



PIMA COUNTY
MERIT SYSTEM COMMISSION/LAW ENFORCEMENT MERIT SYSTEM COUNCIL

The Annual Open Meeting of the Pima County Merit System Commission/Law Enforcement Merit System Council will be held on **Thursday, January 20, 2022 and convening at 9:00 a.m.** in the Human Resources Training Room, located on the 4th floor, 150 West Congress, Tucson, Arizona to discuss the business of the Pima County Merit System Commission/Law Enforcement Merit System Council. **The call in number for this meeting is 520-222-1111, participant code 72400.**

AGENDA

Participation During COVID-19

Access will be limited and compliance to the following conditions are required:

- Anyone exhibiting COVID-19 or influenza-like symptoms will not be admitted to the hearing.
- All persons entering a Pima County building are required to be vaccinated and wear a mask;
- Masks are required indoors when unable to maintain at least a six-foot distance between individuals;
- These conditions will be strictly enforced.

A. Roll Call

B. Pledge of Allegiance

C. Other Business

Discussion and Possible Action:

- a. Elections of Chair and Vice Chair for the 2022 calendar year.
- b. Update on pending appeals.
- c. Alternatives available to hear appeals.
- d. Setting procedures for hearing pending appeals.
- e. Limitation on unvaccinated individuals in appearing in-person for the merit hearing due to County directive prohibiting unvaccinated persons from participating in in-person meetings and possible options.
- f. Amending Merit System Rule 12.1(C)(7) by removing the blood alcohol content of .04 or greater.
- g. Update on Procurement of Merit Commission Legal Counsel.

D. Legal Consultation

E. Executive Session

The Pima County Merit System Commission may conduct one or more Executive Sessions concerning any matter on the Open Meeting Agenda for any or all of the following purposes:

- (a) discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee, or employee of the County of Pima, pursuant to ARS § 38-431.03(A)(1); and/or
- (b) discussion or consideration of records exempt from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law, pursuant to ARS § 38-431.03(A)(2); and/or

- (c) discussion or consultation for legal advice with the attorney or attorneys for the Commission, pursuant to ARS § 38-431.03(A)(3); and/or
- (d) discussion or consultation with the attorneys for the public body in order to consider its position and instruct its attorneys regarding the Commission's position in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation, pursuant to ARS § 38-431.03(A)(4).

F. Lunch Break

This meeting may include a lunch break at which two or more members of this panel may dine together at a public location within walking distance of this meeting. No time during the pendency for this appeal out of the hearing room will any of these panel members discuss any aspects of the matter currently under consideration, and any and all persons who may wish to come to the lunch location are welcome to do so. The intended location of the lunch will be announced at the time of any lunch break.

G. Adjournment

Pursuant to A.R.S. § 38-431.02, notice is hereby given that a meeting will be conducted at the time and date set forth above, and on any subsequent date or dates to which this meeting or any hearing which is a party thereof may be continued.

Questions regarding this meeting can be directed to Cathy Bohland, Pima County Human Resources Director, by calling (520) 724-2732. Copies of the agenda may be obtained by contacting Trina Bergen at (520) 724-2719 or at www.pima.gov/hr/commissions.html.

Should you require ADA accommodations, please contact Employment Rights five days prior to the meeting at (520) 724-8028.