

The Merit System Commission shall be created pursuant to and governed by ARS § 11-351 *et seq.* The Commission serves as an objective body to adjudicate appeals of suspension, demotion for disciplinary reasons, reduction in pay for disciplinary reasons, dismissal and termination under Rule 11.5 B. through D. of permanent employees in the classified service.

- A. All matters to be presented for consideration by the Commission at any meeting shall be placed upon the Commission's agenda.
- B. The time and location of each meeting of the Commission shall be fixed by the Commission and noticed as required by law.
- C. Staff for the Commission shall be provided by the Human Resources Department. Written guidelines for meetings and appeal hearings shall be developed by Human Resources and adopted by the Commission.