

Approved
1/11/18

1. Call to Order

Mr. Gillaspie called the meeting to order at 4:00 pm.

A. Roll Call

Present:

Tamara Barrick
Barry Gillaspie
Pat Hubbard
Gail Smith
Suzanne Droubie
Christy Holliger

Absent:

Dan Eckstrom
Andrew Squire
Rhonda Pina
Erin O'Donnell
Kristin Almquist

B. Pledge of Allegiance

Mr. Gillaspie led the Pledge of Allegiance

2. Adoption of October 12, 2017 Meeting Minutes

Barry questioned what the direction was in the minutes, page 3-4, G. Kristen said due to the move, staff could not be here to address this issue and tabled it until the January meeting.

Barry asked the committee if there were any other question. There were no more and they voted unanimously to adopt as written.

3. Standing Item

A. Director's Communication –

A. Snapshot and Director's report –

- Pet Support and Dispatch are merging into one unit in order to provide comprehensive services to the public.
- On December 2, Petco presented a \$250,000 check to PACC to support the expansion of the kitten foster program at Pima County memory care facilities and the development of new, community-based programs.
- Black Friday Fur Day Adoption promotion resulted in 247 adoptions

- Creation of link to a feedback form on the PACC website for public, staff and volunteers to use to share concerns about the new facility.

4. New Business

A. PACC Staffing –

a. Vacancies by position

- Kristen anticipated 25 to 30% turnover coming in as the new Director of a Shelter. This equates to a big change for PACC. A number of people have moved on from their roles to pursue their passions. We hired a number of people who bring national experience to PACC. Hired about nine of the vacancies.

b. Recruitments in process and planned

- Four Foster Coordinators
- Medical Clinic Coordinator
- Two TNR Community Cat positions
- Adoption Counselor
- Behavior Assistant

c. New Staff Introductions

Kristen introduced the new staff:

- Sarah Aguilar, Deputy Director – was a Program Manager at the Ventura County Animal Shelter
- Patricia Kelso, Adoption Coordinator – moved from the Bay Area in July and worked in sheltering for the past six years
- Bennett Simonsen, Field Services Supervisor – moved from North Carolina. Worked HSUS Pets for Life and will bring a kinder attitude to our team and bring that to our community
- Stephanie Stryker, Cat Care Coordinator – worked for Best Friends for the Community Cat Program

5. Announcements

A. Committee –

None

B. Volunteer Representative (Holliger)

Mentioned that there was a rabies case in town and there is a press release on the Pima County website. She asked the committee to share this information with the community.

C. Chair (Gillaspie) Recognition: Volunteers of the month

Kathy Poland and Linda Scheel are the November volunteers of the month

6. Call to Audience

None

7. Future Agenda Items

None

8. Adjournment

The meeting adjourned at 5:00 p.m.

DRAFT