rates by 5.7% due to the health of the fund.
- Stop Loss Payments and reimbursements - No discussion

**E. Aetna - Pima County Health Plan Utilization Review – 2nd Quarter FY17/18**

Ray Eveleth presented the Aetna report unless otherwise noted:

- Reporting Parameters - No discussion
- Demographics - No discussion
- Claim Segmentation (current) - No discussion
- Age Band Claim Segmentation - No discussion
- Financial Summary - No discussion
- Impact of High Cost Claimants (current vs prior) – Ray noted that last year’s comparison with high cost claimants the County was closer to Aetna book of business. Discussion ensued.
- Karen Peters presented the top 10 Claimants exceeding 100,000 – Discussion regarding the out of network claim the Board curious as to what facility these costs are associated with the claim. Aetna will look at the data associated.
- Medical Utilization Summary (Ray Eveleth presented) (all plans current vs prior) - No discussion
- Total Major Diagnostic Categories (MDC) Activity - No discussion
- Service Activity - All Plans – Gayl noted that HR benefits will begin annual enrollment.
- ER Utilization – Ray noted that the data indicates that the ER visits are appropriate.
- Urgent Care Utilization - No discussion
- Maternity - No discussion
- Network Summary (all plans current vs prior period) – No discussion
- Top Providers – No discussion
- Cost Sharing – No discussion

- Hospital Providers - drill down - starting cost for utilization – Discussion regarding the County and Aetna being able to share with the employees what the unit costs for them. Discussion ensued. Allyn noted that as part of annual enrollment will be the education of the consumer to the places which charge less per unit for the service provided. Another piece is to look at the quality of care combined with the cost. Discussion ensued.
- RX Perspectives – No discussion
- Pharmacy Overview – No discussion
- Top 10 therapeutic class review - Mayo clinic announced they may have a breakthrough treatment that may be able to reduce spend on the RX cost and can possibly cure MS. Janet asked a general question regarding the quality of the walk in clinics. Aetna navigator highlights the quality on the navigator. Discussion regarding how the facilities in Tucson rate? Aetna can look into the question but they do not know currently. Discussion ensued. Question raised as to who drives the overall cost: is it the spouse, employee or children? Answered the spouse or the member drives cost and the children are costing the plan less. Discussion regarding the opiate addiction and promotion as to how members can seek treatment. Aetna identified the top physicians prescribing opiates. Discussion regarding alternate treatment plans for pain. Ongoing discussion. State of AZ implementing a 5 day fill; Aetna has a 7 day fill before the consumer has to go back to the physician for a new prescription.
- Clinical Health Advocate presented - by Karen Peters - Discussion regarding the Health Advocate role in the County. HR wellness and Karen work closely to help implement plans based on the data gathered by Aetna. Pat applauded Pima County on how they are doing in working with Aetna to continue to assist the employees of the County. Gayl noted that the County gave about 1200 flu shots on site. Discussion ensued

## **F. Officers of the Trust**

1. **Retirement of Trustee Chairperson** – Allyn Bulzomi is retiring on April 6, 2018, and noted that per the Trust Document one Trustee must be a County employee. Should the County not hire in time, the Trust Board may look at voting in a Trustee Chairperson. Question raised as to when the next meeting will be held; answered that the next meeting is the 2<sup>nd</sup> week of May. Paul thanked Allyn for his work and his leadership helping move the County forward in becoming self-insured. Henry thanked Allyn for providing leadership of the group by moving the Trust forward with the initiatives which helped grow Trust balances. Allyn gave the employees of the County credit for becoming an engaged consumer

group. Janet thanked Allyn for his "eyes on the prize" leadership style. Patricia sent a letter to Jan Leshar regarding not knowing what to expect when joining the Trust Board; she respects Allyn's leadership and stewardship and is amazed at his ability to build a team that is empathetic and goal driven. The Trust Board expressed its pleasure working with Allyn as he built an incredible team and the employees and taxpayers benefited greatly. Discussion ensued

- 2. Election of Trustee Chairperson** – Discussion regarding the election of a Trustee Chairperson and the hiring time parameters for a new HR Director. Discussion ensued. Pat moved to appoint Henry Boice as the Trustee Chairperson, Janet seconded, vote taken, 4:0 to appoint Henry Boice as the Trustee Chairperson, motion passes unanimously.
- G. Call to the audience** – no discussion
- H. Next meeting date** – May 10, 2018, at 9:00 a.m.
- I. Adjournment** – Allyn moved to adjourn the meeting at 10:05 a.m., Pat seconded, vote taken, 4:0 to adjourn, motion passes unanimously.