

A. Definitions

1. "Garnishment" means the retention of wages or property pursuant to legal process by employer or other person to satisfy a debt owed to a creditor.
2. "Assignment" means the transfer of property (wages) to be held in trust or to be used for the benefit of creditors.

B. Wage Garnishment and Wage Assignment

1. The amount of earnings to be withheld and forwarded to the judgment creditor is as set forth in the non-exempt earning statement for the appropriate pay period.
2. A service charge shall be assessed by the County for processing the garnishment.
3. A County employee cannot make a voluntary assignment of future wages not yet earned (*Byers vs. Comer*, 50 Arizona 9, 68-P 2d-671).
4. An employee may not be dismissed because earnings have been subjected to garnishment and/or assignment.