

VII-1 REGULAR APPOINTMENTS

Except as otherwise provided in these Rules, all appointments shall be made from the list of identified/certified applicants as determined by Human Resources.

VII-2 TEMPORARY APPOINTMENTS

A temporary appointment may be made for up to a maximum of eighteen (18) months.

VII-3 INTERMITTENT APPOINTMENTS

An intermittent appointment shall not exceed one thousand forty (1040) hours worked per fiscal year without prior approval by the County Administrator, for up to a maximum of one thousand four hundred (1400) hours per fiscal year. An intermittent appointment may be continued from year to year without further certification. Intermittent appointments shall be made for non-exempt classifications only.

VII-4 REHIRE APPOINTMENTS

The appointment of a person who was formerly a permanent status employee who resigned in good standing as provided for in these Rules shall constitute a rehire. A person so rehired shall be subject to the successful completion of a probationary period in accordance with these Rules.

VII-5 REINSTATEMENT APPOINTMENTS

A reinstatement appointment may be made for a laid-off employee into a position of the same classification from which laid off, or the return of an employee as ordered by the Law Enforcement Merit System Council.

VII-6 EMERGENCY APPOINTMENTS

The appointment of an employee without regard to the examination requirements of these Rules to a position by reason of a governmental emergency shall constitute an emergency appointment. An emergency appointment may not exceed thirty (30) business days in duration and is non-renewable. Emergency appointments shall have the prior approval of the Human Resources Director except for night, or weekend, or holiday emergencies which will be reported to the Human Resources Director the following business day.

VII-7 LATERAL APPOINTMENT

The appointment to a Deputy Sheriff position and the filling of the position by a person who is not a Pima County employee and who has Arizona P.O.S.T. Certification and a minimum of two years experience as a Peace Officer in the State of Arizona at the time of appointment. A person so hired shall be subject to the successful completion of a probationary period in accordance with these rules.

VII-8 ASSIGNMENT APPOINTMENTS

- A. Vacancies in the classification of Bureau Chief and Captain-Unclassified shall be filled by assignment appointment of individuals from the appropriate commissioned officer classification in the classified service. Selection of individuals for the assignment appointment to Bureau Chief and Captain-Unclassified shall be made by the Sheriff, utilizing a process as determined by the Sheriff. The individual selected shall be reviewed by Human Resources to ensure he/she meets the minimum desired qualifications of the classification of Bureau Chief or Captain-Unclassified prior to the assignment appointment being made.
- B. Individuals on assignment appointments to the classification of Bureau Chief or Captain-Unclassified shall serve at the discretion of the Sheriff. No individual so appointed shall lose the regular previous classification held and the Sheriff shall ensure that a position in that previous classification is available for the individual to return to should the assignment appointment be ended.
- C. Vacancies in the classification of Chief Deputy may be filled by assignment appointment of an individual from a commissioned officer classification in the classified system.
- D. Individuals on assignment appointment to the classification of Chief Deputy shall serve at the discretion of the Sheriff. If previously in a commissioned officer classification in the classified system, no individual so appointed shall lose the regular previous classification held and the Sheriff shall ensure that a position in that previous classification is available for the individual to return to should the assignment appointment be ended
- E. Individuals serving on an assignment appointment as a Bureau Chief, Chief Deputy or Captain-Unclassified shall still be able to compete for promotion to a classification higher than their regular classification held.