

- A. Employees who are hired to work at least twenty (20) weeks in a fiscal year and twenty (20) or more hours per week become members of the Arizona State Retirement System upon employment.
  
- B. If an employee is hired to work part-time, sometimes working twenty (20) or more hours in a week and sometimes working less, that employee becomes eligible at the start of the twentieth (20<sup>th</sup>) week of working twenty (20) or more hours in a fiscal year. Once an employee meets eligibility in a fiscal year, he or she remains eligible until the end of the fiscal year.