

County Action + Action Reason Dropdown List

ADL Additional Job - Detail/Multiple Jobs	REC Recall from Suspension/Layoff - End Suspension Illegal Action
DEM Demotion - Demotion with Transfer	REH Rehire - Rehire
DEM Demotion - Involuntary Demotion	REH Rehire - Rehire Less than 31 Days
DEM Demotion - PreLayoff Reappointment	REH Rescind - Resignation Term
DEM Demotion - Reappointment	RET Retirement - Retirement
DEM Demotion - Voluntary	RFL Return from Leave - End Admin Leave with pay
DTA Data Change - Miscellaneous	RFL Return from Leave - End FML
DTA Data Change - Allocation Change-Vacant Only	RFL Return from Leave - End ICA Workers Comp
DTA Data Change - Change Employee Type	RFL Return from Leave - Return From Leave
DTA Data Change - Correction-Department	SUS Suspension - Disciplinary Action
DTA Data Change - Correction-Job Code	SUS Suspension - Disorderly Behavior
DTA Data Change - Correction-Pay Rate	SUS Suspension - Illegal Action
DTA Data Change - EE Mass Update	TER Termination - Additional Job
DTA Data Change - Location Change/Correction	TER Termination - Attendance
DTA Data Change - Range Adjustment	TER Termination - Child/House Care
DTA Data Change - Standard Hour Change	TER Termination - Death
DTA Data Change - Supervisor ID Update	TER Termination - Detail
HIR Hire - Additional Job	TER Termination - Disciplinary Reasons
HIR Hire - Hire	TER Termination - Dissatisfied w/Fellow Employee
LOA Leave of Absence - Best Interest of Court	TER Termination - Dissatisfied w/Promotion Opportunities
LOA Leave of Absence - Candidacy for Elective Office	TER Termination - Dissatisfied w/Type of Work
LOA Leave of Absence - Education	TER Termination - Dissatisfied w/Work Conditions
LOA Leave of Absence - Humanitarian personal	TER Termination - Dissatisfied with County Policies
LOA Leave of Absence - Victim	TER Termination - Dissatisfied with Hours
LOF - Layoff	TER Termination - Dissatisfied with Location
LOI - Layoff AP23 29 Inability Accommod	TER Termination - Dissatisfied with Pay
LOP - Layoff MSR8 Probation Failure	TER Termination - Dissatisfied with Supervision
LOR - Layoff Staff Reduction	TER Termination - EE Failed Probation Period
MGR Manager Change - Correction-Department	TER Termination - Elimination of Position
MGR Manager Change - Elimination of Position	TER Termination - End Temporary Employment
MGR Manager Change - Employee Request	TER Termination - EVerify Term
MGR Manager Change - Job Re-Classification	TER Termination - Failure to Return from Leave
MGR Manager Change - Manager Request	TER Termination - Family Reasons
MGR Manager Change - Mass Change - Manager	TER Termination - Health Reasons
MGR Manager Change - Mass Change - Other	TER Termination - Illness in Family
MGR Manager Change - Other	TER Termination - Insubordination
MGR Manager Change - Primary Job Change	TER Termination - Intermittent
MGR Manager Change - Reassignment	TER Termination - Involuntary - Gross Misconduct
MGR Manager Change - Relocation	TER Termination - Involuntary - Misconduct
MGR Manager Change - Temporary Assignment	TER Termination - Involuntary - Other
MGR Manager Change - New Position	TER Termination - Involuntary - Poor Performance
PAY Pay Rate Change - Across-The-Board	TER Termination - Job Abandonment
PAY Pay Rate Change - Adjustment	TER Termination - Marriage
PAY Pay Rate Change - Cost-of-Living	TER Termination - Military
PAY Pay Rate Change - Mass Change - Other	TER Termination - Misconduct
PAY Pay Rate Change - Mass Change-Across-The-Board	TER Termination - Misstatement on Application
PAY Pay Rate Change - Mass Change-Adjustment	TER Termination - Personal Reasons
PAY Pay Rate Change - Mass Change-Cost-of-Living	TER Termination - Refused to give Reason
PAY Pay Rate Change - Merit	TER Termination - Release At Will
PAY Pay Rate Change - Other	TER Termination - Relocation
PAY Pay Rate Change - Range Adjustment	TER Termination - Resignation
PAY Pay Rate Change - Transfer	TER Termination - Resignation-Other Position
PLA Paid Leave of Absence - Admin Leave with Pay Extension	TER Termination - Return to School
PLA Paid Leave of Absence - Administrative Leave w/Pay	TER Termination - Staff Reduction
PLA Paid Leave of Absence - Humanitarian Personal	TER Termination - Tardiness
PLA Paid Leave of Absence - ICA Workers Comp	TER Termination - Transportation Problems
PLA Paid Leave of Absence - Military Service	TER Termination - Unsatisfactory Performance
PLA Paid Leave of Absence - Paid Family Med Leave	TER Termination - Violation of Rules
PLA Paid Leave of Absence - Victim paid	TER Termination - Voluntary-Benefits
PLA Paid Leave of Absence - Victim paid leave	TER Termination - Voluntary-Career Change
POS Position Change - Job Re-Classification	TER Termination - Voluntary-Commute
POS Position Change - New Position	TER Termination - Voluntary-Compensation
POS Position Change - Position Change	TER Termination - Voluntary-Other
POS Position Change - Position Data Update	TER Termination - Voluntary-Productivity Expectation
POS Position Change - Position Inactivated	TER Termination - Voluntary-Professional Development
POS Position Change - Position Status Change	XFR Transfer - Change Employment Type Status
POS Position Change - Primary Job Change	XFR Transfer - Manager to Manager
POS Position Change - Re-Organization	XFR Transfer - Mass Change-Reorganization
PRO Promotion - Promotion with salary	XFR Transfer - Reappointment
REC Recall from Suspension/Layoff - End Suspension Disciplin Action	XFR Transfer - Reorganization
REC Recall from Suspension/Layoff - End Suspension Disrdly Behav	XFR Transfer - Transfer Dept/Location Change