Notice and Agenda for
Pima County Meet and Confer Committee Meeting
Wednesday, March 7, 2018 at 9:30 am

Meeting Location:
Pima County Administration West Building
150 W. Congress, 4th Floor
Human Resources Conference Room
Tucson, AZ  85701

The Committee may discuss and take action on any of the following items:

1.  Call to Order

2.  Approve Meeting Minutes from meeting held on February 21, 2018
   A.  Action Item

3.  Catastrophic Leave Bank – SEIU request this be Tabled until March 21, 2018 Meeting

4.  Parking Pay Structure – SEIU – continued item
   A.  Discussion Item – Management will present detailed parking budget for Budget Fiscal Year 2018

5.  Bullying/Harassment – SEIU continued item
   A.  Discussion Item – SEIU Proposed Change to PC Bulling Policy – continued item

6.  Adjournment

Prepared by:  M. Allyn Bulzomi, Director, Human Resources

- **ADA Accommodation**: Should ADA accommodation be required, please contact Human Resources two days prior to the meeting at (520) 724-2732
- **Digital recordings** of meetings are available at the Pima County Human Resources Department three (3) business days after the meeting.
Meeting Minutes
Pima County Meet and Confer Committee Meeting
Wednesday, February 21 at 9:30 am

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Human Resources Conference Room
Tucson, AZ  85701

Present
John Becerra, SEIU, RWRD
Tony Gigliotti, SEIU, Transportation
Samantha Kane, SEIU, Health
Pat Moreno, SEIU, Health
Juan Perez, SEIU, Fleet
Rene Valadez, SEIU, PAC
Allyn Bulzomi, Pima County, HR
Ellen Moulton, Pima County, Finance
Amber Mathewson, Pima County, Library
Seth Chalmers, Pima County, Transportation
Kristin Barney, Pima County, Health

Absent
None

Also Present
Marchelle Pappas, Pima County, Meeting Coordinator
Sandy Ochoa, SEIU
Debbie Lippincott, AFSME

The Committee may discuss and take action on any of the following items:

1. Call to Order – Meeting called to order at 9:40

2. Approve Meeting Minutes from meeting held on February 7, 2018
   A. Action Item – motion to approve meeting minutes from February 7, 218 with
      grammatical and spelling corrections by Ellen Moulton, seconded by Allyn
      Bulzomi, unanimously carried.

3. Catastrophic Leave Bank – at SEIU’s request - Table until March 7, 2018 Meeting

4. Parking Pay Structure – SEIU – continued item
   A. Discussion Item – County doesn’t have anything to present at this time; but we
      will present something prior to the next meeting. SEIU has questions regarding
revenues for the parking garage – prior 2016 there was significant revenues from
the parking after 2016 we were in the red. SEUI’s understanding is that there were
repairs needed. Discussion followed regarding repair and maintenance on the
parking garages. SEIU is requesting current year budget. The parking garage is
treated as an enterprise fund and monies are not restricted to parking, it goes into
the general fund monies. Clarification for the budget is the SEIU/AFSCME wants
the detailed budget for BFY2018. Discussion regarding bus subsidies and
enrollment.

5. Bullying/Harassment – SEIU continued item
   A. Discussion Item – SEIU Proposed Change to PC Bullying Policy – HR staff is reviewing
      the revisions requested to Policy. Any AFSME/SEIU asked if any questions came
      up from HR staff that they can qualify. Allyn reported that currently staff does
      not have any questions. Question asked as to whether SEIU reported the
      supervisor accused of carrying a knife at work to employment rights? SEIU noted
      that they believe it was reported. Allyn met with the Assistant director of the
      department involved and remind him that the employee cannot carry a hunting
      knife, but can carry a utility folding knife as it is a tool.

6. Adjournment

Prepared by: M. Allyn Bulzomi, Director, Human Resources

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