



**PIMA COUNTY**

**SAFETY + JUSTICE  
CHALLENGE**

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**Community Collaborative - Steering Committee**

**January 19, 2017**

**Pima County Housing Center  
801 W. Congress Street**

**Manny Mejias – Co-Chair, Pima Prevention Partnership**

**Karla Avalos – Co-Chair, Office of the Mayor, City of Tucson**



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# Steering Committee Agenda

- 1) Welcome + Self Introductions (Manny/Karla)

# Collaborative Decisions

- **Leadership Institute**
  - Decision: Provide 2 \$10,000 grants in FY 16/17; and 2 \$10,000 grants in FY 17/18
- **Collective Impact Teams**
  - Decision: Approved but returned to Steering Committee for further development
- **Collaborative Budget**
  - Decision: Adopted budget as proposed. Keith Jeffery offered to provide refreshments at 3/6 Collaborative meeting
- **Collaborative Schedule**
  - Decision: 1) Adopted meeting on the 1<sup>st</sup> Monday of the meeting month; and 2) approved scheduling a ½ day RED retreat once data is returned by ISLG



PIMA COUNTY

# SAFETY + JUSTICE CHALLENGE

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Purpose & Strategies



SAFETY + JUSTICE  
CHALLENGE

# The Challenge Network

## Core Sites

Charleston County, SC  
Harris County, TX  
Lucas County, OH  
Milwaukee County, WI  
New Orleans, LA  
Philadelphia, PA  
**Pima County, AZ**  
St. Louis County, MO  
Spokane County, WA  
The State of Connecticut



## Partner Sites

Ada County, ID  
Cook County, IL  
Los Angeles County, CA  
Mecklenburg County, NC  
Mesa County, CO  
Multnomah County, OR  
New York, NY  
Palm Beach County, FL  
Pennington County, SD  
Shelby County, TN

# Pima County Grant Award



**In April 2016, MacArthur Foundation awarded Pima County \$1.5 million over two years**

**Grant must be used to implement the plan in our application**

## ***Pima County's Goals***

- Safely reduce County jail population to 1574 by 2019
  - A reduction in average daily population of 320 individuals\*
  - Lowest number of inmates in 20 years
- Address economic and racial disparity in the criminal justice system
- Support creation of a robust behavioral health pretrial diversion program
- Educate and empower community members
- Use data and information to promote lasting system changes

*\*Reduction would save taxpayers an estimated \$2 million/year.*

# Strategy 1

## Pretrial Services

- Universal screening at Jail
- Behavioral health screening and referral to treatment
- Enhanced pretrial supervision
- Bail reform



***Target population: arrested on misdemeanors and/or lower-level felony charges (e.g., drug possession)***

- 31,460 individuals in jail in 2014 for 395,654 bed days
- RED: 9.6% African American (2015 Census pop.=4.1%); 6.75% Native American (Census=4.3%); 40.7% Hispanic (Census=36.4%)
- Goal: reduce average daily population by 112 (40,880 bed days a year)

# Strategy 2



## Justice Court and City Court

- FTA warrant prevention
- FTA warrant resolution

### *Target population: Arrested on FTA warrants*

- 10,005 individuals in jail in 2014 for 216,477 bed days; 93% of which related to underlying misdemeanor charges
- RED: 9% African American; 8% Native American; 42% Hispanic
- Goal: reduce average daily population by 164 (59,860 bed days a year)



# Strategy 3

## Pima County Sheriff's Office and Jail

-Post trial (sentenced) population

***Target population: Sentenced to jail on felonies, as condition of probation; most are eligible for work release during the day***

- Example of impact from one-day jail snapshot (10/14/2016): 275 individuals, or 14.7% of population (1873)
- Average length of stay is 136 days
- Racial/ethnic data is under development
- Goal: reduce average daily population by 80 (29,200 bed days/year)

# Pima County Strategies Community Outreach & Engagement



- Establish a Community Collaborative
- Creation of a Leadership Development Program (“Leadership Institute”) for returning men and women, families impacted by incarceration, and victims of violence
- Partner with University of Arizona to develop a qualitative research project with current (and former) defendants and inmates
- Organize a Conference – *“Decriminalizing Mental Illness”* (May 16 & 17, 2017)



# JAIL DATA

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Jean Campbell – Data Coordinator



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# In Pima County November 2016

## Total Arrested and Booked

2583 – Total Bookings

77.48% - Men      22.52% - Women

10.80%	African American	(4.1%	2015 US Census)
0.61%	Asian	(3.2%	2015 US Census)
38.13%	Caucasian	(52.9%	2015 US Census)
44.31%	Hispanic	(36.4%	2015 US Census)
6.15%	Native American	(4.3%	2015 US Census)

Estimated County Population 1,010,025

## 2578 – Total Released

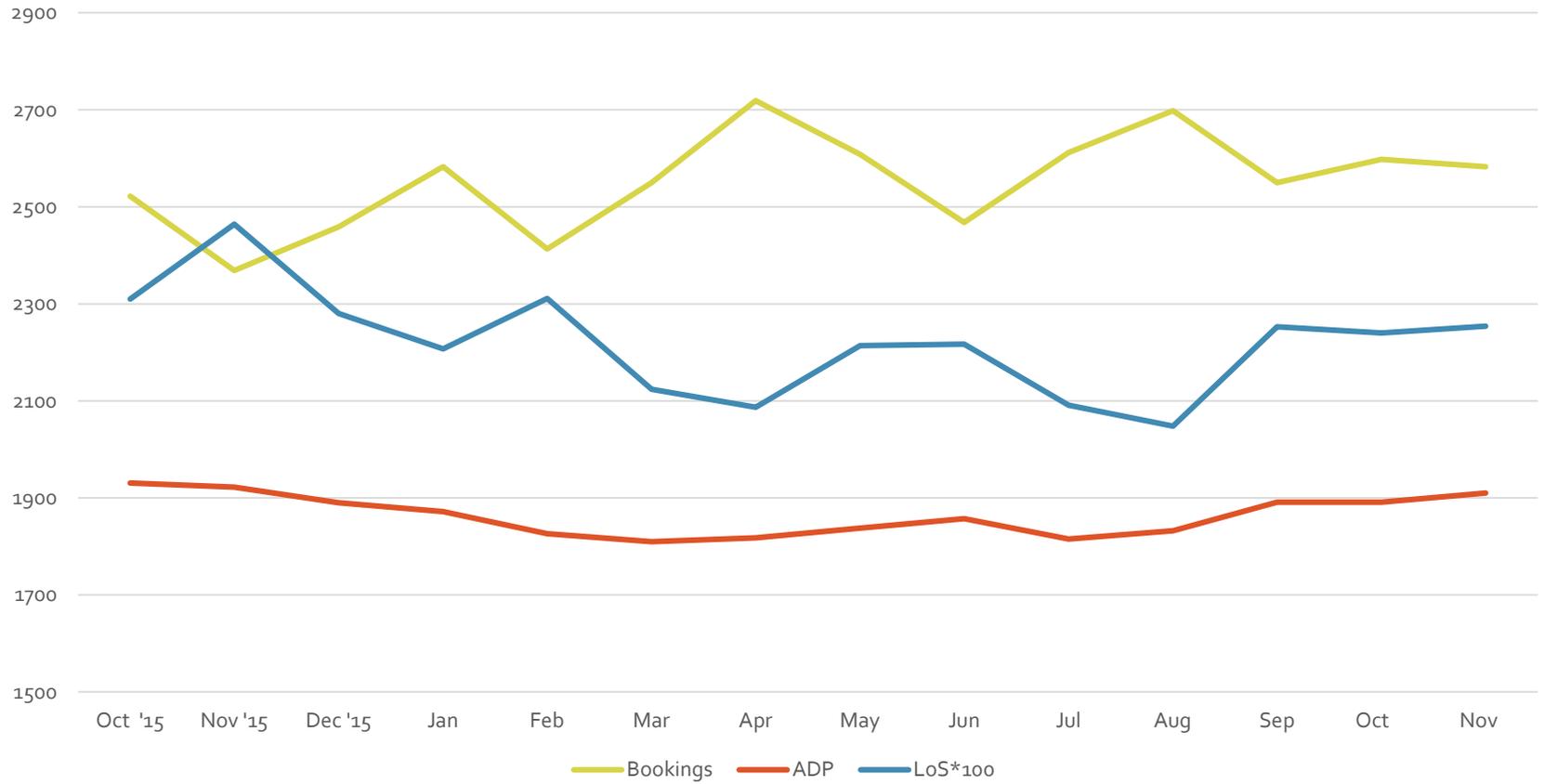
(Court Ordered, Bond Out, Time Served)

## Average Daily Population

1910 – Pretrial & Sentenced



## Pima County Jail Population by ADP and Bookings



*October 2015 – November 2016*

ADP = Average Daily Population (Snapshot)

Bookings = Individuals brought into jail/booked (Snapshot)

LoS = Length of Stay [multiplied by 100 for scale; actual average LoS is ~18-20 days]

# Pima County – 2016 Jail Population Report

Month	Total Bookings	Men	Women	African American	Asian	Caucasian	Hispanic	Native American	Total Released	ADP
12										
11	2583	77.48	22.52	10.80	0.61	38.13	44.31	6.15	2578	1910
10	2589	82.37	17.63	12.26	0.45	37.86	44.48	4.95	2568	1891
9	2550	82.21%	17.19%	12.30%	0.43%	38.40%	43.47%	5.40%	2553	1891
8	2698	82.90%	17.03%	12.64%	0.55%	38.11%	43.93%	4.77%	2721	1832
7	2612	83.48%	16.52%	12.72%	0.61%	39.30%	42.63%	4.73%	2640	1815
6	2468	83.26%	16.74%	12.57%	0.41%	38.95%	42.91%	5.16%	2548	1857
5	2608	83.78%	16.22%	12.35%	0.41%	38.50%	43.53%	5.21%	2524	1838
4	2719	84.11%	15.89%	12.62%	0.58%	37.84%	44.05%	4.91%	2650	1818
3	2550	84.22%	15.78%	12.29%	0.49%	38.35%	43.71%	5.15%	2592	1810
2	2413	84.24%	15.76%	12.28%	0.70%	38.75%	42.82%	5.46%	2403	1826
1	2583	83.27%	16.73%	12.33%	0.67%	39.24%	42.10%	5.65%	2580	1872
12/15	2459	83.27%	16.73%	12.54%	0.73%	39.96%	41.24%	5.53%	2521	1890
11/15	2369	83.20%	16.80%	12.29%	0.84%	40.64%	40.63%	5.59%	2373	1922
10/15	2522	83.12%	16.88%	12.04%	0.90%	39.69%	41.93%	5.39%	2543	1931



# LEADERSHIP INSTITUTE

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Terrance Cheung – Program Manager



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Leadership Institute

## Purpose

The purpose of the Pima County Safety + Justice Leadership Institute is to inspire a lifetime of community involvement and advocacy by developing and supporting the leadership skills of our returning men and women to empower our future leaders to learn about social change movements, racial justice, human rights, collective impact, personal growth, and to change how the community thinks about incarceration.

## Grant Amount

- \$40,000 over two-years
- \$20,000 a year
  
- Fiscal Year 2016 – 2017; 2 \$10,000 grants
- Fiscal Year 2017 – 2018; 2 \$10,000 grants





## Timeline

- Format – RFP ( Request for Proposal)
- Available to anyone interested
- Widely circulated
- 3 months
- Tentative Calendar
  - January
  - January/February
  - March
  - March/April
  - April/May

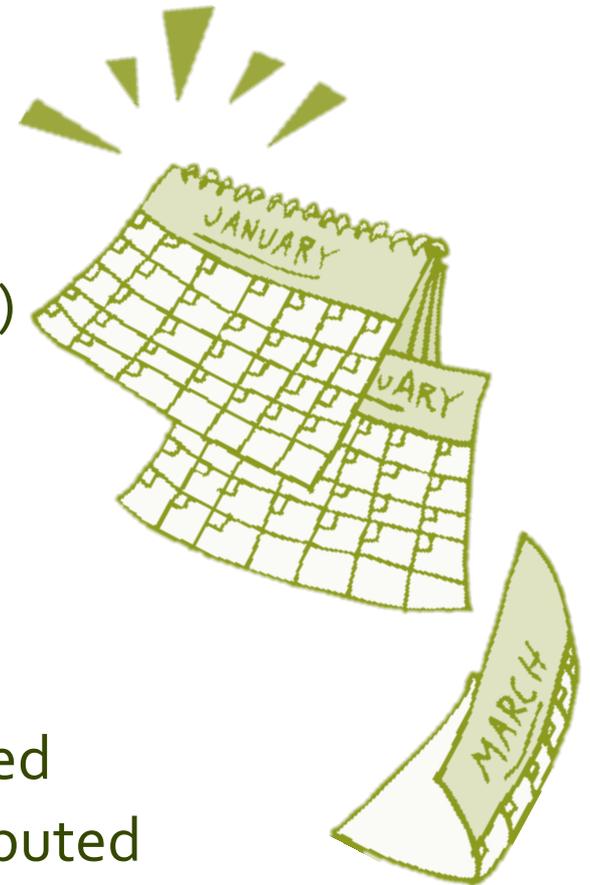
RFP Created

RFP Distributed

Responses Submitted

Selection Committee Meets

Selection Made!!!



## Action taken by Collaborative

- At the December 5, 2016 Collaborative meeting, the Collaborative voted to adopt the funding recommendation.





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Leadership Institute

## Amend Decision due to timeline

Recommendation – Combine funding to:

1 \$20,000 grant for Fiscal Year 2016 – 2017; and

1 \$20,000 grant for Fiscal Year 2017 – 2018.





**PIMA COUNTY**

# **DECRIMINALIZING MENTAL ILLNESS**

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## **Conference Update**

Ellen Wheeler – Assistant County Administrator



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# About This Conference

## *"Decriminalizing Mental Illness"*



- Two-day summit to help justice system decision-makers, first responders, and the public:
  - Understand the need to end the criminalization of mental illness;
  - Learn about the necessary elements and resources of a robust mental health diversion program as an alternative to incarceration.

**Date:** **Tuesday/Wednesday; May 16 & 17, 2017**

**DoubleTree on Alvernon**

**Day 1**

9 a.m. – 5 p.m.

**Day 2**

9 a.m. – 12 noon

No host reception

5 p.m. – 6:30 p.m.

# Working Agenda – Day 1 (Morning)

8 a – 9 a	Hot breakfast
9 a – 9:05 a	Introduction by Judge Kyle Bryson
9:05 a – 9:30 a	Welcome by Chief Justice Scott Bales
9:30 a – 10:30 a	Hon. Stephen Leifman
10:30 a – 10:45 a	Break
10:45 a – 11:45 a	Panel Discussion Hank Steadman/Cindy Schwartz/Leifman (facilitator – Assistant Co. Admin. for Cochise County, Ed Gilligan) confirmed
11:45 a – 12:30p	Lunch
12 noon – 12:20 p	Barbara LaWall - confirmed

# Working Agenda – Day 1 (Afternoon)

- 12:30 p – 1:30 p Sheriff Napier/Chief Magnus  
(Role of law enforcement in deflection and/or diversion)
- 1:30 p – 2:15 p Pretrial Services
- 2:15 p – 3:15 p Cenpatico  
(Discuss BH environment in So. AZ)
- 3:15 p – 3:30 p Break

# Working Agenda – Day 1 (Afternoon - Workgroups)

3:30 p – 5 p

## Workgroups

Workgroup 1

Nuts of Bolts of creating a diversion Program

Court personnel only

(Hank Steadman – PRA Facilitator)

Workgroup 2

Law Enforcement & Diversion (MHST/CIT)

Panel Discussion with TPD/SD/Cenpatico/Fire Response

(Kate Lawson – CA Facilitator)

Workgroup 3

Data Driven Justice/Data Dashboard

Panel Discussion with Amy Fish/Jean Campbell

(Sarah Davis – BH Facilitator)

5 p

No host reception – light snacks offered

# Working Agenda – Day 2

## Experiences from the Community

8 a – 9 a	Continental Breakfast
8:40 a – 8:55 a	NAMI Morning Welcome Clarke Romans 100%
9 a – 9:45 a	Justin Volpe – Miami/Dade Peer Navigator (Personal Story)
9:45 a	Danna Whiting introduces Margie Balfour
9:50 a – 10:30 a	Margie Balfour
10:30 – 10:35	Break
10:35 – 11:45	Panel Discussion Sally Hueston/Manny Mejias/ + 1 more (Justin Volpe - Facilitator)
11:45 – 1 p	Lunch

# Sponsorships

## Title Sponsor - \$25,000

Pima County Behavioral Health



## Presenting Sponsor - \$15,000

Cenpatico

## Major Sponsor - \$10,000

-

## Family Sponsor - \$5,000

Pima County Attorney's Office

Tucson Police Department

CPI

## Friends - \$1,000

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# “Decriminalizing Mental Illness” 2017 Conference

## Public Outreach

- Save the Date sent to S. Arizona Courts/First responders – end of 1/17
- Registration sent to community service providers - 3/17
- Registration open to the public – 4/17



**PIMA COUNTY**

# **COMMUNITY COLLABORATIVE PRESENTATION**

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March 6, 2017  
Behavioral Health/Mental Health  
Presentation Outline



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3/5/17 Mental Health/  
Behavioral Health  
Presentation

## **Format**

### **Pima County Overview**

- Danna Whiting, Behavioral Health Director

### **Connecting the issue with our jail reduction strategies**

- Amy Fish, Grants and Data Office, Data Manager

### **Panel Discussion**



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3/5/17 Mental Health/  
Behavioral Health  
Presentation

## Panel Discussion

### Facilitators

- Karla Avalos, Office of the Mayor, Tucson
- Manny Mejias, Pima Prevention Partnership

### Panelists

- Michele Keller, UA RISE Health & Wellness Center
- Domingo Corona, Pretrial Services Director
- Keith Jeffery, Primavera, Emergency Services Director



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3/5/17 Mental Health/  
Behavioral Health  
Presentation

## **Panel Run of Show**

Pima County Overview

10 minutes

Linking to Safety + Justice

5 minutes

Panel Discussion

20 minutes

Audience Q & A

10 minutes

**Total Running Time**

**45 minutes**



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3/5/17 Mental Health/  
Behavioral Health  
Presentation

## Action Required by Steering Committee

- Adopt presentation format





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# Steering Committee Agenda

Creating Collective Impact Teams (Terrance)  
- Seeking direction from Steering Committee



# QUALITATIVE RESEARCH

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Jean Campbell – Data Coordinator  
Rosi Andrade, Ph.D. – U of A,  
Southwest Institute for Research on Women (SIROW)



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## Qualitative Research

# Overall Scope of Work

Design interview protocol, conduct 50 qualitative structured interviews with Pima County Jail inmates and/or those previously incarcerated in the Jail, transcribe and code interviews, conduct qualitative data analysis, and report on the findings.

# Qualitative Study Purpose

*Seeks to ...*

- understand the viewpoint of the **target population** (i.e. individuals who are or have been incarcerated)
- evaluate the **experience of being incarcerated** in the context of changes to the institutions of the criminal justice system (jail, courts, probation)
- add a component of **community perspective** to the project
- provide a more **in-depth view of our activities** for each strategy (e.g. screening interviews during pretrial, weekend/night warrant court resolution, etc.)

# Qualitative Study Methods

How will UA/SIROW (Dr. Andrade) gain this unique perspective?

- **Recruitment** of individuals who were or are incarcerated at Pima County Jail
- **Screening** of potential participants using inclusion and exclusion criteria to obtain a sample (n=50) who is representative of Pima County detainees in terms of:
  - Gender (about 75% male)
  - Race/ethnicity
  - A range of Length of Stay (LoS) in the system
- Conducting **semi-structured interviews** with a focus on individual experience
- **Follow-up questions** to explore issues of interest to interviewees, following a study design called Participatory Action Research



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# Qualitative Research

## Timeline

May 2017 to May 2018, from a completed contract to reporting of findings.



**PIMA COUNTY**

# **MACARTHUR FOUNDATION ALL SITES MEETING**

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Karla Avalos – Co-Chair  
Manny Mejias – Co-Chair



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## All Sites Meeting

# MacArthur Foundation All Sites Meeting

- Date:** May 8 – May 10, 2017
- Location:** Denver Grand Hyatt
- Attendees:** Two members of the Collaborative
- Focus:** Individuals who have experience (personal or professional) in behavioral health/mental health



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## All Sites Meeting

# Decision by Steering Committee

- Provide structure & guidance for Collaborative member selection.





**PIMA COUNTY**

**COMMUNITY COLLABORATIVE**  
**3/6 AGENDA ITEMS**

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Terrance Cheung – Program Manager



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# 3/6 Community Collaborative Agenda

- Website Update (Terrance)
  - Collaborative member bios
- Pima County Safety + Justice Challenge Strategy Updates
  - Strategy 1
  - Strategy 2
  - Strategy 3
- Burns Institute Presentation (Ellen)
- Operational Agreement (Terrance)
  - Update expected to SC at February Meeting
- Scheduling ½ Day RED Retreat (Jean)
- MacArthur Foundation Updates (Ellen)



# MEETING SCHEDULE

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Karla Avalos – Co-Chair  
Manny Mejias – Co-Chair



# Meeting Schedule

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## Steering Committee

- 3rd Thursdays of the meeting month at 3:30 p.m.
- Pima County Housing Center – 801 W. Congress Street

February 16

April 13

May 18

August 17

November 16

## Community Collaborative

- 1<sup>st</sup> Mondays of the meeting month at 2:00 p.m.
- March 6 – Mental Health/Substance Abuse
- June 6 – Racial & Ethnic Disparities (RED) – scheduled after ISLG data report
- **September 4 – Pretrial Services**  
**(Reschedule due to Labor Day)**

# Open Forum



# Meeting Adjourned



# Follow us



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- Twitter – Pima Safety + Justice  
[@PCSafetyJustice](https://twitter.com/PCSafetyJustice)



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