

**Notice and Agenda for
Pima County Meet and Confer Committee Meeting
Wednesday, March 7, 2018 at 9:30 am**

Meeting Location:

Pima County Administration West Building
150 W. Congress, 4th Floor
Human Resources Conference Room
Tucson, AZ 85701

The Committee may discuss and take action on any of the following items:

1. Call to Order
2. Approve Meeting Minutes from meeting held on February 21, 2018
 - A. Action Item
3. Catastrophic Leave Bank – SEIU request this be Tabled until March 21, 2018 Meeting
4. Parking Pay Structure – SEIU – continued item
 - A. Discussion Item – Management will present detailed parking budget for Budget Fiscal Year 2018
5. Bullying/Harassment – SEIU continued item
 - A. Discussion Item – SEIU Proposed Change to PC Bulling Policy – continued item
6. Adjournment

Prepared by: M. Allyn Bulzomi, Director, Human Resources

- **ADA Accommodation:** Should ADA accommodation be required, please contact Human Resources two days prior to the meeting at (520) 724-2732
- **Digital recordings** of meetings are available at the Pima County Human Resources Department three (3) business days after the meeting.

Meeting Minutes
Pima County Meet and Confer Committee Meeting
Wednesday, February 21 at 9:30 am

Meeting Location:

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Human Resources Conference Room
Tucson, AZ 85701

Present John Becerra, SEIU, RWRD
 Tony Gigliotti, SEIU, Transportation
 Samantha Kane, SEIU, Health
 Pat Moreno, SEIU, Health
 Juan Perez, SEIU, Fleet
 Rene Valadez, SEIU, PAC
 Allyn Bulzomi, Pima County, HR
 Ellen Moulton, Pima County, Finance
 Amber Mathewson, Pima County, Library
 Seth Chalmers, Pima County, Transportation
 Kristin Barney, Pima County, Health

Absent None

Also Present Marchelle Pappas, Pima County, Meeting Coordinator
 Sandy Ochoa, SEIU
 Debbie Lippincott, AFSME

The Committee may discuss and take action on any of the following items:

1. Call to Order – Meeting called to order at 9:40
2. Approve Meeting Minutes from meeting held on February 7, 2018
 - A. Action Item – motion to approve meeting minutes from February 7, 2018 with grammatical and spelling corrections by Ellen Moulton, seconded by Allyn Bulzomi, unanimously carried.
3. Catastrophic Leave Bank – at SEIU’s request - Tabled until March 7, 2018 Meeting
4. Parking Pay Structure – SEIU – continued item
 - A. Discussion Item – County doesn’t have anything to present at this time; but we will present something prior to the next meeting. SEIU has questions regarding

revenues for the parking garage – prior 2016 there was significant revenues from the parking after 2016 we were in the red. SEUI’s understanding is that there were repairs needed. Discussion followed regarding repair and maintenance on the parking garages. SEIU is requesting current year budget. The parking garage is treated as an enterprise fund and monies are not restricted to parking, it goes into the general fund monies. Clarification for the budget is the SEIU/AFSCME wants the detailed budget for BFY2018. Discussion regarding bus subsidies and enrollment.

5. Bullying/Harassment – SEIU continued item

- A. Discussion Item – SEIU Proposed Change to PC Bulling Policy – HR staff is reviewing the revisions requested to Policy. Any AFSME/SEIU asked if any questions came up from HR staff that they can qualify. Allyn reported that currently staff does not have any questions. Question asked as to whether SEIU reported the supervisor accused of carrying a knife at work to employment rights? SEIU noted that they believe it was reported. Allyn met with the Assistant director of the department involved and remind him that the employee cannot carry a hunting knife, but can carry a utility folding knife as it is a tool.

6. Adjournment

Prepared by: M. Allyn Bulzomi, Director, Human Resources

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