

Pima County Meet and Confer Committee Meeting

Pursuant to A.R.S. § 38-431.02, notice is hereby given that the Pima County Meet and Confer Committee **for the American Federation of State, County and Municipal Employees (AFSCME)** will hold a meeting open to the public on **Wednesday**, April 17, 2019, at 1:30 p.m. The meeting is in the Human Resources Conference Room located on the 4th floor of 150 W. Congress, Tucson, Arizona.

AGENDA

1. Call to Order
2. MOU discussion items
 - A. AFSCME proposed items/changes
 - i. Premium Pay – increase on-call pay by .15
 - ii. Promotion/Demotion/Reappointment – Merit System Rule 8, Section 6, Detail – change from 15 work days to 40 hours
 - iii. Article II, 2-2 Dispute Resolution, Item 3. A – change to Dispute Resolution and permit eligible employee to have representation at first step
 - iv. Article 1, Section 1-2 Rights to Representation – change to include employee representation at employee requested meetings and investigatory interviews
 - v. Article III Compensation & Benefits, Section 3-1 Wages – change from Countywide to eligible employees
 - vi. Article III Compensation & Benefits, Section 5-4 proposal of a Sick Leave Bank Program
 - B. County proposed items/changes
 - i. Article 1, #2, Dues Deductions – permit revocation of dues deduction at any time during the year to bring into compliance with A.R.S. § 23-352
 - ii. Article V – Hours & Leave – remove sections as already in County policy
3. Action Items
 - A. Premium Pay
 - B. Detail
 - C. Dispute Resolution
 - D. Rights to Representation
 - E. Compensation & Benefits - Wages, AFSCME eligible bargaining unit
 - F. Compensation & benefits – Sick Leave Bank Program
 - G. Dues Deduction
 - H. Hours & Leave
4. Adjournment

- **ADA Accommodation:** Should ADA accommodation be required, please contact Human Resources two days prior to the meeting at (520) 724-2732
- **Digital recordings** of meetings are available at the Pima County Human Resources Department three (3) business days after the meeting.