

Pima County Meet and Confer Committee Meeting

Pursuant to A.R.S. § 38-431.02, notice is hereby given that the Pima County Meet and Confer Committee will hold a meeting open to the public on Wednesday, March 4, 2019, at 1:30 p.m., The meeting is in the Human Resources Conference Room located on the 4th floor of 150 W. Congress, Tucson, Arizona.

AGENDA

1. Call to Order
 2. Introductions
 3. Open Meeting Law - Refresher
 4. Description of Short Term Disability benefit
 - a. Comparisons to other jurisdictions
 - b. 66.66% pay – What deductions come out of pay
 - c. Use of accruals
 5. CAT Bank Program
 - a. Discussion of decreased hours and sustainability of the program
 - i. What is a catastrophic event
 - ii. Use for self
 - iii. Use for caregiving
 - iv. Intermittent use
 - v. Number of hours needed to sustain
 - b. Discussion of the Health Insurance Benefit and Wellness Advisory Committee (HIBWAC) recommendations
 - c. Discussion regarding other possible solutions for CAT Bank or alternatives
 - i. Donated Leave – Tax consequences to donor
[The-Tax-Consequences-of-Employee-Leave-Donation](#)
 - ii. Alternative Bank
 6. Action Items
 - a. HIBWAC Recommendations
 - b. CAT Bank alternative(s)
 7. Draft list of outstanding MOU items for discussion for the Meet and Confer process
 8. Adjournment
- **ADA Accommodation:** Should ADA accommodation be required, please contact Human Resources two days prior to the meeting at (520) 724-2732
 - **Digital recordings** of meetings are available at the Pima County Human Resources Department three (3) business days after the meeting.